1	State of Arkansas	As Engrossed: S4/1/97		
2	81st General Assembly	A Bill	ACT 1330 OF 1997	
3	Regular Session, 1997		HOUSE BILL	2143
4				
5	By: Representative Dawson			
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7				
8	For An Act To Be Entitled			
9	"AN ACT TO PROVIDE THAT PRESIDENTS AND CHANCELLORS OF EACH			
10	STATE SUPPORTED INSTITUTION OF HIGHER EDUCATION ESTABLISH			
11	A FRAMEWORK FOR THE REVIEW OF FACULTY PERFORMANCE; AND FOR			
12	OTHER PURPOSES."			
13				
14	Subtitle			
15	"TO PROVIDE THAT PRESIDENTS AND			
16	CHANCELLORS OF EACH STATE SUPPORTED			
17	INSTITUTION OF HIGHER EDUCATION TO			
18	ESTABLISH A FRAMEWORK FOR THE REVIEW OF			
19	FACULTY PERFORMANCE."			
20				
21	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:			
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23	SECTION 1. The presidents and chancellors of each state supported			
24	institution of higher education in Arkansas shall work with the campus			
25	faculties to develop a framework to review faculty performance, including			
26	post-tenure review. The framework should be used to develop processes and			
27	procedures at each institution to ensure a consistently high level of			
28	performance of the faculty at Arkansas publicly supported institutions of			
29	higher education. The effects of the review process of faculty performance			
30	should include rewarding productive faculty, redirecting faculty efforts to			
31	improve or to increase productivity, and to correct instances of substandard			
32	performance. The framework developed by each institution shall be reported to			
33	the House and Senate Interim Committees on Education, the Joint Interim			
34	Oversight Committee on Higher Education Reform, the State Department of Higher			
35	Education no later than December 1, 1998, and shall be implemented on the			
36	respective campuses no later than January 1,2001.			

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As Engrossed: S4/1/97 SECTION 2. All provisions of this act of a general and permanent nature 3 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 4 Revision Commission shall incorporate the same in the Code. SECTION 3. If any provision of this act or the application thereof to 7 any person or circumstance is held invalid, such invalidity shall not affect 8 other provisions or applications of the act which can be given effect without 9 the invalid provision or application, and to this end the provisions of this 10 act are declared to be severable. SECTION 4. All laws and parts of laws in conflict with this act are 13 hereby repealed. /s/Dawson APPROVED: 4-10-97