

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

SENATE BILL 126

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
2026; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
PINE BLUFF APPROPRIATION FOR THE 2025-
2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the University of Arkansas at Pine Bluff for the 2025-2026 fiscal year,
the following maximum number of regular employees.

		Maximum Annual
		Salary Rate
Item	No. of	Fiscal Year
No.	Title	Employees
		2025-2026
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1
(2)	Chief of Staff	1
(3)	Project/Program Administrator	28
	Executive Project/Program Director	



1	Exec. Project/Program Manager		\$181,097
2	Sr. Project/Program Director		\$167,382
3	Project/Program Director		\$135,750
4	Project/Program Manager		\$123,020
5	Executive Assistant		\$115,000
6	Project/Program Specialist		\$106,139
7	(4) Provost	1	\$201,301
8	(5) IT Pool	20	
9	Network Engineer		\$200,973
10	Information Systems Manager		\$128,994
11	Computer Network Coordinator		\$128,780
12	Technical Support Staff		\$123,019
13	Coordinator, Academic Computing		\$121,571
14	Coord., Administrative Computing		\$121,570
15	Coordinator of Information Technology		\$119,967
16	Website Developer/Programmer		\$119,967
17	System Programmer/Web Developer		\$118,592
18	Computer Systems Mgr.		\$108,987
19	Database Administrator		\$106,607
20	Systems Administrator		\$105,547
21	Information Systems Security Specialist		\$103,579
22	Institution Information Technology Coord.		\$101,489
23	Assistant Database Administrator		\$97,665
24	Computer Support Manager		\$97,585
25	Information Systems Coordinator		\$97,585
26	Senior Software Support Specialist		\$97,585
27	Systems Specialist		\$97,585
28	Information Technology Manager		\$96,408
29	Network Support Specialist		\$93,831
30	Senior Software Support Analyst		\$93,831
31	Tech Support/Systems Admin.		\$92,374
32	Tech Support/Applications Support		\$92,374
33	Information Systems Business Manager		\$90,223
34	Security Analyst		\$90,223
35	Systems Analyst		\$90,223
36	Information Technology Specialist		\$88,339

1	Computer Support Coordinator		\$86,753
2	Software Support Analyst		\$86,753
3	Systems Applications Supervisor		\$86,753
4	Computer Operations Coordinator		\$83,416
5	Systems Coordination Analyst		\$83,416
6	PC Support Specialist		\$81,860
7	Computer Support Specialist		\$80,208
8	Database Analyst		\$80,208
9	Digital Broadcast Specialist		\$77,123
10	Network Support Analyst		\$77,123
11	Website Developer		\$77,123
12	Information Systems Analyst		\$74,157
13	Information Systems Security Analyst		\$74,157
14	Computer Support Analyst		\$74,157
15	Software Support Specialist		\$71,305
16	Telecommunications Supervisor		\$71,305
17	Media Specialist		\$69,975
18	Computer Support Technician		\$68,562
19	Help Desk Specialist		\$68,562
20	Computer Operator		\$65,925
21	Network Analyst		\$65,925
22	Telecommunications Specialist		\$65,925
23	Multimedia Specialist		\$62,208
24	Information Technology Assistant		\$58,608
25	Computer Lab Technician		\$56,353
26	Multimedia Technician		\$51,130
27	Audiovisual Laboratory Assistant		\$47,272
28	(6) Vice Chan. for Finance & Administration	1	\$194,320
29	(7) V-C for Res., Innovation & Econ. Devel.	1	\$188,485
30	(8) Vice Chancellor for Student Affairs	1	\$188,485
31	(9) Vice Chan. for Advancement/Development	1	\$188,485
32	(10) Vice Chan. for Enrollment Mgmt	1	\$188,484
33	(11) Dean	7	\$173,915
34	(12) Dean of Graduate Studies	1	\$173,914
35	(13) Dir. of Research & Sponsored Programs	1	\$173,466
36	(14) Director of Counseling	1	\$154,803

