State of Arkansas 1 As Engrossed: S3/29/99 A Bill 2 82nd General Assembly Act 1314 of 1999 3 Regular Session, 1999 SENATE BILL 531 4 5 By: Senator Mahony 6 7 For An Act To Be Entitled 8 "AN ACT TO AMEND THE TIME PERIOD IN WHICH NONCERTIFIED 9 PUBLIC SCHOOL EMPLOYEES MAY REQUEST AND RECEIVE A 10 HEARING TO APPEAL SUSPENSION; TERMINATION OR 11 12 NONRENEWAL DECISIONS; AND FOR OTHER PURPOSES." 13 14 **Subtitle** 15 "AN ACT TO AMEND THE TIME PERIOD IN WHICH 16 NONCERTIFIED PUBLIC SCHOOL EMPLOYEES MAY 17 18 REQUEST AND RECEIVE A HEARING TO APPEAL SUSPENSION; TERMINATION OR NONRENEWAL 19 20 DECISIONS. " 21 22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 23 24 SECTION 1. Arkansas Code 6-17-1703(d) pertaining to termination and 25 nonrenewal of noncertified school employees is amended to read as follows: 26 "(d) The notice shall further state that an employee being recommended 27 28 for termination, or a full-time nonprobationary employee being recommended for 29 nonrenewal, is entitled to a hearing before the school board upon request, provided such request is made in writing to the superintendent within thirty 30 (30) twenty-five (25) calendar days from receipt of said notice." 31 32 SECTION 2. Arkansas Code 6-17-1704(b) pertaining to suspension of 33 noncertified employees is amended to read as follows: 34 35 "(b) The notice shall include a statement of reasons for the suspension, whether the superintendent is recommending termination, and that a 36

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1	hearing before the school board is available upon request, provided that such
2	request is made in writing to the superintendent within thirty (30) twenty-
3	five (25) calendar days from receipt of said notice."
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5	SECTION 3. Arkansas Code 6-17-1705(a) pertaining to termination,
6	suspension and nonrenewal hearings is amended to read as follows:
7	"(a) The hearing before the school board shall be conducted <u>Upon</u>
8	receipt of a request for a hearing, the board shall conduct a hearing in
9	accordance with the following provisions:
10	(1) The hearing shall be conducted at the next regularly
11	scheduled meeting of the school district board of directors, unless the
12	employee and the superintendent agree to a hearing on another mutually
13	convenient date The hearing shall take place not less than five (5) or more
14	than ten (10) days after the written request has been received by the
15	superintendent, except that the employee and board may, in writing, agree to
16	an earlier or later hearing date;
17	(2) The hearing shall be public or private at the request of the
18	employee."
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20	SECTION 4. All provisions of this act of a general and permanent nature
21	are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
22	Revision Commission shall incorporate the same in the Code.
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24	SECTION 5. If any provision of this act or the application thereof to
25	any person or circumstance is held invalid, such invalidity shall not affect
26	other provisions or applications of the act which can be given effect without
27	the invalid provision or application, and to this end the provisions of this
28	act are declared to be severable.
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30	SECTION 6. All laws and parts of laws in conflict with this act are
31	hereby repealed.
32	/s/ Mahony
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35	APPROVED: 4/12/1999
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