1	State of Arkansas
2	80th General Assembly ABIII ACT 648 OF 1995
3	Regular Session, 1995HOUSE BILL1074
4	By: Joint Budget Committee
5	
6	
7	For An Act To Be Entitled
8	"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9	OPERATING EXPENSES OF THE ARKANSAS STATE HIGHWAY AND
10	TRANSPORTATION DEPARTMENT FOR THE BIENNIAL PERIOD ENDING
11	JUNE 30, 1997; AND FOR OTHER PURPOSES."
12	
13	Subtitle
14	"AN ACT FOR THE ARKANSAS STATE HIGHWAY &
15	TRANSPORTATION DEPARTMENT APPROPRIATION
16	FOR THE 1995-97 BIENNIUM."
17	
18	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
19	
20	SECTION 1. REGULAR SALARIES. There is hereby established for the
21	Arkansas State Highway & Transportation Department, for the biennial period
22	ending June 30, 1997, the following maximum number of regular employees and
23	the maximum annual salary for such employees; and no greater salary than that
24	established herein shall be paid to any employee from appropriations
25	hereinafter made for said Department. The annual salaries to be paid to each
26	employee authorized herein shall be determined by the Arkansas Highway
27	Commission within the limitations as set out in this Section and the funds and
28	the appropriations made available for such purposes. All positions established
29	herein shall be exempt from the provisions of the Uniform Personnel
30	Classification and Compensation Act (Arkansas Code $\$$ 21-5-201 et seq.), or its
31	successor, but shall not be exempt from the provisions of the Regular Salaries
32	Procedures and Restrictions Act. Provided further that the salaries for the
33	pay periods beginning June 22, 1995, and June 20, 1996, can be paid from the
34	salaries and overtime authorized for the fiscal years ending June 30, 1996 and
35	June 30, 1997 respectively.

1				Maximum	Annual
2			Maximum	Salary	^r Rate
3	Item		No. of	Fiscal	Years
4	No.		Employee	s 1995-96	1996-97
5	(1)	Director of Highways and Transportation	n 1	\$102,819	\$105,389
6	(2)	Deputy Director/Chief Engineer	1	94,533	96,896
7	(3)	Chief of Administration & Public Affair	rs 1	84,581	86,695
8	(4)	Assistant Chief Engineer - Design	1	84,581	86,695
9	(5)	Assistant Chief Engineer - Operations	1	84,581	86,695
10	(6)	Assistant Chief Engineer - Planning	1	84,581	86,695
11	(7)	Chief Legal Counsel	1	79,704	81,696
12	(8)	Chief Fiscal Officer	1	79,132	81,110
13	(9)	Construction Engineer	1	74,057	75,908
14	(10)	State Maintenance Engineer	1	74,057	75,908
15	(11)	District Engineer	10	71,676	73,467
16	(12)	Division Head	12	71,676	73,467
17	(13)	SALARY LEVEL XX		67,648	69,339
18		Administrative Officer V	4		
19		Assistant State Construction Engineer	1		
20		Assistant State Maintenance Engineer	1		
21		District Construction Engineer	10		
22		Assistant Division Head	12		
23		Chief, Arkansas Highway Police	1		
24		Chief Auditor	1		
25		Civil Engineer VI	3		
26		District Maintenance Engineer	10		
27		Heavy Bridge Maintenance Engineer	1		
28	(14)	SALARY LEVEL XIX		66,133	67,786
29		Administrative Officer IV	3		
30		Civil Engineer V	2		
31		District Maintenance Superintendent	10		
32		Resident Engineer	34		
33		Staff Bridge Design Engineer	5		
34		Staff Project Development Engineer	1		
35		Staff Design Engineer	5		

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1	Staff Heavy Bridge Maintenance Engineer	1		
2	Staff Hydraulic Engineer	1		
3	Staff Maintenance Engineer	2		
4	Staff Construction Engineer	5		
5	Staff Materials Engineer	1		
6	Staff Planning Administrator	1		
7	Staff Program Management Engineer	1		
8	Staff Research Engineer	1		
9	Staff Structures Engineer	1		
10	Staff Surveys Engineer	3		
11	Staff Traffic Engineer	2		
12	Staff Traffic Safety Engineer	1		
13 (15)	SALARY LEVEL XVIII		63,993	65,592
14	Automated Surveys System Engineer	1		
15	Concrete and Steel Fabrication Engineer	1		
16	Consultant Coordinator	1		
17	Data Processing Manager	4		
18	Fiscal Services Coordinator	2		
19	Hydraulic Engineer	1		
20	Hydrologic Engineer	1		
21	Materials Area Engineer	4		
22	Personnel Officer	1		
23	Program Administration Coordinator	1		
24	Public Transportation Administrator	1		
25	Section Head - Acquisition	1		
26	Section Head - Appraisals	1		
27	Section Head - Assessments	1		
28	Section Head - Chemistry Laboratory	1		
29	Section Head - Facilities Management	1		
30	Section Head - Federal Aid Billing	1		
31	Section Head - Finance and Economics	1		
32	Section Head - Geotechnical	1		
33	Section Head - Highway Materials Design	1		
34	Section Head - Mapping and Graphics	1		
35	Section Head - Photogrammetry	1		

