## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas As Engrossed: H3/22/01 A Bill Act 1238 of 2001 2 83rd General Assembly HOUSE BILL 1647 3 Regular Session, 2001 4 By: Joint Budget Committee 5 6 7 For An Act To Be Entitled 8 9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS 10 11 - ITS VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL 12 SURVEY FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2003; AND FOR OTHER PURPOSES. 13 14 15 **Subtitle** 16 AN ACT FOR THE UNIVERSITY OF ARKANSAS 17 18 - VARIOUS DIVISIONS AND THE ARKANSAS 19 ARCHEOLOGICAL SURVEY APPROPRIATION FOR THE 2001-2003 BIENNIUM. 20 21 22 23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 24 25 SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND ARCHEOLOGICAL SURVEY. 26 There is hereby established for the University of Arkansas - Various Divisions 27 and the Archeological Survey for the 2001-2003 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions 28 29 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, 30 31 however, that any position to which a specific maximum annual salary is set 32 out herein in dollars, shall be exempt from the provisions of said Uniform 33 Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular 34 35 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its 36 successor.

\*JKD027\*

1					
2				Maxi mum .	Annual
3			Maxi mum	Salar	y Rate
4	Item		No. of	Fiscal	Years
5	No.	Title	Employees	2001-2002	2002-2003
6		SYSTEM ADMINISTRATION			
7		TWELVE MONTH EDUCATIONAL AND GENERAL			
8		ADMINISTRATIVE POSITIONS			
9	(1)	President, University of Arkansas	1	\$168, 775	\$173, 163
10	(2)	Vice-Pres. for Agri/Chancellor	1	\$146, 842	\$150, 660
11	(3)	Vice-Pres. for Academic Affairs	1	\$142, 582	\$146, 289
12	(4)	Vice-Pres. for Fin. & Admin.	1	\$138, 925	\$142, 537
13	(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	\$127, 957	\$131, 283
14	(6)	Vice-Pres. for Planning & Dev.	1	\$127, 957	\$131, 283
15	(7)	General Counsel	1	\$127, 957	\$131, 283
16	(8)	Assoc. Vice President	5	\$113, 334	\$116, 281
17	(9)	Dir. of Employee Benefits	1	\$113, 334	\$116, 281
18	(10)	Dir. of Internal Audits	1	\$107, 424	\$110, 217
19	(11)	Dir. of Plan. & Resource Services	1	\$107, 394	\$110, 187
20	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$96, 671	\$99, 184
21	(13)	Seni or Assoc. General Counsel	1	\$88, 685	\$90, 991
22	(14)	Assoc. General Counsel	4	\$86, 827	\$89, 085
23	(15)	Asst. Dir. of Plng. & Res. Svcs	1	\$85, 298	\$87, 515
24	(16)	Asst. to the President	1	\$84, 085	\$86, 271
25	(17)	Research Associate	3	\$81, 946	\$84,076
26	(18)	Dir. of Administrative Services	2	\$80, 432	\$82, 523
27	(19)	Contract Manager	1	\$78, 603	\$80, 647
28	(20)	Dir. of Computing Services	1	\$74,087	\$76, 014
29	(21)	Director of Distance Learning	1	\$73,036	\$74, 935
30	(22)	Telecomm. Operation Mgr.	1	\$73,036	\$74, 935
31	(23)	Archi tect	1	\$71, 291	\$73, 144
32	(24)	Assoc. Director of Internal Audits	4	\$67, 568	\$69, 325
33	(25)	Associate Director	2	\$59, 410	\$60, 954
34	(26)	Dir. of University Information	1	\$59, 410	\$60, 954
35	(27)	Senior Internal Auditor	4	\$55, 811	\$57, 262
36	(28)	Assoc. for Administration	4	\$53, 927	\$55, 329

1		SYSTEM ADMINISTRATION			
2		TWELVE MONTH EDUCATIONAL AND GENERAL			
3		CLASSIFIED POSITIONS			
4	(29)	Internal Auditor	6	GRADE	20
5	(30)	Management Project Analyst II	1	GRADE	20
6	(31)	Plant Maintenance Supervisor	1	GRADE	18
7	(32)	Administrative Assistant II	5	GRADE	17
8	(33)	Administrative Assistant I	3	GRADE	15
9	(34)	Legal Assistant	1	GRADE	15
10	(35)	Administrative Secretary	8	GRADE	14
11	(36)	Secretary II	2	GRADE	13
12	(37)	Maintenance Worker Supervisor	1	GRADE	07
13	(38)	Custodial Supervisor I	1	GRADE	06
14	(39)	Maintenance Worker II	1	GRADE	05
15	(40)	Custodial Worker II	1	GRADE	04
16		TWELVE MONTH EDUCATIONAL AND GENERAL			
17		ADMIN POSITIONS - FAYETTEVILLE			
18	(41)	Chancellor, UA-Fayetteville	1	\$155, 375	\$159, 415
19	(42)	Vi ce Chancel I or/Provost	1	\$153, 319	\$157, 306
20	(43)	Dean of Business Administration	1	\$145, 244	\$149, 020
21	(44)	Vice-Chanc. for Academic Affairs	1	\$140, 753	\$144, 412
22	(45)	Dean of Law	1	\$137, 098	\$140, 663
23	(46)	Vice-Chanc. for Finance & Admin.	1	\$137, 098	\$140, 663
24	(47)	Dean of Engineering	1	\$135, 606	\$139, 132
25	(48)	Vice-Chanc. for Student Affairs	1	\$133, 443	\$136, 912
26	(49)	Dean	7	\$131, 613	\$135, 035
27	(50)	Vice-Chan for Govt & Comm Rel	1	\$127, 957	\$131, 283
28	(51)	Vice-Chan for Univ Advancement	1	\$127, 957	\$131, 283
29	(52)	Assoc. Vice Chancellor	4	\$122, 389	\$125, 572
30	(53)	Assoc. Vice-Chanc for Enr Mgt Svcs	1	\$122, 389	\$125, 572
31	(54)	Vi ce-Provost	3	\$122, 389	\$125, 572
32	(55)	Associate Dean	11	\$118, 978	\$124, 927
33	(56)	Assoc. Vice-Chanc. for Advancement	3	\$116, 681	\$119, 715
34	(57)	Dir of Community Design Ctr	1	\$116, 258	\$119, 281
35	(58)	Dir. of Computing Services	1	\$113, 884	\$116, 845
36	(59)	Dir. of Research and Spons. Programs	1	\$107, 846	\$110, 650

1	(60)	Director of Physical Plant	1	\$102, 892	\$105, 568
2	(61)	Asst. V-C for Advancement	1	\$97, 809	\$100, 352
3	(62)	Director of University Press	1	\$97, 224	\$99, 752
4	(63)	Assoc. Vi ce-Chanc. for Fi nance	1	\$96, 882	\$99, 401
5	(64)	Assoc. Vice-Chanc. for Admin.	1	\$95, 055	\$97, 526
6	(65)	Director of Deferred Giving	1	\$94, 815	\$97, 280
7	(66)	Dir. of Institutional Research	1	\$94, 140	\$96, 587
8	(67)	Asst. to the Chancellor	2	\$92, 977	\$95, 395
9	(68)	Assistant Dean	5	\$91, 396	\$93, 772
10	(69)	Associate Dir. of Development	1	\$90, 299	\$92, 647
11	(70)	Dir. of Alumni	1	\$90, 299	<i>\$92, 647</i>
12	(70. 5	i) Director of Executive Education	1	\$90, 000	\$92, 340
13	(71)	Assoc. Vi ce-Chanc. for Business	1	\$89, 569	\$91, 898
14	(72)	Financial Systems Coord.	1	\$89, 569	\$91, 898
15	(73)	Assoc. Dir. of Computing Services	5	\$87, 740	\$90, 022
16	(74)	Director of Museum	1	\$85, 915	\$88, 149
17	(75)	Dir. of Corp & Foundations Relations	1	\$85,000	\$87, 210
18	(76)	Controller	1	\$84, 085	\$86, 271
19	(77)	Director of Financial Aid	1	\$84, 085	\$86, 271
20	(78)	Director of Special Events	1	\$84, 085	\$86, 271
21	(79)	Director of Engineering Systems	4	\$82, 257	\$84, 396
22	(80)	Assoc. V-C for Student Affairs	3	\$81, 890	\$84,020
23	(81)	Asst. Vi ce-Chancel I or	5	\$81, 345	\$83, 460
24	(82)	Director of Career Services	1	\$80, 432	\$82, 523
25	(83)	Investment Manager	1	\$80, 432	\$82, 523
26	(84)	Dir. of Financial & Mgt. Analysis	1	\$79, 698	\$81, 770
27	(85)	Director of Affirmative Action	1	\$79, 467	\$81, 533
28	(86)	Asst. Dir. of Res. & Spons. Prog.	1	\$79, 153	\$81, 211
29	(87)	Director of Admissions	1	\$77, 736	\$79, 757
30	(88)	Dir. of Student Development	1	\$77, 141	\$79, 146
31	(89)	Busi ness Manager	1	\$76, 226	\$78, 208
32	(90)	Regi strar	1	\$74,817	\$76, 762
33	(91)	Assoc. Controller	1	\$74, 406	\$76, 341
34	(92)	Major Gift Development Officer	27	\$73, 942	\$75, 864
35	(93)	Director of University Police	1	\$72, 468	\$74, 353
36	(94)	Developmnt/Advancemnt Administrator	25		

