1 State of Arkansas As Engrossed: S2/21/97 S3/18/97 A Rill 2 81st General Assembly ACT 1071 OF 1997 SENATE BILL 371 3 Regular Session, 1997 4 5 By: Senators Hopkins, Fitch, Canada, Bearden, Walker, Jeffries, Edwards, Gwatney, and Mahony 6 By: Representatives Dawson, Faris, Mullenix, Whorton, Curran, Bisbee, Critcher, Cook, and Rodgers 7 For An Act To Be Entitled 8 "AN ACT TO CREATE A TIER TWO BENEFIT PROGRAM FOR STATE 9 10 POLICE OFFICERS; TO PROVIDE ADDITIONAL FUNDING FOR THE STATE POLICE RETIREMENT SYSTEM; AND FOR OTHER PURPOSES." 11 12 Subtitle 13 14 "TO CREATE A TIER TWO BENEFIT PROGRAM 15 FOR STATE POLICE OFFICERS; TO PROVIDE ADDITIONAL FUNDING FOR THE STATE POLICE 16 RETIREMENT SYSTEM." 17 18 19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 20 21 SECTION 1. Chapter 6 of Title 24 of the Arkansas Code is amended to add the following subchapter at the end thereof to read as follows: 2.2 23 "Subchapter 4 - Tier Two Benefit Plan. 24 24-6-401. Creation of Tier Two Benefit Plan. A Tier Two Benefit Plan 25 for the State Police Retirement System is created and established in 26 conformance with this subchapter. 27 28 24-6-402. Membership. 29 All state police officers first hired on or after the effective date of 30 this act shall be covered by the benefit provision of this subchapter. 31 All state police officers who were hired prior to the effective date of this act and who are active members of the system on the effective date, shall 32 have twelve (12) months from the effective date to elect coverage under the 33 34 benefit provisions of this subchapter; provided the person must be an active 35 member on the date of the election. Such election shall be made as directed 36 by the Board and shall be irrevocable.

Stricken language would be deleted from present law. Underlined language would be added to present law.

1	24-6-403. Definitions.
2	As used in this subchapter, unless the context otherwise requires:
3	(1) System means the State Police Retirement System;
4	(2) Department means the Department of Arkansas State Police;
5	(3) Director means the Director of the Department of Arkansas State
б	Police;
7	(4) Board means the Board of Trustees of the State Police Retirement
8	System;
9	(5)(A) State police officer means any employee of the Department of
10	Arkansas State Police who holds the rank of state trooper or higher rank, and
11	it shall include the director.
12	(B) The term state police officer shall not include any civilian
13	employee of the department, nor shall it include any person who is temporarily
14	employed as a state trooper for an emergency.
15	(C) In any case of doubt as to who is a state police officer, the
16	board shall decide the question;
17	(6) Member means any state police officer who is included in the
18	membership of the system as provided in \degree 24-6-401;
19	(7) Retirant means any member who retires with a pension payable from
20	funds of the system;
21	(8) Beneficiary means any person, except a retirant, who is in receipt
22	of, or who is entitled to receive, a pension or other benefit payable from
23	funds of the system;
24	(9) Service means service rendered to the department by a state police
25	officer and shall include previous service, if any, rendered by him as an
26	Arkansas state ranger;
27	(10) Credited service means the service credited a member by the board
28	to the extent provided in this subchapter. Employment in a position covered
29	by this subchapter shall be credited at one and one-half (1 $^{ar{\mathbb{B}}}$) times the
30	regular rate for crediting service, except that at least five (5) years of
31	actual service shall be required to meet the retirement eligibility
32	requirements of 24-6-404, 24-6-405, 24-6-410, and 24-6-411.
33	(11)(A) Salary means the compensation paid a member for service
34	rendered by him as a state police officer;
35	(B) In no case shall the term salary include reimbursement for
36	lodging meals or travel expenses:

36 lodging, meals, or travel expenses;

1	(12) Final Average Salary means the average of the highest annual
2	salaries paid a member during any period of forty-eight (48) calendar months
3	of credited service with a public employer. Should a member have less than
4	forty-eight (48) calendar months of credited service, final average salary
5	means the average of the annual salaries paid to him during his total years of
6	service.
7	(13) Accumulated contribution means the sum of all amounts deducted
8	from the salaries of a member and credited to his individual account in the
9	members deposit account, together with regular interest credited thereon;
10	(14) Regular interest means such rates of interest per annum,
11	compounded annually, as the board, from time to time, shall prescribe;
12	(15)(A) Pension means an annual amount payable from the funds of the
13	system throughout the life of a person;
14	(B) All pensions shall be paid in equal monthly installments;
15	(16) Pension reserve means the present value of a pension computed
16	upon the basis of such mortality and other tables of experience, and regular
17	interest, as the board, from time to time, shall adopt;
18	(17) Retirement means a members withdrawal from the employ of the
19	department with a pension payable from the funds of the system; and
20	(18) Actuarial equivalent means a benefit of equal reserve value where
21	reserve means the present value of all payments paid on account of any
22	benefit based upon such reasonable rates of interest and tables of experience
23	as a plan shall adopt from time to time.
24	
25	24-6-404. Eligibility for Benefits - Voluntary Retirement.
26	(a)(1) Any member who has acquired five (5) years but less than thirty
27	(30) years of actual service and has attained age sixty-five (65) may retire
28	upon his written application filed with the board. Any member who has
29	acquired thirty (30) or more years of actual service may retire at any age
30	upon his written application filed with the board. For those members with
31	less than thirty (30) actual years of service, the age sixty-five (65) years
32	of requirement shall be reduced by one (1) month for each two (2) months of
33	credited service as provided in 24-6-403(10), but in no event to an age
34	younger than fifty-five (55) years.
35	(2) This application shall set forth at what time, not less than

