

1 State of Arkansas  
2 95th General Assembly  
3 Fiscal Session, 2026  
4  
5 By: House Management  
6  
7

# A Bill

HOUSE BILL 1003

## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE ARKANSAS HOUSE OF  
11 REPRESENTATIVES - STAFF FOR THE FISCAL YEAR ENDING  
12 JUNE 30, 2027; AND FOR OTHER PURPOSES.  
13

## Subtitle

16 AN ACT FOR THE ARKANSAS HOUSE OF  
17 REPRESENTATIVES - STAFF APPROPRIATION  
18 FOR THE 2026-2027 FISCAL YEAR.  
19  
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
22

23 SECTION 1. REGULAR SALARIES - HOUSE STAFF. There is hereby established  
24 for the Arkansas House of Representatives for the 2026-2027 fiscal year, the  
25 following maximum number of regular employees.  
26

27			Maximum Annual
28		Maximum	Salary Rate
29	Item	No. of	Fiscal Year
30	No.	Employees	2026-2027
31	(1)	CHIEF OF STAFF	1 GRADE EXE04
32	(2)	CHIEF COUNSEL/PARLIAMENTARIAN	1 GRADE EXE03
33	(3)	COORD LEGISLATIVE SERV	1 GRADE EXE01
34	(4)	CHIEF INFORMATION OFFICER	1 GRADE SPC08
35	(5)	CHIEF CLERK/FISCAL OFFICER	1 GRADE SPC08
36	(6)	DIRECTOR OF MEMBER SERVICES	1 GRADE SPC08



1	(7)	DIRECTOR OF OPS/EXEC ADMIN TO SPEAKER	1	GRADE SPC08
2	(8)	HOUSE PROPERTIES & FACILITIES MGR	1	GRADE SPC03
3	(9)	ASST CHIEF CLERK/ASST FISCAL OFFICER	1	GRADE SPC02
4	(10)	COMMUNICATIONS SPECIALIST/PHOTOGRAPHER	1	GRADE SPC01
5	(11)	ADMIN SPECIALIST/TRAVEL COORDINATOR	1	GRADE SGS10
6	(12)	ADMINISTRATIVE SPECIALIST	1	GRADE SGS09
7	(13)	ADMINISTRATIVE RECEPTIONIST	2	GRADE SGS06
8	(14)	COMMUNICATIONS SPECIALIST/SOUND CLERK	1	GRADE SGS06
9	(15)	DEPUTY HOUSE PROPERTIES & FACILITIES COORD	1	GRADE SGS06
10	(16)	ASST HOUSE PROPERTIES & FACILITIES MGR II	1	GRADE SGS04
11	(17)	ASST HOUSE PROPERTIES & FACILITIES MGR I	1	GRADE SGS03
12	(18)	CHIEF SECURITY OFFICER/SERGEANT AT ARMS	1	GRADE LES05
13	(19)	COMMUNICATIONS SPECIALIST/VIDEOGRAPHER	<u>1</u>	GRADE IST07
14		MAX. NO. OF EMPLOYEES	20	

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16 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas  
 17 House of Representatives for the 2026-2027 fiscal year, the following maximum  
 18 number of part-time or temporary employees, to be known as "Extra Help",  
 19 payable from funds appropriated herein for such purposes: seven (7) temporary  
 20 or part-time employees, when needed, at rates of pay not to exceed those  
 21 provided in the Uniform Classification and Compensation Act, or its  
 22 successor, or this act for the appropriate classification.

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24 SECTION 3. APPROPRIATION - STAFF. There is hereby appropriated, to the  
 25 Arkansas House of Representatives, to be payable from the State Central  
 26 Services Fund, for personal services and operating expenses of the Arkansas  
 27 House of Representatives for the fiscal year ending June 30, 2027, the  
 28 following:

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30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2026-2027</u>
32	(01) REGULAR SALARIES	\$1,662,250
33	(02) EXTRA HELP	75,000
34	(03) PERSONAL SERV MATCHING	449,602
35	(04) MAINTENANCE & GENERAL OPERATIONS	75,000
36	(05) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	0
2	(B) CONF. & TRAVEL	0
3	(C) PROF. FEES	25,000
4	(D) CAP. OUTLAY	0
5	(E) DATA PROC.	<u>0</u>
6	TOTAL AMOUNT APPROPRIATED	<u><u>\$2,286,852</u></u>

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8 SECTION 4. APPROPRIATION - INSTITUTE. There is hereby appropriated, to  
 9 the Arkansas House of Representatives, to be payable from the Constitutional  
 10 Officers Fund, for payment of per diem and mileage of members and newly  
 11 elected members who attend the Institute of Legislative Procedure, House  
 12 Legislative Orientation, and any other briefing meetings held prior to the  
 13 convening of a Legislative Session of the General Assembly, the sum  
 14 of.....\$50,000.