1		Development/Advancement Director		\$72, 776	\$74, 668
2		Development/Advancement Manager		\$62, 783	\$64, 415
3		Development/Advancement Specialist		\$53, 927	\$55, 329
4	(95)	Annual Fund Coordinator	1	\$73, 360	\$75, 267
5	(96)	Budget Director	1	\$73, 360	\$75, 267
6	(97)	Telecommunications Operation Mgr.	1	\$73, 036	\$74, 935
7	(98)	Director of Distance Learning	3	\$73, 036	\$74, 935
8	(99)	Dir. of Human Relations	1	\$72, 755	\$74,646
9	(100)	Dir. of Learning Resources Unit	1	\$72, 755	\$74,646
10	(101)	Archi tect	2	\$71, 291	\$73, 144
11	(102)	Computer Security Manager	1	\$69, 462	\$71, 268
12	(103)	Project/Program Administrators	163		
13		Project/Program Director		\$69, 461	\$71, 267
14		Project/Program Manager		\$62, 783	\$64, 415
15		Project/Program Specialist		\$53, 927	\$55, 329
16	(104)	Dir. of General Adult Education	1	\$69, 461	\$71, 267
17	(105)	Dir. of Credit Studies	1	\$66, 174	\$67, 894
18	(106)	Master Scientific Research Technolog	16	\$62, 783	\$64, 415
19	(107)	Dir. of University Relations	1	\$62, 148	\$63, 764
20	(108)	Academi c Counsel or	15	\$61, 543	\$63, 143
21	(109)	Dir. of Instructional Media Center	1	\$61, 052	\$62,639
22	(110)	Student Development Specialist	8	\$59, 032	\$60, 567
23	(111)	Administrative Data Manager	1	\$58, 861	\$60, 391
24	(112)	Assist Dir of Affirm Action	1	\$56, 873	\$58, 352
25	(113)	Coord. of Academic Space	1	\$56, 666	\$58, 139
26	(114)	Assoc. Dir. of Financial Aid	1	\$54, 966	\$56, 395
27	(115)	Associate Director of Admissions	1	\$54, 966	\$56, 395
28	(116)	Instructional Designer	1	\$54, 243	\$55, 654
29	(117)	Associate for Administration	1	\$53, 927	\$55, 329
30	(118)	Conference Coordi nator	5	\$53, 009	\$54, 388
31	(119)	Scientific Research Technologist	13	\$51, 619	\$52, 961
32	(120)	Senior Library Assistant	11	\$48, 997	\$50, 271
33	(121)	Assistant to the Dean	11	\$48, 987	\$50, 261
34	(122)	Licensing Administrator	1	\$44, 229	\$45, 379
35		TWELVE MONTH EDUCATIONAL AND GENERAL			
36		CLASSIFIED POSITIONS			

1	(123)	DP Production Mgr II -Inst	1	GRADE 25
2	(124)	Asst Dir Computer Svcs II -Inst	2	GRADE 24
3	(125)	HE Public Safety Commander III	2	GRADE 24
4	(126)	Systems Analyst III -Inst	17	GRADE 24
5	(127)	Systems Programmer III -Inst	12	GRADE 24
6	(128)	UAF Assoc Dir of Physical Plant	2	GRADE 24
7	(129)	Asst Dir Computer Svcs I -Inst	1	GRADE 23
8	(130)	DP Production Manager I -Inst	1	GRADE 23
9	(131)	UAF Associate Registrar	3	GRADE 23
10	(132)	UAF Associate Treasurer	1	GRADE 23
11	(133)	UAF Assistant Controller	1	GRADE 23
12	(134)	UAF Construction Coordinator	4	GRADE 23
13	(135)	UAF Energy Cons & Mgmt Engineer	1	GRADE 23
14	(136)	UAF Engi neeri ng Manager	1	GRADE 23
15	(137)	Computer Support Spec III -Inst	7	GRADE 22
16	(138)	DP Network Technician III -Inst	5	GRADE 22
17	(139)	DP Operations Supv III -Inst	4	GRADE 22
18	(140)	Systems Analyst II - Inst	11	GRADE 22
19	(141)	Systems Programmer II-Inst	2	GRADE 22
20	(142)	UAF PI ant Maintenance Engineer	1	GRADE 22
21	(143)	Accounting Supervisor II	14	GRADE 21
22	(144)	Database Coordinator I -Inst	1	GRADE 21
23	(145)	HE Public Safety Commander I	3	GRADE 21
24	(146)	Inst Personnel Services Manager	1	GRADE 21
25	(147)	UAF Director of Housekeeping	1	GRADE 21
26	(148)	UAF Purchasing Agent	1	GRADE 21
27	(149)	University Press Production Mgr	2	GRADE 21
28	(150)	University Press Promotion Mgr	1	GRADE 21
29	(151)	Accounting Supervisor I	7	GRADE 20
30	(152)	Buyer Supervi sor	2	GRADE 20
31	(153)	Computer Support Spec II -Inst	20	GRADE 20
32	(154)	DP Network Technician II -Inst	4	GRADE 20
33	(155)	Edi tor	7	GRADE 20
34	(156)	HE Public Safety Supervisor	7	GRADE 20
35	(157)	Institution Personnel Analyst	3	GRADE 20
36	(158)	Management Project Analyst II	4	GRADE 20

1	(159)	Media Specialist	1	GRADE 20
2	(160)	Occupational Safety Coordinator	2	GRADE 20
3	(161)	Program Coordinator	27	GRADE 20
4	(162)	Research Technologist II	1	GRADE 20
5	(163)	Systems Analyst I -Inst	8	GRADE 20
6	(164)	Systems Programmer I -Inst	2	GRADE 20
7	(165)	UAF Asst Director of Information	2	GRADE 20
8	(166)	UAF Plant Maint Coordinator	3	GRADE 20
9	(167)	Web Site Coordinator II	1	GRADE 20
10	(168)	Applications Programmer II -Inst	2	GRADE 19
11	(169)	Budget Specialist	1	GRADE 19
12	(170)	Buyer	6	GRADE 19
13	(171)	Coordinator of Information Svs	1	GRADE 19
14	(172)	Heal th Physics Technologist	1	GRADE 19
15	(173)	Library Supervisor II	5	GRADE 19
16	(174)	Radio Program Director	1	GRADE 19
17	(175)	Research Project Analyst	4	GRADE 19
18	(176)	Skilled Trades Foreman	10	GRADE 19
19	(177)	Accountant	30	GRADE 18
20	(178)	Assistant Registrar	1	GRADE 18
21	(179)	Computer Support Spec I -Inst	24	GRADE 18
22	(180)	Const & Maint Proj Estimator	1	GRADE 18
23	(181)	DP Network Technician I -Inst	4	GRADE 18
24	(182)	Fabrication Shop Manager	1	GRADE 18
25	(183)	Financial Aid Officer II	3	GRADE 18
26	(184)	HE Public Safety Officer II	21	GRADE 18
27	(185)	Management Project Analyst I	10	GRADE 18
28	(186)	Payroll Services Specialist	5	GRADE 18
29	(187)	Personnel Assistant II -Inst	3	GRADE 18
30	(188)	Plant Maintenance Supervisor	4	GRADE 18
31	(189)	Plant Warehouse Foreman	1	GRADE 18
32	(190)	Recycling/Solid Waste Mgmt Coord	1	GRADE 18
33	(191)	Safety Supervisor	1	GRADE 18
34	(192)	Skilled Trades Supervisor	11	GRADE 18
35	(193)	Web Site Coordinator I	1	GRADE 18
36	(194)	Administrative Assistant II	32	GRADE 17