36 thirty (30) days nor more than ninety (90) days subsequent to the execution

1	and filing thereof, he desires to be retired.
2	(b) Upon his retirement, he shall receive a pension provided for in 24-
3	6-406.
4	
5	24-6-405. Eligibility for Benefits - Disability Retirement.
б	(a)(1)(A) Upon application filed with the Board of Trustees of the
7	State Police Retirement System by a member or by the Director of the
8	Department of Arkansas State Police on behalf of a member, a member who is in
9	the employ of the Department of Arkansas State Police, who has five (5) or
10	more years of actual service, and who becomes totally and permanently
11	incapacitated for duty in the employ of the department by reason of personal
12	injury or disease may be retired by the board, but only after a medical
13	examination of the member.
14	(B) This examination shall be made by or under the direction of
15	a medical committee consisting of three (3) physicians, one (1) of whom shall
16	be selected by the board, one (1) by the member, and the third by the first
17	two (2) physicians so named if the medical committee reports to the board, by
18	majority opinion in writing, that the member is physically or mentally
19	incapacitated for duty in the employ of the department, that the incapacity
20	will probably be permanent, and that the member should be retired.
21	(2) The five (5) years of service requirement contained in this
22	subsection (a) shall not apply to a member whom the board finds to be in
23	receipt of workers compensation for his disability arising solely and
24	exclusively out of and in the course of his employment with the department.
25	(b) Upon his retirement upon account of disability as provided in
26	subsection (a) of this section, a member shall receive a disability pension
27	computed according to 🖞 24-6-406.
28	(c)(1) At least once each year during the first five (5) years
29	following a members retirement on account of disability and at least once in
30	every three (3) year period thereafter, the board may, and upon the retirants
31	application shall, require any disability retirant who has not attained age
32	fifty-five (55) years to undergo a medical examination to be made by or under
33	the direction of a physician designated by the board.
34	(2) If the retirant refuses to submit to a medical examination in
35	any such period, his disability pension may be suspended by the board until
36	his withdrawal of his refusal.

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1	(3) If his refusal continues for one (1) year, all his rights in
2	and to a disability pension may be revoked by the board.
3	(4) If, upon the medical examination of the retirant, the physician
4	reports to the board that the retirant is physically capable of performing the
5	duties of the rank held by him at the time of his retirement, the retirant
б	shall be returned to the employ of the department, and his disability pension
7	shall be terminated.
8	(d)(1) Upon a disability retirants return to the employ of the
9	department as provided in subsection (c) of this section, his credited service
10	at the time of his retirement shall be restored to his credit.
11	(2) He shall be given service credit for the period he was
12	receiving a disability pension if, within that period, he was in receipt of
13	workers compensation on account of his department employment.
14	(e) In the event a disability retirant who has not attained the age of
15	fifty-five (55) years performs personal services in an occupation, business,
16	or employment, his disability pension shall be reduced so that the sum of his
17	disability pension and the compensation received by him from the occupation,
10	business or employment shall not exceed his annual rate of salary at the time
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18 19	of his retirement.
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19 20	of his retirement.
19 20 21	of his retirement. 24-6-406. Benefits Generally.
19 20 21 22	of his retirement. <u>24-6-406. Benefits Generally.</u> (a)(1) Upon his retirement as provided in this subchapter, a member
19 20 21 22 23 24	of his retirement. 24-6-406. Benefits Generally. (a)(1) Upon his retirement as provided in this subchapter, a member shall receive a straight life pension equal to one and sixty-five hundredths
19 20 21 22 23 24	of his retirement. <u>24-6-406. Benefits Generally.</u> (a)(1) Upon his retirement as provided in this subchapter, a member <u>shall receive a straight life pension equal to one and sixty-five hundredths</u> <u>percent (1.65%) of his final average salary multiplied by the number of years,</u>
19 20 21 22 23 24 25	of his retirement. <u>24-6-406. Benefits Generally.</u> (a)(1) Upon his retirement as provided in this subchapter, a member shall receive a straight life pension equal to one and sixty-five hundredths percent (1.65%) of his final average salary multiplied by the number of years, and any fraction of a year, of his credited service.
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19 20 21 22 23 24 25 26 27	of his retirement. 24-6-406. Benefits Generally. (a)(1) Upon his retirement as provided in this subchapter, a member shall receive a straight life pension equal to one and sixty-five hundredths percent (1.65%) of his final average salary multiplied by the number of years, and any fraction of a year, of his credited service. (2)(A) In addition, if a member has credited service resulting from employment in a position covered at any time by social security or another
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19 20 21 22 23 24 25 26 27 28 29 30 31	of his retirement. 24-6-406. Benefits Generally. (a)(1) Upon his retirement as provided in this subchapter, a member shall receive a straight life pension equal to one and sixty-five hundredths percent (1.65%) of his final average salary multiplied by the number of years, and any fraction of a year, of his credited service. (2)(A) In addition, if a member has credited service resulting from employment in a position covered at any time by social security or another federal retirement plan supported wholly or in part by employer contributions, and if that members age at retirement is younger than: (i) Social securitys minimum age for an immediate retirement benefit; and
19 20 21 22 23 24 25 26 27 28 29 30 31 32	of his retirement. 24-6-406. Benefits Generally. (a)(1) Upon his retirement as provided in this subchapter, a member shall receive a straight life pension equal to one and sixty-five hundredths percent (1.65%) of his final average salary multiplied by the number of years, and any fraction of a year, of his credited service. (2)(A) In addition, if a member has credited service resulting from employment in a position covered at any time by social security or another federal retirement plan supported wholly or in part by employer contributions, and if that members age at retirement is younger than: (i) Social securitys minimum age for an immediate retirement benefit; and (ii) Age sixty-two (62),
19 20 21 22 23 24 25 26 27 28 29 30 31 32 33	of his retirement. 24-6-406. Benefits Generally. (a)(1) Upon his retirement as provided in this subchapter, a member shall receive a straight life pension equal to one and sixty-five hundredths percent (1.65%) of his final average salary multiplied by the number of years, and any fraction of a year, of his credited service. (2)(A) In addition, if a member has credited service resulting from employment in a position covered at any time by social security or another federal retirement plan supported wholly or in part by employer contributions, and if that members age at retirement is younger than: (i) Social securitys minimum age for an immediate retirement benefit; and (ii) Age sixty-two (62), then the member shall receive a temporary annuity equal to three hundred