1	Section Head - Communications	1		
2	Section Head - Receipts and Expenditures	1		
3	Section Head - Relocation	1		
4	Section Head - Reports and Costs	1		
5	Section Head - Right-of-Way Administrativ	e 1		
6	Section Head - Right-of-Way Engineering	1		
7	Section Head - Special Studies	1		
8	Section Head - State Aid	2		
9	Section Head - Technical Services	1		
10	Section Head - Utilities	1		
11	Senior Bridge Design Engineer	10		
12	Senior Design Engineer	7		
13	Senior Structures Engineer	1		
14	Staff Attorney	8		
15	Staff Automation Engineer	1		
16	Staff Geotechnical Officer	1		
17	Urban Transportation Coordinator	1		
18 (16)	SALARY LEVEL XVII		60,499	62,011
19	Administrative Officer III	4		
20	Programs & Contracts Engineer III	1		
20 21	Programs & Contracts Engineer III Section Head - Contract Estimates	1 1		
21	Section Head - Contract Estimates	1		
21 22	Section Head - Contract Estimates Computer User Coordinator	1 1		
21 22 23	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor	1 1 1		
21 22 23 24	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer	1 1 1 33		
21 22 23 24 25	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer	1 1 33 1		
21 22 23 24 25 26	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV	1 1 33 1 2		
21 22 23 24 25 26 27	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV Computer Technical Coordinator	1 1 33 1 2 3		
21 22 23 24 25 26 27 28	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV Computer Technical Coordinator DBE Program Coordinator	1 1 33 1 2 3 1		
21 22 23 24 25 26 27 28 29	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV Computer Technical Coordinator DBE Program Coordinator District Materials Supervisor	1 1 33 1 2 3 1 10		
21 22 23 24 25 26 27 28 29 30	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV Computer Technical Coordinator DBE Program Coordinator District Materials Supervisor Engineering Computer Coordinator	1 1 33 1 2 3 1 10 3		
21 22 23 24 25 26 27 28 29 30 31	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV Computer Technical Coordinator DBE Program Coordinator District Materials Supervisor Engineering Computer Coordinator Geotechnical Supervising Engineer	1 1 33 1 2 3 1 10 3 1		
21 22 23 24 25 26 27 28 29 30 31 32	Section Head - Contract Estimates Computer User Coordinator Assistant Chief Auditor Assistant Resident Engineer Bridge Management Engineer Civil Engineer IV Computer Technical Coordinator DBE Program Coordinator District Materials Supervisor Engineering Computer Coordinator Geotechnical Supervising Engineer Pavement Management Engineer	1 1 33 1 2 3 1 10 3 1 1 1		

1		Section Head - Buildings Maintenance	1		
2		Section Head - E.E.O.	1		
3		Section Head - Geotechnical/Soils	1		
4		Section Head - Permits	1		
5		Section Head - Reproduction	1		
6		Section Head - Training and Safety	1		
7		Senior Automation Engineer	2		
8		Senior Environmental Scientist	3		
9		Senior Traffic Engineer	2		
10		Staff Senior Land Surveyor	1		
11		Section Head - Beautification	1		
12		Transportation Planning Engineer	1		
13		Public Affairs Officer	1		
14	(17)	SALARY LEVEL XVI		57,075	58,501
15		Administrative Analyst	1		
16		Advanced Bridge Design Engineer	6		
17		Advanced Construction Field Engineer	18		
18		Advanced Design Engineer	5		
19		Advanced Research Study Engineer	1		
20		Advanced Structures Engineer	2		
21		Assistant Maintenance Superintendent	10		
22		Assistant Personnel Officer	1		
23		U.M.T.A. Grants Officer	1		
24		Federal Programs Coordinator	1		
25		Heavy Bridge Maintenance Superintendent	1		
26		Intermodal Transportation Planner	1		
27		Mitigation/Enhancement Coordinator	1		
28		Program and Contracts Engineer II	1		
29		Construction Estimates Engineer	2		
30		Traffic Safety Specialist	1		
31		Staff Administrative Assistant	2		
32		Lead Section Analyst	3		
33		Senior Planner	1		
34		Traffic Services Specialist	1		
35	(18)	SALARY LEVEL XV		53,736	55,079
35	(18)	SALARY LEVEL XV		53,736	55,079

1	Administrative Officer II	5
2	Advanced Hydraulic Design Engineer	2
3	Advanced Programming and Scheduling	
4	Specialist	1
5	Advanced Programs & Contracts Specialist	1
6	Advanced Traffic Engineer	2
7	Environmental Scientist II	2
8	Arkansas Highway Police Captain	6
9	Assistant Public Affairs Officer	1
10	Attorney	3
11	Automation Engineer III	2
12	Cartographer Supervisor	1
13	Civil Engineer III	3
14	Construction Project Supervisor	30
15	District Bridge Inspector	19
16	Electronic Data Processing Auditor	1
17	Equipment Testing and Design Supervisor	1
18	Facilities Management Specialist	1
19	Training Specialist	1
20	Pavement Profiler Job Superintendent	1
21	Photogrammetric Specialist	1
22	Programs & Contracts Engineer I	2
23	Senior Programmer/Analyst	5
24	Realty Appraiser/Negotiator	4
25	Senior Designer	6
26	Senior Economist	1
27	Senior Software Analyst	3
28	Senior Traffic Investigator	3
29	Signing Superintendent	1
30	Striping Superintendent	1
31	State Rail Coordinator	1
32	Statewide Bridge Inspector	1
33	Structural Detailing Specialist	8
34	Survey Specialist	3
35	Technical Training Specialist	1

