## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

## Act 653 of the Regular Session

1	State of Arkansas	As Engrossed: \$2/23/05		
2	85th General Assembly	A BIII		
3	Regular Session, 2005		HOUSE BILL 1254	
4				
5	By: Representative J. Hutchinson			
6	By: Senator Baker			
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8	_			
9	For An Act To Be Entitled			
10	AN ACT CONCERNING LEAVES OF ABSENCE FOR TREATMENT			
11	OF MILITARY SERVICE-CONNECTED DISABILITIES; AND			
12	FOR OTHER PU	RPOSES.		
13				
14	Subtitle			
15	AN ACT CONCERNING LEAVES OF ABSENCE FOR			
16	TREATMENT OF MILITARY SERVICE-CONNECTED			
17	DISABILIT	IES.		
18				
19	DE THE ENLOWED BY HIM CENTED	A. AGGENDIN OF THE CTATE OF A	77.170.10	
20	BE IT ENACTED BY THE GENERA	AL ASSEMBLY OF THE STATE OF AR	(KANSAS:	
21	CECETON 1 Autour	Octominio 21 Observe / Cub	- 1	
22	SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 1 of the is			
23	amended to add an additional section to read as follows:  21-4-105. Leave of absence for reexamination or treatment of service -			
24	<u>-</u>	absence for reexamination or t	reatment of service -	
25 26	Connected disability.	f who Chara of Automore and de	-fi1 i 5 21 / 202	
20 27		f the State of Arkansas, as de		
28	who have been rated by the United States Department of Veterans Affairs or its predecessor to have incurred a military service-connected disability and			
29	have been scheduled by the United States Department of Veterans Affairs to be			
30	reexamined or treated for the disability shall be entitled to a leave of			
31	absence with pay for a period not to exceed six (6) days for that purpose			
32	during any one (1) calendar year.			
33	(b)(1) If an employee receives a leave of absence under this section,			
34	the employee shall be entitled to his or her regular salary during the time			
35	the employee is away from his or her duties during the leave of absence.			
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1	(2) The leave of absence shall be in addition to the regular			
2	annual leave and sick leave allowed to the employee.			
3	(c) During a leave of absence, the employee shall be entitled to			
4	preserve:			
5	(1) All seniority rights, efficiency or performance ratings,			
6	promotional status, retirement privileges, and life and disability insurance			
7	benefits; and			
8	(2) Any other rights, privileges, and benefits to which he or			
9	she has become entitled.			
10	(d) For purposes of computations to determine whether the employee may			
11	be entitled to retirement benefits, the period of the leave of absence shall			
12	be deemed continuous service.			
13	(e) The state shall continue to contribute its portion of any life or			
14	disability insurance premiums during the leave of absence on behalf of the			
15	employee, if requested, so that continuous coverage may be maintained.			
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17	/s/ J. Hutchinson			
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20	APPROVED: 3/07/2005			
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