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1 State of Arkansas
                                        A Bill
 2 81st General Assembly
                                                                        ACT 318 OF 1997
                                                                     SENATE BILL
 3 Regular Session, 1997
                                                                                  114
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 5 By: Senator Hopkins
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 7
                              For An Act To Be Entitled
 8
           "AN ACT TO AMEND ARKANSAS CODE & 24-4-601 AND 24-3-201(e)
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           TO INCREASE THE RETIREMENT BENEFIT MULTIPLIER FOR EACH
           YEAR OF CREDITED SERVICE IN THE ARKANSAS PUBLIC EMPLOYEES'
11
           RETIREMENT SYSTEM (PERS), CONTRIBUTORY AND
12
13
           NONCONTRIBUTORY; TO PROVIDE FOR AN INCREASE IN THE BENEFIT
14
           PAYMENTS TO CURRENT RETIRANTS AND BENEFICIARIES OF THE
15
           ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM; TO DECLARE
           AN EMERGENCY; AND FOR OTHER PURPOSES."
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                                      Subtitle
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                     "TO INCREASE THE BENEFIT MULTIPLIER FOR
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                     EACH YEAR OF CREDITED SERVICE IN THE
                     PERS CONTRIBUTORY AND NONCONTRIBUTORY
2.1
                     SYSTEMS AND TO INCREASE BENEFITS FOR
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                     CURRENT RETIRANTS AND BENEFICIARIES IN
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                     PERS."
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26 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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         SECTION 1. Arkansas Code ^{6} 24-4-601 is amended to read as follows:
         "24-4-601. Straight life annuity generally.
\frac{30}{2} (a) Beginning July 1, \frac{1995}{2} \frac{1997}{2}, any member who retires, as provided in
31 & 24-4-507 - 24-4-512, shall receive a straight life annuity equal to one and
32 nine hundred ninety-two thousandths percent (1.992%) two and five hundredths
33 percent (2.05%) of his average compensation multiplied by the number of years,
34 and fraction of a year, of credited service with the Arkansas Public
35 Employees' Retirement System.
        (b) Those members of the system who have chosen to place themselves
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- 1 under the noncontributory provisions of  $\frac{AA}{A}$  24-3-101 24-3-105(a), 24-3-201
- 2 <del>24-3-210, 24-3-211 [repealed], 24-3-212 24-3-215, 24-3-301 24-3-303, and</del>
- 3 24-3-401 24-3-415 may be allowed to change their election back to the
- 4 contributory provisions of this act subject to the following conditions:
- 5 (1) The member has not, prior to July 1, 1979, retired from the system;
- 6 (2) The member signs a statement, to be furnished by the system, of the
- 7 change of election, stating that the removal of the six thousand six hundred
- 8 dollar (\$6,600) limitation on average compensation is the reason for the
- 9 <del>change;</del>

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- 10 (3) The change of election is made officially with the system no later
- 11 than July 1, 1980; and
- 12 (4) The member pays directly to the system in one (1) lump sum the
- 13 contributions on his earnings that would have been paid had he remained under
- 14 the contributory provisions of the system."
- 16 SECTION 2. Arkansas code 8 24-3-201(e), regarding the amount of the
- 17 monthly annuity benefits provisions under the Public Employees' Retirement
- 18 System, is amended to read as follows:
- 19 "(e)(1) Upon a member's retirement, he shall receive an annuity for
- 20 life equal to the total of the following amounts:
- 21 (A) For each year of credited service in the Arkansas
- 22 Public Employees' Retirement System resulting from employment in a position
- 23 covered at any time by social security or another federal retirement plan
- 24 supported wholly or in part by employer contributions, one and sixty-five
- 25 hundredths percent (1.65%) one and seventy hundredths percent (1.70%) of his
- 26 final average pay plus, for each year of credited service in the Arkansas
- 27 Public Employees' Retirement System resulting from employment in a position
- 28 never so covered, one and nine hundred ninety-two thousandths percent (1.992%)
- 29 two and five hundredths percent (2.05%) of his final average pay;
- 30 (B) For each year of credited service in the State Police
- 31 Retirement System, one and fifty-five hundredths percent (1.55%) of his final
- 32 average pay; and
- 33 (C)(i) For a member of the General Assembly, a monthly
- 34 annuity equal to thirty-five dollars (\$35.00) times the number of years of
- 35 actual service as a member of the General Assembly; and
- 36 (ii) For a member of the General Assembly who served