1		Transportation Engineer	4		
2		Urban Planner	2		
3		Video Production Specialist	1		
4	(19)	SALARY LEVEL XIV		50,403	51,663
5	(Administrative Assistant III	8		- ,
6		Agronomist	1		
7		Aircraft Pilot	2		
8		Chemist III	2		
9		Applications Systems Analyst II	3		
10		Area Maintenance Supervisor	85		
11		Bridge Job Superintendent	10		
12		Budget and Expenditure Controller	1		
13		Beautification Coordinator III	1		
14		Computer Mapping Specialist	1		
15		Construction Cost Estimator	1		
16		Construction Field Engineer II	22		
17		Environmental Enhancement Coordinator	1		
18		Environmental Scientist I	2		
19		Equipment Maintenance Supervisor	10		
20		Equipment Specialist	4		
21		External EEO Coordinator	1		
22		Heavy Bridge Maintenance Supervisor	3		
23		Internal EEO Coordinator	1		
24		Maintenance Job Superintendent	11		
25		Photogrammetrist	1		
26		Photogrammetry Technician IV	1		
27		Property Manager	1		
28		Communication Maintenance Supervisor	1		
29		Realty Appraiser III	8		
30		Relocation Coordinator	5		
31		Research Study Coordinator	3		
32		Retirement Officer	1		
33		Right-of-Way Coordinator	1		
34		Right-of-Way Engineering Specialist	1		
35		Right-of-Way Negotiator	7		

1	Sealing Job Superintendent	10		
2	Senior Accountant	4		
3	Senior External Auditor	6		
4	Senior Internal Auditor	7		
5	Senior State Aid Designer	2		
6	Senior Utilities Coordinator	2		
7	Sign Shop Supervisor	1		
8	Survey Party Chief	11		
9	Technical Services Supervisor	1		
10	Traffic Investigator	3		
11	Transportation Enhancement Coordinator	1		
12	Transportation Study Coordinator	2		
13	Arkansas Highway Police First Lieutenant	10		
14	Utility Auditor	2		
15 (20)	SALARY LEVEL XIII		47,148	48,326
16	Administrative Assistant II	5		
17	Administrative Officer I	6		
18	Advanced Right-of-Way Plans Designer	2		
19	Arkansas Highway Police Second Lieutenant	12		
20	Railroad Crossing Coordinator	1		
21	Automation Engineer II	3		
22	Bridge Design Engineer	7		
23	Cartographer III	3		
24	Chemist II	2		
25	Civil Engineer II	4		
26	Closing Agent	2		
27	Construction Field Engineer I	19		
28	Design Engineer	4		
29	District Office Manager	10		
30	Employee Assistance Program Coordinator	1		
31	Geotechnical Specialist	1		
32	Hydraulic Design Engineer	2		
33	Investigator	2		
34	Software Analyst II	2		
35	Materials Soil Engineer	1		

1		Transportation Management Specialist	2		
2		Photographer	1		
3		Planning Engineer	2		
4		Precast Concrete Inspector	2		
5		Programs and Contracts Specialist	2		
6		Transportation Specialist	3		
7		Research Study Engineer	2		
8		Roadway Designer	6		
9		Safety Inspection Officer	5		
10		Senior Abstractor	2		
11		Senior Inspector	69		
12		Senior Survey Office Technician	1		
13		Shop Supervisor	10		
14		Supportive Services Coordinator/DBE	1		
15		Survey Engineering Specialist	1		
16		Traffic Data Specialist	1		
17		Traffic Engineer	1		
18		Transportation Planner	4		
19		Utility Coordinator II	6		
20	(21)	SALARY LEVEL XII		44,029	45,129
21		Realty Appraiser II	3		
22		Abstractor	4		
23		Accountant II	2		
24		Administrative Assistant I	17		
25		Auditor	4		
26		Beautification Coordinator II	3		
27		Buyer	4		
28		Cartographer II	2		
29		Construction Management Coordinator	1		
30		Data Base Coordinator	1		
31		District Permit Officer	10		
32		Division Office Manager	2		
33		Engineering Research Technician II	3		
34		Environmental Analyst II	4		
35		Geotechnical Drill Party Chief	3		

