

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

**Act 1253 of the Regular Session**

1 State of Arkansas  
2 86th General Assembly  
3 Regular Session, 2007  
4

*As Engrossed: S3/20/07 S3/27/07*

**A Bill**

SENATE BILL 319

5 By: Joint Budget Committee  
6  
7

**For An Act To Be Entitled**

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL  
10 SERVICES AND OPERATING EXPENSES FOR THE  
11 UNIVERSITY OF CENTRAL ARKANSAS FOR THE BIENNIAL  
12 PERIOD ENDING JUNE 30, 2009; AND FOR OTHER  
13 PURPOSES.  
14

**Subtitle**

15  
16 AN ACT FOR THE UNIVERSITY OF CENTRAL  
17 ARKANSAS APPROPRIATION FOR THE 2007-2009  
18 BIENNIUM.  
19  
20  
21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for  
25 the University of Central Arkansas for the 2007-2009 biennium, the following  
26 maximum number of regular employees whose salaries shall be governed by the  
27 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
28 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
29 Provided, however, that any position to which a specific maximum annual  
30 salary is set out herein in dollars, shall be exempt from the provisions of  
31 said Uniform Classification and Compensation Act. All persons occupying  
32 positions authorized herein are hereby governed by the provisions of the  
33 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),  
34 or its successor.  
35



Item		Maximum	Maximum Annual	
No.	Title	No. of	Salary Rate	
		Employees	2007-2008	2008-2009
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
<u>ADMINISTRATIVE POSITIONS</u>				
(1)	President, Univ. of Central Arkansas	1	\$161,728	\$164,963
(2)	Vice-President and Provost	1	\$137,410	\$140,158
(3)	Executive Vice-President	1	\$137,410	\$140,158
(4)	Executive Asst. to the President	1	\$133,359	\$136,026
(5)	Vice-Pres. for Academic Services	1	\$133,359	\$136,026
(6)	Vice-Pres. for Financial Services	1	\$133,359	\$136,026
(7)	Vice-Pres. for Admin. Services	1	\$131,333	\$133,960
(8)	Vice-Pres. for Student Services	1	\$131,333	\$133,960
(9)	Vice-Pres. for Development	1	\$131,333	\$133,960
(10)	Academic Dean	11	\$127,282	\$129,828
(11)	Associate Provost	3	\$119,916	\$122,314
(12)	Associate Vice-President	6	\$115,420	\$117,728
(13)	Chief Technology Officer	1	\$115,420	\$117,728
(14)	Director of Computer Services	1	\$111,782	\$114,018
(15)	General Counsel	1	\$103,366	\$105,433
(16)	Controller	1	\$102,961	\$105,020
(17)	Director of International Programs	1	\$102,695	\$104,749
(18)	Director of Development	1	\$100,945	\$102,964
(19)	Director of Physical Plant	1	\$96,915	\$98,853
(20)	Director of University Relations	1	\$96,728	\$98,663
(21)	Assistant Provost	2	\$96,728	\$98,663
(22)	Director of Governmental Relations	1	\$96,683	\$98,617
(23)	Registrar	1	\$92,629	\$94,482
(24)	Director of Counseling Center	1	\$91,646	\$93,479
(25)	Director of Planned Giving	1	\$91,646	\$93,479
(26)	Dir of Corp. & Foundation Relations	1	\$91,646	\$93,479
(27)	Dir of Grants & Other Sponsored Prgm	1	\$89,881	\$91,679
(28)	Director of Engineering Systems	1	\$87,545	\$89,296
(29)	Continuing Education Coordinator	1	\$86,828	\$88,565
(30)	Dean of Students	1	\$86,828	\$88,565

