

1 State of Arkansas  
2 95th General Assembly  
3 Fiscal Session, 2026  
4

# A Bill

HOUSE BILL 1076

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
11 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
12 2027; AND FOR OTHER PURPOSES.  
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## Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
16 FORT SMITH APPROPRIATION FOR THE 2026-  
17 2027 FISCAL YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the University of Arkansas - Fort Smith for the 2026-2027 fiscal year,  
25 the following maximum number of regular employees.  
26

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2026-2027
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor	1	\$299,358
(2)	Provost	1	\$239,532
(3)	Vice Chancellor for Univ. Relations	1	\$222,757
(4)	Vice Chan. for Finance & Admin.	1	\$222,757



1	(5)	Vice Chan. for Advancement/Dev.	1	\$219,372
2	(6)	Vice Chan. for Enrollment Mgmt	1	\$219,372
3	(7)	Vice Chancellor for Student Affairs	1	\$219,372
4	(8)	Project/Program Administrator	43	
5		Executive Project/Program Director		\$213,928
6		Exec. Project/Program Manager		\$186,892
7		Sr. Project/Program Director		\$172,738
8		Project/Program Director		\$140,094
9		Project/Program Manager		\$126,956
10		Executive Assistant		\$118,680
11		Project/Program Specialist		\$109,536
12	(9)	IT Pool	20	
13		Network Engineer		\$207,404
14		Information Systems Manager		\$133,122
15		Computer Network Coordinator		\$132,901
16		Technical Support Staff		\$126,956
17		Coordinator, Academic Computing		\$125,461
18		Coord., Administrative Computing		\$125,461
19		Coordinator of Information Tech		\$123,806
20		Website Developer/Programmer		\$123,806
21		System Programmer/Web Developer		\$122,387
22		Computer Systems Mgr.		\$112,475
23		Database Administrator		\$110,019
24		Systems Administrator		\$108,925
25		Information Systems Security Spec		\$106,894
26		Institution Information Tech Coord		\$104,736
27		Assistant Database Administrator		\$100,790
28		Computer Support Manager		\$100,708
29		Information Systems Coordinator		\$100,708
30		Senior Software Support Specialist		\$100,708
31		Systems Specialist		\$100,708
32		Information Technology Manager		\$99,493
33		Network Support Specialist		\$96,834
34		Senior Software Support Analyst		\$96,834
35		Tech Support/Systems Admin.		\$95,330
36		Tech Support/Applications Support		\$95,330

1	Information Systems Business Mgr.		\$93,110
2	Security Analyst		\$93,110
3	Systems Analyst		\$93,110
4	Information Technology Specialist		\$91,166
5	Computer Support Coordinator		\$89,529
6	Software Support Analyst		\$89,529
7	Systems Applications Supervisor		\$89,529
8	Computer Operations Coordinator		\$86,085
9	Systems Coordination Analyst		\$86,085
10	PC Support Specialist		\$84,480
11	Computer Support Specialist		\$82,775
12	Database Analyst		\$82,775
13	Digital Broadcast Specialist		\$79,590
14	Network Support Analyst		\$79,590
15	Website Developer		\$79,590
16	Information Systems Analyst		\$76,530
17	Info Systems Security Analyst		\$76,530
18	Computer Support Analyst		\$76,530
19	Software Support Specialist		\$73,587
20	Telecommunications Supervisor		\$73,587
21	Media Specialist		\$72,215
22	Computer Support Technician		\$70,756
23	Help Desk Specialist		\$70,756
24	Computer Operator		\$68,035
25	Network Analyst		\$68,035
26	Telecommunications Specialist		\$68,035
27	Multimedia Specialist		\$64,199
28	Information Technology Assistant		\$60,483
29	Computer Lab Technician		\$58,156
30	Multimedia Technician		\$52,766
31	Audiovisual Laboratory Assistant		\$48,785
32	(10) Dir. of University Communications	1	\$200,024
33	(11) Dir. of Management Info. Systems	1	\$194,858
34	(12) Assoc. Vice Chan. for Fin. & Admin.	1	\$192,783
35	(13) Dean	6	\$179,480
36	(14) Assoc. Vice Chan. for Plng & Acct.	1	\$173,406

