

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1231

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE PHILLIPS COMMUNITY
COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL
YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE PHILLIPS COMMUNITY COLLEGE
OF THE UNIVERSITY OF ARKANSAS
APPROPRIATION FOR THE 2025-2026 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the Phillips Community College of the University of Arkansas for the
2025-2026 fiscal year, the following maximum number of regular employees.

		Maximum Annual
		Salary Rate
Item	No. of	Fiscal Year
No.	Title	Employees
		2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1
(2)	IT Pool	6
	Network Engineer	



1	Information Systems Manager	\$128,994
2	Computer Network Coordinator	\$128,780
3	Technical Support Staff	\$123,019
4	Coordinator, Academic Computing	\$121,571
5	Coord., Administrative Computing	\$121,570
6	Coordinator of Information Technology	\$119,967
7	Website Developer/Programmer	\$119,967
8	System Programmer/Web Developer	\$118,592
9	Computer Systems Mgr.	\$108,987
10	Database Administrator	\$106,607
11	Systems Administrator	\$105,547
12	Information Systems Security Specialist	\$103,579
13	Institution Information Technology Coord.	\$101,489
14	Assistant Database Administrator	\$97,665
15	Computer Support Manager	\$97,585
16	Information Systems Coordinator	\$97,585
17	Senior Software Support Specialist	\$97,585
18	Systems Specialist	\$97,585
19	Information Technology Manager	\$96,408
20	Network Support Specialist	\$93,831
21	Senior Software Support Analyst	\$93,831
22	Tech Support/Systems Admin.	\$92,374
23	Tech Support/Applications Support	\$92,374
24	Information Systems Business Manager	\$90,223
25	Security Analyst	\$90,223
26	Systems Analyst	\$90,223
27	Information Technology Specialist	\$88,339
28	Computer Support Coordinator	\$86,753
29	Software Support Analyst	\$86,753
30	Systems Applications Supervisor	\$86,753
31	Computer Operations Coordinator	\$83,416
32	Systems Coordination Analyst	\$83,416
33	PC Support Specialist	\$81,860
34	Computer Support Specialist	\$80,208
35	Database Analyst	\$80,208
36	Digital Broadcast Specialist	\$77,123

1		Network Support Analyst		\$77,123
2		Website Developer		\$77,123
3		Information Systems Analyst		\$74,157
4		Information Systems Security Analyst		\$74,157
5		Computer Support Analyst		\$74,157
6		Software Support Specialist		\$71,305
7		Telecommunications Supervisor		\$71,305
8		Media Specialist		\$69,975
9		Computer Support Technician		\$68,562
10		Help Desk Specialist		\$68,562
11		Computer Operator		\$65,925
12		Network Analyst		\$65,925
13		Telecommunications Specialist		\$65,925
14		Multimedia Specialist		\$62,208
15		Information Technology Assistant		\$58,608
16		Computer Lab Technician		\$56,353
17		Multimedia Technician		\$51,130
18		Audiovisual Laboratory Assistant		\$47,272
19	(3)	Vice Chancellor for Administration	1	\$187,612
20	(4)	Provost	1	\$167,057
21	(5)	Vice Chancellor	2	\$156,658
22	(6)	Vice Chan for Advancement/Development	1	\$156,658
23	(7)	Vice Chancellor for Student Affairs	1	\$156,658
24	(8)	Dir. of Community Services	1	\$147,950
25	(9)	Controller	1	\$147,695
26	(10)	Director of Institutional Research	1	\$132,733
27	(11)	Counselor	6	\$127,508
28	(12)	Director of Financial Aid	1	\$122,005
29	(13)	Project/Program Administrator	2	
30		Project/Program Director		\$120,919
31		Project/Program Manager		\$101,256
32		Project/Program Specialist		\$91,408
33	(14)	Director of Academic Computing	1	\$119,967
34	(15)	Director of Computer Services	1	\$119,967
35	(16)	Dir of Business & Industrial Training	1	\$118,771
36	(17)	Dir. Grants Management Accounting	1	\$117,181