1	(31) Director of Public Service	1	\$86,828	\$88,565
2	(32) Director of Corporate Relations	1	\$85,797	\$87,513
3	(33) Assoc. Director of Computer Services	4	\$85,584	\$87,296
4	(34) Assoc. Director of Development	2	\$84,888	\$86,586
5	(35) Director of Institutional Research	1	\$84,117	\$85,799
6	(36) Director of Student Aid	1	\$83,680	\$85,354
7	(37) Director of Cooperative Education	1	\$81,474	\$83,103
8	(38) Project/Program Administrator	67		
9	Project/Program Director		\$80,365	\$81,972
10	Project/Program Manager		\$72,829	\$74,286
11	Project/Program Specialist		\$62,836	\$64,093
12	(39) Associate Controller	1	\$78,367	\$79,934
13	(40) Associate Dean	9	\$78,029	\$79,590
14	(41) Business Manager	1	\$78,029	\$79,590
15	(42) Dir. of Admissions	1	\$77,923	\$79,481
16	(43) Architect	1	\$76,094	\$77,616
17	(44) UCA Dir. of University Police	1	\$75,953	\$77,472
18	(45) Project Engineer	1	\$75,767	\$77,282
19	(46) Budget Officer	1	\$74,727	\$76,222
20	(47) Development Officer	12	\$72,538	\$73,989
21	(48) Director of Alumni	1	\$67,289	\$68,635
22	(49) Dir. of Publications & Creative Svcs	1	\$66,962	\$68,301
23	(50) Director of Internal Audits	1	\$64,961	\$66,260
24	(51) Director of Information	1	\$64,778	\$66,074
25	(52) Director of Developmental Skills	1	\$64,369	\$65,656
26	(53) Assistant Dean of Students	35	\$63,114	\$64,376
27	(54) Director of Disability Services	1	\$63,114	\$64,376
28	(55) Dir. Environ. Health & Safety Prgms.	1	\$62,938	\$64,197
29	(56) Coordinator of Intramural Activities	2	\$61,215	\$62,439
30	(57) Senior Internal Auditor	2	\$58,663	\$59,836
31	(58) Associate for Administration	3	\$58,201	\$59,365
32	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
33	<u>CLASSIFIED POSITIONS</u>			
34	(59) DP Network Manager III - Inst	2		GRADE 24
35	(60) HE Public Safety Commander III	3		GRADE 24
36	(61) Systems Programmer III - Inst	4		GRADE 24

1	(62) HE Public Safety Commander II	2	GRADE 23
2	(63) Computer Sup Spec III - Inst	4	GRADE 22
3	(64) DP Network Technician III - Inst	3	GRADE 22
4	(65) Systems Analyst II - Inst	2	GRADE 22
5	(66) Systems Programmer II - Inst	3	GRADE 22
6	(67) UCA Asst Dir of Physical Plant	2	GRADE 22
7	(68) Accounting Supervisor II	2	GRADE 21
8	(69) HE Public Safety Commander I	3	GRADE 21
9	(70) Accounting Supervisor I	3	GRADE 20
10	(71) Computer Sup Spec II - Inst	6	GRADE 20
11	(72) Counselor II	9	GRADE 20
12	(73) DP Network Technician II - Inst	1	GRADE 20
13	(74) Energy Conservation Coordinator	1	GRADE 20
14	(75) HE Public Safety Supervisor	5	GRADE 20
15	(76) Institution Personnel Analyst	4	GRADE 20
16	(77) Plant Maintenance Coordinator	2	GRADE 20
17	(78) Program Coordinator	20	GRADE 20
18	(79) Systems Analyst I - Inst	1	GRADE 20
19	(80) Systems Programmer I - Inst	3	GRADE 20
20	(81) UCA Director of Housekeeping	1	GRADE 20
21	(82) Appl Programmer II - Inst	5	GRADE 19
22	(83) Buyer	1	GRADE 19
23	(84) Library Supervisor II	5	GRADE 19
24	(85) Skilled Trades Foreman	6	GRADE 19
25	(86) Accountant	12	GRADE 18
26	(87) Asst Registrar	2	GRADE 18
27	(88) Computer Sup Spec I - Inst	5	GRADE 18
28	(89) Constr & Maint Project Estimator	1	GRADE 18
29	(90) Construction Inspector	2	GRADE 18
30	(91) Counselor I	2	GRADE 18
31	(92) Financial Aid Officer II	5	GRADE 18
32	(93) HE Public Safety Officer II	11	GRADE 18
33	(94) Payroll Services Specialist	2	GRADE 18
34	(95) Personnel Assistant II	1	GRADE 18
35	(96) Plant Maintenance Supv	5	GRADE 18
36	(97) Public & Student Recruit Spec II	2	GRADE 18