1		Highway Financial Analyst	2		
2		Hydraulics Documentation Specialist	1		
3		Motor Carrier Safety Inspector	2		
4		Maintenance Inventory Coordinator	1		
5		Materials Technician Supervisor	2		
6		Photogrammetry Technician III	2		
7		Photogrammetry Laboratory Supervisor	1		
8		Programmer Analyst II	4		
9		Public Transportation Coordinator	2		
10		Railway Safety Inspector	1		
11		Retirement Accountant	1		
12		Safety Program Manager	5		
13		Senior Construction Materials Inspector	25		
14		Squad Leader - Final Estimates	4		
15		State Aid Designer	6		
16		Structural Detailer	5		
17		Mail & Supply Supervisor	1		
18		Insurance Representative	1		
19	(22)	SALARY LEVEL XI		40,997	42,021
20		Legal Aide	1		
21		Application System Analyst I	3		
22		Arkansas Highway Police Sergeant	37		
23		Assistant Sign Shop Supervisor	1		
24		Automation Engineer I	1		
25		Civil Engineer I	17		
26		Communication Maintenance Specialist	9		
27		Construction Office Technician	1		
28		Court Order and Research Coordinator	1		
29		Telecommunication Supervisor II	1		
30		Crew Leader	136		
31		Electrician	2		
32		Engineering Research Technician	2		
33		Ferry Boat Supervisor	2		
34		Geologist	1		
35		Graphics Specialist	1		

1		Highway Data Collection Supervisor	4		
2		Inspector	76		
3		Materials Technician IV	9		
4		Planning Contract Specialist	1		
5		Quality Assurance Supervisor	1		
6		Program and Contracts Technician	1		
0 7		-	1		
		Public Affairs Specialist	⊥ 4		
8		Right-of-Way Plans Designer			
9		Right-of-Way Research Technician	3		
10		Senior Design Technician	7		
11		Senior Reproduction Technician	1		
12		Transportation Management Technician III	2		
13		Photogrammetry Technician II	2		
14		Sign Crew Supervisor	17		
15		Software Analyst I	2		
16		Statistician	4		
17		Storeroom Supervisor	11		
18		Striping Crew Supervisor	5		
19		Surveys Technician II	14		
20		Surveys Office Technician	1		
21		Systems Coordination Analyst	1		
22		Testing Equipment Specialist	2		
23		Traffic Designer	2		
24		Traffic Safety Fiscal Officer	1		
25	(23)	SALARY LEVEL X		38,049	39,000
26		Accountant I	1		
27		Administrative Aide V	4		
28		Advanced Research Assistant	1		
29		Aerial Photographer	1		
30		Arkansas Highway Police Corporal	58		
31		Beautification Coordinator I	3		
32		Cartographer I	3		
33		Chemist I	1		
34		Civil Engineering Technician	22		
35		Construction Aide III	30		

1		Construction Materials Inspector	30		
		_			
2		DBE Program Specialist	1		
3		Quality Assurance Specialist II	1		
4		Office Administrative Assistant V	28		
5		Economist	1		
6		Environmental Analyst I	9		
7		Electronics Technician	1		
8		Network Control Technician	2		
9		Planning Analyst	5		
10		Programmer Analyst	1		
11		Programmer Analyst I	4		
12		Realty Appraiser I	3		
13		Resident Office Technician	33		
14		Section Office Manager	1		
15		Senior Hydraulics Technician	2		
16		Statewide Utility Permit Officer	1		
17		Structural Steel Inspector	1		
18		Survey Technician I	4		
19		Traffic Accident Analyst II	1		
20		Training Coordinator	1		
21		Utility Coordinator I	2		
22	(24)	SALARY LEVEL IX		35,196	36,075
23		Administrative Aide IV	4		
24		Advanced Estimates Technician	3		
25		Arkansas Highway Police Patrol			
26		Officer First Class	69		
27		Senior Body Repairer and Painter	11		
28		Crane Operator - Finish	11		
29		District Bookkeeper	10		
30		District Laboratory Technician	10		
31		Dozer Operator - Finish	20		
32		Ferry Boat Pilot	6		
33		Finish Carpenter	12		
34		Bridge Repairer II	48		
35		Bridge Painter II	2		