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1	calendar month in which the earliest of the following events occurs:
2	(i) The members death;
3	(ii) His attainment of the social security minimum age; or
4	(iii) His attainment of age sixty-two (62).
5	(b) In the event a member with five (5) years or more of actual service
6	in the system ceases to be employed as a state police officer prior to
7	reaching fifty-five (55) years of age and does not withdraw his accumulated
8	employee contributions to the State Police Retirement System, the member shall
9	be entitled to receive a pension upon reaching what his voluntary retirement
10	age would have been if he had continued state police employment from time of
11	termination of employment.
12	(c) Any member may elect to withdraw his accumulated contributions to
13	the system at the time of terminating employment as a state police officer and
14	to waive any pension rights the member may have earned in the system.
15	(d) It is considered sound public policy that retirement pay not exceed
16	working pay except for increases after retirement caused by inflation.
17	Accordingly, at the time of retirement, the total of named plan annuities
18	shall not exceed his final average salary.
19	
	24-6-407. Benefits - Death of Retirant.
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19 20	
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19 20 21 22 23	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the
19 20 21 22 23 24	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of
19 20 21 22 23 24 25	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of
19 20 21 22 23 24 25 26	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons
19 20 21 22 23 24 25 26 27	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with
 19 20 21 22 23 24 25 26 27 28 	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with the Board of Trustees of the State Police Retirement System.
 19 20 21 22 23 24 25 26 27 28 29 	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with the Board of Trustees of the State Police Retirement System. (b) If there is no designated person surviving the retirant, the
 19 20 21 22 23 24 25 26 27 28 29 30 	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with the Board of Trustees of the State Police Retirement System. (b) If there is no designated person surviving the retirant, the difference, if any, shall be paid in accordance with the laws of descent and
 19 20 21 22 23 24 25 26 27 28 29 30 31 	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with the Board of Trustees of the State Police Retirement System. (b) If there is no designated person surviving the retirant, the difference, if any, shall be paid in accordance with the laws of descent and distribution of the State of Arkansas.
 19 20 21 22 23 24 25 26 27 28 29 30 31 32 	(a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with the Board of Trustees of the State Police Retirement System. (b) If there is no designated person surviving the retirant, the difference, if any, shall be paid in accordance with the laws of descent and distribution of the State of Arkansas. (c) The payments may be made directly to a curator, guardian,
 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 	 (a) In the event a retirant who is in receipt of a straight life pension dies before he has received in straight life pension payments an aggregate amount equal to his accumulated contributions standing to his credit in the members deposit account at the time of his retirement, then the difference between his accumulated contributions and the aggregate amount of straight life pension payments received by him shall be paid to such persons as he shall have nominated by written designation duly executed and filed with the Board of Trustees of the State Police Retirement System. (b) If there is no designated person surviving the retirant, the difference, if any, shall be paid in accordance with the laws of descent and distribution of the State of Arkansas. (c) The payments may be made directly to a curator, guardian, administrator, or executor authorized to receive such payments, wherever the

