1 State of Arkansas As Engrossed: H2/12/97 H3/11/97 H3/14/97 A Bill 2 81st General Assembly ACT 992 OF 1997 **HOUSE BILL** 1266 3 Regular Session, 1997 5 By: Representatives Brown, McKissack, Angel, Ferguson, Bennett, Bush, Flanagin, Dianne Hudson, Roberts, Walker, Wilkins, Schexnayder, Shoffner, French, Jeffress, Lancaster, and Dawson By: Senators Hopkins, Canada, Walker and Edwards 8 For An Act To Be Entitled 9 "AN ACT TO AMEND ARKANSAS CODE 8 24-7-701 AND 10 ARKANSAS CODE 8 24-7-702 TO PROVIDE MEMBERS OF THE TEACHER 11 RETIREMENT SYSTEM WITH FULL RETIREMENT BENEFITS WITH 12 13 TWENTY-EIGHT (28) YEARS OF CREDITED SERVICE REGARDLESS OF AGE; TO AMEND ARKANSAS CODE 8 24-7-705 TO PROVIDE TRS 14 15 MEMBERS AN INCREASE IN THE MULTIPLIER AMOUNT FOR 16 CALCULATING RETIREMENT ANNUITIES; TO PROVIDE A BENEFIT INCREASE FOR CERTAIN RETIRANTS AND BENEFICIARIES; TO 17 DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES." 18 19 Subtitle 20 "TO ALLOW TRS MEMBERS TO RETIRE WITH 28 2.1 YEARS OF SERVICE AND TO GIVE MEMBERS AN 2.2 INCREASE IN RETIREMENT ANNUITIES AND 2.3 24 GIVE A BENEFIT INCREASE FOR RETIRANTS 25 AND BENEFICIARIES." 26 27 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 2.8 29 SECTION 1. Arkansas Code  $^{\scriptsize 6}$  24-7-701 is hereby amended to read as 30 follows: 31 "24-7-701. Voluntary retirement. (a) An active member who either attains age sixty (60) years and has 32 33 ten (10) or more years of credited service or who has thirty (30) twenty-eight 34 (28) or more years of credited service regardless of age may voluntarily 35 retire upon his written application filed with the board. (b) Upon his retirement, he shall receive an annuity as provided for in

- 1 8 24-7-705.
- 2 (c) The annuity shall begin the first day of the calendar month next
- 3 following the latest of:
- 4 (1) One (1) month after the date the written application is filed
- 5 with the board;
- 6 (2) The member's termination of active membership;
- 7 (3) The member's attainment of the minimum age; or
- 8 (4) The member's completion of the minimum years of credited
- 9 service.
- 10 (d) If a member is retiring with an effective date other than July 1,
- 11 the member may retire effective the first day of a calendar quarter within
- 12 that fiscal year, subject to the following limitations:
- 13 (1) No salary for service within that fiscal year shall be
- 14 considered in determining final average salary; and
- 15 (2) Credited service for service within that fiscal year shall
- 16 not exceed one-quarter (1/4) year for each full calendar quarter elapsed since
- 17 the beginning of that fiscal year.
- 18 (e) If a member is retiring with an effective date other than July 1 or
- 19 the first day of a calendar quarter within the fiscal year, the following
- 20 limitations shall apply:
- 21 (1) No salary for service within the fiscal year shall be
- 22 considered in determining final average salary; and
- 23 (2) Credited service for service within the fiscal year shall not
- 24 exceed one-quarter (1/4) year for each full calendar quarter elapsed since the
- 25 beginning of the fiscal year; and
- 26 (3) Service credit to be used in the computation of benefits
- 27 shall be computed only on the full calendar quarter completed and shall not
- 28 include service credit for a partial calendar quarter worked.
- 29 (f)(1) If a member has signed an employment contract for a fiscal
- 30 school year and been paid in full for that fiscal school year, in no event
- 31 shall the annuity begin earlier than the July 1 next following that fiscal
- 32 school year.
- 33 (2) If a member has signed an employment contract for a fiscal
- 34 school year and if that contract is not completed, the member shall receive
- 35 credit for service within the current fiscal year as provided in this section.
- 36 (g) The benefits provided by this section shall also be available to an

1 inactive member with thirty (30) twenty-eight (28) or more years of credited 2 service."

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- 5 SECTION 2. Arkansas Code  $^{\$}$  24-7-702 is hereby amended to read as
- 6 follows:
- 7 "24-7-702. Early voluntary retirement.
- 8 (a) An active or inactive member who has twenty-five (25) or more years
- 9 of credited service but has not attained age sixty (60) years and is not
- 10 eligible for retirement under the provisions of 8 24-7-701 may voluntarily
- 11 retire early upon his written application filed with the board.
- 12 (b)(1) Upon an active or inactive member's retirement as provided in
- 13 this section, he shall receive, in lieu of any other system benefit, an early
- 14 annuity which shall be a certain percent of an annuity provided for in
- 15 8 24-7-705.
- 16 (2) The percent shall be the greater of:
- 17 (A) one hundred percent (100%) reduced by the sum of ten
- 18 percent (10%) plus five-twelfths of one percent (5/12%) multiplied by the
- 19 number of months by which the time of early retirement precedes the earlier of
- 20 either completion of thirty (30) twenty-eight (28) years of credited service
- 21 or attainment of age sixty (60) years; or
- 22 (B) one hundred percent (100%) reduced by five-twelfths of
- 23 one percent (5/12%) multiplied by the number of months by which the time of
- 24 early retirement precedes the attainment of age sixty (60) years.
- 25 (c) Except for an inactive member, the annuity shall begin the first
- 26 day of the calendar month next following the latest of:
- 27 (1) One (1) month after the date the written application is filed
- 28 with the board;
- 29 (2) The member's termination of active membership; or
- 30 (3) The member's completion of the required credited service.
- 31 (d) For an inactive member, the annuity shall begin the first day of
- 32 the calendar month after the date his written application is received by the
- 33 board.
- 34 (e) If a member is retiring with an effective date other than July 1,
- 35 the member may retire effective the first day of a calendar quarter within
- 36 that fiscal year, subject to the following limitations:

- 1 (1) No salary for service within that fiscal year shall be
- 2 considered in determining final average salary; and
- 3 (2) Credited service for service within that fiscal year shall
- 4 not exceed one-quarter (1/4) year for each full calendar quarter elapsed since
- 5 the beginning of that fiscal year.
- 6 (f) If a member is retiring with an effective date other than July 1 or
- 7 the first day of a calendar quarter within the fiscal year, the following
- 8 limitations shall apply:
- 9 (1) No salary for service within the fiscal year shall be
- 10 considered in determining final average salary; and
- 11 (2) Credited service for service within the fiscal year shall not
- 12 exceed one-quarter (1/4) year for each full calendar quarter elapsed since the
- 13 beginning of the fiscal year; and
- 14 (3) Service credit to be used in the computation of benefits
- 15 shall be computed only on the full calendar quarter completed and shall not
- 16 include service credit for a partial calendar quarter worked.
- 17 (g)(1) If a member has signed an employment contract for a fiscal
- 18 school year and been paid in full for that fiscal year, in no event shall the
- 19 annuity begin earlier than the July 1 next following that fiscal school year.
- 20 (2) If a member has signed an employment contract for a fiscal
- 21 school year and that contract is not completed, the member shall receive
- 22 credit for service within the current fiscal year as provided in subsection
- 23 (e) of this section.
- 24 (h) The benefits provided by this section shall also be available to an
- 25 inactive member with thirty (30) twenty-eight (28) or more years of credited
- 26 service."

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- 28 SECTION 3. Arkansas Code <sup>6</sup> 24-7-705(a)(1), regarding the multiplier for
- 29 a retirement annuity under the Teacher Retirement System, is amended to read
- 30 as follows:
- 31 "(a)(1) Upon a member's retirement, he shall receive a straight life
- 32 annuity equal to his number of years of credited services for which member
- 33 contributions were made as provided in \$24-7-406 multiplied by two and five
- 34 hundredths percent (2.05%) two and sixty-five thousandths percent (2.065%) of
- 35 his final average salary, or a straight life annuity equal to his number of
- 36 years of credited service rendered after June 30, 1986, for which no member

- 1 contributions were made as provided in  $^{\rm h}$  24-7-406 multiplied by one and twenty
- 2 nine hundredths percent (1.29%) one and three hundred and five thousandths
- 3 percent (1.305%) of his final average salary, or a combination of both."

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- 5 SECTION 4. On and after July 1, 1997, the monthly benefit payable to
- 6 the retirants and the beneficiaries of retirants of the Arkansas Teacher
- 7 Retirement System, who retired July 1, 1990 or later, shall be increased by an
- 8 amount equal to seven tenths percent (.7%) of the benefit payable on June 30,
- 9 1997. This increase shall be a one-time adjustment and shall also be used to
- 10 calculate any additional benefit increases in the future. The benefit payable
- 11 on July 1, 1997, shall become the base amount.

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- 13 SECTION 5. No benefit enhancement provided for by this act shall be
- 14 implemented if it would cause the publicly supported retirement systems
- 15 unfunded actuarial accrued liabilities to exceed a thirty (30) year
- 16 amortization. No benefit enhancement provided for by this act shall be
- 17 implemented by any publicly supported system which has unfunded actuarial
- 18 accrued liabilities being amortized over a period exceeding thirty (30) years
- 19 until the unfunded actuarial accrued liability is reduced to a level less than
- 20 the standards prescribed by 24-1-101 et seq.

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- 22 SECTION 6. All provisions of this act of general and permanent nature
- 23 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
- 24 Revision Commission shall incorporate the same in the Code.

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- 26 SECTION 7. If any provisions of this act or the application thereof to
- 27 any person or circumstance is held invalid, the invalidity shall not affect
- 28 other provisions or applications of the act which can be given effect without
- 29 the invalid provisions or application, and to this end the provisions of this
- 30 act are declared to be severable.

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- 32 SECTION 8. All laws and parts of laws in conflict with this act are
- 33 hereby repealed.

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- 35 SECTION 9. Emergency. It is hereby found and determined by the
- 36 Eighty-First General Assembly of the State of Arkansas that, during the

1 1990's, behavioral problems with students and the number of school security 2 problems have increased dramatically in the public schools of Arkansas; that 3 older public school employees are more susceptible to these problems and are 4 more adversely affected by this increased job stress; that younger employees 5 can more easily adjust to these changes in the public school work environment; and that reducing the amount of time a public school employee must serve to receive full retirement benefits under the Teacher Retirement System to 8 twenty-eight (28) years of service credit and increasing the amount of the retirement benefit multiplier for the System's active members will improve the motivation of public school employees and increase the productivity of the 11 public schools and educational institutions in Arkansas. Therefore, in order 12 to more effectively utilize public school and educational funds, an emergency 13 is hereby declared to exist, and this act being necessary for the immediate 14 preservation of the public peace, health, and safety, shall become effective 15 on the date of its approval by the Governor. If the bill is neither approved 16 or vetoed by the Governor, it shall become effective on the expiration of the 17 period of time during which the Governor may veto the bill. If the bill is 18 vetoed by the Governor and the veto is overridden, it shall become effective 19 on the date the last house overrides the veto. 20 21 22 /s/Rep. Brown, et al 23 24 APPROVED: 4-01-97 25 26 27 28 29 30 31 32 33 34 35