1	(15)	Director of Computer Services	1	\$145,572
2	(16)	Director of Corporate Giving	1	\$144,269
3	(17)	Director of Facilities Planning	1	\$142,891
4	(18)	Director of University Relations	1	\$142,888
5	(19)	Director of Physical Plant	1	\$142,721
6	(20)	Assistant to the Chancellor	1	\$141,997
7	(21)	Associate Vice Chancellor	3	\$141,997
8	(22)	Business Affairs Administrator	1	\$141,997
9	(23)	Director of International Programs	1	\$141,997
10	(24)	Director of Development	2	\$141,997
11	(25)	Controller	1	\$138,312
12	(26)	Director of Affirmative Action	1	\$135,747
13	(27)	Director of Social Work	1	\$135,747
14	(28)	Dir. of Alumni and Gov. Relations	1	\$133,584
15	(29)	Director of Institutional Research	1	\$132,579
16	(30)	Registrar	1	\$129,169
17	(31)	Director of Admissions	1	\$126,225
18	(32)	Director of Student Financial Aid	1	\$126,225
19	(33)	Director of Cooperative Education	1	\$124,037
20	(34)	Development/Advancement Manager	1	\$121,320
21	(35)	Budget Director	1	\$120,948
22	(36)	Director of University Police	1	\$120,828
23	(37)	Dean of Students	2	\$119,876
24	(38)	Director of Administrative Services	1	\$116,274
25	(39)	Assoc. Dean of Students	2	\$113,407
26	(40)	Associate Dean	2	\$113,407
27	(41)	Assistant Dean	1	\$106,740
28	(42)	Dir. of Educational Assessment	1	\$106,740
29	(43)	Director of Health Services	1	\$106,740
30	(44)	Director of Recruitment	1	\$106,740
31	(45)	Student Development Specialist	2	\$100,654
32	(46)	Director of Disability Services	1	\$98,669
33	(47)	Associate for Administration	2	\$93,943
34	(48)	Director of Publications	1	\$93,943
35	(49)	Fiscal Support Pool	17	
36		Fiscal Support Manager		\$92,082

1		Fiscal Support Supervisor		\$75,685
2		Accountant II		\$72,774
3		Accountant I		\$69,975
4		Fiscal Support Analyst		\$67,284
5		Fiscal Support Specialist		\$59,815
6		Accounting Technician		\$55,302
7		Fiscal Support Technician		\$51,130
8	(50)	Public Safety Pool	20	
9		HE Public Safety Commander III		\$90,223
10		Director Public Safety I		\$88,541
11		HE Public Safety Commander II		\$86,753
12		HE Public Safety Commander I		\$83,416
13		HE Public Safety Supervisor		\$74,157
14		Public Safety Officer		\$71,305
15		Public Safety Officer II		\$65,925
16		Security Officer Supervisor		\$62,208
17		Public Safety/Security Officer		\$56,353
18		HE Public Safety Dispatcher		\$47,272
19		Parking Control Supv.		\$47,272
20		Security Officer		\$47,272
21		Parking Control Officer		\$45,455
22		Watchman		\$38,855
23	(51)	Asst. Dir. of Continuing Educ.	2	\$90,135
24	(52)	Asst. Dir. of Coop. Education	2	\$90,135
25	(53)	Director of Materials Management	1	\$90,135
26	(54)	Grants Manager	1	\$85,136
27	(55)	Personnel Manager	1	\$85,136
28	(56)	Television Program Manager	1	\$85,136
29	(57)	Public Information Coordinator	1	\$81,860
30	(58)	Campus Maintenance Supervisor	3	\$78,713
31	(59)	Education Counselor	3	\$78,713
32	(60)	Payroll Services Coordinator	1	\$78,713
33	(61)	Research Technologist	1	\$78,713
34	(62)	Admissions Counselor	3	\$77,184
35	(63)	Academic Advisor	5	\$77,184
36	(64)	Transfer Coordinator	1	\$77,184