1	of the death of a retirant if any pensions become payable from funds of the
2	State Police Retirement System on account of his death.
3	
4	24-6-408. Benefit Provisions - Election of Annuity Options.
5	(a) Before the date the first payment of his annuity becomes due, but
б	not thereafter, a member may elect to receive his annuity as a straight life
7	annuity or he may elect to have his annuity reduced and nominate a beneficiary
8	in accordance with the provisions of one (1) of the following options:
9	(1) Option A60 - Sixty (60) Months Certain and Life Annuity.
10	(A) Under Option A60, the retirant shall be paid a reduced
11	annuity for life with the provisions that if the retirants death occurs
12	before sixty (60) monthly payments have been made, then the full reduced
13	annuity shall continue to be paid for the remainder of the sixty (60) months
14	to such persons and in such shares as the retirant shall have designated in
15	writing and filed with the plan;
16	(B) If there is no payee surviving, the lump sum actuarial
17	equivalent of the remaining monthly payments shall be paid to the estate of
18	the last survivor among the retirant and the designated persons.
19	(C) The reduced annuity shall be ninety-six percent (96%) of the
20	straight life annuity.
21	(2) Option A120 - One Hundred Twenty (120) Monthly Certain and Life
22	Annuity.
23	(A) Under Option A120, the retirant shall be paid a reduced
24	annuity for life with the provision that if the retirants death occurs before
25	one hundred twenty (120) monthly payments have been made, the full reduced
26	annuity shall continue to be paid for the remainder of the one hundred twenty
27	(120) months to such persons and in such shares as the retirant shall have
28	designated in writing and filed with the plan;
29	(B) If there is no payee surviving, the lump sum actuarial
30	equivalent of the remaining monthly payment shall be paid to the estate of the
31	last survivor among the retirant and the designated persons;
32	(C) The reduced annuity shall be ninety percent (90%) of the
33	straight life annuity.
34	(3) Option B50 - Fifty Percent (50%) Survivor Beneficiary Annuity.
35	(A) Under Option B50, the retirant shall be paid a reduced
36	annuity for life with the provision that, upon his death, one-half () of the

36 annuity for life with the provision that, upon his death, one-half ($\ensuremath{\mathbb{B}}$) of the

1	reduced annuity shall be continued throughout the future lifetime of and paid
2	to such person as the retirant shall have designated in writing and filed with
3	the plan before his annuity starting date. However, that person must be
4	either his spouse for not less than one (1) year immediately preceding the
5	first payment due date or another person aged forty (40) years or older
б	receiving more than one-half (${}^{\mathbb{B}}$) support from the retirant for not less than
7	one (1) year immediately preceding the first payment due date.
8	(B) The reduced annuity to the retirant shall be eighty-three
9	percent (83%) if the retirants age and his beneficiarys age are the same on
10	the first payment due date, which shall be decreased by one-half of one
11	percent (0.5%) for each year that the beneficiarys age is less than the
12	retirants age, or which shall be increased by one-half of one percent (0.5%),
13	up to a maximum of ninety-five percent (95%), for each year that the
14	beneficiarys age is more than the retirants age.
15	(4) Option B75 - Seventy-Five Percent (75%) Survivor Beneficiary
16	Annuity.
17	(A) Under Option B75, the retirant shall be paid a reduced
18	annuity for life with the provision that, upon his death, three-quarters $(3/4)$
19	of the reduced annuity shall be continued throughout the future lifetime of
20	and paid to such person as the retirant shall have designated in writing and
21	filed with the plan before his annuity starting date; however, that person
22	must be either his spouse for not less than one (1) year immediately preceding
23	the first payment due date or another person aged forty (40) years or older
24	receiving more than one-half $(1/2)$ support from the retirant for not less than
25	one (1) year immediately preceding the first payment due date.
26	(B) The reduced annuity to the retirant shall be seventy-five
27	percent (75%) if the retirants age and his beneficiarys age are the same on
28	the first payment due date, which shall be decreased by three-quarters of one
29	percent (0.75%) for each year that the beneficiarys age is less than the
30	retirants age, or which shall be increased by three-quarters of one percent
31	(0.75%), up to a maximum of ninety percent (90%), for each year that the
32	beneficiarys age is more than the retirants age.
33	(b)(1) A death of a spouse or divorce or other marriage dissolution or
34	the death of a person forty (40) years of age or older who is the designated
35	beneficiary under Option B50 or B75 following retirement shall cancel, at the
36	written election of the retirant, Option B50 or B75 elected at retirement to

