1	State of Arkan	ISAS						
2	2 78th General Assembly			A BillACT 452 OF 19				
3	Regular Sessi	on, 1991			SENA	TE BILL 147		
4	By: Joint Budget Committee							
5								
6								
7		F	'or An Act '	Го Be Enti	tled			
8	"AN A	ACT TO AMEND	THE AUTHORIZ	ED COMPENSATI	ON PLAN AND '	ТО		
9	PROVI	IDE FOR THE N	MAXIMUM ANNUA	L SALARIES FO	R STATE			
10	EMPLO	YEES; AND FO	DR OTHER PURP	OSES."				
11								
12	BE IT ENACTE	D BY THE GEN	IERAL ASSEMBL	Y OF THE STAT	E OF ARKANSAS	5:		
13								
14	SECTIC	N 1. Arkans	as Code §21-	5-209(e) is h	ereby amended	d to read as		
15	follows:							
16	"(e) The following grades and pay levels shall be the authorized							
17	compensation plan, effective July 1, 1991, for the state service for all							
18	positions of	agencies an	nd institution	ns covered by	this subchar	pter to which a		
19	classification title and salary grade have been assigned, in accordance with							
20	this subchapter and the appropriation act of the agency or institution.							
21	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	QMP		
22	M-1	8840	9282					
23	2	8996	10894	12974	15418	15860		
24	3	9152	11102	13234	15730	16198		
25	4	9360	11336	13494	16042	16510		
26	5	9542	11570	13754	16380	16848		
27	6	9750	11804	14040	16692	17186		
28	7	9932	12038	14326	17030	17524		
29	8	10140	12272	14612	17368	17888		
30	9	10504	12740	15158	18044	18564		
31	10	11206	13572	16146	19214	19786		
32	11	11960	14456	17212	20462	21060		
33	12	12714	15392	18330	21814	22464		
34	13	13572	16406	19526	23218	23894		
35	14	14456	17472	20774	24726	25454		
36	15	15418	18590	22126	26338	27118		

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1	16	16458	19812	23582	28054	28886
2	17	17524	21086	25116	29883	30758
3	18	18642	22464	26728	31878	32760
4	19	19890	23920	28470	33954	34892
5	20	21190	25480	30316	36194	37154
6	21	22620	27144	32292	38570	39572
7	22	23998	28912	34398	40924	42146
8	23	25610	30784	36634	43602	44902
9	24	27326	32786	39000	46436	47814
10	25	29172	34918	41548	49452	50934
11	26	31122	37180	44252	52650	54210

12

13 The following grades and pay levels shall be the authorized compensation 14 plan, effective July 1, 1992, for the state service for all positions of 15 agencies and institutions covered by this subchapter to which a classification 16 title and salary grade have been assigned, in accordance with this subchapter 17 and the appropriation act of the agency or institution.

18	GRADE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	QMP
19	M-1	8840	9282			
20	2	9256	11492	13676	16276	16744
21	3	9464	11726	13936	16588	17082
22	4	9646	11960	14222	16926	17446
23	5	9828	12194	14508	17264	17758
24	6	10010	12428	14794	17628	18148
25	7	10218	12688	15106	17966	18486
26	8	10426	12948	15392	18330	18876
27	9	10816	13416	15964	19006	19552
28	10	11518	14300	17004	20228	20826
29	11	12272	15210	18096	21554	22178
30	12	13052	16198	19292	22958	23634
31	13	13910	17264	20540	24440	25168
32	14	14820	18382	21866	26026	26806
33	15	15782	19578	23296	27716	28522
34	16	16822	20852	24804	29536	30420
35	17	17758	22204	26416	31434	32370

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1	18	19058	23634	28132	33491	34476
2	19	20332	25194	29978	35672	36738
3	20	21632	26832	31928	38026	39104
4	21	23062	28574	33982	40522	41652
5	22	24544	30420	36192	43082	44356
6	23	26130	32396	38558	45890	47242
7	24	27846	34502	41054	48854	50310
8	25	29640	36738	43732	52026	53586
9	26	31564	39130	46566	55432	57070"

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SECTION 2. DETERMINATION OF LINE ITEM SALARY INCREASE. For any position authorized by the General Assembly which is covered under the provisions of the Regular Salary Procedures and Restrictions Act (Ark. Code § 21-5-101) for the benefit of any department, agency, board, commission, institution, or program and for which a maximum annual salary rate is set out in dollars for the 1991-93 biennium, the following procedures shall be utilized in determining the maximum salary for which an employee occupying such a position or equivalent position on June 30, 1991 may be eligible:

19

(a) For the 1991-92 fiscal year:

20 (1) Effective July 1, 1991, the maximum authorized salary rate 21 for the 1990-91 fiscal year plus fifty percent (50%) of the difference between 22 the maximum authorized salary rate for the 1990-91 fiscal year and the maximum 23 authorized salary rate for the 1991-92 fiscal year; and

24 (2) Effective January 1, 1992, the maximum annual salary rate as 25 authorized for the 1991-92 fiscal year upon an administrative determination of 26 acceptable quality of performance.

27

(b) For the 1992-93 fiscal year:

(1) Effective July 1, 1992, the maximum authorized salary rate
for the 1991-92 fiscal year plus fifty percent (50%) of the difference between
the maximum authorized salary rate for the 1991-92 fiscal year and the maximum
authorized salary rate for the 1992-93 fiscal year; and

32 (2) Effective January 1, 1993, the maximum annual salary rate as 33 authorized for the 1992-93 fiscal year upon an administrative determination of 34 acceptable quality of performance.

35

1 Nothing in this section shall be construed as to authorize any employee 2 to receive compensation above the maximum annual salary rate as set by law for 3 the position from which the employee receives compensation. The Chief Fiscal 4 Officer of the State shall issue such rules and regulations as may be required 5 to implement the provisions of this section after prior review by the Arkansas 6 Legislative Council. 7 8 SECTION 3. CODE. All provisions of this Act of a general and permanent 9 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas 10 Code Revision Commission shall incorporate the same in the Code. 11 12 SECTION 4. SEVERABILITY. If any provision of this Act or the 13 application thereof to any person or circumstance is held invalid, such 14 invalidity shall not affect other provisions or applications of the Act which 15 can be given effect without the invalid provision or application, and to this 16 end the provisions of this Act are declared to be severable. 17 18 SECTION 5. GENERAL REPEALER. All laws and parts of laws in conflict 19 with this Act are hereby repealed. 20 21 /s/Joint Budget Committee 22 23 APPROVED: 3-11-91 24 25 26 27 28 29 30 31 32 33 34 35

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