1		Castashusing Duill Outstand	2		
1		Geotechnical Drill Operator	3		
2		Highway Data Collector	16		
3		Hydraulic Excavator Operator - Finish	20		
4		Motor Patrol Operator - Finish	106		
5		Transportation Management Technician II	2		
6		Pavement Profiler Operator	2		
7		Payroll Specialist	2		
8		Programmer II	4		
9		Programming Analyst	2		
10		Records Supervisor	1		
11		Reproduction Technician	4		
12		Office Administrative Assistant IV	2		
13		Construction Aide II	75		
14		Senior Surveys Aide	14		
15		Senior Mechanic	92		
16		System Support Technician	2		
17		Welder	22		
1 0					
18		Electrical, Plumbing, and Mechanical			
18 19		Electrical, Plumbing, and Mechanical Repairer - Lead	1		
	(25)	-	1	32,556	33,369
19	(25)	Repairer - Lead	1	32,556	33,369
19 20	(25)	Repairer - Lead SALARY LEVEL VIII		32,556	33,369
19 20 21	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist	1	32,556	33,369
19 20 21 22	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst	1 2	32,556	33,369
19 20 21 22 23	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III	1 2 4	32,556	33,369
19 20 21 22 23 24	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist	1 2 4 1	32,556	33,369
19 20 21 22 23 24 25	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer	1 2 4 1 56	32,556	33,369
19 20 21 22 23 24 25 26	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I	1 2 4 1 56 1	32,556	33,369
19 20 21 22 23 24 25 26 27	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor	1 2 4 1 56 1 11	32,556	33,369
19 20 21 22 23 24 25 26 27 28	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor Computer Technician III	1 2 4 1 56 1 11 2	32,556	33,369
19 20 21 22 23 24 25 26 27 28 29	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor Computer Technician III Construction Office Controller	1 2 4 1 56 1 11 2 1	32,556	33,369
19 20 21 22 23 24 25 26 27 28 29 30	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor Computer Technician III Construction Office Controller Contract Technician	1 2 4 1 56 1 11 2 1 1	32,556	33,369
19 20 21 22 23 24 25 26 27 28 29 30 31	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor Computer Technician III Construction Office Controller Contract Technician	1 2 4 1 56 1 11 2 1 1 1	32,556	33,369
19 20 21 22 23 24 25 26 27 28 29 30 31 32 33	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor Computer Technician III Construction Office Controller Contract Technician Data Base Librarian Design Technician	1 2 4 1 56 1 11 2 1 1 1 8	32,556	33,369
19 20 21 22 23 24 25 26 27 28 29 30 31 32	(25)	Repairer - Lead SALARY LEVEL VIII Equipment Specifications Specialist Account Analyst Administrative Aide III Aerial Reproduction Specialist Arkansas Highway Police Patrol Officer Quality Assurance Specialist I Assistant Storeroom Supervisor Computer Technician III Construction Office Controller Contract Technician Data Base Librarian Design Technician	1 2 4 1 56 1 11 2 1 1 1 8 3	32,556	33,369

1	Hydraulic Technician	1		
2	Landscape Technician	1		
3	Lead Person	157		
4	Maintenance Management Analyst	1		
5	Materials Technician III	8		
6	Personnel Auditing Clerk	2		
7	Photogrammetry Technician I	1		
8	Programmer I	4		
9	Micro Systems Specialist	2		
10	Public Transportation Technician	1		
11	Research Assistant	3		
12	Senior Reproduction Operator	1		
13	Telecommunications Supervisor I	1		
14	Sign Layout Supervisor	1		
15	Statistical Analyst	3		
16	Striping Machine Driver	5		
17	Striping Zoner II	1		
18	Structures Inventory Technician	3		
19	Electrical, Plumbing, and Mechanical			
20	Repairer	15		
21 (26)	SALARY LEVEL VII		29,987	30,736
22	Accounting Assistant	3		
23	Administrative Aide II	3		
24	Motor Carrier Safety Specialist II	3		
25	Advanced Drafter	3		
26	Advanced Cadd Technician	9		
27	Area Headquarters Attendant	85		
28	Asphalt Tank Truck Driver	10		
29	Body Repairer and Painter	5		
30	Bridge Repairer I	48		
31	Bridge Painter I	2		
32	Coding Technician	1		
33	Construction Aide I	75		
34	Construction Office Specialist	1		
35	Data Control Clerk	3		

1	Distributor Operator	30		
2	District Bridge Inspector Helper	21		
3	Estimates Technician	5		
4	Field Clerk II	26		
5	Fuel Clerk	10		
6	Graphics Control Technician	2		
7	Lowboy or Float Truck Driver	21		
8	Mechanic	20		
9	Transportation Management Technician I	2		
10	Office Administrative Assistant III	30		
11	Permit Technician	17		
12	Personnel Clerk	13		
13	Pilot - Deck Hand	4		
14	Planning Technician II	3		
15	Purchasing Clerk	2		
16	Carpenter	12		
17	Senior Computer Operator	2		
18	Station Attendant - Supervisor	11		
19	Surveys Aide	15		
20	Telecommunications Operator	8		
21	Paint Transport Truck Driver	5		
22 (27)	SALARY LEVEL VI		27,517	28,204
23	Administrative Aide I	12		
24	Backhoe/Front End Loader Operator	161		
25	Computer Operator	6		
26	Crane Operator	5		
27	Data Entry Operator	5		
28	Diazo Printer Operator	2		
29	Distributor/Roller Operator	100		
30	Accident Coding Clerk II	7		
31	Dozer Operator	10		
32	Engineering Student Assistant	3		
33	Federal Programs Technician	1		
34	Geotechnical Logger	3		
35	Hydraulic Excavator Operator	5		

1		Materials Technician II	7		
2		Micrographics Technician	1		
3		Motor Carrier Safety Specialist I	2		
4		Motor Patrol Operator	90		
5		Multi-Axle Truck Driver	99		
6		Office Administrative Assistant II	I 13		
7		Offset Press Operator	1		
8		Rest Area Attendant	70		
9		Roller Operator	27		
10		Spreader Operator	10		
11		Sign Erector	15		
12		Sign Layout Specialist	1		
13		Sign Maker II	5		
14		Statistical Assistant	1		
15		Street Sweeper Operator	18		
16		Striping Zoner I	1		
17		Surveys Aide I	5		
18		Traffic Accident Analyst I	1		
19		Traffic Clerk	2		
20		Vegetation Controller	125		
21		Voucher Typist	2		
22	(28)	SALARY LEVEL V		25,220	25,850
23		Boiler Operator	2		
24		Cadd Technician	8		
25		Central Office Receptionist	1		
26		Construction Helper II	39		
27		Deck Hand	5		
28		District Caretaker	10		
29		District Receptionist	10		
30		Drafter	3		
31		Geotechnical Aide	6		
32		Guard	34		
33		Office Administrative Assistant I	36		
34		Parts Runner	11		
35		Planning Technician I	2		