2         (196)         Audi ovi sual Aids Supervisor         1         GRADE 17           3         (197)         Graphic Artist II         3         GRADE 17           4         (198)         Instrumentation Tech II         6         GRADE 17           5         (199)         Inventory Control Manager         3         GRADE 17           6         (200)         Landscape Supervisor II         2         GRADE 17           7         (201)         Li brary Supervisor I         10         GRADE 17           8         (202)         Logistics Manager         1         GRADE 17           9         (203)         Multimedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17	1	(195)	Applications Programmer I -Inst	6	GRADE 17
4         (198)         Instrumentation Tech II         6         GRADE 17           5         (199)         Inventory Control Manager         3         GRADE 17           6         (200)         Landscape Supervisor II         2         GRADE 17           7         (201)         Library Supervisor I         10         GRADE 17           8         (202)         Logistics Manager         1         GRADE 17           9         (203)         Multimedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           17         (211         Telephone Technician         1         GRADE 17	2	(196)	Audi ovi sual Ai ds Supervi sor	1	GRADE 17
5         (199)         Inventory Control Manager         3         GRADE 17           6         (200)         Landscape Supervisor II         2         GRADE 17           7         (201)         Library Supervisor I         10         GRADE 17           8         (202)         Logistics Manager         1         GRADE 17           9         (203)         Multimedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           12         (200)         Pest Control Technician Supv         1         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           16         (210)         Stationary Engineer         122         GRADE 17           16         (210)         Stationary Engineer         122         GRADE 17           17         (211)         Telephone Technician         1         G	3	(197)	Graphic Artist II	3	GRADE 17
6         (200)         Landscape Supervisor II         2         GRADE 17           7         (201)         Library Supervisor I         10         GRADE 17           8         (202)         Logistics Manager         1         GRADE 17           9         (203)         Multimedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           17         (211)         Telephone Technician         1         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 16     <	4	(198)	Instrumentation Tech II	6	GRADE 17
7         (201)         Li brary Supervisor I         10         GRADE 17           8         (202)         Logistics Manager         1         GRADE 17           9         (203)         Mul timedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           17         (211)         Tel ephone Technician         1         GRADE 17           18         (212)         Stationary Engineer         12         GRADE 17           19         (213)         Alumni Affairs Specialist         1         GRADE 16 <td>5</td> <td>(199)</td> <td>Inventory Control Manager</td> <td>3</td> <td>GRADE 17</td>	5	(199)	Inventory Control Manager	3	GRADE 17
8         (202)         Logistics Manager         1         GRADE 17           9         (203)         Multimedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           17         (211)         Telephone Technician         1         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 16           20         (214)         Athletic Facility Supervisor         3         GRAD	6	(200)	Landscape Supervisor II	2	GRADE 17
9         (203)         Multimedia Specialist         2         GRADE 17           10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           18         (210)         Stationary Engineer         12         GRADE 17           18         (210)         Stationary Engineer         12         GRADE 17           18         (211)         Telephone Technician         1         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 16	7	(201)	Li brary Supervi sor I	10	GRADE 17
10         (204)         Museum Exhibit Specialist         2         GRADE 17           11         (205)         Museum Registrar         1         GRADE 17           12         (206)         Pest Control Technician Supv         1         GRADE 17           13         (207)         Proof Editor         3         GRADE 17           14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           17         (211)         Telephone Technician         1         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 16           19         (213)         Alumni Affairs Specialist         1         GRADE 16           20         (214)         Athletic Facility Supervisor         3         GRADE 16           21         (215)         Computer Tape Librarian -Inst         1 <td>8</td> <td>(202)</td> <td>Logistics Manager</td> <td>1</td> <td>GRADE 17</td>	8	(202)	Logistics Manager	1	GRADE 17
11       (205)       Museum Registrar       1       GRADE 17         12       (206)       Pest Control Technician Supv       1       GRADE 17         13       (207)       Proof Editor       3       GRADE 17         14       (208)       Publicity & Information Spec       5       GRADE 17         15       (209)       Skilled Trades Worker       122       GRADE 17         16       (210)       Stationary Engineer       12       GRADE 17         17       (211)       Telephone Technician       1       GRADE 17         18       (212)       Admissions Analyst Supervisor       2       GRADE 16         19       (213)       Alumni Affairs Specialist       1       GRADE 16         20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (213)       Alumni Affairs Specialist       1       GRADE 16         21       (214)       Athletic Facility Supervisor       3       GRADE 16         22       (214)       Athletic Facility Supervisor       3       GRADE 16         23       (217)       Computer Technician II -Inst       10       GRADE 16         24       (218)       Extension Field Representat	9	(203)	Multimedia Specialist	2	GRADE 17
12       (206) Pest Control Technician Supv       1       GRADE 17         13       (207) Proof Editor       3       GRADE 17         14       (208) Publicity & Information Spec       5       GRADE 17         15       (209) Skilled Trades Worker       122       GRADE 17         16       (210) Stationary Engineer       12       GRADE 17         17       (211) Telephone Technician       1       GRADE 17         18       (212) Admissions Analyst Supervisor       2       GRADE 16         19       (213) Alumni Affairs Specialist       1       GRADE 16         20       (214) Athletic Facility Supervisor       3       GRADE 16         21       (215) Computer Tape Librarian -Inst       1       GRADE 16         22       (216) Computer Technician II -Inst       10       GRADE 16         23       (217) Coordinator of Housekeeping       10       GRADE 16         24       (218) Extension Field Representative       3       GRADE 16         25       (219) Financial Aid Officer I       1       GRADE 16         26       (220) HE Public Safety Officer I       4       GRADE 16         27       (221) Manager of Mailing Services       1       GRADE 16         28	10	(204)	Museum Exhibit Specialist	2	GRADE 17
13       (207)       Proof Editor       3       GRADE 17         14       (208)       Publicity & Information Spec       5       GRADE 17         15       (209)       Skilled Trades Worker       122       GRADE 17         16       (210)       Stationary Engineer       12       GRADE 17         17       (211)       Telephone Technician       1       GRADE 17         18       (212)       Admissions Analyst Supervisor       2       GRADE 16         19       (213)       Alumni Affairs Specialist       1       GRADE 16         20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Maili	11	(205)	Museum Registrar	1	GRADE 17
14         (208)         Publicity & Information Spec         5         GRADE 17           15         (209)         Skilled Trades Worker         122         GRADE 17           16         (210)         Stationary Engineer         12         GRADE 17           17         (211)         Tel ephone Technician         1         GRADE 17           18         (212)         Admissions Analyst Supervisor         2         GRADE 16           19         (213)         Alumni Affairs Specialist         1         GRADE 16           20         (214)         Athletic Facility Supervisor         3         GRADE 16           21         (215)         Computer Tape Librarian -Inst         1         GRADE 16           22         (216)         Computer Technician II -Inst         10         GRADE 16           22         (216)         Computer Technician II -Inst         10         GRADE 16           23         (217)         Coordinator of Housekeeping         10         GRADE 16           24         (218)         Extension Field Representative         3         GRADE 16           25         (219)         Financial Aid Officer I         1         GRADE 16           26         (220)         HE Public Saf	12	(206)	Pest Control Technician Supv	1	GRADE 17
15       (209)       Skilled Trades Worker       122       GRADE 17         16       (210)       Stationary Engineer       12       GRADE 17         17       (211)       Telephone Technician       1       GRADE 17         18       (212)       Admissions Analyst Supervisor       2       GRADE 16         19       (213)       Alumni Affairs Specialist       1       GRADE 16         20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         29       (223)	13	(207)	Proof Editor	3	GRADE 17
16       (210)       Stationary Engineer       12       GRADE 17         17       (211)       Tel ephone Technician       1       GRADE 17         18       (212)       Admissions Analyst Supervisor       2       GRADE 16         19       (213)       Al umni Affairs Specialist       1       GRADE 16         20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)	14	(208)	Publicity & Information Spec	5	GRADE 17
17       (211)       Tel ephone Techni ci an       1       GRADE 17         18       (212)       Admi ssi ons Anal yst Supervi sor       2       GRADE 16         19       (213)       Al umni Affairs Special ist       1       GRADE 16         20       (214)       Athletic Facility Supervi sor       3       GRADE 16         21       (215)       Computer Tape Li brari an -Inst       1       GRADE 16         22       (216)       Computer Techni ci an II -Inst       10       GRADE 16         23       (217)       Coordi nator of Housekeepi ng       10       GRADE 16         24       (218)       Extensi on Field Representative       3       GRADE 16         25       (219)       Fi nanci al Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31	15	(209)	Skilled Trades Worker	122	GRADE 17
18       (212)       Admissions Analyst Supervisor       2       GRADE 16         19       (213)       Alumni Affairs Specialist       1       GRADE 16         20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)       Staff Development Specialist I       1       GRADE 15         33       (227)	16	(210)	Stationary Engineer	12	GRADE 17
19       (213)       Al umni Affairs Specialist       1       GRADE 16         20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)       Staff Development Specialist I       1       GRADE 15         33       (227)       Accounts Supervisor       1       GRADE 15         34       (228)	17	(211)	Tel ephone Techni ci an	1	GRADE 17
20       (214)       Athletic Facility Supervisor       3       GRADE 16         21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)       Staff Development Specialist I       1       GRADE 15         33       (227)       Accounting Technician II       40       GRADE 15         34       (228)       Administrative Assistant I       37       GRADE 15         35       (229) </td <td>18</td> <td>(212)</td> <td>Admissions Analyst Supervisor</td> <td>2</td> <td>GRADE 16</td>	18	(212)	Admissions Analyst Supervisor	2	GRADE 16
21       (215)       Computer Tape Librarian -Inst       1       GRADE 16         22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)       Staff Development Specialist I       1       GRADE 16         32       (226)       Accounting Technician II       40       GRADE 15         33       (227)       Accounts Supervisor       1       GRADE 15         34       (228)       Administrative Assistant I       37       GRADE 15         35       (229)	19	(213)	Alumni Affairs Specialist	1	GRADE 16
22       (216)       Computer Technician II -Inst       10       GRADE 16         23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)       Staff Development Specialist I       1       GRADE 16         32       (226)       Accounting Technician II       40       GRADE 15         33       (227)       Accounts Supervisor       1       GRADE 15         34       (228)       Administrative Assistant I       37       GRADE 15         35       (229)       Administrative Office Supervisor       24       GRADE 15	20	(214)	Athletic Facility Supervisor	3	GRADE 16
23       (217)       Coordinator of Housekeeping       10       GRADE 16         24       (218)       Extension Field Representative       3       GRADE 16         25       (219)       Financial Aid Officer I       1       GRADE 16         26       (220)       HE Public Safety Officer I       4       GRADE 16         27       (221)       Manager of Mailing Services       1       GRADE 16         28       (222)       Multimedia Tech Controller II       2       GRADE 16         29       (223)       Photographer II -Inst       1       GRADE 16         30       (224)       Plant Warehouse Asst Foreman       1       GRADE 16         31       (225)       Staff Development Specialist I       1       GRADE 16         32       (226)       Accounting Technician II       40       GRADE 15         33       (227)       Accounts Supervisor       1       GRADE 15         34       (228)       Administrative Assistant I       37       GRADE 15         35       (229)       Administrative Office Supervisor       24       GRADE 15	21	(215)	Computer Tape Librarian -Inst	1	GRADE 16
24 (218) Extension Field Representative 3 GRADE 16 25 (219) Financial Aid Officer I 1 GRADE 16 26 (220) HE Public Safety Officer I 4 GRADE 16 27 (221) Manager of Mailing Services 1 GRADE 16 28 (222) Multimedia Tech Controller II 2 GRADE 16 29 (223) Photographer II -Inst 1 GRADE 16 30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	22	(216)	Computer Technician II -Inst	10	GRADE 16
25 (219) Financial Aid Officer I 1 GRADE 16 26 (220) HE Public Safety Officer I 4 GRADE 16 27 (221) Manager of Mailing Services 1 GRADE 16 28 (222) Multimedia Tech Controller II 2 GRADE 16 29 (223) Photographer II -Inst 1 GRADE 16 30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	23	(217)	Coordi nator of Housekeepi ng	10	GRADE 16
26 (220) HE Public Safety Officer I 4 GRADE 16 27 (221) Manager of Mailing Services 1 GRADE 16 28 (222) Multimedia Tech Controller II 2 GRADE 16 29 (223) Photographer II -Inst 1 GRADE 16 30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	24	(218)	Extension Field Representative	3	GRADE 16
27 (221) Manager of Mailing Services 1 GRADE 16 28 (222) Multimedia Tech Controller II 2 GRADE 16 29 (223) Photographer II -Inst 1 GRADE 16 30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	25	(219)	Financial Aid Officer I	1	GRADE 16
28 (222) Multimedia Tech Controller II 2 GRADE 16 29 (223) Photographer II -Inst 1 GRADE 16 30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	26	(220)	HE Public Safety Officer I	4	GRADE 16
29 (223) Photographer II -Inst 1 GRADE 16 30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	27	(221)	Manager of Mailing Services	1	GRADE 16
30 (224) Plant Warehouse Asst Foreman 1 GRADE 16 31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	28	(222)	Multimedia Tech Controller II	2	GRADE 16
31 (225) Staff Development Specialist I 1 GRADE 16 32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	29	(223)	Photographer II -Inst	1	GRADE 16
32 (226) Accounting Technician II 40 GRADE 15 33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	30	(224)	Plant Warehouse Asst Foreman	1	GRADE 16
33 (227) Accounts Supervisor 1 GRADE 15 34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	31	(225)	Staff Development Specialist I	1	GRADE 16
34 (228) Administrative Assistant I 37 GRADE 15 35 (229) Administrative Office Supervisor 24 GRADE 15	32	(226)	Accounting Technician II	40	GRADE 15
35 (229) Administrative Office Supervisor 24 GRADE 15	33	(227)	Accounts Supervisor	1	GRADE 15
·	34	(228)	Administrative Assistant I	37	GRADE 15
36 (230) Assistant Purchasing Agent 1 GRADE 15	35	(229)	Administrative Office Supervisor	24	GRADE 15
	36	(230)	Assistant Purchasing Agent	1	GRADE 15