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16 SECTION 5. APPROPRIATION - INFORMATION TECHNOLOGY. There is hereby  
 17 appropriated, to the Arkansas House of Representatives, to be payable from  
 18 the State Central Services Fund, for operating expenses required in  
 19 continuing the automating of the legislative process of the Arkansas House of  
 20 Representatives for the fiscal year ending June 30, 2027, the following:

22	ITEM	FISCAL YEAR
23	<u>NO.</u>	<u>2026-2027</u>
24	(01) MAINT. & GEN. OPERATION	
25	(A) OPER. EXPENSE	\$25,000
26	(B) CONF. & TRAVEL	0
27	(C) PROF. FEES	0
28	(D) CAP. OUTLAY	125,000
29	(E) DATA PROC.	<u>0</u>
30	TOTAL AMOUNT APPROPRIATED	<u><u>\$150,000</u></u>

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32 SECTION 6. REGULAR SALARIES - MEMBER SERVICES. There is hereby  
 33 established for the Arkansas House of Representatives - Member Services for  
 34 the 2026-2027 fiscal year, the following maximum number of regular employees.

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36 Maximum Annual

Item No.	Title	Maximum No. of Employees	Salary Rate Fiscal Year 2026-2027
(1)	HOUSE SPECIAL PROJECTS/GRANTS COORDINATOR	1	GRADE SGS11
(2)	HOUSE LEGIS ANALYST/SESSION EMPLOYEE III	6	GRADE SGS10
(3)	HOUSE LEGIS ANALYST/SESSION EMPLOYEE II	3	GRADE SGS07
(4)	HOUSE LEGIS ANALYST/SESSION EMPLOYEE I	2	GRADE SGS06
(5)	HOUSE LEGISLATIVE COMMITTEE SECRETARY	<u>1</u>	GRADE SGS05
	MAX. NO. OF EMPLOYEES	13	

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11 SECTION 7. APPROPRIATION - MEMBER SERVICES. There is hereby  
 12 appropriated, to the Arkansas House of Representatives, to be payable from  
 13 the State Central Services Fund, for personal services and operating expenses  
 14 of the Arkansas House of Representatives - Member Services for the fiscal  
 15 year ending June 30, 2027, the following:

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ITEM NO.	FISCAL YEAR 2026-2027
(01) REGULAR SALARIES	\$969,285
(02) EXTRA HELP	25,000
(03) PERSONAL SERV MATCHING	271,399
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$1,275,684</u></u>

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30 SECTION 8. REGULAR SALARIES - SUPPLEMENTAL STAFFING. There is hereby  
 31 established for the Arkansas House of Representatives - Supplemental Staffing  
 32 for the 2026-2027 fiscal year, the following maximum number of regular  
 33 employees.

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Maximum	Maximum Annual Salary Rate
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Item	No. of	Fiscal Year
No.	Employees	2026-2027
(1) HOUSE LEGISLATIVE ANALYST II	5	GRADE SGS07
(2) HOUSE LEGISLATIVE ANALYST	2	GRADE SGS06
(3) MANAGEMENT PROJECT ANALYST	1	GRADE SGS05
(4) HOUSE LEGIS COMMITTEE SECRETARY	<u>3</u>	GRADE SGS05
MAX. NO. OF EMPLOYEES	11	

SECTION 9. APPROPRIATION - SUPPLEMENTAL STAFFING. There is hereby appropriated, to the Arkansas House of Representatives, to be payable from the State Central Services Fund, for personal services and operating expenses of the Arkansas House of Representatives - Supplemental Staffing for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
NO.	2026-2027
(01) REGULAR SALARIES	\$670,000
(02) PERSONAL SERV MATCHING	174,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	0
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$844,000</u></u>

SECTION 10. APPROPRIATION - HOUSE SELECT COMMITTEE EXPENSES. There is hereby appropriated, to the Arkansas House of Representatives, to be payable from the State Central Services Fund, for paying per diem, expenses and mileage to members of the House of Representatives attending regular and special meetings and other committee related activities of the House Select Committees for the fiscal year ending June 30, 2027, the following:

ITEM	FISCAL YEAR
NO.	2026-2027
(01) PER DIEM, EXPENSES AND MILEAGE FOR	

MEMBERS OF HOUSE SELECT COMMITTEES

\$50,000

SECTION 11. APPROPRIATION - REAPPROPRIATION - CONSTITUTIONAL OFFICERS FUND. There is hereby appropriated, to the Arkansas House of Representatives, to be payable from the Constitutional Officers Fund, for the balance remaining on June 30, 2026, in the appropriations enacted to defray any necessary expenses of the House of Representatives of the Ninety-Fifth General Assembly, Section 2 of Act 1 of 2025, Sections 4 and 11 of Act 871 of 2025, and HB1001 as introduced in the 2026 Fiscal Session, there to be used for the same purposes of the Arkansas House of Representatives of the Ninety-Fifth General Assembly, the sum in the aggregate not to exceed....\$2,050,000.