	Single Axle Truck Driver	475		
	Skill Trades Trainee	18		
	Station Attendant	13		
	Stock Clerk	22		
	Striping Helper	6		
	Surveys Helper	10		
(29)	SALARY LEVEL IV		23,054	23,630
	Accident Coding Clerk I	3		
	Coder	3		
	Construction Helper I	50		
	Field Clerk I	12		
	General Laborer	145		
	Janitor	10		
	Materials Technician I	3		
	Sign Maker I	5		
(30)	SALARY LEVEL III		21,018	21,543
	Engineering Intern	50		
	Mail Clerk	3		
(31)	SALARY LEVEL II		19,107	19,584
	File Clerk	3		
(32)	SALARY LEVEL I		17,679	18,120
	Seasonal Employees	300		
	MAXIMUM NUMBER OF EMPLOYEES	5,262		
SEC	TION 2. APPROPRIATIONS. There	is hereby approp	riated, to	the
Arkansas	State Highway & Transportation	Department, to b	e payable f	rom the
State Hi	ghway and Transportation Depart	ment Fund, for th	e administr	ation and
operatic	on of the Arkansas State Highway	& Transportation	Department	; for
construc	tion, reconstruction, maintenan	ce, betterments,	replacement	, and
operatic	n of roads, bridges, ferries, a	nd all other faci	lities of t	he Arkansas
	 (30) (31) (32) SEC Arkansas State Hi operatic construct 	Skill Trades Trainee Station Attendant Stock Clerk Striping Helper Surveys Helper (29) SALARY LEVEL IV Accident Coding Clerk I Coder Construction Helper I Field Clerk I General Laborer Janitor Materials Technician I Sign Maker I (30) SALARY LEVEL III Engineering Intern Mail Clerk (31) SALARY LEVEL III File Clerk (32) SALARY LEVEL I Seasonal Employees MAXIMUM NUMBER OF EMPLOYEES SECTION 2. APPROPRIATIONS. There Arkansas State Highway & Transportation State Highway and Transportation Depart operation of the Arkansas State Highway construction, reconstruction, maintenan	Skill Trades Trainee18Station Attendant13Stock Clerk22Striping Helper6Surveys Helper10(29)SALARY LEVEL IVAccident Coding Clerk I3Coder3Construction Helper I50Field Clerk I12General Laborer145Janitor10Materials Technician I3Sign Maker I5(30)SALARY LEVEL IIIEngineering Intern50Mail Clerk3(31)SALARY LEVEL IIFile Clerk3(32)SALARY LEVEL ISeasonal Employees300MAXIMUM NUMBER OF EMPLOYEES5,262SECTION 2. APPROPRIATIONS. There is hereby appropriation Department, to be State Highway and Transportation Department Fund, for the operation of the Arkansas State Highway & Transportation construction, reconstruction, maintenance, betterments, transportation	Skill Trades Trainee18Skill Trades Trainee18Station Attendant13Stock Clerk22Striping Helper6Surveys Helper10(29)SALARY LEVEL IV23,054Accident Coding Clerk I3Coder3Coder3Construction Helper I50Field Clerk I12General Laborer145Janitor10Materials Technician I3Sign Maker I5(30)SALARY LEVEL III21,018Engineering Intern50Mail Clerk3(31)SALARY LEVEL II19,107File Clerk33(32)SALARY LEVEL I17,679Seasonal Employees300

