Stricken language would be deleted from present law. Underlined language would be added to present law.

1	1 State of Arkansas				
2	81st General Assembly A Bill		ACT 349 OF 1997		
3	3 Regular Session, 1997		HOUSE BILL	1327	
4	4				
5	5 By: Representatives Dawson and Broadway				
6	6				
7	7				
8	For An Act To Be Entitled				
9	"AN ACT TO AMEND ARKANSAS CODE SECTION $^{8}$ 24-5-101 TO RE-				
10	DEFINE THE TERM $\textcircled{3}$ AVERAGE COMPENSATION $\blacksquare$ BY REDUCING THE				
11	NUMBER OF MONTHS WITHIN THAT DEFINITION FROM FORTY-EIGHT				
12	(48) TO THIRTY-SIX (36) IN ORDER FOR THE ARKANSAS STATE				
13	HIGHWAY AND TRANSPORTATION DEPARTMENT TO CONTINUE TO				
14	RETAIN AND RECRUIT EFFICIENT AND SKILLED EMPLOYEES; TO				
15	INCREASE THE ANNUITIES OF THE BENEFICIARIES AND RETIRANTS				
16	OF THE ARKANSAS STATE HIGHWAY EMPLOYEES RETIREMENT				
17	7 SYSTEM; TO DECLARE AN EME	RGENCY; AND FOR OTHER PURPOS	ES."		
18	8				
19	9	Subtitle			
20	RE-DEFINES <sup>⊗</sup> AVERAGE COMPENSATION <sup>■</sup> FOR				
21	STATE HIGHWAY EMPLOYEES RETIREMENT				
22	SYSTEM PURPOSES AND INCREASES THE				
23	3 ANNUITIES OF TH	HE RETIRANTS OF THAT			
24	4 SYSTEM."				
25	5				
26	6 BE IT ENACTED BY THE GENERAL ASS	EMBLY OF THE STATE OF ARKANS	4S:		
27	7				
28	8 SECTION 1. Arkansas Code	Section 24-5-101(6) is hereby	/ amended to r	ead	
29	9 as follows:				
30	0 "(6) ${}^{\otimes}$ Average compensation ${}^{\blacksquare}$ means the average of the highest annual				
31	l compensation paid a member during any period of <del>forty-eight (48)</del> thirty six				
32	2 (36) consecutive months of creditable service with a state employer, as the				
33	3 term state employer is defined in $^{ m 6}$ 24-2-401;"				
34	4				
35	5 SECTION 2. <u>(a) Effective</u>	July 1, 1997, the monthly re	etirement bene	fit	
36	payable to the retirees and beneficiaries of the Arkansas State Highway				

HB 1327

1 Employees<sup>II</sup> Retirement System who are entitled to receive an annuity for July 2 1997, shall be increased by two and two-tenths percent (2.2%) above the 3 <u>annuity such retiree or beneficiary</u> received for June 1997. (b) The increase in benefits as provided in this section shall be added 4 5 to the annuity for the purpose of computing the annual post-retirement 6 increase as provided in  $^{6}$  24-5-119 (a) for the benefit re-determination July 7 1, 1997. 8 9 SECTION 3. All provisions of this act of a general and permanent nature 10 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 11 Revision Commission shall incorporate the same in the Code. 12 SECTION 4. If any provision of this act or the application thereof to 13 14 any person or circumstance is held invalid, such invalidity shall not affect 15 other provisions or applications of the act which can be given effect without 16 the invalid provision or application, and to this end the provisions of this 17 act are declared to be severable. 18 19 SECTION 5. All laws or parts of laws in conflict with this act are 20 hereby repealed, provided, none of the amendments contained in this Act are 21 intended to nor shall they be construed to amend or affect any of the state-22 supported retirement system laws of this State, with the exception of the laws 23 pertaining to the Arkansas State Highway Employees<sup>II</sup> Retirement System. 24 25 SECTION 6. EMERGENCY CLAUSE. It is hereby found and determined by the 26 Eighty-First General Assembly that the amendments contained in this Act are 27 necessary in order for the Arkansas State Highway and Transportation 28 Department to continue to retain and recruit efficient and skilled employees; 29 that immediately decreasing the number of months from forty-eight to thirty-30 six for the purposes of ascertaining Maverage compensation to retirement 31 benefit purposes will greatly assist such retention and recruitment efforts; 32 that benefits provided to retirants and beneficiaries under the Arkansas State 33 Highway Employees<sup>II</sup> Retirement System are inadequate; and that an increase 34 should be provided as soon as practicable in order to avoid an undue hardship 35 to many such retirants and beneficiaries. Therefore, an emergency is hereby 36 declared to exist and this act being necessary for the immediate preservation

0115971518.mhf593

2

1	of the public peace, health and safety shall be in full force and effect on	
2	and after July 1, 1997.	
3		
4	APPROVED: 3-05-97	
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		
31		
32		
33		
34 35		
30		