1	(231)	Central Supply Supervisor	1	GRADE 15
2	(232)	Computer Lab Technician II -Inst	2	GRADE 15
3	(233)	Equipment Mechanic	1	GRADE 15
4	(234)	Graphic Artist I	2	GRADE 15
5	(235)	Instrumentation Technician I	1	GRADE 15
6	(236)	Logistics Manager	1	GRADE 15
7	(237)	Payroll Officer	2	GRADE 15
8	(238)	Pest Control Technician	1	GRADE 15
9	(239)	Research Assistant	2	GRADE 15
10	(240)	Store Supervisor	2	GRADE 15
11	(241)	Administrative Secretary	39	GRADE 14
12	(242)	Admissions Analyst II	10	GRADE 14
13	(243)	Architectural Draftsman	3	GRADE 14
14	(244)	Audi ovi sual Techni ci an	2	GRADE 14
15	(245)	Collector	4	GRADE 14
16	(246)	Computer Technican I -Inst	10	GRADE 14
17	(247)	Library Academic Technician III	19	GRADE 14
18	(248)	Medical/Legal Secretary	5	GRADE 14
19	(249)	Personnel Asst I -Inst	2	GRADE 14
20	(250)	Computer Lab Technician I	6	GRADE 13
21	(251)	Data Entry Operator Supervisor	1	GRADE 13
22	(252)	Head Cashi er	1	GRADE 13
23	(253)	Multimedia Tech Conroller I	1	GRADE 13
24	(254)	Photographer I -Inst	1	GRADE 13
25	(255)	Secretary II	109	GRADE 13
26	(256)	Accounting Technician I	23	GRADE 12
27	(257)	Admissions Analyst I	2	GRADE 12
28	(258)	Athletic Equipment Supervisor	2	GRADE 12
29	(259)	Cashi er II	7	GRADE 12
30	(260)	Di spatch Operator	2	GRADE 12
31	(261)	Document Examiner II	20	GRADE 12
32	(262)	Fire Equipment Servs Inspector	2	GRADE 12
33	(263)	HE Public Safety Dispatcher	4	GRADE 12
34	(264)	Library Academic Technician II	22	GRADE 12
35	(265)	Mailroom Supervisor	1	GRADE 12
36	(266)	Registrar's Assistant	11	GRADE 12

1	(267)	Apprentice Tradesman	3	GRADE	11
2	(268)	Audi ovi sual Lab Assi stant	4	GRADE	11
3	(269)	Heavy Equipment Operator	7	GRADE	11
4	(270)	Laboratory Assistant II	1	GRADE	11
5	(271)	Purchasi ng Assi stant	5	GRADE	11
6	(272)	Secretary I	99	GRADE	11
7	(273)	Shipping and Receiving Clerk	2	GRADE	11
8	(274)	Special Events Worker	1	GRADE	11
9	(275)	Research Techni ci an I	2	GRADE	11
10	(276)	Clerical Assistant	10	GRADE	10
11	(277)	Data Entry Specialist	24	GRADE	10
12	(278)	Document Examiner I	8	GRADE	10
13	(279)	Inventory Control Clerk	3	GRADE	10
14	(280)	Library Academic Technician I	12	GRADE	10
15	(281)	Recepti oni st	16	GRADE	10
16	(282)	Laboratory Assistant I	1	GRADE	09
17	(283)	Mail Officer	12	GRADE	09
18	(284)	Switchboard Operator II	2	GRADE	09
19	(285)	Custodial Supervisor II	4	GRADE	08
20	(286)	Equi pment Operator	7	GRADE	08
21	(287)	Skilled Trades Helper	4	GRADE	08
22	(288)	Maintenance Worker Supervisor	3	GRADE	07
23	(289)	Office Clerk	7	GRADE	07
24	(290)	Switchboard Operator I	3	GRADE	07
25	(291)	Custodial Supervisor I	2	GRADE	06
26	(292)	Maintenance Worker II	39	GRADE	05
27	(293)	Stock Clerk II	9	GRADE	05
28	(294)	Custodial Worker II	135	GRADE	04
29	(295)	Maintenance Worker I	3	GRADE	04
30	(296)	Stock Clerk I	1	GRADE	03
31		TWELVE MONTH EDUCATIONAL AND GENERAL			
32		ACADEMI C POSI TI ONS			
33	(297)	Department Chairperson	40	\$121, 599	\$127, 679
34	(298)	Facul ty	199		
35		Distinguished Professor		\$139, 588	\$146, 567
36		Uni versi ty Professor		\$129, 077	\$135, 531

1		Professor - Law		\$122, 084	\$128, 188
2		Professor		\$118, 978	\$124, 927
3		Assoc. Professor - Law		\$110, 369	\$115, 887
4		Assoc. Professor		\$101, 018	\$106, 069
5		Assistant Professor		\$95, 407	\$100, 177
6		Instructor		\$67, 345	\$70, 712
7	(298. 1	)Walton Coll. Of Business Faculty	12		
8		Professor		\$126,000	\$129, 276
9		Assoc. Professor		\$126,000	\$129, 276
10		Assistant Professor		\$126,000	\$129, 276
11	(299)	Li brary Facul ty	41		
12		Li brari an		\$82, 807	\$84, 960
13		Associate Librarian		\$76, 045	\$78, 022
14		Assistant Librarian		\$62, 791	\$64, 424
15	(300)	Curator Faculty	6		
16		Curator		\$81, 945	\$84, 075
17		Assoc. Curator		\$77, 505	\$79, 520
18		Asst. Curator		\$62, 791	\$64, 424
19	(301)	Research Associate	35	\$81, 945	\$84, 075
20	(302)	Post Doctoral Fellow	6	\$64, 373	\$66, 046
21	(303)	Seni or Graduate Assistant	30	\$52, 668	\$54, 038
22	(304)	Research Assistant	44	\$51, 182	\$52, 513
23	(305)	Teachi ng Associ ate	1	\$51, 182	\$52, 513
24	(306)	Teachi ng Assi stant	3	\$38, 166	\$39, 158
25	(307)	Graduate Assistant	50	\$29,009	\$29, 763
26		NINE MONTH EDUCATIONAL AND GENERAL			
27		ACADEMIC POSITIONS			
28	(308)	Facul ty	772		
29		Distinguished Professor - Law		\$128, 560	\$134, 988
30		Professor - Law		\$119, 912	\$125, 908
31		Distinguished Professor		\$119, 726	\$125, 712
32		University Professor		\$116, 921	\$122, 767
33		Professor		\$112, 242	\$117, 854
34		Assoc. Professor - Law		\$102, 893	\$108, 038
35		Assoc. Professor		\$95, 407	\$100, 177
36		Asst. Professor - Law		\$95, 407	\$100, 177

