State of Arkansas 1 As Engrossed: H3/12/99 H4/1/99 A Bill 2 82nd General Assembly Act 1590 of 1999 3 Regular Session, 1999 HOUSE BILL 1391 4 5 By: Representatives Kidd, Broadway, Bledsoe, W. Walker 6 7 For An Act To Be Entitled 8 "AN ACT TO AMEND ARKANSAS CODE TITLE 24. CHAPTER 7. 9 SUBCHAPTER 13 TO AUTHORIZE THE ESTABLISHMENT OF EARLY 10 PARTICIPATION IN THE TEACHER DEFERRED RETIREMENT 11 12 OPTION PLAN FOR MEMBERS HAVING TWENTY-EIGHT (28) OR TWENTY-NINE (29) YEARS OF SERVICE; TO AMEND ARKANSAS 13 CODE 24-7-713, AS AMENDED BY ACT 400 OF 1999, TO 14 15 CLARIFY THE ADDITIONAL MONTHLY BENEFITS FOR THE TEACHER RETIREMENT SYSTEM: AND FOR OTHER PURPOSES." 16 17 Subtitle 18 "AN ACT TO AUTHORIZE THE ESTABLISH OF 19 EARLY PARTICIPATION IN THE TEACHER 20 DEFERRED RETIREMENT OPTION PLAN; AND TO 21 22 CLARIFY THE ADDITIONAL MONTHLY BENEFITS FOR THE TEACHER RETIREMENT SYSTEM UNDER 23 ACT 400 OF 1999." 24 25 26 27 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 28 29 SECTION 1. Arkansas Code Title 24, Chapter 5, Subchapter 2 is amended 30 to add the following additional section: 31 "24-7-1314. Early Participation. (a) The Board of Trustees of the Arkansas Teacher Retirement System, in 32 consultation with its actuary, may promulgate rules and regulations to allow 33 members having at least twenty-eight (28) but less than thirty (30) years of 34 35 credited service to enter the drop plan as early participants. The board may authorize the early participation as soon as it is technologically feasible 36

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- 1 <u>and actuarially appropriate.</u>
- 2 (b) If the board authorizes early participation, the teacher deferred
- 3 <u>retirement option plan contribution under § 24-7-1306 shall be based upon the</u>
- 4 <u>contribution percent payable for a participant with thirty (30) years of</u>
- 5 service, reduced by at least an additional one half of one percent (0.5%) of
- 6 the teacher deferred retirement option plan benefit for each month the member
- 7 begins participating in the drop plan prior to having thirty (30) years of
- 8 <u>credited service</u>. The board may increase the percentage required as an early
- 9 participation reduction in order to provide a fair and just and reasonable
- 10 <u>benefit for all members of the system and to provide for appropriate actuary</u>
- 11 <u>consi derati ons. "</u>

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System shall present to the Joint Committee on Public Retirement and Social

Security Programs information concerning the statutory authority and actuarial appropriateness of proposed board actions to establish or revise a multiplier, any benefit, or a provision of a deferred retirement option plan.

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- SECTION 3. Arkansas Code 24-7-713 (b), as amended by Act 400 of 1999, is amended to read as follows:
- "(b)(1) Effective July 1, 1999, subject to the minimum financial conditions set forth in § 24-7-718, retirees <u>and beneficiaries</u> shall receive an increase in benefits of not less than fifty dollars (\$50.00) per month, provided the board of trustees may elect and is granted authority to increase the benefit to retirees in an amount determined by the board except such benefit increase shall not exceed one hundred twenty-five dollars (\$125) per month.
- (2) Members retiring after July 1, 1999 shall receive an additional benefit of not less than fifty dollars (\$50.00) per month over and above their regular annuity, provided the board of trustees may elect and is granted authority to increase the additional benefit to members retiring in an amount determined by the board except such additional benefit shall not exceed one hundred twenty-five dollars (\$125) per month.
- (3) If an individual is also receiving benefits as a result of credited service under one (1) or more of the other reciprocal systems, as such systems enumerated in Arkansas Code 24-2-401, that individual shall

- receive a prorated portion of the amount from the system.
- 2 (4) The prorated portion shall be determined by dividing the years
- 3 of credited service with the Arkansas Teacher Retirement System by the
- 4 member's or deceased member's total years of credited service with all
- 5 reciprocal systems provided the individual receiving such benefits shall
- 6 receive the additional amounts set out in subsection (b) of this section in
- 7 total from such systems if the member or deceased member was employed at least
- 8 five (5) years in each of the reciprocal systems.
- 9 <u>(3) The Board of Trustees of the Arkansas Teacher Retirement</u>
- 10 System may, in its discretion, prorate the benefits provided under this
- 11 <u>subsection for all individuals retiring after June 30, 1999 if the individual</u>
- 12 <u>is also eligible for an additional monthly benefit as a result of credited</u>
- 13 <u>service under one (1) or more of the other reciprocal systems, as such systems</u>
- 14 <u>are enumerated in § 24-2-401.</u>"

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- 16 SECTION 4. <u>No benefit enhancement provided for by this act shall be</u>
- 17 <u>implemented if it would cause the publicly supported retirement system's</u>
- 18 <u>unfunded actuarial accrued liabilities to exceed a thirty (30) year</u>
- 19 <u>amortization</u>. No benefit enhancement provided for by this act shall be
- 20 <u>implemented</u> by any publicly supported system which has unfunded actuarial
- 21 accrued liabilities being amortized over a period exceeding thirty (30) years
- 22 until the unfunded actuarial accrued liability is reduced to a level less than
- 23 the standards prescribed by Arkansas Code, Title 24.

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- SECTION 5. All provisions of this act of a general and permanent nature
- 26 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
- 27 Revision Commission shall incorporate the same in the Code.

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- SECTION 6. If any provision of this act or the application thereof to
- 30 any person or circumstance is held invalid, such invalidity shall not affect
- 31 other provisions or applications of the act which can be given effect without
- 32 the invalid provision or application, and to this end the provisions of this
- 33 act are declared to be severable.

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- 35 SECTION 7. All laws and parts of laws in conflict with this act are
- 36 hereby repealed.

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2	SECTION 8. EMERGENCY CLAUSE. It is hereby found and determined by the
3	Eighty-second General Assembly that the Teacher Retirement System has reduced
4	the amount of service credit needed for full retirement to twenty-eight (28)
5	years of credited service, that the Teacher Deferred Retirement Option Plan is
6	an important incentive to keep experienced teachers in the classroom rather
7	than retiring completely, that experienced teachers are a valuable human
8	resource and should be encouraged to stay in the classroom, and that the
9	beginning of the state's fiscal year is the best time to implement any change
10	in retirement benefits. Therefore, an emergency is declared to exist and this
11	act being immediately necessary for the preservation of the public peace,
12	health and safety shall become effective on July 1, 1999.
13	/s/ Kidd, et al
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16	APPROVED: 4/20/1999
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