

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 2130 of the Regular Session

As Engrossed: S4/7/05

A Bill

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005

SENATE BILL 469

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5 By: Senators Bisbee, Broadway  
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8 **For An Act To Be Entitled**

9 *AN ACT TO AMEND MINIMUM TEACHERS SALARIES; AND*  
10 *FOR OTHER PURPOSES.*

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12 **Subtitle**

13 *AN ACT TO AMEND MINIMUM TEACHERS*  
14 *SALARIES.*

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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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19 *SECTION 1.* Arkansas Code § 6-17-2403 is amended to read as follows:  
20 6-17-2403. Minimum teacher compensation schedule ~~for 2004-2005.~~

21 (a) The board of directors in each school district in the state shall  
22 pay classroom teachers upon a minimum salary schedule that provides:

- 23 (1) Annual increments for education and experience;
- 24 (2) A base salary; and
- 25 (3) A minimum salary for a teacher with a master's degree and at  
26 least fifteen (15) years of experience.

27 (b) *In school year 2004-2005 and 2005-2006, each school district in*  
28 *the state shall have in place a salary schedule with at least the following*  
29 *minimum levels of compensation for a basic contract:*

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31 <i>Years of Experience</i>	<i>BA Degree <del>Select</del> Salary</i>	<i>MA Degree Salary</i>
32 0	\$27,500	\$31,625
33 1	27,950	32,125
34 2	28,400	32,625
35 3	28,850	33,125



1	4	29,300	33,625
2	5	29,750	34,125
3	6	30,200	34,625
4	7	30,650	35,125
5	8	31,100	35,625
6	9	31,550	36,125
7	10	32,000	36,625
8	11	32,450	37,125
9	12	32,900	37,625
10	13	33,350	38,125
11	14	33,800	38,625
12	15	34,250	39,125

13 (c) In school year 2006-2007 and each school year thereafter, each  
 14 school district in the state shall have in place a salary schedule with at  
 15 least the following minimum levels of compensation for a basic contract:

17	<u>Years of Experience</u>	<u>BA Degree Salary</u>	<u>MA Degree Salary</u>
18	<u>0</u>	<u>\$27,994</u>	<u>\$32,193</u>
19	<u>1</u>	<u>28,452</u>	<u>32,702</u>
20	<u>2</u>	<u>28,910</u>	<u>33,211</u>
21	<u>3</u>	<u>29,368</u>	<u>33,720</u>
22	<u>4</u>	<u>29,826</u>	<u>34,229</u>
23	<u>5</u>	<u>30,284</u>	<u>34,738</u>
24	<u>6</u>	<u>30,742</u>	<u>35,247</u>
25	<u>7</u>	<u>31,200</u>	<u>35,756</u>
26	<u>8</u>	<u>31,658</u>	<u>36,265</u>
27	<u>9</u>	<u>32,116</u>	<u>36,774</u>
28	<u>10</u>	<u>32,574</u>	<u>37,283</u>
29	<u>11</u>	<u>33,032</u>	<u>37,792</u>
30	<u>12</u>	<u>33,490</u>	<u>38,310</u>
31	<u>13</u>	<u>33,948</u>	<u>38,810</u>
32	<u>14</u>	<u>34,406</u>	<u>39,319</u>
33	<u>15</u>	<u>34,864</u>	<u>39,828</u>

34 ~~(c)~~(d) For purposes of the salary schedules described in this section,  
 35 the teacher's experience ~~shall be~~ is his or her total years in any school  
 36 district in the state and shall not be based only upon the years in the

1 school district in which he or she is currently employed.

2 ~~(d)(1)~~(e)(1) A teacher ~~shall be~~ is entitled to additional pay if the  
3 number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school  
4 year exceeds the number of days in the teacher's contract for the ~~2003-2004~~  
5 2004-2005 school year.

6 ~~(d)(1)~~(e)(1) A teacher ~~shall be~~ is entitled to additional pay if the  
7 number of days in the teacher's contract for the ~~2004-2005~~ 2005-2006 school  
8 year exceeds the number of days in the teacher's contract for the ~~2003-2004~~  
9 2004-2005 school year.

10 (2) The additional pay ~~shall be~~ is at least equal to the number  
11 of additional contract days under subdivision ~~(d)(1)~~(e)(1) of this section  
12 ~~times multiplied by~~ the daily rate calculated using the teacher's ~~2003-2004~~  
13 2004-2005 salary.

14 (3) A teacher is entitled to additional pay if the number of  
15 days in the teacher's contract for the 2006-2007 school year exceeds the  
16 number of days in the teacher's contract for the 2005-2006 school year.

17 (4) The additional pay is at least equal to the number of  
18 contract days for the 2006-2007 school year exceeding the number of days in  
19 the teacher's contract for the 2005-2006 school year multiplied by the daily  
20 rate calculated using the teacher's 2005-2006 salary.

21 ~~(e)(1) A teacher shall not be entitled to additional pay under~~  
22 ~~subsection (d) of this section if the teacher's salary to which he or she~~  
23 ~~would have been entitled for school year 2003-2004 if the salary schedule in~~  
24 ~~subsection (b) of this section had been effective for the 2003-2004 school~~  
25 ~~year less the teacher's actual salary for the 2003-2004 school year exceeds~~  
26 ~~the result of multiplying the number of additional contract days under~~  
27 ~~subdivision (d)(1) of this section times the daily rate as calculated using~~  
28 ~~the teacher's actual salary for the 2003-2004 school year.~~

29 ~~(2) If the provisions of subdivision (e)(1) of this section~~  
30 ~~apply:~~

31 ~~(A) The teacher shall receive a minimum salary for school~~  
32 ~~year 2004-2005 based upon the salary schedule in subsection (b) of this~~  
33 ~~section; and~~

34 ~~(B) The requirements of § 6-17-807 shall not apply.~~

35 (f) For purposes of this section, "daily rate" means the teacher  
36 contract salary divided by the number of days in the teacher contract.

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SECTION 2. EMERGENCY CLAUSE. It is found and determined by the General Assembly of the State of Arkansas that to provide an opportunity for adequate education for the children of Arkansas the schools must have good quality teachers in the classrooms; that increases in teacher's salaries are necessary to attract and retain good quality teachers; that changes in teacher salary requirements must be in place before May 1 of each year to ensure that changes may be incorporated into teacher contracts in a timely manner; and that this act is immediately necessary because school districts and teachers need sufficient notice of salary changes to negotiate and enter into contracts for the upcoming school year. Therefore, an emergency is declared to exist and this act being immediately necessary for the preservation of the public peace, health, and safety shall become effective on:

(1) The date of its approval by the Governor;

(2) If the bill is neither approved nor vetoed by the Governor, the expiration of the period of time during which the Governor may veto the bill; or

(3) If the bill is vetoed by the Governor and the veto is overridden, the date the last house overrides the veto.

*/s/ Bisbee*

**APPROVED: 4/13/2005**

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