1	(65)	Skilled Trades Pool	26	
2		Skilled Trades Foreman		\$74,157
3		Skilled Trades Supervisor		\$71,305
4		Skilled Tradesman		\$68,562
5		Skilled Trades Helper		\$52,101
6		Apprentice Tradesman		\$46,319
7	(66)	Asst. Dir. Financial Aid	1	\$72,774
8	(67)	Budget Specialist	1	\$72,774
9	(68)	Human Resources Analyst	1	\$72,774
10	(69)	Research Project Analyst	4	\$72,774
11	(70)	HEI Program Coordinator	1	\$69,975
12	(71)	Print Shop Manager	1	\$69,975
13	(72)	Administrative Support Pool	58	
14		Administrative Assistant		\$67,284
15		Administrative Analyst		\$67,284
16		Administrative Support Supervisor		\$62,208
17		Administrative Specialist III		\$59,815
18		Administration Support Specialist		\$59,815
19		Administrative Specialist II		\$53,175
20		Administrative Support Specialist		\$53,175
21		Administrative Specialist I		\$47,272
22		Extra Help Assistant		\$38,855
23	(73)	Assistant Registrar	3	\$67,284
24	(74)	Financial Aid Analyst	4	\$67,284
25	(75)	Library Support Pool	11	
26		Library Supervisor		\$67,284
27		Library Specialist		\$57,515
28		Library Technician		\$53,175
29		Library Support Assistant		\$49,164
30	(76)	Payroll Services Specialist	1	\$67,284
31	(77)	Purchasing Specialist	2	\$67,284
32	(78)	Broadcast Production Specialist	1	\$64,696
33	(79)	Institutional Printer	2	\$64,696
34	(80)	Warehouse Manager	1	\$64,696
35	(81)	Financial Aid Specialist	3	\$62,208
36	(82)	Human Resources Specialist	2	\$62,208

1	(83)	Inventory Control Manager	1	\$62,208
2	(84)	Student Recruitment Specialist	2	\$62,208
3	(85)	Maintenance Specialist	1	\$59,815
4	(86)	Research Assistant	2	\$59,815
5	(87)	Athletic Facility Supervisor	1	\$57,515
6	(88)	Coordinator of Housekeeping	2	\$57,515
7	(89)	Storeroom Supervisor	1	\$57,515
8	(90)	Human Resources Assistant	1	\$55,302
9	(91)	Laboratory Technician	3	\$55,302
10	(92)	Institutional Bus Driver	3	\$53,175
11	(93)	Research Technician	2	\$53,175
12	(94)	Inventory Control Technician	1	\$51,130
13	(95)	Maintenance Assistant	14	\$51,130
14	(96)	Registrar's Assistant	1	\$49,164
15	(97)	Shipping & Receiving Clerk	4	\$45,455
16	(98)	Institutional Services Supervisor	4	\$43,706
17	(99)	Institutional Services Assistant	27	\$42,025
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(100)	Department Chairperson	16	\$160,134
21	(101)	Faculty	38	
22		Professor		\$153,170
23		Associate Professor		\$135,750
24		Assistant Professor		\$125,303
25		Instructor		\$104,389
26	(102)	Director of Library Services	1	\$135,750
27	(103)	Research Associate	1	\$133,427
28	(104)	Assoc. Director of Library	1	\$129,986
29	(105)	Associate Librarian	5	\$110,077
30	(106)	Special Instructor	1	\$104,389
31	(107)	Assistant Librarian	2	\$96,743
32	(108)	Graduate Assistant	2	\$34,516
33		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(109)	Faculty	132	
36		Distinguished Professor		\$161,829

1	Professor		\$149,687
2	Associate Professor		\$132,261
3	Assistant Professor		\$121,812
4	Instructor		\$100,908
5	(110) Special Instructor	2	\$100,908
6	(111) Lecturer	2	\$75,273
7	(112) Part-Time Faculty	53	\$56,046
8	(113) Laboratory Assistant	6	\$40,163
9	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10	<u>POSITIONS</u>		
11	(114) Head Coach	7	\$195,794
12	(115) Director of Athletics	1	\$159,847
13	(116) Director of Auxiliary Enterprises	1	\$125,549
14	(117) Assistant Director of Athletics	2	\$122,257
15	(118) Senior Women's Sports Administrator	1	\$122,257
16	(119) Coach	13	\$122,241
17	(120) Athletic Compliance Coordinator	1	\$118,867
18	(121) Assistant Coach	8	\$114,807
19	(122) Head Athletic Trainer	1	\$114,806
20	(123) Business Manager	1	\$99,798
21	(124) Sports Information Director	1	\$99,798
22	(125) Athletic Facility Manager	1	\$96,579
23	(126) Eligibility Specialist	1	\$96,579
24	(127) Registered Nurse	1	\$81,860
25	(128) Education Counselor	3	\$78,713
26	(129) Director of Student Union	1	\$75,685
27	(130) UAPB Director of Housing	1	\$75,685
28	(131) Athletic Ticket Sales Coord.	1	\$69,975
29	(132) HEI Program Coordinator	2	\$69,975
30	(133) Administrative Support Pool	2	
31	Administrative Assistant		\$67,284
32	Administrative Analyst		\$67,284
33	Administrative Support Supervisor		\$62,208
34	Administrative Specialist III		\$59,815
35	Administration Support Specialist		\$59,815
36	Administrative Specialist II		\$53,175

