State of Arkansas As Engrossed: H4/1/99 S4/6/99 1 A Bill 2 82nd General Assembly Act 1325 of 1999 3 Regular Session, 1999 HOUSE BILL 1076 4 By: Representative Faris 5 6 7 For An Act To Be Entitled 8 "AN ACT CONCERNING THE JUDICIAL RETIREMENT SYSTEM AND 9 VARIOUS OTHER RETIREMENT SYSTEMS: AND FOR OTHER 10 PURPOSES. " 11 12 Subtitle 13 "AN ACT CONCERNING THE JUDICIAL 14 15 RETIREMENT SYSTEM AND VARIOUS OTHER 16 RETIREMENT SYSTEMS." 17 18 19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 20 21 SECTION 1. (a) The Board of Trustees of the Judicial Retirement System 22 shall present to the Joint Committee on Public Retirement and Social Security Programs information concerning the statutory authority and actuarial 23 24 appropriateness of proposed board actions to establish or revise a multiplier 25 or any benefit. 26 (b) An individual who received a refund of contributions from the Judicial Retirement System after January 1, 1998, may repay the contributions 27 28 to the Judicial Retirement System no later than six (6) months after the 29 effective date of this act. 30 31 SECTION 2. Arkansas Code 24-4-801 is amended to read as follows: 32 "24-4-801. Participation. (a) In lieu of terminating employment and accepting a retirement 33 benefit under the Arkansas Public Employees' Retirement System (PERS) pursuant 34 35 to Title 24, Chapters 2 and 3 of the Arkansas Code of 1987, any person who is a member of the Arkansas Public Employees' Retirement System and who meets the 36

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conditions specified in the subsection (b) of this section may elect to participate in the PERS-Deferred Retirement Option Plan and to defer the receipt of retirement benefits in accordance with the provisions of this subchapter.

- (b) The minimum conditions required for <u>full</u> participation in the PERS-Deferred Retirement Option Plan are that the member must have at least thirty (30) years of actual service in the Arkansas Public Employees' Retirement System.
- 9 (c) The Board of Trustees of the Arkansas Public Employees' Retirement
 10 System, in consultation with its actuary, may promulgate rules and regulations
 11 lowering the required years of service for entry into the PERS-Deferred
 12 Retirement Option Plan to an amount of not less than twenty-eight (28) years
 13 of service, subject to an early participation reduction. The reduction will
 14 be computed in a manner that is both equitable to all members and actuarially
 15 appropriate for the System."

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- SECTION 3. Arkansas Code 24-4-803 (a) is amended to read as follows:
- "(a) $\underline{(1)}$ The member's deferred benefit shall be the monthly benefit to which the member would have been entitled if the member had $\underline{\text{thirty (30) years}}$ of service and had actually retired on the member's deferred retirement option date with regard to the provisions of § 24-3-203 related to annuity options.
- (2) If the member has less than thirty (30) years of actual service, but at least twenty-eight (28) years of service, the portion of the member's deferred benefit that is contributed to the deferred retirement option plan will be reduced by such percentage as is established by the Board of Trustees of the Arkansas Public Employees' Retirement System, and then shall be subject to the additional computations as set forth below."

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Retirement System shall present to the Joint Committee on Public Retirement and Social Security Programs information concerning the statutory authority and actuarial appropriateness of proposed board actions to establish or revise a multiplier, any benefit, or a provision of a deferred retirement option plan.

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SECTION 5. Arkansas Code 24-5-112 is amended to add an additional

1 subsection to read as follows:

"(c) The Board of Trustees of the Arkansas State Highway Employees'
Retirement System, by regulation, may reduce the amount of creditable service
required to retire voluntarily regardless of age from thirty (30) years of
creditable service to an amount of no less than twenty-eight (28) years of
creditable service, if the board determines that the change is fair and just
to the members of the system and that it is actuarially appropriate."

SECTION 6. Arkansas Code Title 24, Chapter 5, Subchapter 2 is amended to add the following additional section:

"<u>24-5-204. Early Participation.</u>

- (a) The Board of Trustees of the Arkansas State Highway Employees'
 Retirement System, in consultation with its actuary, may promulgate rules and regulations to lower the required years of service for entry into the deferred retirement option plan authorized by this subchapter, subject to any early participation reduction. The reduction will be computed in a manner that is both equitable and actuarially appropriate for the system.
- (b) This section shall apply only to entry into the deferred retirement option plan by a person who has twenty-eight (28) or twenty-nine (29) years of creditable service and whose eligibility for retirement is based on regulations adopted pursuant to § 24-5-112 (c)."