1	provide continuing lifetime benefits to such designated person and return the
2	retirant to this straight life or Option A60 of A120 annuity, to be effective
3	the month following receipt of his election by the system.
4	(2) A retirant who is receiving a straight life or Option A60 or
5	A120 annuity and who marries after retirement or within one (1) year
6	immediately preceding retirement may elect to cancel his straight life or
7	Option A60 or A120 annuity and may elect Option B50 or B75 providing
8	continuing lifetime benefits to his spouse, but only if the election is on a
9	form approved by the system and is received by the system not earlier than one
10	(1) year after the date of the marriage and not later than eighteen (18)
11	months after that date.
12	(3) The election shall be effective the first day of the month
13	following its receipt.
14	(c) If a member fails to elect an option, his annuity shall be paid him
15	as a straight life annuity.
16	
17	24-6-409. Redetermination of Benefits.
18	(a) Each July 1, the State Police Retirement System shall redetermine
19	the amount of each monthly benefit which has been payable by the system for at
20	least twelve (12) full calendar months. The redetermined amount shall be
21	payable for the following twelve (12) calendar months.
22	(b) Subject to the maximum stated in subsection (c) of this section,
23	the redetermined amount shall be the amount of the benefit payable as of the
24	immediately preceding July 1, increased by three percent (3%).
25	(c) In no event shall the redetermined amount be more than the amount
26	of the benefit payable as of the immediately preceding July 1 multiplied by
27	the following fraction:
28	(1) The numerator shall be the average of the consumer price index
29	for the twelve (12) calendar months in the calendar year immediately preceding
30	July 1, but in no event an amount less than the denominator; and
31	(2) The denominator shall be the average of the consumer price index
32	for the twelve (12) calendar months in the calendar year second preceding the
33	redetermination date.
34	(d) As used in this section, Consumer price index means the Consumer
35	Price Index for All Urban Consumers, as determined by the United States

36 Department of Labor and in effect January 1, 1987. However should the

1 consumer price index be restructured subsequent to 1988 in a manner materially 2 changing its character, the board, after receiving the advice of the actuary, shall change the application of the consumer price index so that, as far as is 3 practicable, the 1986 intent of the use of the consumer price index shall be 5 continued. 6 7 24-6-410. Benefit Provisions - Early Retirement. 8 (a)(1) Any member or former member with sufficient years of credited service to qualify for a vested termination annuity who has not attained his 9 10 voluntary retirement age as provided in ⁶ 24-6-404 may retire with an early 11 annuity provided for in subsection (b) of this section upon his written 12 application to the Board setting forth at what time, not less than thirty (30) days nor more than ninety (90) days subsequent to the execution and filing of 13 his application, he desires to be retired. 14 15 (2) The member of former member eligible for a vested termination 16 annuity must have at least five (5) years of actual service and be within ten 17 (10) years of voluntary retirement age. 18 (b) Upon early retirement, a member shall receive a certain percentage 19 of an annuity for life provided for in $^{\circ}$ 24-6-406, which percentage shall be one hundred percent (100%) reduced by one-half of one percent (0.5%) 20 21 multiplied by the number of months by which his age at early retirement is 22 younger than his voluntary retirement age, using what his voluntary retirement 23 age would have been if he had continued State Police employment from the time 24 of early retirement. 25 24-3-411. Benefit Provisions - Death. 26 27 (a) If an active member with five (5) or more years of actual service, 28 including credited service for the year immediately preceding his death, dies in employer service before retirement, the applicable benefit provided in this 29 section shall be paid, upon written application to the Board. 30 31 (b)(1)(A) In the event that a member dies and is not being paid on that 32 date by his employer, due solely to illness incurred before he left the payroll and the death occurs within one (1) year of the last payroll, the 33 member shall be considered, for purposes of this section, to have died as an 34 35 active member if all other necessary provisions of this section are met. 36 (B) For purposes of computing benefits provided by this section,

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1	the deceased members salary at the time of death shall be his salary for the
2	year immediately preceding the cessation of his pay.
3	(2)(A) If an active member with five (5) or more years of actual
4	service does not have credited service for the year immediately preceding
5	death due to illness which eventually lead to his death or due to his
6	employers removing the member from the payroll because of temporary economic
7	conditions of the employer or weather conditions, the active member shall be
8	considered, only for eligibility purposes of the section, to have credited
9	service for the year preceding death.
10	(B) Benefits shall be paid according to the salary earned during
11	the year preceding death.
12	(c)(1) The members surviving spouse who was married to the member at
13	least the one (1) year immediately preceding his death shall receive an
14	annuity computed in the same manner in all respects as if the member had
15	retired the date of his death with entitlement to an annuity provided for in ${}^{\scriptscriptstyle 6}$
16	24-3-406, elected the Option B75 survivor annuity provided for in \degree 24-3-408,
17	and nominated his spouse as joint beneficiary.
18	(2)(A) If the member has satisfied the age and service requirement
19	provided for in $^{ m 6}$ 24-6-404 or had acquired twenty (20) years actual service,
20	then the spouse annuity shall commence immediately and be payable for her
21	<u>life.</u>
22	(B) If the member had acquired fifteen (15) years actual
23	service, but had not attained age sixty-five (65) years, the spouse annuity
24	shall commence at the later of either age fifty (50) years or her age at his
25	death and shall be payable until the earlier of her remarriage or death;
26	otherwise, the spouse annuity shall commence at the later of either age sixty-
27	two (62) years or her age at his death and shall be payable until the earlier
28	of either her remarriage or death.
29	(3) The spouse annuity shall not be less than ten percent (10%) of
30	the deceased members covered compensation at the time of death.
31	(4) In any event, as long as the surviving spouse has in her care
32	any of the deceased members dependent children receiving a benefit provided
33	for in this section, there shall be payable to her a spouse annuity which
34	shall not be less than ten percent (10%) of the deceased members compensation
35	at the time of death.
36	(d)(1) The members dependent child or dependent children shall each