32 30, 1997, the following: 33 ITEM FISCAL YEARS 34 NO. 1995-96 1996-97

31 State Highway & Transportation Department for the biennial period ending June

35	(01)	REGULAR	SALARIES	Ś	120	,400,000	Ś	123	.400.	. 000
55	(01)	INDOUTHIC	ONDARTIDO	Ŷ	120	, 400,000	Ŷ	120	, 200,	000

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1	(02)	OVERTIME COMPENSATION	4,800,000	4,800,000
2	(03)	PERSONAL SERVICES MATCHING	36,500,000	38,350,000
3	(04)	MAINTENANCE BY CONTRACT, OPERATIONS,		
4		CONSTRUCTION, RECONSTRUCTION, REPAIR,		
5		REPLACEMENT, MAINTENANCE BY STATE		
6		FORCES, RELOCATION, BETTERMENTS, AND		
7		OPERATION OF ROADS, BRIDGES, FERRIES,		
8		SCENIC DEVELOPMENT, CONTROL OF		
9		OUTDOOR ADVERTISING AND JUNKYARDS,		
10		EXPENSES INCURRED TO PARTICIPATE IN		
11		ALL FEDERAL GRANT OR REIMBURSEMENT		
12		PROGRAMS WHETHER HIGHWAY, AIR, WATER,		
13		OR RAIL RELATED AND ANY OTHER PROGRAMS		
14		THAT MAY BECOME AVAILABLE TO THE		
15		DEPARTMENT; OPERATION OF TOLL		
16		FACILITIES IN THE STATE HIGHWAY SYSTEM;		
17		ACQUISITION OF NECESSARY RIGHTS-OF-WAY;		
18		THE PURCHASE, REPAIR AND OPERATION OF		
19		EQUIPMENT; THE PURCHASE OF LAND AND		
20		CONSTRUCTION OF BUILDINGS AND FACILI-		
21		TIES NECESSARY FOR TRUCK WEIGHING		
22		OPERATIONS; THE PURCHASE OF MATERIALS		
23		AND SUPPLIES, THE PAYMENT OF DEPART-		
24		MENTAL CURRENT EXPENSES, UNIFORM		
25		ALLOWANCE, EXPENSE ALLOWANCE, TOOL		
26		ALLOWANCE, GROUP INSURANCE, EMPLOYEE		
27		MOVING EXPENSE, EMPLOYEE LIABILITY		
28		INSURANCE, EMPLOYEE ACCIDENTAL DEATH		
29		AND DISMEMBERMENT INSURANCE, PAYMENT		
30		OF TRAVEL EXPENSES, UNEMPLOYMENT AND		
31		WORKERS COMPENSATION, AND ALL OTHER		
32		EXPENSES INCURRED FOR THE OPERATION OF		
33		THE AGENCY OR PROGRAMS ADMINISTERED BY		
34		THE AGENCY.		
35		(A) OPER. EXPENSES \$415,400,000 \$415,897,000)	

1	(B) CONF. & TRAVEL 250,000 250,000
2	(C) PROF. FEES 6,000,000 6,000,000
3	(D) CAPITAL OUTLAY 21,360,000 20,863,000
4	(E) DATA PROCESSING <u>40,000</u> <u>40,000</u>
5	TOTAL MAINT. & GEN. OPER. 443,050,000 443,050,000
6	TOTAL AMOUNT APPROPRIATED \$604,750,000 \$609,600,000
7	
8	SECTION 3. APPROPRIATIONS - HIGHWAY SPECIAL CONSTRUCTION. There is
9	hereby appropriated, to the Arkansas State Highway and Transportation
10	Department, to be payable from the State Highway Special Construction Fund
11	Account, for construction, reconstruction and improvement of roads and bridges
12	on the State Highway System by the Arkansas State Highway and Transportation
13	Department for the biennial period ending June 30, 1997, the following:
14	ITEM FISCAL YEARS
15	NO. 1995-96 1996-97
16	(01) CONSTRUCTION, RECONSTRUCTION AND
17	IMPROVEMENT OF ROADS AND BRIDGES\$ 8,000,000\$ 8,000,000
18	
19	SECTION 4. APPROPRIATIONS - FEDERAL HIGHWAY TRUST. There is hereby
20	appropriated, to the Arkansas State Highway and Transportation Department, to
21	be payable from the Federal Revenue Sharing State Highway Trust Fund Account,
22	for construction, reconstruction, and improvement of roads and bridges by the
23	Arkansas State Highway and Transportation Department for the biennial period
24	ending June 30, 1997, the following:
25	ITEM FISCAL YEARS
26	NO. 1995-96 1996-97
27	(01) CONSTRUCTION, RECONSTRUCTION AND
28	IMPROVEMENT OF ROADS AND BRIDGES\$ 3,750,000\$ 4,000,000
29	
30	SECTION 5. APPROPRIATIONS - STATE AID ROADS. There is hereby
31	appropriated, to the Arkansas State Highway and Transportation Department, to
32	be payable from the State Aid Road Fund, for construction, reconstruction, and
33	improvement of the roads on the State Aid Road System as authorized by Ark.
34	Code Title 27, Chapter 72, and for transfer of engineering and other expenses
35	to the State Highway and Transportation Department Fund, and for refunds to

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1 counties by the Arkansas State Highway and Transportation Department for the

2	biennial period ending June 30, 1997, the following:
3	ITEM FISCAL YEARS
4	NO. 1995-96 1996-97
5	(01) CONSTRUCTION, RECONSTRUCTION, AND
6	IMPROVEMENT OF ROADS ON THE
7	STATE AID ROAD SYSTEM AS AUTHORIZED
8	BY ARK. CODE TITLE 27, CHAPTER 72,
9	AND TRANSFER OF ENGINEERING AND OTHER
10	EXPENSES TO THE STATE HIGHWAY AND
11	TRANSPORTATION DEPARTMENT FUND AND
12	FOR REFUNDS TO COUNTIES \$25,000,000 \$25,000,000
13	
14	SECTION 6. APPROPRIATIONS-COMMUNITY ALCOHOL SAFETY. There is hereby
15	appropriated, to the Arkansas State Highway & Transportation Department, to be
16	payable from the Highway Safety Special Fund, for personal services, operating
17	expenses, and grants of the Arkansas State Highway & Transportation Department
18	for the biennial period ending June 30, 1997, the following:
19	
20	ITEM FISCAL YEARS
21	NO. 1995-96 1996-97
22	(01) REGULAR SALARIES \$ 72,000 \$ 72,000
23	(02) PERSONAL SERVICES MATCHING 19,500 19,500
24	(03) MAINT. & GEN. OPERATION
25	(A) OPER. EXPENSES \$ 71,500 \$ 71,500
26	(B) CONF. & TRAVEL 0 0
27	(C) PROF. FEES 4,000 4,000
28	(D) CAPITAL OUTLAY 0 0
29	(E) DATA PROCESSING 6,000 6,000
30	TOTAL MAINT. & GEN. OPER. 81,500 81,500
31	(04) GRANTS TO COMMUNITIES 2,500,000 3,000,000
32	TOTAL AMOUNT APPROPRIATED $\$ 2,673,000$ $\$ 3,173,000$
33	
34	SECTION 7. APPROPRIATIONS-CHILD PASSENGER PROTECTION. There is hereby