1		Asst. Professor		\$92, 384	\$97, 003
2		Instructor		\$62, 147	\$63, 763
3		Lecturer		\$54, 840	\$56, 266
4	(309)	Research Associate	2	\$60, 828	\$62, 410
5	(310)	Seni or Graduate Assistant	76	\$52, 669	\$54,038
6	(311)	Graduate Assistant	452	\$29,009	\$29, 763
7		AGRICULTUAL EXPERIMENT STATION			
8		TWELVE MONTH EDUCATIONAL AND GENERAL			
9		ADMINISTRATIVE POSITIONS			
10	(312)	Assoc. V.P Exp. Sta./Dean	1	\$128, 965	\$132, 318
11	(313)	Assoc. Dir. of Agri. Exper. Station	1	\$125, 948	\$129, 222
12	(314)	Asst. Vice-Pres. Finance & Admins.	1	\$110, 859	\$113, 742
13	(315)	Director of Development	2	\$109, 792	\$112, 647
14	(316)	Asst. Dir. of Agri. Exper. Station	1	\$93, 225	\$95, 649
15	(317)	Asst to the Assoc. VP - Exper Statio	1	\$84, 217	\$86, 407
16	(318)	Fiscal Operations Manager	1	\$84, 217	\$86, 407
17	(319)	Resident Director in Charge	7	\$80, 795	\$82, 896
18	(320)	Director of Distance Learning	1	\$73, 036	\$74, 935
19	(321)	Project/Program Administrators	21		
20		Project/Program Director		\$69, 462	\$71, 268
21		Project/Program Manager		\$62, 783	\$64, 415
22		Project/Program Specialist		\$53, 927	\$55, 329
23		AGRICULTUAL EXPERIMENT STATION			
24		TWELVE MONTH EDUCATIONAL AND GENERAL			
25		CLASSIFIED POSITIONS			
26	(322)	Computer Support Spec III -Inst	2	GRADE	22
27	(323)	Accounting Supervisor II	1	GRADE	21
28	(324)	Accounting Supervisor I	2	GRADE	20
29	(325)	Computer Support Specialist II -Inst	1	GRADE	20
30	(326)	Program Coordinator	3	GRADE	20
31	(327)	Research Technologist II	10	GRADE	20
32	(328)	Systems Analyst I -Inst	4	GRADE	20
33	(329)	Budget Specialist	1	GRADE	19
34	(330)	Accountant	12	GRADE	18
35	(331)	Computer Support Specialist I -Inst	1	GRADE	18
36	(332)	DP Network Technician I -Inst	3	GRADE	18

1	(333)	Personnel Assistant II -Inst	1	GRADE 1	18
2	(334)	Research Technologist I	8	GRADE 1	18
3	(335)	Administrative Assistant II	8	GRADE 1	17
4	(336)	Applications Programmer I -Inst	1	GRADE 1	17
5	(337)	Farm Foreman -Inst	19	GRADE 1	17
6	(338)	Skilled Trades Worker	16	GRADE 1	17
7	(339)	Accounting Technician II	18	GRADE 1	15
8	(340)	Administrative Assistant I	5	GRADE 1	15
9	(341)	Administrative Office Supervisor	11	GRADE 1	15
10	(342)	Computer Lab Technician II -Inst	1	GRADE 1	15
11	(343)	Farm Maintenance Mechanic	14	GRADE 1	15
12	(344)	Research Assistant	5	GRADE 1	15
13	(345)	Administrative Secretary	7	GRADE 1	14
14	(346)	Institutional Bus Driver	1	GRADE 1	14
15	(347)	Experimental Meat Cutter	4	GRADE 1	13
16	(348)	Laboratory Assistant III	8	GRADE 1	13
17	(349)	Secretary II	29	GRADE 1	13
18	(350)	Accounting Technician I	2	GRADE 1	12
19	(351)	Agri cul ture Lab Techni ci an	69	GRADE 1	11
20	(352)	Heavy Equipment Operator	2	GRADE 1	11
21	(353)	Secretary I	13	GRADE 1	11
22	(354)	Agri cul ture Farm Techni ci an	55	GRADE 1	10
23	(355)	Motor Vechicle Operator	1	GRADE 1	10
24	(356)	Bldg/Equip Maintenance Repairman II	1	GRADE C	08
25	(357)	Farm Worker	20	GRADE C	08
26	(358)	Custodial Worker II	1	GRADE C	04
27	(359)	Custodial Worker I	1	GRADE C	03
28		AGRICULTURAL EXPERIMENT STATION			
29		TWELVE MONTH EDUCATIONAL AND GENERAL			
30		ACADEMIC POSITIONS			
31	(360)	Department Chairperson	11	\$121, 599	\$127, 679
32	(361)	Facul ty	201		
33		Distinguished Professor		\$139, 588	\$146, 567
34		University Professor		\$129, 077	\$135, 531
35		Professor		\$118, 978	\$124, 927
36		Assoc. Professor		\$101, 018	\$106, 069

1		Asst. Professor		\$95, 407	\$100, 177
2		Instructor		\$67, 345	\$70, 712
3	(362)	Research Associate	74	\$81, 945	\$84,075
4	(363)	Associate for Administration	2	\$53, 925	\$55, 327
5	(364)	Research Specialist	158	\$53, 925	\$55, 327
6	(365)	Seni or Graduate Assistant	66	\$52, 669	\$54, 038
7	(366)	Research Assistant	16	\$51, 182	\$52, 513
8	(367)	Graduate Assistant (12 mo.)	147	\$29, 009	\$29, 763
9		COOPERATIVE EXTENSION SERVICE			
10		TWELVE MONTH EDUCATIONAL AND GENERAL			
11		ADMINISTRATIVE POSITIONS			
12	(368)	Assoc. V.P Ext. Serv./Dean	1	\$128, 965	\$132, 318
13	(369)	Assoc. Director	2	\$125, 948	\$129, 222
14	(370)	Extension Faculty	120		
15		Extension Specialist V		\$129, 077	\$135, 531
16		Extension Specialist IV		\$118, 978	\$124, 927
17		Extension Specialist III		\$101, 018	\$106, 069
18		Extension Specialist II		\$95, 407	\$100, 177
19		Extension Specialist I		\$67, 345	\$70, 712
20	(371)	District Director	5	\$116, 258	\$119, 281
21	(372)	County Ext. Agent	325		
22		County Ext. Agent IV		\$101, 018	\$106, 069
23		County Ext. Agent III		\$97, 542	\$102, 419
24		County Ext. Agent II		\$67, 345	\$70, 712
25		County Ext. Agent I		\$62, 298	\$65, 413
26	(373)	Project/Program Administrators	135		
27		Sr. Project/Program Director		\$75, 644	\$77, 610
28		Project/Program Director		\$69, 461	\$71, 267
29		Project/Program Manager		\$62, 783	\$64, 415
30		Project/Program Specialist		\$53, 927	\$55, 329
31	(374)	Dir. of Physical Plant	1	\$65, 625	\$67, 331
32		COOPERATIVE EXTENSION SERVICE			
33		TWELVE MONTH EDUCATIONAL AND GENERAL			
34		CLASSIFIED POSITIONS			
35	(375)	Print Shop Manager	1	GRAD	E 20
36	(376)	Payroll Services Specialist	1	GRAD	E 18