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1	receive an annuity of the greater of either ten percent (10%) of the members
2	covered compensation at the time of death or an equal share of one hundred
3	fifty dollars (\$150) monthly.
4	(2) If there are three (3) or more dependent children, each
5	dependent child shall receive as an annuity an equal share of the greater of
6	either twenty-five percent (25%) of the members covered compensation or one
7	hundred fifty dollars (\$150) monthly.
8	(3)(A) A child shall be dependent child until his death, his
9	marriage, or his attainment of age eighteen (18) years, whichever occurs
10	<u>first.</u>
11	(B)(i) However, the age of eighteen (18) years maximum shall
12	be extended as long as the child continues uninterruptedly being a full-time
13	student at an accredited secondary school, college, or university but in no
14	event beyond his attainment of the age of twenty-three (23) years.
15	(ii) The age eighteen (18) years maximum shall also be
16	extended for any child who has been deemed physically or mentally incompetent
17	by an Arkansas court of competent jurisdiction or by the board for as long as
18	the incompetency exists.
19	(4) Upon a childs ceasing to be a dependent child, his annuity
20	shall terminate, and there shall be a redetermination of the amounts payable
21	to any remaining dependent children.
22	(e) If, at the time of the members death, there is neither a spouse
23	nor a dependent child, each dependent parent shall receive an allowance of the
24	greater of either ten percent (10%) of the members covered compensation or an
25	equal share of one hundred fifty dollars (\$150) monthly, but only if the board
26	finds that the parent was dependent for at least fifty percent (50%) of his
27	financial support upon the member.
28	(f)(1) If no annuity can become payable to a dependent child due to the
29	death of the member, and a surviving spouse or dependent parents are the only
30	persons who will be eligible for monthly benefits and the spouse or dependent
31	parents are also the designated beneficiaries of the member, then, in that
32	event, the surviving spouse or dependent parent may elect to receive a refund
33	of the members accumulated contributions in lieu of any benefits which could
34	become payable under this subchapter.
35	(2) The option to choose a refund of the members contribution
36	shall also be afforded to any spouse or dependent parent qualified under this

36 shall also be afforded to any spouse or dependent parent qualified under this

1	section whose eligibility for the benefit occurred before the passage of this
2	chapter and who could not exercise that option.
3	(3) Once the refund of the deceased members accumulated
4	contributions has been made to the surviving spouse or dependent parents under
5	this subsection, the recipient shall have no future claim to monthly
6	retirement benefits due to the death of the member.
7	(g)(1) In the event all the annuities provided for in this section
8	payable on account of the death of a member terminate before there has been
9	paid an aggregate amount equal to his accumulated contributions standing to
10	his credit in the members deposit account at the time of his death, the
11	difference between the accumulated contributions and the aggregate amount of
12	annuity payments shall be paid to such person as he shall have nominated by
13	written designation duly executed and filed with the board.
14	(2) If there is no designated person surviving a termination, the
15	difference shall be paid to the members estate.
16	(h)(1) In the case of a surviving spouse of a deceased member who had
17	benefits terminated due to remarriage under the provisions of this section,
18	the surviving spouse of the member shall be entitled to a reinstatement of
19	benefits upon the death on any subsequent spouse.
20	(2) The benefits shall cease immediately upon the death or
21	remarriage of the surviving spouse.
22	
23	24-6-412. Refund of Contributions.
24	
25	(a)(1) In the event a member leaves the employ of the Department of
	(a)(1) In the event a member leaves the employ of the Department of Arkansas State Police prior to the date he becomes entitled to retire with a
26	
26 27	Arkansas State Police prior to the date he becomes entitled to retire with a
	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall
27	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated
27 28	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated contributions standing to his credit in the members deposit account if his
27 28 29	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated contributions standing to his credit in the members deposit account if his separation from the employ of the department occurs after five (5) years from
27 28 29 30	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated contributions standing to his credit in the members deposit account if his separation from the employ of the department occurs after five (5) years from the date he last became a member of the system.
27 28 29 30 31	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated contributions standing to his credit in the members deposit account if his separation from the employ of the department occurs after five (5) years from the date he last became a member of the system. (2) If his separation from the employ of the department occurs
27 28 29 30 31 32	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated contributions standing to his credit in the members deposit account if his separation from the employ of the department occurs after five (5) years from the date he last became a member of the system. (2) If his separation from the employ of the department occurs within a period of five (5) years from and after the date he last became a
27 28 29 30 31 32 33	Arkansas State Police prior to the date he becomes entitled to retire with a pension payable from the funds of the State Police Retirement System, he shall be paid, upon his written application filed with the board, the accumulated contributions standing to his credit in the members deposit account if his separation from the employ of the department occurs after five (5) years from the date he last became a member of the system. (2) If his separation from the employ of the department occurs within a period of five (5) years from and after the date he last became a member of the system, he shall be paid upon his written application filed with

