Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1	State of Arkansas As Engrossed: S3/1/99 S3/1	0/99 S3/15/99			
2	82nd General Assembly A Bill		Act 1073 of 1999		
3	Regular Session, 1999		SENATE BILL 477		
4					
5	By: Joint Budget Committee				
6					
7					
8	For An Act To Be	e Entitled			
9	"AN ACT TO MAKE AN APPROPRIATION	N FOR PERSONAL SE	RVICES		
10	AND OPERATING EXPENSES FOR THE	ARKANSAS GAME AND	FISH		
11	COMMISSION FOR THE BIENNIAL PERIOD ENDING JUNE 30,				
12	2001; AND FOR OTHER PURPOSES."				
13					
14	Subtitle				
15	"AN ACT FOR THE ARKANSAS G	AME AND			
16	FISH COMMISSION APPROPRIATION FOR				
17	THE 1999-2001 BIENNIUM."				
18					
19					
20	BE IT ENACTED BY THE GENERAL ASSEMBLY OF TH	E STATE OF ARKANS	AS:		
21					
22	SECTION 1. REGULAR SALARIES - OPERATIONS	. There is hereb	y established for		
23	the Arkansas Game and Fish Commission for t	he 1999-2001 bien	nium, the		
24	following maximum number of regular employed	es whose salaries	shall be governed		
25	by the provisions of the Uniform Classifica	tion and Compensa	tion Act (Arkansas		
26	Code §§21-5-201 et seq.), or its successor,	and all laws ame	ndatory thereto.		
27	Provided, however, that any position to which	ch a specific max	imum annual salary		
28	is set out herein in dollars, shall be exem	pt from the provi	sions of said		
29	Uniform Classification and Compensation Act	. All persons oc	cupying positions		
30	authorized herein are hereby governed by the	e provisions of t	he Regular		
31	Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its				
32	successor.				
33					
34			Maximum Annual		
35		Maxi mum	Salary Rate		
36	Item Class	No. of	Fiscal Years		

JKD105

1	No.	Code	Title	Employees	1999-2000 2000-2001
2	(1)	9951	G & F DIRECTOR	1	\$93, 309 \$95, 921
3	(2)	9618	G&F ASSISTANT DIRECTOR	2	\$75, 476 \$77, 589
4	(3)	9950	G&F ATTORNEY	1	\$64, 947 \$66, 765
5	(4)	296Z	G&F ADMINISTRATOR	9	GRADE 25
6	(5)	X339	ENGINEER SUPERVISOR	1	GRADE 24
7	(6)	299Z	G&F ASSISTANT DIVISION CHIEF	15	GRADE 23
8	(7)	D046	SYSTEMS APPLICATIONS SUPERVISOR	1	GRADE 23
9	(8)	X338	ENGINEER, PE	3	GRADE 22
10	(9)	E051	TRAINING PROJECT MANAGER	1	GRADE 22
11	(10)	B016	G&F CHIEF RIVER BASINS & GOV	1	GRADE 22
12	(11)	909Z	PROGRAM SUPPORT MANAGER	2	GRADE 22
13	(12)	A032	AGENCY FISCAL MANAGER	1	GRADE 22
14	(13)	D036	SR PROGRAMMER/ANALYST	1	GRADE 21
15	(14)	R298	AGENCY PROGRAM COORDINATOR	2	GRADE 21
16	(15)	D123	APPLICATIONS & SYSTEMS ANALYST	5	GRADE 21
17	(16)	D010	DATA BASE ANALYST	1	GRADE 21
18	(17)	E013	G&F INFORMATION & EDUCATION COORD) 15	GRADE 21
19	(18)	B026	G&F BIOLOGIST III	95	GRADE 21
20	(19)	A117	G&F LICENSING SUPERVISOR	1	GRADE 21
21	(20)	N344	G&F MEDIA SPEC/VIDEOGRAPHER	1	GRADE 21
22	(21)	R215	G&F PERSONNEL MANAGER	1	GRADE 21
23	(22)	R488	GRANTS ADMIN SUPV	1	GRADE 21
24	(23)	V007	REAL ESTATE OFFICER	2	GRADE 21
25	(24)	E031	TRAINING ACADEMY STAFF ADMR	1	GRADE 21
26	(25)	T038	WILDLIFE OFFICER SUPERVISOR	12	GRADE 21
27	(26)	C020	COMMUNICATIONS SYSTEMS MANAGER	1	GRADE 20
28	(27)	G120	PLANT MAINTENTANCE COORDINATOR	5	GRADE 20
29	(28)	N320	G&F EDITOR	4	GRADE 20
30	(29)	B018	G&F GAME RESEARCH BIOLOGIST	2	GRADE 20
31	(30)	V024	G&F PURCHASING/PRINTING MANAGER	1	GRADE 20
32	(31)	R266	MANAGEMENT PROJECT ANALYST II	4	GRADE 20
33	(32)	E114	STAFF DEVELOPMENT COORDINATOR	1	GRADE 20
34	(33)	T040	WILDLIFE OFFICER III	119	GRADE 20
35	(34)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
36	(35)	B024	BIOLOGIST II	21	GRADE 19