1	(98)	Skilled Trades Supervisor	13	GRADE 18
2	(99)	Administrative Assistant II	15	GRADE 17
3	(100)	Applications Programmer I - Inst	4	GRADE 17
4	(101)	DP Operations Supv I - Inst	1	GRADE 17
5	(102)	Graphic Artist II	1	GRADE 17
6	(103)	Instrumentation Technician II	3	GRADE 17
7	(104)	Inventory Control Manager	1	GRADE 17
8	(105)	Landscape Supervisor II	2	GRADE 17
9	(106)	Library Supervisor I	3	GRADE 17
10	(107)	Program Advisor	3	GRADE 17
11	(108)	Publicity & Information Spec	3	GRADE 17
12	(109)	Skilled Trades Worker	32	GRADE 17
13	(110)	Computer Technician II - Inst	3	GRADE 16
14	(111)	Coordinator of Housekeeping	3	GRADE 16
15	(112)	Financial Aid Officer I	4	GRADE 16
16	(113)	HE Public Safety Officer I	8	GRADE 16
17	(114)	Public & Student Recruit Spec I	1	GRADE 16
18	(115)	Accounting Tech II	15	GRADE 15
19	(116)	Administrative Assistant I	15	GRADE 15
20	(117)	Administrative Office Supervisor	1	GRADE 15
21	(118)	Equipment Mechanic	1	GRADE 15
22	(119)	Inst Maint Work Plnr & Scheduler	3	GRADE 15
23	(120)	Laboratory Coordinator	2	GRADE 15
24	(121)	Landscape Supervisor I	2	GRADE 15
25	(122)	Reproduction Equip Operator Supv	1	GRADE 15
26	(123)	Research Assistant	1	GRADE 15
27	(124)	Store Supervisor	2	GRADE 15
28	(125)	Administrative Secretary	20	GRADE 14
29	(126)	Collector	1	GRADE 14
30	(127)	Computer Technician I - Inst	4	GRADE 14
31	(128)	Greenhouse Technician	1	GRADE 14
32	(129)	HE Public Safety Security Officer II	4	GRADE 14
33	(130)	Institutional Bus Driver	11	GRADE 14
34	(131)	Library Academic Tech III	9	GRADE 14
35	(132)	Cashier III	1	GRADE 13
36	(133)	Head Cashier	1	GRADE 13

1	(134)	Secretary II	75		GRADE 13
2	(135)	Accounting Tech I	6		GRADE 12
3	(136)	Cashier II	4		GRADE 12
4	(137)	Document Examiner II	4		GRADE 12
5	(138)	HE Public Safety Dispatcher	4		GRADE 12
6	(139)	HE Public Safety Security Officer I	4		GRADE 12
7	(140)	Library Academic Tech II	11		GRADE 12
8	(141)	Registrar's Assistant	2		GRADE 12
9	(142)	Apprentice Tradesman	15		GRADE 11
10	(143)	Cust Service Shift Supv	4		GRADE 11
11	(144)	Heavy Equipment Operator	5		GRADE 11
12	(145)	Secretary I	17		GRADE 11
13	(146)	Shipping & Receiving Clerk	5		GRADE 11
14	(147)	Clerical Assistant	2		GRADE 10
15	(148)	Library Academic Tech I	1		GRADE 10
16	(149)	Reproduction Equipment Operator	1		GRADE 10
17	(150)	Work Maintenance Leader	4		GRADE 10
18	(151)	Cashier I	1		GRADE 09
19	(152)	Mail Officer	2		GRADE 09
20	(153)	Switchboard Operator II	1		GRADE 09
21	(154)	Custodial Supervisor II	7		GRADE 08
22	(155)	Equipment Operator	15		GRADE 08
23	(156)	Skilled Trades Helper	12		GRADE 08
24	(157)	Maint Worker Supervisor	1		GRADE 07
25	(158)	Switchboard Operator I	1		GRADE 07
26	(159)	Custodial Supervisor I	4		GRADE 06
27	(160)	Maint Worker II	5		GRADE 05
28	(161)	Custodial Worker II	45		GRADE 04
29	(162)	Maint Worker I	1		GRADE 04
30	(163)	Custodial Worker I	13		GRADE 03
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
32		<u>ACADEMIC POSITIONS</u>			
33	(164)	Department Chairperson	35	\$119,175	\$121,559
34	(165)	Director of Library	1	\$113,434	\$115,703
35	(166)	Research Associate	2	\$86,750	\$88,485
36	(167)	Archivist	1	\$75,728	\$77,243