1	(b)(1) In the event a member dies and does not leave a beneficiary
2	entitled to a pension payable from funds of the system, his accumulated
3	contributions standing to his credit in the members deposit account at the
4	time of his death shall be paid to such persons as he shall have nominated by
5	written designation duly executed and filed with the board.
б	(2) If there is no designated person surviving the member, his
7	accumulated contributions shall be paid in accordance with the laws of descent
8	and distribution of the State of Arkansas.
9	(3) The payments may be made directly to a curator, guardian,
10	administrator, or executor authorized to receive such payments wherever the
11	representative may be with or without the appointment of a representative in
12	this state.
13	(c) Refunds of a members contributions or accumulated contributions as
14	the case may be, may be made in equal installments according to such rule and
15	regulations as the board may adopt from time to time.
16	
17	24-6-413. Benefit Provisions - Subjection of Annuity Rights to Process
18	of Law.
19	(a) The right of a person to an annuity, to the return of accumulated
20	contributions, the annuity itself, any annuity option, any other right accrued
21	or accruing under the provisions of the subchapter, and all moneys belonging
22	to a plan shall not be subject to execution, garnishment, attachment, the
23	operation on bankruptcy or insolvency laws or any other process of law
24	whatsoever and shall be unassignable, except as is specifically provided in
25	this chapter.
26	(b) An employer shall have the right of setoff for any claim arising
27	from embezzlement by or fraud of a member, retirant, or beneficiary.
28	
29	24-6-414. Maximum Benefit Limitation.
30	(a) Notwithstanding any other provisions of this chapter, benefits paid
31	under the provisions of this chapter shall not exceed the limitations of
32	Section 415 of the Internal Revenue Code that are applicable to governmental
33	retirement plans.
34	(b)(1) The Board of Trustees is hereby empowered and authorized to
35	promulgate all necessary rules and regulations to implement the limitations of

36 Section 415 of the Internal Revenue Code.

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1	(2) The rules and regulations adopted by the Board of Trustees
2	pursuant to this section shall be amended to reflect any changes in the
3	content or application of Section 415 of the Internal Revenue Code enacted by
4	Congress or promulgated by the Internal Revenue Service.
5	
б	24-6-415. Exclusion from Deferred Retirement Option Plan.
7	Members of the Arkansas State Police Retirement System participating in
8	the benefit program provided by this Subchapter shall not be eligible for
9	participation in the Deferred Retirement Option Plan provided in Subchapter
10	Three (3) of this Chapter."
11	
12	SECTION 2. Arkansas Code 19-6-301(27) is amended to read as follows:
13	"(27) Insurance premium taxes collected from foreign insurers and
14	domestic insurers on insurance premiums upon property insured against fire and
15	extended coverage, tornado, windstorm, cyclone, and hail located in cities,
16	towns, and fire protection districts which have organized fire departments
17	which qualify for the firemen's relief and pension funds, as enacted by Act
18	148 of 1959, and all laws amendatory thereto, $^{\delta\delta}$ 23-60-101 - 23-60-108,
19	23-60-110, 23-61-101 - 23-61-112, 23-61-201 - 23-61-206, 23-61-301 -
20	23-61-307, 23-61-401, 23-61-402, 23-62-101 - 23-62-108, 23-62-201, 23-62-202,
21	23-62-203 [repealed], 23-62-204, 23-62-205, 23-63-101 - 23-63-104, 23-63-201 -
22	23-63-216, 23-63-301, 23-63-302, 23-63-401 - 23-63-404 [repealed], 23-63-601 -
23	23-63-613, 23-63-701, 23-63-801 - 23-63-833, 23-63-835 - 23-63-838, 23-63-901
24	- 23-63-912, 23-63-1001 - 23-63-1004, 23-64-101 - 23-64-103, 23-64-202 -
25	23-64-229, 23-65-101 - 23-65-104, 23-65-201 - 23-65-205, 23-65-301 -
26	23-65-319, 23-66-201 - 23-66-214, 23-66-301 - 23-66-306, 23-66-308 -
27	23-66-311, 23-66-313, 23-66-314, 23-68-101 - 23-68-113, 23-68-115 - 23-68-132,
28	23-69-101 - 23-69-103, 23-69-105 - 23-69-141, 23-69-143, 23-69-149 -
29	23-69-156, 23-70-101 - 23-70-124, 23-71-101 - 23-71-116, 23-72-101 -
30	23-72-122, 23-73-101 - 23-73-116, 23-75-101 - 23-75-120, 23-79-101 -
31	23-79-106, 23-79-109 - 23-79-128, 23-79-131 - 23-79-134, 23-79-202 -
32	23-79-210, 23-81-101 - 23-81-117, 23-81-120 - 23-81-136, 23-81-201 -
33	23-81-213, 23-82-101 - 23-82-118, 23-84-101 - 23-84-111, 23-85-101 -
34	23-85-131, 23-86-101 - 23-86-104, 23-86-106 - 23-86-109, 23-86-112, 23-87-101
35	- 23-87-119, 23-88-101, 23-89-101, 23-89-102, 26-57-601 - 26-57-605,
36	26-57-607, 26-57-608, and 26-57-610; and insurance premium taxes collected