1	(36)	N294	MUSEUM PROGRAMS SPECIALIST	1	GRADE 19
2	(37)	E074	TRAINING REPRESENTATIVE	1	GRADE 19
3	(38)	T042	WILDLIFE OFFICER II	41	GRADE 19
4	(39)	A111	ACCOUNTANT	5	GRADE 18
5	(40)	Y005	AUTO/DIESEL MECHANIC SUPERVISOR	1	GRADE 18
6	(41)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
7	(42)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
8	(43)	N328	INFORMATION OFFICER II	1	GRADE 18
9	(44)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
10	(45)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
11	(46)	Y003	AUTO/DIESEL MECHANIC	3	GRADE 17
12	(47)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
13	(48)	D018	DP SUPERVI SOR I	1	GRADE 17
14	(49)	Y129	ELECTRONIC TECHNICIAN	2	GRADE 17
15	(50)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
16	(51)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
17	(52)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
18	(53)	R190	PERSONNEL OFFICER II	2	GRADE 17
19	(54)	C017	TELECOMMUNICATIONS SUPERVISOR	1	GRADE 17
20	(55)	D061	TELEPROCESSING MONITOR	3	GRADE 17
21	(56)	G027	BLDG PLANT MAINTENANCE SUPV I	2	GRADE 16
22	(57)	B114	G&F TECHNICIAN III	75	GRADE 16
23	(58)	Y085	PRINTER II	1	GRADE 16
24	(59)	A108	ACCOUNTING TECHNICIAN II	7	GRADE 15
25	(60)	R177	LEGAL ASSISTANT	1	GRADE 15
26	(61)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
27	(62)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
28	(63)	C015	TELECOMMUNICATIONS OPERATOR	8	GRADE 14
29	(64)	A120	G&F LICENSING CLERK	7	GRADE 13
30	(65)	K153	SECRETARY II	23	GRADE 13
31	(66)	C013	SWITCHBOARD OPERATOR SUPERVISOR	1	GRADE 12
32	(67)	H027	COOK II	1	GRADE 10
33	(68)	K065	MAIL OFFICER	1	GRADE 09
34	(69)	G175	MAINTENANCE WORKER II	1	GRADE 05
35		MAX.	NO. OF EMPLOYEES	556	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Game and Fish Commission for the 1999-2001 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one hundred forty (140) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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> SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas Game and Fish Commission, to be payable from the Game Protection Fund, for personal services, operating expenses, acquisition, maintenance and improvements of the Arkansas Game and Fish Commission for the biennial period ending June 30, 2001, the following:

13 14

15	EM FISCAL YEARS			/EARS	
16	NO.		1999-2000		2000-2001
17	(01) REGULAR SALARIES	\$	17, 599, 145	\$	18, 091, 925
18	(02) EXTRA HELP		500,000		600,000
19	(03) PERSONAL SERV MATCHING		6, 026, 070		6, 152, 357
20	(O4) MAINT. & GEN. OPERATION				
21	(A) OPER. EXPENSE		12, 296, 900		10, 746, 500
22	(B) CONF. & TRAVEL		315, 900		330, 100
23	(C) PROF. FEES		1, 487, 600		1, 555, 200
24	(D) CAP. OUTLAY		5, 335, 100		3, 918, 400
25	(E) DATA PROC.		0		0
26	(05) UNIFORM ALLOWANCE		664, 800		664, 800
27	(06) ACQUISITION/MAINTENANCE/IMPROVEMENTS		15, 971, 700	_	16, 242, 800
28	TOTAL AMOUNT APPROPRIATED	<u>\$</u>	60, 197, 215	\$	58, 302, 082

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SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER PROVISION. Any savings in the amount appropriated in Section 3 for Regular Salaries, Extra Help, or Personal Services Matching may be transferred upon request of the Director of the State Game and Fish Commission to Acquisition/Maintenance/Improvements. Upon approval of the Chief Fiscal Officer of the State, and prior review by the Arkansas Legislative Council,

the Chief Fiscal Officer of the State and the Auditor of the State shall transfer said savings to Acquisition/Maintenance/Improvements and make it available for such purposes during the then current fiscal year.