1	(18)	Business Manager	1	\$117,181
2	(19)	Director of Development	1	\$113,455
3	(20)	Fiscal Support Pool	3	
4		Fiscal Support Manager		\$92,082
5		Fiscal Support Supervisor		\$75,685
6		Accountant II		\$72,774
7		Accountant I		\$69,975
8		Fiscal Support Analyst		\$67,284
9		Fiscal Support Specialist		\$59,815
10		Accounting Technician		\$55,302
11		Fiscal Support Technician		\$51,130
12	(21)	Director of Human Resources	1	\$91,268
13	(22)	Public Safety Pool	6	
14		HE Public Safety Commander III		\$90,223
15		Director Public Safety I		\$88,541
16		HE Public Safety Commander II		\$86,753
17		HE Public Safety Commander I		\$83,416
18		HE Public Safety Supervisor		\$74,157
19		Public Safety Officer		\$71,305
20		Public Safety Officer II		\$65,925
21		Security Officer Supervisor		\$62,208
22		Public Safety/Security Officer		\$56,353
23		HE Public Safety Dispatcher		\$47,272
24		Parking Control Supv.		\$47,272
25		Security Officer		\$47,272
26		Parking Control Officer		\$45,455
27		Watchman		\$38,855
28	(23)	Campus Maintenance Supervisor	1	\$78,713
29	(24)	Education Counselor	1	\$78,713
30	(25)	Skilled Trades Pool	3	
31		Skilled Trades Foreman		\$74,157
32		Skilled Trades Supervisor		\$71,305
33		Skilled Tradesman		\$68,562
34		Skilled Trades Helper		\$52,101
35		Apprentice Tradesman		\$46,319
36	(26)	Maintenance Coordinator	1	\$72,774

1	(27)	HEI Program Coordinator	6	\$69,975
2	(28)	Administrative Support Pool	15	
3		Administrative Assistant		\$67,284
4		Administrative Analyst		\$67,284
5		Administrative Support Supervisor		\$62,208
6		Administrative Specialist III		\$59,815
7		Administration Support Specialist		\$59,815
8		Administrative Specialist II		\$53,175
9		Administrative Support Specialist		\$53,175
10		Administrative Specialist I		\$47,272
11		Extra Help Assistant		\$38,855
12	(29)	Assistant Registrar	1	\$67,284
13	(30)	Financial Aid Analyst	1	\$67,284
14	(31)	Institution Human Resources Coord.	1	\$67,284
15	(32)	Library Support Pool	4	
16		Library Supervisor		\$67,284
17		Library Specialist		\$57,515
18		Library Technician		\$53,175
19		Library Support Assistant		\$49,164
20	(33)	Maintenance Supervisor	3	\$67,284
21	(34)	Financial Aid Specialist	3	\$62,208
22	(35)	Human Resources Specialist	1	\$62,208
23	(36)	Student Recruitment Specialist	1	\$62,208
24	(37)	Maintenance Specialist	1	\$59,815
25	(38)	Purchasing Technician	1	\$59,815
26	(39)	Special Events Coordinator	1	\$59,815
27	(40)	Admissions Analyst Supervisor	1	\$55,302
28	(41)	Equipment Mechanic	1	\$55,302
29	(42)	Special Events Supervisor	3	\$55,302
30	(43)	Student Accounts Specialist	1	\$55,302
31	(44)	Admissions Specialist	2	\$51,130
32	(45)	Maintenance Assistant	6	\$51,130
33	(46)	Registrar's Assistant	4	\$49,164
34	(47)	Equipment Operator	2	\$45,455
35	(48)	Reproduction Equipment Operator	1	\$45,455
36	(49)	Institutional Services Supervisor	1	\$43,706

1	(50)	Institutional Services Assistant	12	\$42,025
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
3		<u>ACADEMIC POSITIONS</u>		
4	(51)	Division Chairperson	13	\$146,201
5	(52)	Faculty	13	\$139,340
6	(53)	Librarian	1	\$132,733
7	(54)	Clinical Instructor	5	\$99,620
8	(55)	Asst. Librarian	1	\$82,663
9		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(56)	Faculty	59	\$111,362
12	(57)	Clinical Instructor	3	\$79,618
13	(58)	Part-Time Faculty	73	\$56,046
14		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
15		<u>POSITIONS</u>		
16	(59)	Athletic Administration & Support Pool	8	
17		Coach		\$104,891
18		Asst. Coach		\$56,046
19		Athletic Trainer		\$41,956
20		MAX. NO. OF EMPLOYEES	296	

21

22 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 23 the Phillips Community College of the University of Arkansas for the 2025-
 24 2026 fiscal year, the following maximum number of part-time or temporary
 25 employees, to be known as "Extra Help", payable from funds appropriated
 26 herein for such purposes: nine hundred (900) temporary or part-time
 27 employees, when needed, at rates of pay not to exceed those provided in the
 28 Uniform Classification and Compensation Act, or its successor, or this act
 29 for the appropriate classification.

