State of Arkansas 1 As Engrossed: S3/15/99 A Bill 2 82nd General Assembly Act 869 of 1999 3 Regular Session, 1999 SENATE BILL 402 4 5 By: Senator Gwatney 6 7 For An Act To Be Entitled 8 "AN ACT TO AMEND ARKANSAS CODE 24-10-602 CONCERNING 9 ANNUITIES GENERALLY UNDER THE LOCAL POLICE AND FIRE 10 RETIREMENT SYSTEM; AND FOR OTHER PURPOSES." 11 12 Subtitle 13 "AN ACT CONCERNING ANNUITIES GENERALLY 14 15 UNDER THE LOCAL POLICE AND FIRE 16 RETIREMENT SYSTEM." 17 18 19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 20 SECTION 1. Arkansas Code Section 24-10-602 is amended to read as 21 22 follows: "24-10-602. Annuity generally. 23 24 (a) Upon a member's retirement, he shall receive an annuity for life in accordance with the applicable benefit program elected by his employer, as 25 26 follows: (1) Benefit program 1. 27 28 (A)(i) For each year of paid service resulting from 29 employment in a position not also covered by social security, two percent (2%) two and one tenth percent (2.1%) of his final average pay; plus 30 31 (ii) For each year of paid service resulting from employment in a position also covered by social security, one percent (1%) 32 one and one tenth percent (1.1%) of his final average pay. 33 (B)(i) In addition, if the member is retiring, as provided 34 in § 24-10-604, § 24-10-605, § 24-10-606, or § 24-10-607, and if the member's 35 age at retirement is less than social security's minimum age for an immediate 36

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retirement benefit and age sixty-two (62) years, then the member shall receive 1 2 a temporary annuity equal to one percent (1%) of his final average pay for 3 each year of paid service resulting from employment in a position also covered 4 by social security. The provisions of this section that allow a member who retires as provided in § 24-10-607, whose employment was also covered by 5 social security, and who is thereby eligible for a temporary annuity, shall be 6 7 applied retroactively to all persons who retired under those circumstances on 8 or after October 1, 1989. 9 (ii) The temporary annuity shall terminate at the end of the calendar month in which the earliest of the following events occurs: 10 11 (a) The member's death; 12 (b) His attainment of the social security 13 minimum age; or (c) His attainment of age sixty-two (62) years. 14 15 (iii) As a condition of awarding the temporary 16 annuity for members retiring under § 24-10-607, the board shall require the disabled member to file any and all appropriate forms and pleadings with the 17 18 Social Security Administration, and pursue through the administrative process 19 a disability determination. The board shall condition the payment of the 20 temporary annuity that, in the event the disabled member is awarded disability 21 benefits under the federal Social Security Act, the temporary annuity shall 22 terminate and that the member shall reimburse the system an amount equal to 23 the after-tax benefits received from social security for the period the member 24 has received the temporary annuity. Provided, that the amount of any reimbursement shall not exceed the total amount of the actual payments 25 26 received by the member prior to the award of the social security disability 27 benefits. 28 (2) Benefit Program 2. 29 (A)(i) For each year of paid service resulting from 30 employment in a position not also covered by social security, two percent (2%) 31 three percent (3%) of his final average pay; plus (ii) For each year of paid service, rendered on or 32 after the election date of Benefit Program 2, resulting from employment in a 33 34 position also covered by social security, two percent (2%) of his final 35 average pay. (B) For each year of paid service, rendered before the

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election date of Benefit Program 2, resulting from employment in a position 1 2 also covered by social security, one percent (1%) of his final average pay. 3 (C)(i) In addition, if the member is retiring, as provided in § 24-10-604, § 24-10-605, § 24-10-606, or § 24-10-607, and if the member's 4 age at retirement is less than social security's minimum age for an immediate 5 retirement benefit and age sixty-two (62) years, then the member shall receive 6 7 a temporary annuity equal to one percent (1%) of his final average pay for each year of paid service, rendered before the election date of Benefit 8 9 Program 2, resulting from employment in a position also covered by social security. The provisions of this section that allow a member who retires as 10 11 provided in § 24-10-607, whose employment was also covered by social security, 12 and who is thereby eligible for a temporary annuity, shall be applied 13 retroactively to all persons who retired under those circumstances on or after October 1, 1989. 14 15 (ii) The temporary annuity shall terminate at the end 16 of the calendar month in which the earliest of the following events occurs: The member's death; 17 (a) 18 (b) His attainment of the social security 19 minimum age; or 20 (c) His attainment of age sixty-two (62) years. 21 (iii) As a condition of awarding the temporary 22 annuity for members retiring under § 24-10-607, the board shall require the disabled member to file any and all appropriate forms and pleadings with the 23 24 Social Security Administration, and pursue through the administrative process a disability determination. The board shall condition the payment of the 25 temporary annuity that, in the event the disabled member is awarded disability 26 27 benefits under the federal Social Security Act, the temporary annuity shall 28 terminate and that the member shall reimburse the system an amount equal to 29 the after-tax benefits received from social security for the period the member 30 has received the temporary annuity. Provided, that the amount of any 31 reimbursement shall not exceed the total amount of the actual payments 32 received by the member prior to the award of the social security disability benefits. 33 34 (D) A member who has paid service rendered before the 35 election date of Benefit Program 2 resulting from employment in a position also covered by social security may have said paid service treated as though 36