- 1 as Speaker of the House of Representatives or President Pro Tempore of the
- 2 Senate, a monthly annuity equal to forty dollars (\$40.00) times the total
- 3 number of years of actual service as a member of the General Assembly.
- 4 (2)(A) In addition, if a member has credited service resulting
- 5 from employment in a position covered at any time by social security or
- 6 another federal retirement plan supported wholly or in part by employer
- 7 contributions, and if that member is retiring as provided in subsections
- 8 (a)-(d) of this section or  $^{6}$  24-3-207(a), and if that member's age at
- 9 retirement is younger than:
- 10 (i) Social security's minimum age for an immediate
- 11 retirement benefit; and
- 12 (ii) Age sixty-two (62),
- 13 then that member of the Arkansas Public Employees' Retirement System shall
- 14 receive a temporary annuity equal to three hundred forty-two thousandths
- 15 percent (0.342%) thirty five hundredths percent (.35%) of his final average
- 16 pay for each year of such credited service.
- 17 (B) A similar member of the State Police Retirement System
- 18 shall receive a temporary annuity equal to three hundred twenty-two
- 19 thousandths percent (0.322%) of his final average pay for each year of
- 20 credited service.
- 21 (C) The temporary annuity shall terminate at the end of the
- 22 calendar month in which the earliest of the following events occurs:
- 23 (i) The member's death;
- 24 (ii) His attainment of the social security minimum
- 25 age; or
- 26 (iii) His attainment of age sixty-two (62).
- 27 (3) It is considered sound public policy that retirement pay not
- 28 exceed working pay except for increases after retirement caused by inflation.
- 29 Accordingly, at the time of retirement, the total of named plan annuities
- 30 resulting from employment in a position also covered by social security shall
- 31 not exceed his final average pay.
- 32 (4) If no temporary annuity is payable as provided in this
- 33 subsection, or after such temporary annuity has terminated, and if such member
- 34 has at retirement any credited service for any period of time prior to July 1,
- 35 1991, then the future payments of such annuity for life shall not be less than
- 36 they would have been under the provisions that were in effect on July 1, 1990,

1 for this subsection, the provisions of # 24-3-102(8), and # 24-4-101(17) plus 2 a corresponding increase for any benefit enhancements that have been enacted 3 since July 1, 1991." 5 SECTION 3. On July 1, 1997, the monthly retirement benefit payable to 6 retirants and beneficiaries of the Arkansas Public Employees' Retirement System, who retired on or before June 1, 1997, shall be increased by three 8 percent (3%) of the benefit payable on June 1, 1997. 9 10 SECTION 4. All provisions of this act of general and permanent nature 11 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 12 Revision Commission shall incorporate the same in the Code. 13 14 SECTION 5. If any provisions of this act or the application thereof to 15 any person or circumstance is held invalid, the invalidity shall not affect 16 other provisions or applications of the act which can be given effect without 17 the invalid provisions or application, and to this end the provisions of this 18 act are declared to be severable. 19 SECTION 6. All laws and parts of laws in conflict with this act are 2.0 21 hereby repealed. 2.2 SECTION 7. Emergency. It is hereby found and determined by the 23 24 Eighty-First General Assembly of the State of Arkansas that retirement 25 benefits payable to current and future retirants and beneficiaries of the 26 Arkansas Public Employees' Retirement System are inadequate; that the current 27 and future retirant and beneficiary payments should be increased as soon as 28 possible in order to relieve this inequity; and that effective fiscal 29 administration of the System will be aided by implementing those increases at 30 the same time as the State's fiscal year begins. Therefore, in order to 31 promote sound fiscal administration in State government, an emergency is 32 hereby declared to exist, and this act being necessary for the immediate 33 preservation of the public peace, health, and safety, shall become effective

35

34 July 1, 1997.

36 APPROVED:3-03-97