1	(15)	Controller	1	\$171,965
2	(16)	Assistant Dean	3	\$168,616
3	(17)	Dean of Bus. & Professional Inst.	1	\$163,858
4	(18)	Dean of Work Force Development	1	\$163,858
5	(19)	Director of Plant Operations / Eng.	1	\$161,863
6	(20)	Dean of Instructional Development	1	\$161,470
7	(21)	Director of Annual Fund	1	\$159,756
8	(22)	Director of Major Gifts	1	\$159,756
9	(23)	Director of Planned Giving	1	\$159,756
10	(24)	Registrar	1	\$157,465
11	(25)	Dir. of Community & Cont. Ed.	1	\$152,685
12	(26)	Associate Dir. of Computing Serv.	4	\$149,190
13	(27)	Director of Institutional Research	1	\$149,190
14	(28)	Assistant to the Chancellor	1	\$146,541
15	(29)	Director of Admissions	1	\$136,459
16	(30)	Director of Student Financial Aid	1	\$136,459
17	(31)	Assistant Director of Plant Oper.	1	\$132,546
18	(32)	Dir. of Evening & Special Programs	1	\$132,327
19	(33)	Director of Media Services	1	\$131,584
20	(34)	Director of University Police	1	\$126,628
21	(35)	Development Officer	5	\$126,448
22	(36)	Budget Director	1	\$124,818
23	(37)	Dir. of Placement/Career Services	1	\$124,817
24	(38)	Director of Workforce Development	1	\$117,802
25	(39)	Dir. of Sys. Prog. & Database Svcs.	1	\$115,338
26	(40)	Dir. of Academic Support Services	1	\$110,158
27	(41)	Dir. of Educational Assessment	1	\$110,156
28	(42)	Director of Disability Services	1	\$110,019
29	(43)	Admin. of Grants and Contracts	1	\$109,101
30	(44)	Development/Advancement Specialist	5	\$108,023
31	(45)	Instructional Designer	2	\$105,986
32	(46)	Workforce Specialist	4	\$96,033
33	(47)	Fiscal Support Pool	18	
34		Fiscal Support Manager		\$95,029
35		Fiscal Support Supervisor		\$78,106
36		Accountant II		\$75,103

1	Accountant I		\$72,215
2	Fiscal Support Analyst		\$69,437
3	Fiscal Support Specialist		\$61,729
4	Accounting Technician		\$57,071
5	Fiscal Support Technician		\$52,766
6	(48) Public Safety Pool	15	
7	HE Public Safety Commander III		\$93,110
8	Director Public Safety I		\$91,374
9	HE Public Safety Commander II		\$89,529
10	HE Public Safety Commander I		\$86,085
11	HE Public Safety Supervisor		\$76,530
12	Public Safety Officer		\$73,587
13	Public Safety Officer II		\$68,035
14	Security Officer Supervisor		\$64,199
15	Public Safety/Security Officer		\$58,156
16	HE Public Safety Dispatcher		\$48,785
17	Parking Control Supv.		\$48,785
18	Security Officer		\$48,785
19	Parking Control Officer		\$46,909
20	Watchman		\$40,098
21	(49) Institutional Assistant	11	\$92,859
22	(50) Procurement Manager	1	\$87,860
23	(51) Academic Advisor	42	\$85,834
24	(52) Public Information Coordinator	1	\$84,480
25	(53) Director of Administrative Support	1	\$84,080
26	(54) Skilled Trades Pool	29	
27	Skilled Trades Foreman		\$76,530
28	Skilled Trades Supervisor		\$73,587
29	Skilled Tradesman		\$70,756
30	Skilled Trades Helper		\$53,769
31	Apprentice Tradesman		\$47,801
32	(55) Editor	1	\$75,103
33	(56) Maintenance Coordinator	1	\$75,103
34	(57) Research Project Analyst	1	\$75,103
35	(58) Buyer	3	\$72,215
36	(59) HEI Program Coordinator	4	\$72,215