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the paid service had been rendered after the election date of Benefit Program

by paying to the system, by a single contribution or by an increased rate of

contributions, as approved by the board, the amounts which the member would

have contributed under § 24-10-404 if said paid service had resulted from

employment in a position not also covered by social security, together with

regular interest to the date of payment;

(3) In no event shall the total of the amounts computed pursuant to subdivisions (a)(1) and (2) of this section exceed, at the time of retirement, eighty percent (80%) of the final average pay, plus the amounts provided in subdivision (a)(4) of this section for volunteer service;

- (4)(A) For retirements effective before July 1, 1991, annuity amounts based upon volunteer service shall be in accordance with system provisions in force before July 1, 1991.
- (B)(i) For retirements effective July 1, 1991, and the twelve (12) calendar months thereafter, the monthly annuity amount for each year of volunteer service shall be three dollars (\$3.00), to a maximum of one hundred twenty dollars (\$120) monthly for all volunteer service.
- (ii) For retirements effective in the twelve (12) calendar months beginning July 1 thereafter, the monthly annuity amount for each year of volunteer service shall be three dollars (\$3.00), increased by any percentage increase in the inflation index for the period from December 1990 to the December immediately preceding the July 1, to a maximum for all volunteer service of one hundred twenty dollars (\$120) monthly similarly increased by any percentage increase in the inflation index.
- (b) If each portion of a member's credited service is not covered by the same benefit program, then his total annuity for life shall be the total of the annuity for life determined under each applicable benefit program.
- (c) Each employer shall have the credited service of each of its members covered by Benefit Program 1, as provided for in this section, unless such employer shall have elected another benefit program provided for in this section.
- (d)(1) Each political subdivision may, by majority vote of its governing body, elect from time to time to cover its members who retire in the future under one (1) of the benefit programs provided for in this section.
- (2) The clerk or secretary of the governing body of the political subdivision shall certify, in a manner and form acceptable to the board, the

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1 election of the benefit program to the board within ten (10) days of the vote.

- (3) The effective date of the political subdivision's benefit program is the first day of the calendar month specified by such governing body, or the first day of the calendar month next following receipt by the board of the certification of election of benefit program, or the effective date of the political subdivision's becoming an employer, whichever is the latest date.
- (4) Such election of benefit program may be changed from time to time by such vote, but not more often than biennially.
- (5) If such changed benefit program provides smaller annuities for life than the benefit program previously in effect, then such changed benefit program shall be applicable only to credited service for employment rendered from and after the effective date of such change.
- (e) Should an employer change its election of benefit program as provided in this section, the employer contributions shall be correspondingly changed effective the same date as the benefit program change.
- (f) The limitation on increases in an employer's contribution provided by  $\S 24-10-405(h)$  shall not apply to any contribution increase resulting from an employer's electing a benefit program which provides larger annuities."

SECTION 2. No benefit enhancement provided for by this act shall be implemented if it would cause the publicly supported retirement system's unfunded actuarial accrued liabilities to exceed a thirty (30) year amortization. No benefit enhancement provided for by this act shall be implemented by any publicly supported system which has unfunded actuarial accrued liabilities being amortized over a period exceeding thirty (30) years until the unfunded actuarial accrued liability is reduced to a level less than the standards prescribed by Arkansas Code, Title 24.

SECTION 3. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 4. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without

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1	the invalid provision or application, and to this end the provisions of this
2	act are declared to be severable.
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4	SECTION 5. All laws and parts of laws in conflict with this act are
5	hereby repealed.
6	/s/ Gwatney
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9	APPROVED: 3/25/1999
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