SECTION 7. The Board of Trustees of the Arkansas State Highway

Employees' Retirement System shall present to the Joint Committee on Public

Retirement and Social Security Programs information concerning the statutory

authority and actuarial appropriateness of proposed board actions to establish

or revise any benefit or a provision of a deferred retirement option plan.

- SECTION 8. Arkansas Code 24-5-125, as amended by Act 311 of 1999, is amended to read as follows:
- 31 "24-5-125. Eligibility to receive increase in benefits.
- (a) Any In order to help offset the costs of health insurance and health
 care, any individual who is receiving benefits from the Arkansas State Highway
 Employees' Retirement System prior to, on, or subsequent to, July 1, 1991
 1999, shall have added to his or her annuity as determined pursuant to § 24-5115 no less than the sum of fifty (\$50.00) one hundred twenty-five dollars

- 1 (\$125) per month, provided, the board may elect and is granted the authority
- 2 <u>to increase that additional monthly sum to all such individuals in an amount</u>
- 3 <u>determined by the board as necessary to help offset the ever escalating costs</u>
- 4 <u>of health insurance and health care, provided; further, such additional</u>
- 5 <u>monthly sum shall not exceed two hundred-fifty dollars (\$250) per month</u>. <u>No</u>
- 6 benefit enhancement provided by this section shall be implemented if it would
- 7 <u>cause the publicly supported retirement system's unfunded actuarial accrued</u>
- 8 liabilities to exceed a thirty-year amortization.
- 9 (b)(1) If an individual is also receiving benefits as a result of
- 10 credited service under one (1) or more of the other reciprocal systems, as
- 11 such systems as enumerated in § 24-2-401, that individual shall receive a pro
- 12 rata portion of the amount set forth in subsection (a) of this section from
- 13 the system.
- 14 (2) That pro rata portion shall be determined by dividing the years
- 15 of creditable service with the Arkansas State Highway and Transportation
- 16 Department by the member's or deceased member's total years of creditable
- 17 service with all reciprocal systems.
- 18 (c) The increase in benefits as provided in this section shall be added
- 19 to the base annuity for the purpose of computing the annual postretirement
- 20 increase as provided in § 24-5-119(a) for the benefit redetermination for the
- 21 year beginning July 1, 1991, and ending June 30, 1992, and for all years
- 22 thereafter.
- 23 (b) The Board of Trustees of the Arkansas State Highway Employees'
- 24 Retirement System may, in its discretion, prorate the benefits provided under
- 25 this section for all individuals retiring after June 30, 1999 if the
- 26 individual is also eligible for an additional monthly benefit as a result of
- 27 credited service under one (1) or more of the other reciprocal systems, as
- such systems are enumerated in § 24-2-401."

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- 30 SECTION 9. No benefit enhancement provided for by this act shall be
- 31 <u>implemented if it would cause the publicly supported retirement system's</u>
- 32 unfunded actuarial accrued liabilities to exceed a thirty (30) year
- 33 amortization. No benefit enhancement provided for by this act shall be
- 34 implemented by any publicly supported system which has unfunded actuarial
- 35 accrued liabilities being amortized over a period exceeding thirty (30) years
- 36 until the unfunded actuarial accrued liability is reduced to a level less than

1	the standards prescribed by Arkansas Code, Title 24.
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3	SECTION 10. <u>Effective dates.</u>
4	Sections 2 and 3 of this act shall not be effective until the effective
5	date for acts of Regular Session of the Eighty-second General Assembly that do
6	not have an Emergency Clause.
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8	SECTION 11. All provisions of this act of a general and permanent
9	nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
10	Code Revision Commission shall incorporate the same in the Code.
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12	SECTION 12. If any provision of this act or the application thereof to
13	any person or circumstance is held invalid, such invalidity shall not affect
14	other provisions or applications of the act which can be given effect without
15	the invalid provision or application, and to this end the provisions of this
16	act are declared to be severable.
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18	SECTION 13. All laws and parts of laws in conflict with this act are
19	hereby repealed.
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21	SECTION 14. EMERGENCY CLAUSE. It is found and determined by the
22	Eighty-second General Assembly of the State of Arkansas that Act 311 of 1999
23	changes the amount of additional monthly benefits in the State Highway
24	Employees' Retirement System and they are necessary for the continued
25	financial stability of the current retirees, that clarifications are needed in
26	order to make Act 311 take effect in an orderly fashion, that these changes in
27	Act 311 must then take effect at the same time Act 311 becomes effective, and
28	that it is necessary to implement the changes in benefits at the beginning of
29	the current fiscal year. Therefore an emergency is declared to exist and this
30	act, except for Sections 2 and 3, being immediately necessary for the
31	preservation of the public peace, health and safety shall become effective on
32	<u>Jul y 1, 1999.</u>
33	/s/ Faris
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36	APPROVED: 4/12/1999