

State of Arkansas As Engrossed: H3/17/25 H3/31/25

95th General Assembly

A Bill

Regular Session, 2025

HOUSE BILL 1341

By: Representative Warren

By: Senator J. Dotson

For An Act To Be Entitled

AN ACT TO AMEND THE LAW CONCERNING BENEFITS UNDER THE
ARKANSAS LOCAL POLICE AND FIRE RETIREMENT SYSTEM; TO
AMEND THE DEFINITION OF "PAY" UNDER THE ARKANSAS
LOCAL POLICE AND FIRE RETIREMENT SYSTEM; AND FOR
OTHER PURPOSES.

Subtitle

TO AMEND THE LAW CONCERNING BENEFITS
UNDER THE ARKANSAS LOCAL POLICE AND FIRE
RETIREMENT SYSTEM; AND TO AMEND THE
DEFINITION OF "PAY" UNDER THE ARKANSAS
LOCAL POLICE AND FIRE RETIREMENT SYSTEM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

*SECTION 1. Arkansas Code § 24-10-102(26), concerning the definition of
"pay" as applied to the Arkansas Local Police and Fire Retirement System, is
amended to read as follows:*

*(26)(A) "Pay" means the recurring remuneration paid an employee
for personal services rendered by the employee in a position covered by the
system and shall not exceed the amount the employee is required to report for
federal income tax purposes.*

*(B) In determining pay, consideration shall not be given
to:*

*(i) Special single-sum payments paid by an employer;
(ii) Employer contributions to any employee benefit
plan; or*



1 (iii) Any other unusual or nonrecurring remuneration.

2 (C)(i) An active member who is receiving temporary
3 workers' compensation benefits for an injury or illness incurred in the
4 course of his or her covered employment may remit the temporary workers'
5 compensation benefits to his or her employer.

6 (ii) If an active member remits temporary worker's
7 compensation benefits to his or her employer under subdivision (26)(C)(i) of
8 this section, the employer shall report the total pay to the system.

9 (iii) If an active member remits temporary worker's
10 compensation benefits to his or her employer under subdivision (26)(C)(i) of
11 this section, the reported pay for any month shall not be greater than the
12 pay that would have been earned by the active member if the active member had
13 not been receiving temporary workers' compensation benefits.

14 ~~(G)(D)~~ Annual compensation in excess of the limitations
15 under the Internal Revenue Code of 1986, 26 U.S.C. §401(a), as it existed on
16 January 1, ~~2011~~ 2025, shall be disregarded;

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18 /s/Warren

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21 **APPROVED: 4/10/25**
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