

1 State of Arkansas
2 95th General Assembly
3 Fiscal Session, 2026
4

A Bill

HOUSE BILL 1071

5 By: Joint Budget Committee
6
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For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE HENDERSON STATE
11 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2027;
12 AND FOR OTHER PURPOSES.
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Subtitle

15 AN ACT FOR THE HENDERSON STATE UNIVERSITY
16 APPROPRIATION FOR THE 2026-2027 FISCAL
17 YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Henderson State University for the 2026-2027 fiscal year, the
25 following maximum number of regular employees.
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, Henderson State Univ.	1	\$332,620
(2)	Vice Chancellor	4	\$222,757
(3)	Project/Program Administrator	38	
	Executive Project/Program Director		\$213,928



1	Exec. Project/Program Manager		\$186,892
2	Sr. Project/Program Director		\$172,738
3	Project/Program Director		\$140,094
4	Project/Program Manager		\$126,956
5	Executive Assistant		\$118,680
6	Project/Program Specialist		\$109,536
7	(4) Dean of School	4	\$212,601
8	(5) IT Pool	8	
9	Network Engineer		\$207,404
10	Information Systems Manager		\$133,122
11	Computer Network Coordinator		\$132,901
12	Technical Support Staff		\$126,956
13	Coordinator, Academic Computing		\$125,461
14	Coord., Administrative Computing		\$125,461
15	Coordinator of Information Tech		\$123,806
16	Website Developer/Programmer		\$123,806
17	System Programmer/Web Developer		\$122,387
18	Computer Systems Mgr.		\$112,475
19	Database Administrator		\$110,019
20	Systems Administrator		\$108,925
21	Information Systems Security Spec		\$106,894
22	Institution Information Tech Coord.		\$104,736
23	Assistant Database Administrator		\$100,790
24	Computer Support Manager		\$100,708
25	Information Systems Coordinator		\$100,708
26	Senior Software Support Specialist		\$100,708
27	Systems Specialist		\$100,708
28	Information Technology Manager		\$99,493
29	Network Support Specialist		\$96,834
30	Senior Software Support Analyst		\$96,834
31	Tech Support/Systems Admin.		\$95,330
32	Tech Support/Applications Support		\$95,330
33	Information Systems Business Mgr.		\$93,110
34	Security Analyst		\$93,110
35	Systems Analyst		\$93,110
36	Information Technology Specialist		\$91,166

1	Computer Support Coordinator		\$89,529
2	Software Support Analyst		\$89,529
3	Systems Applications Supervisor		\$89,529
4	Computer Operations Coordinator		\$86,085
5	Systems Coordination Analyst		\$86,085
6	PC Support Specialist		\$84,480
7	Computer Support Specialist		\$82,775
8	Database Analyst		\$82,775
9	Digital Broadcast Specialist		\$79,590
10	Network Support Analyst		\$79,590
11	Website Developer		\$79,590
12	Information Systems Analyst		\$76,530
13	Info Systems Security Analyst		\$76,530
14	Computer Support Analyst		\$76,530
15	Software Support Specialist		\$73,587
16	Telecommunications Supervisor		\$73,587
17	Media Specialist		\$72,215
18	Computer Support Technician		\$70,756
19	Help Desk Specialist		\$70,756
20	Computer Operator		\$68,035
21	Network Analyst		\$68,035
22	Telecommunications Specialist		\$68,035
23	Multimedia Specialist		\$64,199
24	Information Technology Assistant		\$60,483
25	Computer Lab Technician		\$58,156
26	Multimedia Technician		\$52,766
27	Audiovisual Laboratory Assistant		\$48,785
28	(6) Associate Vice Chancellor	5	\$200,294
29	(7) Exec. Assistant to the President	1	\$194,516
30	(8) Dir. of Computer/Comms. Svcs.	1	\$186,704
31	(9) Controller	1	\$171,964
32	(10) Director of Counseling	1	\$159,786
33	(11) Director of Retention	1	\$157,465
34	(12) Dean of Student Services	1	\$145,033
35	(13) Assoc. Dir of Comp./Comms. Svcs.	1	\$142,957
36	(14) Director of Planning and Research	1	\$140,506