30

31 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 32 appropriated, to the Phillips Community College of the University of
 33 Arkansas, to be payable from the Phillips Community College of the University
 34 of Arkansas Fund, for personal services and operating expenses of the
 35 Phillips Community College of the University of Arkansas for the fiscal year
 36 ending June 30, 2026, the following:

1		
2	ITEM	FISCAL YEAR
3	NO.	2025-2026
4	(01) REGULAR SALARIES	\$6,960,324
5	(02) PERSONAL SERVICES MATCHING	1,740,764
6	(03) MAINT. & GEN. OPERATION	
7	(A) OPER. EXPENSE	1,763,487
8	(B) CONF. & TRAVEL	0
9	(C) PROF. FEES	0
10	(D) CAP. OUTLAY	0
11	(E) DATA PROC.	0
12	(04) CONTINGENCY	<u>523,229</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$10,987,804</u>
14		

15 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 16 to the Phillips Community College of the University of Arkansas, to be
 17 payable from cash funds as defined by Arkansas Code 19-4-801, for personal
 18 services and operating expenses of the Phillips Community College of the
 19 University of Arkansas for the fiscal year ending June 30, 2026, the
 20 following:

21		
22	ITEM	FISCAL YEAR
23	NO.	2025-2026
24	(01) REGULAR SALARIES	\$4,200,000
25	(02) EXTRA HELP	1,000,000
26	(03) OVERTIME	200,000
27	(04) PERSONAL SERVICES MATCHING	2,000,000
28	(05) MAINT. & GEN. OPERATION	
29	(A) OPER. EXPENSE	5,485,000
30	(B) CONF. & TRAVEL	450,000
31	(C) PROF. FEES	1,100,000
32	(D) CAP. OUTLAY	3,300,000
33	(E) DATA PROC.	0
34	(06) CAPITAL IMPROVEMENTS	6,000,000
35	(07) DEBT SERVICE	1,500,000
36	(08) PROMOTIONAL ITEMS	<u>40,000</u>

1 TOTAL AMOUNT APPROPRIATED \$25,275,000

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3 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
4 authorized by this act shall be limited to the appropriation for such agency
5 and funds made available by law for the support of such appropriations; and
6 the restrictions of the State Procurement Law, the General Accounting and
7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
8 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
9 Act, or their successors, and other fiscal control laws of this State, where
10 applicable, and regulations promulgated by the Department of Finance and
11 Administration, as authorized by law, shall be strictly complied with in
12 disbursement of said funds.
13

14 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
15 Assembly that any funds disbursed under the authority of the appropriations
16 contained in this act shall be in compliance with the stated reasons for
17 which this act was adopted, as evidenced by the Agency Requests, Executive
18 Recommendations and Legislative Recommendations contained in the budget
19 manuals prepared by the Department of Finance and Administration, letters, or
20 summarized oral testimony in the official minutes of the Arkansas Legislative
21 Council or Joint Budget Committee which relate to its passage and adoption.
22

23 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
24 Assembly, that the Constitution of the State of Arkansas prohibits the
25 appropriation of funds for more than a one (1) year period; that the
26 effectiveness of this Act on July 1, 2025 is essential to the operation of
27 the agency for which the appropriations in this Act are provided, and that in
28 the event of an extension of the legislative session, the delay in the
29 effective date of this Act beyond July 1, 2025 could work irreparable harm
30 upon the proper administration and provision of essential governmental
31 programs. Therefore, an emergency is hereby declared to exist and this Act
32 being necessary for the immediate preservation of the public peace, health
33 and safety shall be in full force and effect from and after July 1, 2025.
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35 APPROVED: 2/11/25
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