SECTION 12. APPROPRIATION - REAPPROPRIATION - STATE CENTRAL SERVICES. There is hereby appropriated, to the Arkansas House of Representatives, to be payable from the State Central Services Fund, for the balance remaining on June 30, 2026 in the appropriations enacted to defray any necessary expenses of the House of Representatives of the Ninety-Fifth General Assembly, Sections 3, 5, 7, 9, 10 and 12 of Act 871 of 2025, there to be used for the same purposes of the Arkansas House of Representatives of the Ninety-Fifth General Assembly, the sum in the aggregate not to exceed.....\$2,025,000.

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. USES OF FUNDS. The funds appropriated in this Act shall be used to defray the necessary expenses of the operation of the Office of the Speaker of the House of Representatives, the Office of the Chief of Staff, the Office of the Coordinator of House Legislative Services, the Office of Parliamentarian, the Chief Clerk's Office, House Member Services Office and other reasonable and necessary expenses of the House of Representatives of the General Assembly incurred during the fiscal year ending June 30, ~~2026~~ 2027. Any balance remaining on June 30, ~~2025~~ 2026 in the funds provided by this Act shall be made available for the fiscal year ending June 30, ~~2026~~ 2027 and for the same purposes.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER

1 AUTHORITY. If the Speaker of the House and the Chief of Staff or his or her  
2 designee determine that any item or portion thereof appropriation for a  
3 specific purpose is not needed for such purpose, they may certify such fact  
4 to the ~~State Auditor~~ Auditor of State and the ~~State Auditor~~ Auditor of State  
5 shall cause a transfer to be made between any appropriations authorized by  
6 the General Assembly for the House of Representatives.

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8 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARIES.  
10 In order that exceptionally well-qualified personnel may be recruited and  
11 retained, the House of Representatives may exceed the maximum salary levels  
12 by no more than twenty percent (20%) for no more than one-third (1/3) of the  
13 positions authorized in their operation appropriation act, may exceed the  
14 maximum salary levels for the purpose of merit adjustments for all positions,  
15 and may promote a maximum of two grades for no more than one-third (1/3) of  
16 the classified positions authorized in its operation appropriation act.

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18 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
20 AUDIO/VISUAL POLICY. The appropriations provided herein to produce audio or  
21 video materials by or under the direction of the House of Representatives  
22 shall not be used for the following:

23 (a) A person may not use audio or video materials produced by or under the  
24 direction of the House of Representatives in political or campaign  
25 advertising.

26 (b) A person may not use audio or video materials produced by or under  
27 the direction of the House of Representatives for a commercial purpose.

28 (1) In this section, "commercial purpose" means a purpose that  
29 is intended to result in a profit or other tangible benefit.

30 (c) The House Management Committee may give permission to an entity to use  
31 the audio or video materials for public education governmental  
32 broadcast which shall not conflict with subsection (b).

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34 SECTION 17. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
35 authorized by this act shall be limited to the appropriation for such agency  
36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Procurement Law, the General Accounting and  
 2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 3 Procedures and Restrictions Act, or their successors, and other fiscal  
 4 control laws of this State, where applicable, and regulations promulgated by  
 5 the Department of Finance and Administration, as authorized by law, shall be  
 6 strictly complied with in disbursement of said funds.

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 8 SECTION 18. LEGISLATIVE INTENT. It is the intent of the General  
 9 Assembly that any funds disbursed under the authority of the appropriations  
 10 contained in this act shall be in compliance with the stated reasons for  
 11 which this act was adopted, as evidenced by the Agency Requests, Executive  
 12 Recommendations and Legislative Recommendations contained in the budget  
 13 manuals prepared by the Department of Finance and Administration, letters, or  
 14 summarized oral testimony in the official minutes of the Arkansas Legislative  
 15 Council or Joint Budget Committee which relate to its passage and adoption.

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 17 SECTION 19. EMERGENCY CLAUSE. It is found and determined by the  
 18 General Assembly, that the Constitution of the State of Arkansas prohibits  
 19 the appropriation of funds for more than a one (1) year period; that the  
 20 effectiveness of this Act on July 1, 2026 is essential to the operation of  
 21 the agency for which the appropriations in this Act are provided, and that in  
 22 the event of an extension of the legislative session, the delay in the  
 23 effective date of this Act beyond July 1, 2026 could work irreparable harm  
 24 upon the proper administration and provision of essential governmental  
 25 programs. Therefore, an emergency is hereby declared to exist and this Act  
 26 being necessary for the immediate preservation of the public peace, health  
 27 and safety shall be in full force and effect from and after July 1, 2026.

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 30 **APPROVED: 4/22/26**