1	(15)	Director of Student Aid	1	\$139,777
2	(16)	Counselor	3	\$131,587
3	(17)	Assoc. Dean of Student Services	4	\$130,333
4	(18)	Director of Testing	1	\$118,359
5	(19)	Director of Alumni	1	\$112,388
6	(20)	Dir. of Publications/Creative Svcs.	1	\$111,843
7	(21)	Dir of Instructional Technology	1	\$110,158
8	(22)	Assistant Dean of Student Services	5	\$106,916
9	(23)	Major Gift Devel. Officer	1	\$106,916
10	(24)	Fiscal Support Pool	10	
11		Fiscal Support Manager		\$95,029
12		Fiscal Support Supervisor		\$78,106
13		Accountant II		\$75,103
14		Accountant I		\$72,215
15		Fiscal Support Analyst		\$69,437
16		Fiscal Support Specialist		\$61,729
17		Accounting Technician		\$57,071
18		Fiscal Support Technician		\$52,766
19	(25)	Aircraft Maintenance Coordinator	1	\$94,219
20	(26)	Public Safety Pool	10	
21		HE Public Safety Commander III		\$93,110
22		Director Public Safety I		\$91,374
23		HE Public Safety Commander II		\$89,529
24		HE Public Safety Commander I		\$86,085
25		HE Public Safety Supervisor		\$76,530
26		Public Safety Officer		\$73,587
27		Public Safety Officer II		\$68,035
28		Security Officer Supervisor		\$64,199
29		Public Safety/Security Officer		\$58,156
30		HE Public Safety Dispatcher		\$48,785
31		Parking Control Supv.		\$48,785
32		Security Officer		\$48,785
33		Parking Control Officer		\$46,909
34		Watchman		\$40,098
35	(27)	Institutional Assistant	10	\$92,859
36	(28)	Skilled Trades Pool	1	

1		Skilled Trades Foreman		\$76,530
2		Skilled Trades Supervisor		\$73,587
3		Skilled Tradesman		\$70,756
4		Skilled Trades Helper		\$53,769
5		Apprentice Tradesman		\$47,801
6	(29)	Aviation Technician	2	\$75,103
7	(30)	HEI Program Coordinator	4	\$72,215
8	(31)	Administrative Support Pool	35	
9		Administrative Assistant		\$69,437
10		Administrative Analyst		\$69,437
11		Administrative Support Supervisor		\$64,199
12		Administrative Specialist III		\$61,729
13		Administration Support Specialist		\$61,729
14		Administrative Specialist II		\$54,877
15		Administrative Support Specialist		\$54,877
16		Administrative Specialist I		\$48,785
17		Extra Help Assistant		\$40,098
18	(32)	Financial Aid Analyst	4	\$69,437
19	(33)	Library Support Pool	6	
20		Library Supervisor		\$69,437
21		Library Specialist		\$59,355
22		Library Technician		\$54,877
23		Library Support Assistant		\$50,737
24	(34)	Payroll Services Specialist	2	\$69,437
25	(35)	Purchasing Specialist	2	\$69,437
26	(36)	Career Planning & Placement Spec	1	\$66,767
27	(37)	Financial Aid Specialist	2	\$64,199
28	(38)	Human Resources Specialist	1	\$64,199
29	(39)	Student Recruitment Specialist	1	\$64,199
30	(40)	Purchasing Technician	1	\$61,729
31	(41)	Cashier	2	\$52,766
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>ACADEMIC POSITIONS</u>		
34	(42)	Faculty	8	
35		Professor		\$204,213
36		Assoc. Professor		\$190,080