1	(377)	Accountant	4	GRADE 18
2	(378)	Personnel Assistant II -Inst	2	GRADE 18
3	(379)	Plant Maintenance Supervisor	1	GRADE 18
4	(380)	Printer Supervisor	1	GRADE 18
5	(381)	Purchasi ng Agent	1	GRADE 18
6	(382)	Administrative Assistant II	5	GRADE 17
7	(383)	Special Events Coordinator	1	GRADE 17
8	(384)	Computer Technician II -Inst	7	GRADE 16
9	(385)	Plant Warehouse Assistant Foreman	1	GRADE 16
10	(386)	Printer II	4	GRADE 16
11	(387)	Accounting Technician II	15	GRADE 15
12	(388)	Administrative Assistant I	2	GRADE 15
13	(389)	Administrative Office Supervisor	89	GRADE 15
14	(390)	Campus Postmaster	1	GRADE 15
15	(391)	Farm Maintenance Mechanic	1	GRADE 15
16	(392)	Landscape Supervisor I	1	GRADE 15
17	(393)	Livestock News Reporter	6	GRADE 15
18	(394)	Administrative Secretary	24	GRADE 14
19	(395)	Architectural Draftsman	1	GRADE 14
20	(396)	Extension Specialist Assistant	5	GRADE 13
21	(397)	Multimedia Technical Controller I	1	GRADE 13
22	(398)	Printer I	3	GRADE 13
23	(399)	Secretary II	50	GRADE 13
24	(400)	Supervisor of Cooking	1	GRADE 13
25	(401)	Accounting Technician I	5	GRADE 12
26	(402)	Personnel Assistant I -Inst	1	GRADE 12
27	(403)	Program Assistant -CES	111	GRADE 12
28	(404)	Apprentice Tradesman	1	GRADE 11
29	(405)	Custodial Services Shift Supervisor	1	GRADE 11
30	(406)	Purchasing Assistant	1	GRADE 11
31	(407)	Secretary I	42	GRADE 11
32	(408)	Shipping and Receiving Clerk	7	GRADE 11
33	(409)	Clerical Assistant	4	GRADE 10
34	(410)	Switchboard Operator II	1	GRADE 09
35	(411)	BIdg/Equip Maintenance Repairman II	1	GRADE 08
36	(412)	Custodial Supervisor II	1	GRADE 08

1	(413)	Maintenance Worker II	1	GRADE 05
2	(414)	Custodial Worker II	6	GRADE 04
3	(415)	Maintenance Worker I	1	GRADE 04
4	(416)	Custodial Worker I	6	GRADE 03
5		ARKANSAS ARCHEOLOGI CAL SURVEY		
6		TWELVE MONTH EDUCATIONAL AND GENERAL		
7		ADMINISTRATIVE POSITIONS		
8	(417)	Dir. of Ar. Archeological Survey	1	\$113, 842 \$116, 802
9	(418)	Survey Associate Director	1	\$98, 251 \$100, 805
10	(419)	State Archeologist	1	\$98, 251 \$100, 805
11	(420)	Survey Assistant Director	2	\$85, 264 \$87, 481
12		ARKANSAS ARCHEOLOGI CAL SURVEY		
13		TWELVE MONTH EDUCATIONAL AND GENERAL		
14		CLASSIFIED POSITIONS		
15	(421)	Accounting Supervisor II	1	GRADE 21
16	(422)	Edi tor	2	GRADE 20
17	(423)	Accountant	3	GRADE 18
18	(424)	Photographer II -Inst	2	GRADE 16
19	(425)	Archaeological Field Assistant III	2	GRADE 15
20	(426)	Archaeological Lab Assistant III	4	GRADE 15
21	(427)	Graphic Artist I	2	GRADE 15
22	(428)	Administrative Secretary	1	GRADE 14
23	(429)	Archaeological Field Assistant II	4	GRADE 13
24	(430)	Archaeological Lab Assistant II	4	GRADE 13
25	(431)	Secretary II	4	GRADE 13
26	(432)	Accounting Technician I	1	GRADE 12
27	(433)	Archaeological Field Assistant I	3	GRADE 11
28	(434)	Archaeological Lab Assistant I	4	GRADE 11
29	(435)	Secretary I	10	GRADE 11
30	(436)	Custodial Worker II	1	GRADE 04
31		ARKANSAS ARCHEOLOGI CAL SURVEY		
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMI C POSI TI ONS		
34	(437)	Archeol ogi st	10	\$97, 860 \$100, 404
35	(438)	Assoc. Archeologist	10	\$84, 085 \$86, 271
36	(439)	Asst. Archeologist	13	\$78,009 \$80,037

1	(440)	Survey Research Associate	6	\$75, 864	\$77, 837
2	(441)	Survey Research Assistant	20	\$51, 182	\$52, 513
3	(442)	Archeol ogi cal Assi stant	9	\$29, 009	\$29, 763
4		TWELVE MONTH AUXILIARY ENTERPRISES			
5		NON-CLASSIFIED POSITIONS			
6	(443)	Director of Athletics	2	\$133, 015	\$136, 473
7	(444)	Head Basketball Coach	2	\$133, 015	\$136, 473
8	(445)	Head Football Coach	1	\$133, 015	\$136, 473
9	(446)	Physician/Dir. in Charge - HIth Ctr	1	\$128, 808	\$132, 157
10	(447)	Physician - Health Center	6	\$113, 828	\$116, 787
11	(448)	Assoc. Dir. of Athletics	4	\$102, 011	\$104, 663
12	(449)	Asst. Football Coach	10	\$96, 120	\$98, 619
13	(450)	Defensi ve Coordi nator	1	\$96, 120	\$98, 619
14	(451)	Offensi ve Coordi nator	1	\$96, 120	\$98, 619
15	(452)	Dir. of Tennis/Track Fac.	1	\$89, 708	\$92, 041
16	(453)	Asst. Dir. of Athletics	4	\$86, 123	\$88, 363
17	(454)	Dir of Residence Life	1	\$84, 472	\$86, 668
18	(455)	Asst. Basketball Coach	5	\$84, 311	\$86, 503
19	(456)	Director of Counseling	1	\$79, 879	\$81, 956
20	(457)	Baseball Coach	1	\$78, 489	\$80, 530
21	(458)	Golf Coach	2	\$78, 489	\$80, 530
22	(459)	Head Coach	2	\$78, 489	\$80, 530
23	(460)	Head Swimming Coach	1	\$78, 489	\$80, 530
24	(461)	Head Tennis Coach	2	\$78, 489	\$80, 530
25	(462)	Head Track Coach	1	\$78, 489	\$80, 530
26	(463)	Head Volley Ball Coach	1	\$78, 489	\$80, 530
27	(464)	Soccer Coach	1	\$78, 489	\$80, 530
28	(465)	Concessions/Advertising Manager	2	\$73, 209	\$75, 113
29	(466)	Arena Manager	1	\$73, 209	\$75, 113
30	(467)	Stadium Manager	1	\$73, 209	\$75, 113
31	(468)	Dir. Campus Cntr. Prgms & Activities	1	\$71, 670	\$73, 534
32	(469)	Project/Program Administrators	8		
33		Project/Program Director		\$69, 462	\$71, 268
34		Project/Program Manager		\$62, 783	\$64, 415
35		Project/Program Specialist		\$53, 927	\$55, 329
36	(470)	Head Trainer	2	\$67, 794	\$69, 557

1	(471)	Patient Care Supervisor	1	\$63, 880	\$65, 541
2	(472)	Pharmacist	2	\$64, 249	\$65, 920
3	(473)	Mental Health Clinician	5	\$62, 148	\$63, 764
4	(474)	Pilot	2	\$62, 070	\$63, 684
5	(475)	Academi c Counsel or	9	\$61, 543	\$63, 143
6	(476)	Student Development Specialist	8	\$59, 032	\$60, 567
7	(477)	Asst. Swimming Coach	2	\$56, 351	\$57, 816
8	(478)	Assoc. for Administration	2	\$56, 351	\$57, 816
9	(479)	Asst. Volley Ball Coach	1	\$56, 351	\$57, 816
10	(480)	Asst. Tennis Coach	1	\$56, 351	\$57, 816
11	(481)	Media Facilities Coordinator	2	\$56, 351	\$57, 816
12	(482)	Registered Nurse Practitioner	3	\$56, 319	\$57, 783
13	(483)	Asst. Baseball Coach	2	\$54, 026	\$55, 431
14	(484)	Asst. Soccer Coach	1	\$54, 026	\$55, 431
15	(485)	Asst. Coach	11	\$54, 026	\$55, 431
16	(486)	Asst. Track Coach	3	\$54, 026	\$55, 431
17	(487)	Asst. Trainer	5	\$42, 654	\$43, 763
18	(488)	Graduate Assistant	10	\$29, 009	\$29, 763
19	(489)	Student Assistant	2	\$13, 895	\$14, 256
20		TWELVE MONTH AUXILIARY ENTERPRISES			
21		CLASSIFIED POSITIONS			
22	(490)	UAF Director of Housing	1	GRADE	25
23	(491)	UAF Director of Student Union	1	GRADE	24
24	(492)	UAF Assistant Business Manager	1	GRADE	23
25	(493)	UAF Assoc Director of AR Union	1	GRADE	23
26	(494)	UAF Director of Printing	1	GRADE	23
27	(495)	Medical Technologist III	2	GRADE	22
28	(496)	UAF Food Services Manager -Union	1	GRADE	22
29	(497)	Accounting Supervisor II	1	GRADE	21
30	(498)	Assistant Director of Printing	2	GRADE	21
31	(499)	UAF Director of Housekeeping	1	GRADE	21
32	(500)	UAF Food Servs Asst Dir -Pers	1	GRADE	21
33	(501)	UAF Sports Information Coord	2	GRADE	21
34	(502)	Accounting Supervisor I	1	GRADE	20
35	(503)	Computer Support Spec II -Inst	1	GRADE	20
36	(504)	Medical Technologist II	2	GRADE	20