1		Administrative Support Specialist		\$53,175
2		Administrative Specialist I		\$47,272
3		Extra Help Assistant		\$38,855
4	(134)	Asst. Director Student Union	1	\$67,284
5	(135)	Food Service Pool	1	
6		Food Preparation Manager		\$64,696
7		Food Preparation Supervisor		\$57,515
8		Food Preparation Coordinator		\$51,130
9		Food Preparation Specialist		\$43,706
10		Food Preparation Technician		\$40,409
11	(136)	Licensed Practical Nurse	1	\$62,208
12	(137)	Recreation Coordinator	1	\$59,815
13	(138)	Resident Hall Specialist	12	\$57,515
14	(139)	Athletic Trainer	2	\$55,302
15	(140)	Inventory Control Technician	1	\$51,130
16	(141)	Mail Services Coordinator	1	\$49,164
17	(142)	Mail Services Assistant	2	\$45,455
18	(143)	Institutional Services Assistant	5	\$42,025
19		<u>AGRICULTURAL EXPERIMENT STATION</u>		
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ADMINISTRATIVE POSITIONS</u>		
22	(144)	Dir. of UAPB Agri. Experiment Stat.	1	\$173,915
23	(145)	Resident Director	1	\$105,621
24	(146)	Administrative Support Pool	6	
25		Administrative Assistant		\$67,284
26		Administrative Analyst		\$67,284
27		Administrative Support Supervisor		\$62,208
28		Administrative Specialist III		\$59,815
29		Administration Support Specialist		\$59,815
30		Administrative Specialist II		\$53,175
31		Administrative Support Specialist		\$53,175
32		Administrative Specialist I		\$47,272
33		Extra Help Assistant		\$38,855
34	(147)	Research Assistant	3	\$59,815
35	(148)	Landscape Specialist	1	\$55,302
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(149)	Faculty	37	
3		Distinguished Professor		\$161,829
4		Professor		\$153,172
5		Associate Professor		\$135,750
6		Assistant Professor		\$125,303
7		Instructor		\$104,389
8	(150)	Research Associate	12	\$133,427
9	(151)	Research Specialist	7	\$106,131
10	(152)	Senior Research Assistant	14	\$100,908
11	(153)	Graduate Assistant	33	\$57,379
12		<u>UAPB 1890 EXTENSION PROGRAM</u>		
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ADMINISTRATIVE POSITIONS</u>		
15	(154)	UAPB 1890 Extension Administrator	1	\$173,915
16	(155)	Project/Program Director	2	\$135,747
17	(156)	Administrative Support Pool	3	
18		Administrative Assistant		\$67,284
19		Administrative Analyst		\$67,284
20		Administrative Support Supervisor		\$62,208
21		Administrative Specialist III		\$59,815
22		Administration Support Specialist		\$59,815
23		Administrative Specialist II		\$53,175
24		Administrative Support Specialist		\$53,175
25		Administrative Specialist I		\$47,272
26		Extra Help Assistant		\$38,855
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(157)	Extension Faculty	35	
30		Extension Specialist V		\$242,370
31		Extension Specialist IV		\$223,889
32		Extension Specialist III		\$191,033
33		Extension Specialist II		\$180,763
34		Extension Specialist I		\$128,780
35		Extension Asst. Specialist		\$113,454
36	(158)	Extension Associate	9	\$100,914

1	(159)	Multi-County Ext. Agent	5	\$59,115
2	(160)	Extension Program Aide	<u>7</u>	\$56,247
3		MAX. NO. OF EMPLOYEES	880	

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5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
6 the University of Arkansas at Pine Bluff for the 2025-2026 fiscal year, the
7 following maximum number of part-time or temporary employees, to be known as
8 "Extra Help", payable from funds appropriated herein for such purposes: nine
9 hundred twenty-four (924) temporary or part-time employees, when needed, at
10 rates of pay not to exceed those provided in the Uniform Classification and
11 Compensation Act, or its successor, or this act for the appropriate
12 classification.