1 from alien and foreign insurers on insurance premiums upon insurance contracts 2 written on motor vehicles, the licensed address of which is a qualified city 3 or town for the police officers' pension and relief fund, as enacted by Act 4 270 of 1981, and all laws amendatory thereto, ⁸⁶ 24-11-301 - 24-11-303; <u>with</u> 5 <u>the exception of those premium taxes set-aside for transfer to the State</u>

- 6 Police Retirement Fund under 8 24-6-209(b)."
- 7
- 8 9
- SECTION 3. Arkansas Code 24-6-209 is hereby amended to read as follows: "24-6-209. Employer's contribution.

10 (a) The Treasurer of State is authorized and directed to annually
11 transfer from the Department of Arkansas State Police Fund to the State Police
12 Retirement Fund an amount, called state contributions, which shall be nine and
13 one-fourth percent (9.25%) of the aggregate salaries paid members of the State
14 Police Retirement System. The Department of Arkansas State Police, as
15 employer, shall make contributions to the Arkansas State Police Retirement

16 System of twenty-two percent (22%) of active member payroll.
17 (b) When transferred, the state contributions shall be credited to the

18 employer accumulation account. The Director of the Department of Finance and 19 Administration, at the request of the Executive Secretary of the Arkansas 20 State Police Retirement System, is authorized and directed to make annual 21 transfers on each June 30 to the State Police Retirement Fund from the 22 remainder of Insurance Premium taxes enumerated in A.C.A. 19-6-301(27) before 23 they are transferred to General Revenues enumerated in A.C.A. 19-6-201(19) 24 such amounts of money necessary to amortize over a twenty-five (25) year 25 period the unfunded liabilities for those members not covered by the 26 provisions of A.C.A. 24-6-401 et seq. These transfers are intended to cover 27 the unfunded accrued actuarial liabilities of the State Police Retirement Fund 28 existing on June 30, 1997 and shall not be used for the purpose of providing 29 any benefit enhancements for the State Police Retirement System. Members of 30 the Tier One - State Police Retirement System shall not be entitled to any 31 benefit enhancements from these transfers unless funds from sources other than 32 insurance premium taxes are found to provide for the retirement benefit 33 enhancements. The amount of the transfer shall be determined by computing the 34 dollar amount required based on the actuarially determined employer rate in 35 the most recent annual actuarial valuation and subtracting from that amount 36 the statutory contribution amount specified in subsection (a) of this section,

1 the court fees provided by Act 1256 of 1995, and the drivers license renewal 2 fees provided by Act 730 of 1995. 3 (c) The intent of this section is to provide for funding of any amounts of unfunded accrued actuarial liabilities of the Tier One - State Police 5 Retirement Fund existing on June 30, 1997. These transfers shall be limited in 6 use solely for the purpose of paying those liabilities and nothing more. In the event the transfers under this section exceed eight hundred thousand 7 8 dollars (\$800,000) per fiscal year, the Executive Secretary of the Arkansas 9 State Police Retirement System shall notify the Joint Committee on Public 10 Retirement and Social Security Programs which shall then review the use of the 11 funds and the benefit provisions of the systems and the actuarial reports on 12 the retirement systems to insure compliance with the intended purpose of the 13 funds." 14 15 SECTION 4. All provisions of this act of a general and permanent nature 16 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 17 Revision Commission shall incorporate the same in the Code. 18 19 SECTION 5. If any provision of this act or the application thereof to 20 any person or circumstance is held invalid, such invalidity shall not affect 21 other provisions or applications of the act which can be given effect without 22 the invalid provision or application, and to this end the provisions of this 23 act are declared to be severable. 24 25 SECTION 6. All laws and parts of laws in conflict with this act are 26 hereby repealed. 27 SECTION 7. EMERGENCY. It is found and determined by the General 2.8 29 Assembly that the current funding provisions of the State Police Retirement System are inadequate and that the benefit provisions of the system must be 30 31 modified to restore the financial security of the system; that this act 32 accomplishes those purposes; that this act should go into effect as soon as 33 possible. Therefore, an emergency is declared to exist and this act being 34 immediately necessary for the preservation of the public peace, health and 35 safety shall become effective on the date of its approval by the Governor. Ιf 36 the bill is neither approved nor vetoed by the Governor, it shall become

1	effective on the expiration of the period of time during which the Governor
2	may veto the bill. If the bill is vetoed by the Governor and the veto is
3	overridden, it shall become effective on the date the last house overrides the
4	veto.
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9	/s/Hopkins et al
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11	APPROVED: 4-03-97
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