1	(505)	Plant Maintenance Coordinator	3	GRADE 20
2	(506)	Program Coordinator	12	GRADE 20
3	(507)	Student Health Services Nurse II	5	GRADE 20
4	(508)	Systems Analyst I -Inst	1	GRADE 20
5	(509)	UAF Catering Manager	1	GRADE 20
6	(510)	Associate Bookstore Manager	2	GRADE 19
7	(511)	Buyer	1	GRADE 19
8	(512)	Coord of Sports Information	2	GRADE 19
9	(513)	Medical Records Administrator	1	GRADE 19
10	(514)	Transit Operations Supervisor	1	GRADE 19
11	(515)	Accountant	6	GRADE 18
12	(516)	Plant Maintenance Supervisor	1	GRADE 18
13	(517)	Printer Supervisor	3	GRADE 18
14	(518)	Printing Estimator/Planner	2	GRADE 18
15	(519)	Student Health Services Nurse I	1	GRADE 18
16	(520)	Skilled Trades Supervisor	2	GRADE 18
17	(521)	X-Ray Technician III	1	GRADE 18
18	(522)	Graphic Artist II	5	GRADE 17
19	(523)	Inventory Control Manager	2	GRADE 17
20	(524)	Logistics Manager	2	GRADE 17
21	(525)	Multimedia Specialist	3	GRADE 17
22	(526)	Printer III	2	GRADE 17
23	(527)	Program Advisor	2	GRADE 17
24	(528)	Skilled Trades Worker	17	GRADE 17
25	(529)	Student Union Night Manager	1	GRADE 17
26	(530)	Athletic Facilities Supervisor	4	GRADE 16
27	(531)	Coordi nator of Housekeepi ng	6	GRADE 16
28	(532)	Photographer II -Inst	2	GRADE 16
29	(533)	Printer II	12	GRADE 16
30	(534)	Accounting Technician II	9	GRADE 15
31	(535)	Accounts Supervisor	1	GRADE 15
32	(536)	Administrative Assistant I	9	GRADE 15
33	(537)	Administrative Office Supervisor	7	GRADE 15
34	(538)	Central Supply Supervisor	2	GRADE 15
35	(539)	Graphic Artist I	1	GRADE 15
36	(540)	Medical Records Technician	2	GRADE 15

1	(541)	Store Supervisor	1	GRADE 15
2	(542)	Reproduction Equip Operator Supv	2	GRADE 15
3	(543)	Vehicle Facilities Coordinator	3	GRADE 15
4	(544)	Administrative Secretary	7	GRADE 14
5	(545)	Audi ovi sual Techni ci an	1	GRADE 14
6	(546)	Institutional Bus Driver	17	GRADE 14
7	(547)	LPN I	4	GRADE 14
8	(548)	Medical/Legal Secretary	1	GRADE 14
9	(549)	Resident Hall Manager II	2	GRADE 14
10	(550)	Head Cashi er	2	GRADE 13
11	(551)	Laboratory Assistant III	1	GRADE 13
12	(552)	Printer I	3	GRADE 13
13	(553)	Secretary II	18	GRADE 13
14	(554)	Accounting Technician I	7	GRADE 12
15	(555)	Athletic Equipment Supervisor	5	GRADE 12
16	(556)	Dispatch Operator	3	GRADE 12
17	(557)	Reproduction Technician Spec	10	GRADE 12
18	(558)	Resident Hall Manager I	2	GRADE 12
19	(559)	Cashi er II	9	GRADE 12
20	(560)	Heavy Equipment Operator	2	GRADE 11
21	(561)	Pharmacy Technician	1	GRADE 11
22	(562)	Secretary I	11	GRADE 11
23	(563)	Shipping & Receiving Clerk	3	GRADE 11
24	(564)	Clerical Assistant	5	GRADE 10
25	(565)	Cook II	1	GRADE 10
26	(566)	Data Entry Specialist	4	GRADE 10
27	(567)	Motor Vehicle Operator	2	GRADE 10
28	(568)	Recepti oni st	8	GRADE 10
29	(569)	Reproduction Equipment Operator	2	GRADE 10
30	(570)	Cashi er I	9	GRADE 09
31	(571)	Parking Control Officer	7	GRADE 09
32	(572)	Baker I	2	GRADE 08
33	(573)	Bldg/Equip Maint Repairman II	5	GRADE 08
34	(574)	Custodial Supervisor II	2	GRADE 08
35	(575)	Food Service Worker III	6	GRADE 08
36	(576)	Skilled Trades Helper	1	GRADE 08

1	(577)	Office Clerk	6	GRADE	07
2	(578)	Bldg/Equip Maint Repairman I	2	GRADE	06
3	(579)	Custodial Supervisor I	4	GRADE	06
4	(580)	Food Service Worker II	2	GRADE	05
5	(581)	Maintenance Worker II	6	GRADE	05
6	(582)	Stock Clerk II	8	GRADE	05
7	(583)	Custodial Worker II	38	GRADE	04
8	(584)	Custodial Worker I	38	GRADE	03
9	(585)	Food Service Worker I	1	GRADE	03
10		CRIMINAL JUSTICE INSTITUTE			
11		TWELVE MONTH EDUCATIONAL AND GENERAL			
12		ADMINISTRATIVE AND ACADEMIC POSITION			
13	(586)	Director, Criminal Justice Institute	1	\$113, 842	\$116, 802
14	(587)	Assoc. Dir Criminal Justice Inst	2	\$98, 251	\$100, 805
15	(588)	Asst. Dir., Fiscal Affairs	1	\$85, 298	\$87, 515
16	(589)	Project/Program Administrators	27		
17		Sr. Project/Program Director		\$75, 644	\$77, 611
18		Project/Program Director		\$69, 461	\$71, 267
19		Project/Program Manager		\$62, 783	\$64, 415
20		Project/Program Specialist		\$53, 927	\$55, 329
21	(590)	Director of Computer Serv.	1	\$61, 181	\$62,772
22	(591)	Institutional Assistant	5	\$45, 496	\$46,679
23	(592)	Law Enfrcmnt. Supervision Instructor	2	\$44, 240	\$45, 390
24		CRIMINAL JUSTICE INSTITUTE			
25		TWELVE MONTH EDUCATIONAL AND GENERAL			
26		CLASSIFIED POSITIONS			
27	(593)	Administrative Assistant II	1	GRADE	17
28	(594)	Accounting Technician II	1	GRADE	15
29	(595)	Payrol I Officer	1	GRADE	15
30	(596)	Administrative Secretary	3	GRADE	14
31	(597)	Secretary II	2	GRADE	13
32		CLINTON SCHOOL			
33		TWELVE MONTH EDUCATIONAL AND GENERAL			
34		ADMINISTRATIVE AND ACADEMIC POSITION			
35	(598)	Dean of Clinton School	1	\$137, 098	\$140, 662
36	(599)	Faculty - 12 month	11		

1		Distinguished Professor		\$139, 588	\$146, 567
2		Professor		\$118, 978	\$124, 927
3		Instuctor		\$67, 345	\$70, 712
4	(600)	Project/Program Administrator	3		
5		Project/Program Director		\$69, 461	\$71, 267
6		Project/Program Manager		\$62, 783	\$64, 415
7		Project/Program Specialist		\$53, 927	\$55, 329
8		CLINTON SCHOOL			
9		TWELVE MONTH EDUCATIONAL AND GENERAL			
10		CLASSIFIED POSITIONS			
11	(601)	Systems Analyst I -Inst	1	GRAD	E 18
12		MAX. NO. OF EMPLOYEES	6, 557		

SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND ARCHEOLOGICAL SURVEY. There is hereby authorized, for the University of Arkansas - Various Divisions and the Archeological Survey for the 2001-2003 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand eight hundred forty three (3,843) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Various Divisions for the biennial period ending June 30, 2003, the following:

30	ITEM	FI SCAL YEARS			
31	NO.		2001-2002	2002-2003	
32	(01) REGULAR SALARIES	\$	177, 380, 000	\$ 177, 380, 000	
33	(02) PERSONAL SERV MATCHING		41, 595, 610	41, 595, 610	
34	(O3) MAINT. & GEN. OPERATION				
35	(A) OPER. EXPENSE		8, 892, 009	8, 892, 009	
36	(B) CONF. & TRAVEL		0	0	

1	(C) PROF. FEES	0	0
2	(D) CAP. OUTLAY	0	0
3	(E) DATA PROC.	0	0
4	(O4) FUNDED DEPRECIATION	2, 076, 850	2, 076, 850
5	TOTAL AMOUNT APPROPRIATED	\$ 229, 944, 469	\$ 229, 944, 469

SECTION 4. ALLOCATIONS. There is hereby allocated to the various programs of the University of Arkansas at Fayetteville, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to the University of Arkansas at Fayetteville, there to be used as provided by law, for the biennial period ending June 30, 2003, the following:

14	14 I TEM FI SCA		SCAL YEARS	
15	NO.		2001-2002	2002-2003
16	(1)	FAYETTEVILLE CAMPUS	\$139, 750, 445	\$139, 750, 445
17	(2)	SYSTEM ADMINISTRATION	4, 894, 603	4, 894, 603
18	(3)	DIVISION OF AGRICULTURE	78, 291, 786	78, 291, 786
19	(4)	CRIMINAL JUSTICE INSTITUTE	4, 590, 235	4, 590, 235
20	(5)	ARKANSAS ARCHEOLOGICAL SURVEY	2, 417, 400	2, 417, 400
21		TOTAL AMOUNT ALLOCATED	<u>\$229, 944, 469</u>	<u>\$229, 944, 469</u>

SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Various Divisions for the biennial period ending June 30, 2003, the following:

29	ITEM		FISCAL YEARS			
30	NO.			2001-2002		2002-2003
31	(01)	REGULAR SALARIES	\$	100, 000, 000	\$	110, 000, 000
32	(02)	EXTRA HELP		13, 860, 000		15, 246, 000
33	(03)	OVERTI ME		1, 732, 500		1, 905, 750
34	(04)	PERSONAL SERV MATCHING		23, 450, 000		25, 795, 000
35	(05)	MAINT. & GEN. OPERATION				
36		(A) OPER. EXPENSE		65, 769, 000		72, 345, 900

MAXIMUM ALLOCATION

1		(B) CONF. & TRAVEL	4, 042, 500	4, 446, 750
2		(C) PROF. FEES	4, 620, 000	5, 082, 000
3		(D) CAP. OUTLAY	16, 406, 500	18, 047, 150
4		(E) DATA PROC.	0	0
5	(06)	CAPITAL IMPROVEMENTS	57, 350, 000	63, 085, 000
6	(07)	DEBT SERVICE	2, 200, 000	2, 420, 000
7	(80)	FUND TRANSFER/REFUNDS/INVESTMENTS	8, 085, 000	8, 893, 500
8	(09)	CONTI NGENCY	109, 200, 000	120, 120, 000
9		TOTAL AMOUNT APPROPRIATED	<u>\$ 406, 715, 500</u>	<u>\$ 447, 387, 050</u>

SECTION 6. APPROPRIATIONS - CASH FUNDS - SOILS TESTING AND RESEARCH. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Soils Testing and Research Program for the biennial period ending June 30, 2003, the following:

18	I TEM FIS			CAL YEARS	
19	NO.		2001-2002	2002-2003	
20	(01) REGULAR SALARIES	\$	551, 250	\$ 578,800	
21	(02) EXTRA HELP		77, 175	81, 000	
22	(03) PERSONAL SERV MATCHING		120, 750	126, 800	
23	(O4) MAINT. & GEN. OPERATION				
24	(A) OPER. EXPENSE		551, 250	578, 800	
25	(B) CONF. & TRAVEL		55, 125	57, 900	
26	(C) PROF. FEES		55, 125	57, 900	
27	(D) CAP. OUTLAY		330, 750	347, 300	
28	(E) DATA PROC.		11, 025	11, 600	
29	(05) CAPITAL IMPROVEMENTS		1, 102, 500	1, 158, 000	
30	(06) FUND TRANSFER/REFUNDS/INVESTMENTS		551, 250	578, 800	
31	(07) CONTINGENCY		275, 62 <u>5</u>	289, 400	
32	TOTAL AMOUNT APPROPRIATED	\$	3, 681, 825	\$ 3,866,300	

 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REFUND TO EXPENDITURES. Proceeds derived from the maturity or redemptions of

1 investments as authorized in Section 7 6 of this Act for the University of 2 Arkansas Soils Testing and Research Program shall be deemed "Refunds to 3 Expenditures" for all monies invested. 4 The provisions of this section shall be in effect only from July 1, 2001 5 6 through June 30, 2003. 7 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE 8 9 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. GRANTS AND 10 CONTRACTS. The Arkansas Archeological Survey is authorized to enter into 11 contracts with and to receive and expend gifts, grants, or other funds from federal, private, or other sources to be used in furtherance of the program of 12 13 the Survey within the limitations of the maximum annual salary rates as set 14 forth in this Act. 15 16 The provisions of this section shall be in effect only from July 1, 2001 17 through June 30, 2003. 18 19 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. USE AND 20 21 DISBURSING OFFICER. The funds appropriated under Section 4 3 and allocated in 22 Item (5) of Section  $\frac{5}{4}$  of this Act are to be used for the personal services 23 and maintenance and general operation of the Arkansas Archeological Survey and 24 for no other purpose. The Vice-President for Finance and Administration of 25 the University of Arkansas is hereby made the disbursing officer for the 26 appropriation made by this Act. 27 The provisions of this section shall be in effect only from July 1, 2001 28 29 through June 30, 2003. 30 31 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 32 33 ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic directors, 34 35 associate and assistant athletic directors, head coaches, assistant coaches,

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offensive coordinators, defensive coordinators, and head trainers in the men's

1 and women's Athletic Departments at the University of Arkansas, Fayetteville, 2 the Board of Trustees may make special allowances available therefor in such 3 amounts as the Board of Trustees may determine as justified, an equitable 4 allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, 5 6 assistant coaches, offensive coordinators, defensive coordinators, and head 7 trainers in the men's and women's Athletic Departments at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the 8 9 Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas, Fayetteville, which is derived from athletic event 10 11 receipts, or from contributions from sources other than state funds, an amount 12 not to exceed ten thousand dollars (\$10,000) each for such purposes during 13 each year of the 1999-2001 2001-2003 biennium for the athletic directors, associate athletic directors, and head coaches, and an amount not to exceed 14 15 one thousand dollars (\$1,000) each for the assistant athletic directors, 16 assistant coaches, offensive coordinators, defensive coordinators, and head trainers. Any such allowances shall be in addition to the regular salary of 17 18 such athletic directors, associate and assistant athletic directors, head coaches and assistant coaches. Further, if the special allowance funds 19 20 authorized herein are utilized the University of Arkansas, Fayetteville shall 21 report annually to the Arkansas Legislative Joint Auditing Committee the exact 22 disposition of those special allowance funds. In recognition of the extra work 23 involved in the participation of intercollegiate athletic teams in post-season 24 competition, and to promote exceptional achievement in the total sports 25 program, the Chancellor of the University of Arkansas, Fayetteville, in 26 accordance with policies issued by the Board of Trustees of the University of 27 Arkansas, may approve additional compensation of up to one month's salary for 28 the Athletic Department and Band personnel when any athletic team participates 29 in post-season competition or achieves exceptional recognition, which shall be 30 in addition to the regular salaries authorized by law, provided that the 31 additional compensation shall be paid from contributions from sources other 32 than public funds.

35 36 through June 30, 2003.

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The provisions of this section shall be in effect only from July 1, 2001

1 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL. LOCAL AND TEMPORARY LAW. 2 3 AND FUNDS RESTRICTED. None of the positions authorized or funds appropriated 4 herein shall be used for the support of the Science Information Liaison Office 5 (SILO) program, the Community Assistance Program, or their successor programs. 6 All assets and funds allocated to the SILO program shall be transferred to 7 the Bureau of Legislative Research, to be used for research and constituency 8 services for the 135 members of the Arkansas General Assembly. 10

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The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

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SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS. CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of Arkansas is hereby authorized to make additional payments to head coaches at the University of Arkansas, Fayetteville, from revenues generated by contracts with vendors of athletic apparel, shoes and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the General Assembly. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

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The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

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SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY INCREASE RESTRICTIONS. Annual salary increases for each fiscal year of the 2001-03 biennium for all of those employees paid from each of those titles set out in the headings identified as "TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS-FAYETTEVILLE"; "TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC

- 1 POSITIONS", with the exception of Senior Graduate Assistant and Graduate
- 2 Assistant titles; "NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS",
- 3 <u>with the exception of Instructor and Lecturer titles; "AGRICULTURAL EXPERIMENT</u>
- 4 STATION TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS";
- 5 "AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC
- 6 POSITIONS"; and "COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND
- 7 GENERAL ADMINISTRATIVE POSITIONS" in Section 1 of this Act shall not, in the
- 8 aggregate, exceed 2.6%.

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The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

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- 13 SECTION 14. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED
- 14 SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. (A) For all
- 15 appropriations as provided in this Act, the agency disbursing officer shall
- 16 monitor the level of fund balances in relation to expenditures on a monthly
- 17 <u>basis</u>. If any proposed expenditures would cause a fund balance to decline to
- 18 less than fifty percent (50%) of the balance available on July 1, 2001, the
- 19 <u>disbursing officer shall immediately notify the executive head of the agency.</u>
- 20 Prior to any obligations being made under these circumstances, the agency
- 21 head shall file written documentation with the Chief Fiscal Officer of the
- 22 State requesting approval of the expenditures. Such documentation shall
- 23 provide sufficient financial data to justify the expenditures and shall
- 24 <u>include the following:</u>
- 25 1) a plan that clearly indicates the specific fiscal impact of such
- 26 <u>expenditures on the fund balance.</u>
- 27 2) information clearly indicating and explaining what programs would be cut or
- 28 any other measures to be taken by the agency to restore the fund balance.
- 29 3) the extent to which any of the planned expenditures are for one-time costs
- or one-time purchase of capitalized items.
- 31 4) a statement certifying that the expenditure of fund balances will not
- 32 jeopardize the financial health of the agency, nor result in a permanent
- 33 depletion of the fund balance.
- 34 (B) The Chief Fiscal Officer of the State shall review the request and
- 35 approve or disapprove all or any part of the request, after having sought
- 36 <u>prior review by the Legislative Council.</u>

SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 16. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 2001 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 2001 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2001.

/s/ Joint Budget Committee

36 APPROVED: 4/2/2001