1	Asst. Professor		\$161,671
2	Instructor		\$132,901
3	(43) Department Chairperson	5	\$199,059
4	(44) Director of Library	1	\$189,466
5	(45) Director of Aviation	1	\$143,702
6	(46) Director of Bands	1	\$143,702
7	(47) Director of Honors College	1	\$143,702
8	(48) Library Faculty	6	
9	Associate Librarian		\$136,822
10	Assistant Librarian		\$113,600
11	(49) Chief Flight Instructor	1	\$113,193
12	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
13	<u>ACADEMIC POSITIONS</u>		
14	(50) Faculty	156	
15	Distinguished Professor		\$219,191
16	Professor		\$192,289
17	Assoc. Professor		\$168,578
18	Asst. Professor		\$141,133
19	Instructor		\$110,113
20	Lecturer		\$92,411
21	(51) Part-Time Faculty	85	\$57,840
22	(52) Graduate Assistant	65	\$34,744
23	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
24	<u>POSITIONS</u>		
25	(53) Project/Program Administrator	8	
26	Executive Project/Program Director		\$213,928
27	Exec. Project/Program Manager		\$186,892
28	Sr. Project/Program Director		\$172,738
29	Project/Program Director		\$140,094
30	Project/Program Manager		\$126,956
31	Executive Assistant		\$118,680
32	Project/Program Specialist		\$109,536
33	(54) Director of Athletics	1	\$164,962
34	(55) Coach	10	\$150,721
35	(56) Assistant Director of Athletics	1	\$126,639
36	(57) Assistant Coach	14	\$118,481

1	(58)	Head Athletic Trainer	1	\$118,480
2	(59)	Administrative Support Pool	6	
3		Administrative Assistant		\$69,437
4		Administrative Analyst		\$69,437
5		Administrative Support Supervisor		\$64,199
6		Administrative Specialist III		\$61,729
7		Administration Support Specialist		\$61,729
8		Administrative Specialist II		\$54,877
9		Administrative Support Specialist		\$54,877
10		Administrative Specialist I		\$48,785
11	(60)	Asst. Athletic Trainer	<u>3</u>	\$62,559
12		MAX. NO. OF EMPLOYEES	555	

14 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 15 the Henderson State University for the 2026-2027 fiscal year, the following
 16 maximum number of part-time or temporary employees, to be known as "Extra
 17 Help", payable from funds appropriated herein for such purposes: five
 18 hundred (500) temporary or part-time employees, when needed, at rates of pay
 19 not to exceed those provided in the Uniform Classification and Compensation
 20 Act, or its successor, or this act for the appropriate classification.

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 23 appropriated, to the Henderson State University, to be payable from the
 24 Henderson State University Fund, for personal services and operating expenses
 25 of the Henderson State University for the fiscal year ending June 30, 2027,
 26 the following:

28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2026-2027</u>
30	(01) REGULAR SALARIES	\$11,000,000
31	(02) EXTRA HELP	40,000
32	(03) PERSONAL SERVICES MATCHING	3,000,000
33	(04) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	7,098,256
35	(B) CONF. & TRAVEL	0
36	(C) PROF. FEES	0

1	(D) CAP. OUTLAY	400,000
2	(E) DATA PROC.	0
3	(05) FUNDED DEPRECIATION	200,000
4	(06) COMMUNITY EDUCATION CENTER	80,681
5	(07) CONTINGENCY	<u>1,025,661</u>
6	TOTAL AMOUNT APPROPRIATED	<u>\$22,844,598</u>

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 8 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 9 to the Henderson State University, to be payable from cash funds as defined
 10 by Arkansas Code 19-4-801, for personal services and operating expenses of
 11 the Henderson State University for the fiscal year ending June 30, 2027, the
 12 following:

14	ITEM	FISCAL YEAR
15	<u>NO.</u>	<u>2026-2027</u>
16	(01) REGULAR SALARIES	\$15,000,000
17	(02) EXTRA HELP	2,000,000
18	(03) OVERTIME	100,000
19	(04) PERSONAL SERVICES MATCHING	3,000,000
20	(05) MAINT. & GEN. OPERATION	
21	(A) OPER. EXPENSE	19,800,000
22	(B) CONF. & TRAVEL	1,000,000
23	(C) PROF. FEES	3,000,000
24	(D) CAP. OUTLAY	3,000,000
25	(E) DATA PROC.	0
26	(06) CAPITAL IMPROVEMENTS	20,000,000
27	(07) DEBT SERVICE	10,000,000
28	(08) FUND TRANSFERS, REFUNDS AND	
29	INVESTMENTS	2,000,000
30	(09) FUNDED DEPRECIATION	200,000
31	(10) PROMOTIONAL ITEMS	<u>200,000</u>
32	TOTAL AMOUNT APPROPRIATED	<u>\$79,300,000</u>

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 34 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL
 36 YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

1 (a) It is the intent of this section to provide for the repayment by
2 Henderson State University of a loan received from the Budget Stabilization
3 Trust Fund in fiscal year 2020.

4 (b) As repayment for the outstanding loan received from the Budget
5 Stabilization Trust Fund in fiscal year 2020, Henderson State University
6 shall make payments of nine hundred fifty-eight thousand three hundred
7 thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund
8 of Henderson State University to the Budget Stabilization Trust Fund on the
9 following dates unless modifications are made under subsection (d) of this
10 section:

- 11 (1) December 1, 2025;
- 12 (2) December 1, 2026;
- 13 (3) December 1, 2027;
- 14 (4) December 1, 2028;
- 15 (5) December 1, 2029; and
- 16 (6) December 1, 2030.

17 (c) Henderson State University shall provide a report to the
18 Legislative Council or, if the General Assembly is in regular, fiscal, or
19 extraordinary session, the Joint Budget Committee, no later than June 30 of
20 each year regarding the status of the loan received from the Budget
21 Stabilization Trust Fund.

22 (d)(1) Loan payments under subsection (b) of this section may be
23 modified by the Legislative Council or, if the General Assembly is in
24 regular, fiscal, or extraordinary session, the Joint Budget Committee, based
25 upon its review of the status of the loan received from the Budget
26 Stabilization Trust Fund.

27 (2) A modification to a loan payment under subdivision (2)(A) of
28 this section may include without limitation:

- 29 (A) The amount of one (1) or more loan payments; and
- 30 (B) The timing of one (1) or more loan payments.

31 (e) This section shall expire upon the final payment by Henderson
32 State University to the Budget Stabilization Trust Fund under subsection (b)
33 of this section.

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35 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
36 authorized by this act shall be limited to the appropriation for such agency

1 and funds made available by law for the support of such appropriations; and
2 the restrictions of the State Procurement Law, the General Accounting and
3 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
4 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
5 Act, or their successors, and other fiscal control laws of this State, where
6 applicable, and regulations promulgated by the Department of Finance and
7 Administration, as authorized by law, shall be strictly complied with in
8 disbursement of said funds.

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10 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
11 Assembly that any funds disbursed under the authority of the appropriations
12 contained in this act shall be in compliance with the stated reasons for
13 which this act was adopted, as evidenced by the Agency Requests, Executive
14 Recommendations and Legislative Recommendations contained in the budget
15 manuals prepared by the Department of Finance and Administration, letters, or
16 summarized oral testimony in the official minutes of the Arkansas Legislative
17 Council or Joint Budget Committee which relate to its passage and adoption.

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19 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
20 Assembly, that the Constitution of the State of Arkansas prohibits the
21 appropriation of funds for more than a one (1) year period; that the
22 effectiveness of this Act on July 1, 2026 is essential to the operation of
23 the agency for which the appropriations in this Act are provided, and that in
24 the event of an extension of the legislative session, the delay in the
25 effective date of this Act beyond July 1, 2026 could work irreparable harm
26 upon the proper administration and provision of essential governmental
27 programs. Therefore, an emergency is hereby declared to exist and this Act
28 being necessary for the immediate preservation of the public peace, health
29 and safety shall be in full force and effect from and after July 1, 2026.

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32 **APPROVED: 4/22/26**
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