1 State of Arkansas As Engrossed: H2/28/03 A Bill 2 Act 474 of 2003 84th General Assembly HOUSE BILL 1125 3 Regular Session, 2003 4 5 By: Representative R. Smith 6 By: Senator J. Jeffress 7 8 For An Act To Be Entitled 9 AN ACT TO REVISE THE MILITARY SERVICE CREDIT 10 11 UNDER THE ARKANSAS LOCAL POLICE AND FIRE 12 RETIREMENT SYSTEM TO MAKE IT COMPLY WITH FEDERAL LAW WHEN MEMBER OF THE SYSTEM IS CALLED TO ACTIVE 13 DUTY IN UNITED STATES ARMED FORCES; AND FOR OTHER 14 15 PURPOSES. 16 Subtitle 17 TO REVISE THE MILITARY SERVICE CREDIT 18 19 UNDER THE ARKANSAS LOCAL POLICE AND FIRE RETIREMENT SYSTEM TO COMPLY WITH FEDERAL 20 21 LAW. 22 23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 24 25 26 SECTION 1. Arkansas Code § 24-10-502 is amended to read as follows: 27 24-10-502. Military service. (a) In the event of a member who, while an employee, enters the armed 28 29 forces of the United States during any period of compulsory or voluntary military service, the armed service actually served by him or her shall be 30 31 credited him or her as service under this subchapter. This shall be done only if he or she again becomes an employee within a period of one (1) year from 32 33 and after honorable termination of the armed service actually served by him or her and if he or she returns to the Arkansas Local Police and Fire 34 Retirement System the amount, if any, he or she may have withdrawn therefrom 35 at the time he or she entered or while in the armed services, together with 36

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regular interest from the date of withdrawal to the date of repayment.

(b)(1) In any case of doubt as to the period of armed service to be so credited a member <u>under this section</u>, the Board of Trustees of the Arkansas Local Police and Fire Retirement System shall have final power to determine the period.

- (2) Except for service credited under subsection (d) of this section, no person shall be credited with a total of more than five (5) years of armed service.
- (c) During the period of armed service and until his or her return as an employee, his or her contributions to the system shall be suspended, and any balance remaining to his or her credit in the system shall be accumulated at regular interest.
- (d)(1)(A) Under the requirements of Section 4312 of Pub. L. 103-353, the Uniformed Services Employment and Reemployment Act of 1994 in effect October 13, 1996, a member who leaves covered employment to serve in the uniformed services of the United States after giving notice to the employer, and who returns to employment, shall be treated as not having incurred a break in service with the employer.
  - (B) The employer shall certify to the system that reemployment was in accordance with the Section 4312 of Pub. L. 103-353.
  - (2) Under this subsection (d), the uniformed services of the United States are limited to the armed forces of the United States, the Army and Air National Guard when engaged in active duty for training, inactive duty training, or full time National Guard duty, the commissioned corps of the Public Health Service, and any other category of persons designated by the President in time of war or national emergency.
  - (3) The cumulative length of the absence from a position of employment with the employer by reason of service in the unformed services for which service credit will be given shall not exceed five (5) years.
- (4) A member whose uniformed service is honorably terminated and who reports for reemployment under this subsection within the time provided in Section 4312 of Pub. L. 103-353 shall be entitled to accrue benefits for the time the member served in the uniformed services by paying the employee contributions required by § 24-10-404, if any, within the time provided in Section 4312 of Pub. L. 103-353, and repaying any amount the member may have previously withdrawn from the system, with interest.

1	(5)(A) An employer reemploying a member under this subsection
2	shall pay to the system the employer contributions due for the time the
3	member served in the uniformed services as required by § 24-10-405.
4	(B) However, if a member does not pay the employee
5	contributions due, then no employer contributions are due.
6	(6) For the purposes of determining the employee and employer
7	contributions due, the member's compensation during the period of service in
8	the uniformed services shall be computed at:
9	(A) The rate the member would have received if the member
10	not served in the uniformed services; or
11	(B) The member's average compensation level during the
12	twelve (12) month period, or shorter if applicable, immediately preceding the
13	servi ce.
14	(7) Unless both employee and employer contributions are paid,
15	the members shall not be entitled to any accrued benefits for the time served
16	in the uniformed services.
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18	SECTION 2. Arkansas Code § 24-10-510 is repealed.
19	24-10-510. Service credit for former military personnel.
20	Any person who is or was a member of the Arkansas Local Police and Fire
21	Retirement System and who was not receiving benefits under the system on
22	January 1, 1999, shall be entitled to purchase credited service in the system
23	for a period not to exceed two (2) years for service rendered by the member
24	while on active duty in the armed forces of the United States prior to the
25	member's employment covered by the system, but only if:
26	(1) The person received an honorable discharge from the armed forces;
27	(2) The person is not receiving federal military service retirement
28	pay based upon nineteen (19) or more years of active duty. However,
29	disability federal retirement pay shall not disqualify a member from
30	purchasi ng credi t; and
31	(3) The person does the following: If he or she has participated in
32	the system for at least sixteen (16) years or takes medical disability, he or
33	she contributes to the member's deposit account a sum of money equal to the
34	amount of the combined employee and employer contribution made by or on
35	behalf of the member to the system based upon the contributions for the last
36	month of the employee's sixteenth year of service, or if the employee has

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1	taken medical disability, the last month of the employee's last year of	
2	service prior to taking disability, multiplied by the number of months of	
3	military service the member is eligible for and desires to purchase under	
4	this section with interest thereon at the rate of six percent (6%) per annum	
5	from the date of eligibility to purchase the service to the date of purchase	-
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7	/s/ R. Smith	
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