13

14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
15 appropriated, to the University of Arkansas at Pine Bluff, to be payable from
16 the University of Arkansas at Pine Bluff Fund, for personal services and
17 operating expenses of the University of Arkansas at Pine Bluff for the fiscal
18 year ending June 30, 2026, the following:

19

20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2025-2026</u>
22	(01) REGULAR SALARIES	\$18,655,782
23	(02) EXTRA HELP	317,860
24	(03) PERSONAL SERVICES MATCHING	4,882,693
25	(04) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	10,000
27	(B) CONF. & TRAVEL	0
28	(C) PROF. FEES	575,000
29	(D) CAP. OUTLAY	0
30	(E) DATA PROC.	0
31	(05) CONTINGENCY	<u>1,222,067</u>
32	TOTAL AMOUNT APPROPRIATED	<u>\$25,663,402</u>

33

34 SECTION 4. APPROPRIATION - STATE OPERATIONS - 1890 EXTENSION PROGRAM.
35 There is hereby appropriated, to the University of Arkansas at Pine Bluff, to
36 be payable from the University of Arkansas at Pine Bluff Fund, for personal

services and operating expenses of the University of Arkansas at Pine Bluff
1890 Extension Program for the fiscal year ending June 30, 2026, the
following:

ITEM	FISCAL YEAR
NO.	2025-2026
(01) EXTENSION PROGRAM PERSONAL SERVICES AND OPERATING EXPENSES	<u>\$6,396,701</u>

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
to the University of Arkansas at Pine Bluff, to be payable from cash funds as
defined by Arkansas Code 19-4-801, for personal services and operating
expenses of the University of Arkansas at Pine Bluff for the fiscal year
ending June 30, 2026, the following:

ITEM	FISCAL YEAR
NO.	2025-2026
(01) REGULAR SALARIES	\$16,122,263
(02) EXTRA HELP	1,815,986
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	5,235,857
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	21,273,367
(B) CONF. & TRAVEL	776,093
(C) PROF. FEES	4,440,232
(D) CAP. OUTLAY	4,000,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	36,000,000
(07) DEBT SERVICE	2,602,223
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09) PROMOTIONAL ITEMS	<u>113,499</u>
TOTAL AMOUNT APPROPRIATED	<u>\$92,899,520</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS

1 CENTER. Of the funds appropriated in the State Operations appropriation
2 section, the sum of \$252,558 for the fiscal year shall be used to provide
3 support to the Jenkins Center in Pine Bluff. Provided, however, such funds
4 shall be used to conduct and maintain a University training program in
5 cooperation with the Jenkins Center. Provided, further, any reductions in
6 funding for appropriation provided in the State Operations appropriation
7 section shall be proportionately applied to the funds set out herein for
8 support.

9 The provisions of this section shall be in effect only from July 1, 2024
10 2025 through June 30, ~~2025~~ 2026.

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12 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
13 authorized by this act shall be limited to the appropriation for such agency
14 and funds made available by law for the support of such appropriations; and
15 the restrictions of the State Procurement Law, the General Accounting and
16 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
17 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
18 Act, or their successors, and other fiscal control laws of this State, where
19 applicable, and regulations promulgated by the Department of Finance and
20 Administration, as authorized by law, shall be strictly complied with in
21 disbursement of said funds.

22
23 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
24 Assembly that any funds disbursed under the authority of the appropriations
25 contained in this act shall be in compliance with the stated reasons for
26 which this act was adopted, as evidenced by the Agency Requests, Executive
27 Recommendations and Legislative Recommendations contained in the budget
28 manuals prepared by the Department of Finance and Administration, letters, or
29 summarized oral testimony in the official minutes of the Arkansas Legislative
30 Council or Joint Budget Committee which relate to its passage and adoption.

31
32 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
33 Assembly, that the Constitution of the State of Arkansas prohibits the
34 appropriation of funds for more than a one (1) year period; that the
35 effectiveness of this Act on July 1, 2025 is essential to the operation of
36 the agency for which the appropriations in this Act are provided, and that in

1 the event of an extension of the legislative session, the delay in the
2 effective date of this Act beyond July 1, 2025 could work irreparable harm
3 upon the proper administration and provision of essential governmental
4 programs. Therefore, an emergency is hereby declared to exist and this Act
5 being necessary for the immediate preservation of the public peace, health
6 and safety shall be in full force and effect from and after July 1, 2025.

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9 **APPROVED: 2/13/25**
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