1	(60)	Occupational Safety Coordinator	1	\$72,215
2	(61)	Administrative Support Pool	48	
3		Administrative Assistant		\$69,437
4		Administrative Analyst		\$69,437
5		Administrative Support Supervisor		\$64,199
6		Administrative Specialist III		\$61,729
7		Administration Support Specialist		\$61,729
8		Administrative Specialist II		\$54,877
9		Administrative Support Specialist		\$54,877
10		Administrative Specialist I		\$48,785
11		Extra Help Assistant		\$40,098
12	(62)	Assistant Registrar	2	\$69,437
13	(63)	Library Support Pool	4	
14		Library Supervisor		\$69,437
15		Library Specialist		\$59,355
16		Library Technician		\$54,877
17		Library Support Assistant		\$50,737
18	(64)	Commercial Graphic Artist	2	\$66,767
19	(65)	Financial Aid Specialist	2	\$64,199
20	(66)	Human Resources Specialist	3	\$64,199
21	(67)	Maintenance Specialist	2	\$61,729
22	(68)	Research Assistant	1	\$61,729
23	(69)	Special Events Coordinator	1	\$61,729
24	(70)	Maintenance Assistant	4	\$52,766
25	(71)	Mail Services Coordinator	1	\$50,737
26	(72)	Registrar's Assistant	4	\$50,737
27	(73)	Institutional Services Supervisor	7	\$45,105
28	(74)	Institutional Services Assistant	10	\$43,370
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(75)	Faculty	25	
32		Professor		\$204,213
33		Assistant Professor		\$161,671
34		Instructor		\$132,901
35	(76)	Department Chairperson	20	\$199,058
36	(77)	Director of Library Services	1	\$189,466

1	(78)	Librarian	7	\$136,822
2	(79)	Clinical Instructor	6	\$102,808
3		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
4		<u>ACADEMIC POSITIONS</u>		
5	(80)	Faculty	240	
6		Distinguished Professor		\$219,191
7		Professor		\$192,289
8		Associate Professor		\$168,578
9		Assistant Professor		\$141,133
10		Instructor		\$110,113
11		Lecturer		\$92,411
12	(81)	Clinical Instructor	10	\$82,159
13	(82)	Part-Time Faculty	300	\$57,840
14	(83)	Graduate Assistant	1	\$36,272
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>POSITIONS</u>		
17	(84)	Project/Program Administrator	6	
18		Executive Project/Program Director		\$213,928
19		Exec. Project/Program Manager		\$186,892
20		Sr. Project/Program Director		\$172,738
21		Project/Program Director		\$140,094
22		Project/Program Manager		\$126,956
23		Executive Assistant		\$118,680
24		Project/Program Specialist		\$109,536
25	(85)	Director of Athletics	1	\$164,963
26	(86)	Coach	8	\$150,721
27	(87)	Director of Auxiliary Enterprises	1	\$144,786
28	(88)	Assistant Director of Athletics	1	\$126,169
29	(89)	Senior Women's Sports Administrator	1	\$126,169
30	(90)	Assistant Coach	10	\$118,481
31	(91)	Head Athletic Trainer	1	\$118,481
32	(92)	Director of Student Activities	1	\$104,133
33	(93)	Academic Advisor	1	\$85,834
34	(94)	Sports Information Director	1	\$79,654
35	(95)	Compliance Officer	1	\$76,127
36	(96)	Residential Life Coordinator	2	\$76,127

1	(97)	Administrative Support Pool	3	
2		Administrative Assistant		\$69,437
3		Administrative Analyst		\$69,437
4		Administrative Support Supervisor		\$64,199
5		Administrative Specialist III		\$61,729
6		Administration Support Specialist		\$61,729
7		Administrative Specialist II		\$54,877
8		Administrative Support Specialist		\$54,877
9		Administrative Specialist I		\$48,785
10		Extra Help Assistant		\$40,098
11	(98)	Assistant Athletic Trainer	2	\$51,134
12		<u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u>		
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ADMINISTRATIVE POSITIONS</u>		
15	(99)	Dir. Western Ark. Area Tech Ctr.	1	\$139,848
16	(100)	Asst. Dir. W. Ark. Area Tech Ctr.	1	\$123,751
17	(101)	Workforce Specialist	1	\$96,033
18	(102)	Academic Advisor	2	\$79,654
19	(103)	Administrative Support Pool	1	
20		Administrative Assistant		\$69,437
21		Administrative Analyst		\$69,437
22		Administrative Support Supervisor		\$64,199
23		Administrative Specialist III		\$61,729
24		Administration Support Specialist		\$61,729
25		Administrative Specialist II		\$54,877
26		Administrative Support Specialist		\$54,877
27		Administrative Specialist I		\$48,785
28		Extra Help Assistant		\$40,098
29		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(104)	Faculty	10	\$114,924
32	(105)	Part-Time Faculty	<u>10</u>	\$57,840
33		MAX. NO. OF EMPLOYEES	1,025	