34 SECTION 7. APPROPRIATIONS-CHILD PASSENGER PROTECTION. There is hereby 35 appropriated, to the Arkansas State Highway & Transportation Department, to be

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payable from the Arkansas Child Passenger Protection Fund, for grants and aid
 of the Arkansas State Highway & Transportation Department for the biennial
 period ending June 30, 1997, the following:

 5
 ITEM
 FISCAL YEARS

 6
 NO.
 1995-96
 1996-97

 7
 (01) GRANTS AND AID - CHILD PASSENGER PROTECTION
 \$ 50,000
 \$ 50,000

 8

4

9 SECTION 8. OVERTIME. The Arkansas Highway Commission is hereby 10 authorized to pay overtime to its employees, and the administration thereof 11 shall be in accordance with the policies established by the Commission. The 12 executives and administrators of the Department shall be exempt from overtime 13 payments as will certain professional employees occupying positions 14 specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime paplicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

27 SECTION 9. TRANSFERS AUTHORIZED. Any savings in the amount 28 appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) 29 Personal Services Matching, or any sub-item of Item (4) Maintenance, 30 Operation, Construction, etc., may be transferred by the Director of the State 31 Highway and Transportation Department to any sub-item of Item (4), by 32 notifying the Director of Finance and Administration and the Auditor of State 33 to transfer said savings to a specific sub-item of Item (4) and make it 34 available for said purpose during the then current fiscal year. 35

1 SECTION 10. SOCIAL SECURITY AND RETIREMENT. The State Highway and 2 Transportation Department's expenses for Social Security Matching and 3 administrative costs thereof are to paid to the Social Security Matching Fund, 4 in accordance with the regulations or instructions of the Department of 5 Finance and Administration. The State Highway and Transportation Department's 6 expenses for Highway Retirement Matching shall be paid to the State Highway 7 Employees Retirement System, in accordance with the instructions of said 8 system, as directed by the State Highway Commission.

9

SECTION 11. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

20

SECTION 12. LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.

29

30 SECTION 13. UNEMPLOYMENT BENEFITS. The Arkansas State Highway and 31 Transportation Department is authorized to pay from Item (3) of Section 2 32 hereof, the Unemployment Premiums and Workers Compensation Premiums, at a rate 33 not in excess of the Agency's experience rate, under the provisions of 34 regulations established by the Department of Finance and Administration. 35

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1 SECTION 14. TRANSFER PROVISION. Provided, that any unexpended 2 appropriation balance, remaining on June 30, 1996, in the appropriation 3 authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) 4 Overtime Compensation; Item (3) Personal Services Matching; and Item (4) 5 Maintenance, Operations, Construction, and other items shall be transferred by 6 the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. 7 Expenses in Section 2 hereof, for the fiscal year beginning July 1, 1996 and 8 ending June 30, 1997, and made available for use in said year, and that any 9 unexpended appropriation balance made herein for Highway Special Construction, 10 Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on 11 June 30, 1996 shall be transferred forward by the Chief Fiscal Officer and the 12 Auditor of State to the fiscal year beginning July 1, 1996, and ending June 13 30, 1997, and made available for the same purposes.

14

SECTION 15. REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, 1997. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

24

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

35 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General

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1 Assembly that any funds disbursed under the authority of the appropriations
2 contained in this Act shall be in compliance with the stated reasons for which
3 this Act was adopted, as evidenced by the Agency Requests, Executive
4 Recommendations and Legislative Recommendations contained in the budget
5 manuals prepared by the Department of Finance and Administration, letters, or
6 summarized oral testimony in the official minutes of the Arkansas Legislative
7 Council or Joint Budget Committee which relate to its passage and adoption.

9 SECTION 18. CODE. All provisions of this Act of a general and 10 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the 11 Arkansas Code Revision Commission shall incorporate the same in the Code. 12

13 SECTION 19. SEVERABILITY. If any provision of this Act or the 14 application thereof to any person or circumstance is held invalid, such 15 invalidity shall not affect other provisions or applications of the Act which 16 can be given effect without the invalid provision or application, and to this 17 end the provisions of this Act are declared to be severable.

18

19 SECTION 20. GENERAL REPEALER. All laws and parts of laws in conflict 20 with this Act are hereby repealed.

21

SECTION 21. EMERGENCY CLAUSE. It is hereby found and determined by the Eightieth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1995 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1995 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1995.

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