 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER PROVISION. Provided, that any unexpended appropriation balance remaining on June 30, 1998 2000 in the appropriation authorized in Section 3 hereof, for Item (01) Regular Salaries; Item (02) Extra Help; Item (03) Personal Services Matching; Item (04) Maintenance and General Operation; and Item (06) Acquisition/Maintenance/Improvements, shall be transferred by the Chief Fiscal Officer and the Auditor of State to Item (06)

Acquisition/Maintenance/Improvements in Section 3 hereof, for the fiscal year beginning July 1, 1998 2000 and ending June 30, 1999 2001 and made available

15 for use in said year.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT OF REWARDS. The Arkansas Game and Fish Commission is hereby authorized to promulgate rules and regulations for the eligibility, amounts and payment of rewards to individuals providing information leading to the arrest of violators of Game and Fish Commission regulations. These rewards shall be payable from the Game Protection Fund from the Commission's Maintenance and General Operation appropriation as herein appropriated in Section 3, Item No. (04)(A).

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby authorized, after prior review by the Arkansas Legislative Council, to grant a six percent (6%) increase to any regular salaried biologist possessing or acquiring professional certification from the Wildlife Society or the American Fisheries Society during the 1997-99 1999-2001 biennium. This pay increase will be awarded beginning with the first bi-weekly pay period following submission of documented proof of such certification to the Commission Personnel Office, provided the biologist's most recent performance evaluation results in a

- 1 satisfactory rating. Biologists not obtaining a satisfactory performance
- 2 evaluation rating will be granted the pay increase on their next eligibility
- 3 date, provided their new evaluation is satisfactory. New employees and
- 4 probationary employees shall be eligible for this pay increase after their
- 5 probationary period expires, provided the above requirements are met.
- 6 Employees possessing or obtaining the pay increase authorized herein shall not
- 7 be eligible for a second incentive increase upon obtaining a second
- 8 professional certification from the Wildlife Society or The American Fisheries
- 9 Society. Employees being compensated at the maximum of their assigned grade
- 10 <u>shall be eligible for the six percent (6%) increase in a lump sum payment, and</u>
- 11 such payment shall not be construed as exceeding the maximum salary for the
- 12 grade.

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- 14 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
- 15 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UNIFORM
- 16 ALLOWANCE. Arkansas Code 15-41-114 is hereby amended to read as follows:
- 17 "15-41-114. Uniform allowance for uniformed employees.
- 18 A maximum of one hundred dollars (\$100.00) per month shall be payable to each
- 19 uniformed employee for the purchase and maintenance of uniforms worn full time
- 20 in the official duties of the Arkansas Game and Fish Commission."

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- 22 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE
- 23 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT
- 24 WILDLIFE OFFICER SUPERVISORS. Any Wildlife Officer III serving in the
- 25 <u>capacity of Assistant Wildlife Officer Supervisor shall be eligible for six</u>
- 26 percent (6%) of additional compensation within the grade during the period of
- 27 time in which said employee occupies the position. Employees shall be
- 28 eligible for the additional compensation of six percent (6%) of their current
- 29 salary upon assuming responsibility, and this amount shall not be construed as
- 30 exceeding the line item salary. The Game and Fish Commission shall certify to
- 31 the Chief Fiscal Officer the assignment of duties of each employee in this
- 32 position, and the location and reason for the assignment.

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- 34 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly
- 35 that any funds disbursed under the authority of the appropriations contained
- 36 in this act shall be in compliance with the stated reasons for which this act

1	was adopted, as evidenced by the Agency Requests, Executive Recommendations
2	and Legislative Recommendations contained in the budget manuals prepared by
3	the Department of Finance and Administration, letters, or summarized oral
4	testimony in the official minutes of the Arkansas Legislative Council or Joint
5	Budget Committee which relate to its passage and adoption.
6	
7	SECTION 11. CODE. All provisions of this Act of a general and permanent
8	nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
9	Code Revision Commission shall incorporate the same in the Code.
10	
11	SECTION 12. SEVERABILITY. If any provision of this act or the application
12	thereof to any person or circumstance is held invalid, such invalidity shall
13	not affect other provisions or applications of the act which can be given
14	effect without the invalid provision or application, and to this end the
15	provisions of this act are declared to be severable.
16	
17	SECTION 13. GENERAL REPEALER. All laws and parts of laws in conflict with
18	this act are hereby repealed.
19	
20	SECTION 14. EMERGENCY CLAUSE. It is hereby found and determined by the
21	Eighty-second General Assembly, that the Constitution of the State of Arkansas
22	prohibits the appropriation of funds for more than a two (2) year period; that
23	the effectiveness of this Act on July 1, 1999 is essential to the operation of
24	the agency for which the appropriations in this Act are provided, and that in
25	the event of an extension of the Regular Session, the delay in the effective
26	date of this Act beyond July 1, 1999 could work irreparable harm upon the
27	proper administration and provision of essential governmental programs.
28	Therefore, an emergency is hereby declared to exist and this Act being
29	necessary for the immediate preservation of the public peace, health and
30	safety shall be in full force and effect from and after July 1, 1999.
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32	/s/ Russ
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35	APPROVED: 4/5/1999
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