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35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

36 the University of Arkansas - Fort Smith for the 2026-2027 fiscal year, the

1 following maximum number of part-time or temporary employees, to be known as  
 2 "Extra Help", payable from funds appropriated herein for such purposes: nine  
 3 hundred ten (910) temporary or part-time employees, when needed, at rates of  
 4 pay not to exceed those provided in the Uniform Classification and  
 5 Compensation Act, or its successor, or this act for the appropriate  
 6 classification.

7  
 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 9 appropriated, to the University of Arkansas - Fort Smith, to be payable from  
 10 the University of Arkansas at Fort Smith Fund, for personal services and  
 11 operating expenses of the University of Arkansas - Fort Smith for the fiscal  
 12 year ending June 30, 2027, the following:

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2026-2027</u>
16 (01) REGULAR SALARIES	\$21,226,966
17 (02) EXTRA HELP	500,000
18 (03) PERSONAL SERVICES MATCHING	3,600,000
19 (04) MAINT. & GEN. OPERATION	
20 (A) OPER. EXPENSE	2,600,000
21 (B) CONF. & TRAVEL	0
22 (C) PROF. FEES	0
23 (D) CAP. OUTLAY	0
24 (E) DATA PROC.	0
25 (05) FUNDED DEPRECIATION	<u>20,000</u>
26 TOTAL AMOUNT APPROPRIATED	<u><u>\$27,946,966</u></u>

27  
 28 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 29 to the University of Arkansas - Fort Smith, to be payable from cash funds as  
 30 defined by Arkansas Code 19-4-801, for personal services and operating  
 31 expenses of the University of Arkansas - Fort Smith for the fiscal year  
 32 ending June 30, 2027, the following:

34 ITEM	FISCAL YEAR
35 <u>NO.</u>	<u>2026-2027</u>
36 (01) REGULAR SALARIES	\$25,000,000

1	(02)	EXTRA HELP	1,155,000
2	(03)	OVERTIME	50,000
3	(04)	PERSONAL SERVICES MATCHING	8,000,000
4	(05)	MAINT. & GEN. OPERATION	
5		(A) OPER. EXPENSE	25,000,000
6		(B) CONF. & TRAVEL	600,000
7		(C) PROF. FEES	1,600,000
8		(D) CAP. OUTLAY	5,250,000
9		(E) DATA PROC.	0
10	(06)	CAPITAL IMPROVEMENTS	46,500,000
11	(07)	DEBT SERVICE	8,000,000
12	(08)	FUND TRANSFERS, REFUNDS AND	
13		INVESTMENTS	12,000,000
14	(09)	PROMOTIONAL ITEMS	<u>125,000</u>
15		TOTAL AMOUNT APPROPRIATED	<u>\$133,280,000</u>

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17 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 18 authorized by this act shall be limited to the appropriation for such agency  
 19 and funds made available by law for the support of such appropriations; and  
 20 the restrictions of the State Procurement Law, the General Accounting and  
 21 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 22 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 23 Act, or their successors, and other fiscal control laws of this State, where  
 24 applicable, and regulations promulgated by the Department of Finance and  
 25 Administration, as authorized by law, shall be strictly complied with in  
 26 disbursement of said funds.

27

28 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 29 Assembly that any funds disbursed under the authority of the appropriations  
 30 contained in this act shall be in compliance with the stated reasons for  
 31 which this act was adopted, as evidenced by the Agency Requests, Executive  
 32 Recommendations and Legislative Recommendations contained in the budget  
 33 manuals prepared by the Department of Finance and Administration, letters, or  
 34 summarized oral testimony in the official minutes of the Arkansas Legislative  
 35 Council or Joint Budget Committee which relate to its passage and adoption.

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