1	(168)	Assoc. Librarian	2	\$66,434	\$67,763
2	(169)	Asst. Librarian	8	\$63,012	\$64,272
3	(170)	Dir. of Audiovisual Services	1	\$62,337	\$63,584
4	(171)	Research Assistant	2	\$51,932	\$52,971
5	(172)	Faculty	100		
6		Professor		\$117,149	\$119,492
7		Assoc. Professor		\$109,041	\$111,222
8		Asst. Professor		\$92,744	\$94,599
9		Instructor		\$76,240	\$77,765
10		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
11		<u>ACADEMIC POSITIONS</u>			
12	(173)	Faculty	500		
13		Distinguished Professor		\$131,224	\$133,848
14		Professor		\$115,124	\$117,426
15		Assoc. Professor		\$100,934	\$102,953
16		Asst. Professor		\$84,492	\$86,182
17		Instructor		\$65,927	\$67,246
18	(174)	Lecturer	30	\$53,270	\$54,335
19	(175)	Part-Time Faculty	160	\$33,180	\$33,844
20	(176)	Graduate Assistant	210	\$20,808	\$21,224
21		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
22		<u>NON-CLASSIFIED POSITIONS</u>			
23	(177)	Head Coach/Athletic Director	1	\$131,294	\$133,920
24	(178)	Head Football Coach	1	\$114,798	\$117,094
25	(179)	Dir. of Athletics	1	\$109,883	\$112,081
26	(180)	Physician	1	\$97,382	\$99,330
27	(181)	Assoc. Dir. of Athletics	1	\$91,591	\$93,423
28	(182)	Head Basketball Coach	2	\$88,753	\$90,528
29	(183)	Head Coach	11	\$86,463	\$88,192
30	(184)	Dir. of Auxiliary Enterprises	1	\$83,058	\$84,719
31	(185)	Project/Program Administrator	25		
32		Project/Program Director		\$80,365	\$81,972
33		Project/Program Manager		\$72,829	\$74,286
34		Project/Program Specialist		\$62,836	\$64,093
35	(186)	Director of Major Gifts	1	\$75,407	\$76,915
36	(187)	Patient Care Supervisor	1	\$74,067	\$75,548

1	(188)	Compliance Coordinator	1	\$71,422	\$72,850
2	(189)	Director of Housing	1	\$68,628	\$70,001
3	(190)	Assistant Coach	25	\$67,968	\$69,327
4	(191)	Assistant Athletic Director	5	\$67,968	\$69,327
5	(192)	Athletic Trainer	1	\$67,968	\$69,327
6	(193)	Asst. Strength/Conditioning Coach	1	\$67,968	\$69,327
7	(194)	Registered Nurse Practitioner	2	\$65,535	\$66,846
8	(195)	Coordinator of Athletic Facilities	1	\$57,176	\$58,320
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
10		<u>CLASSIFIED POSITIONS</u>			
11	(196)	UCA Asst Dir of Physical Plant	1		GRADE 22
12	(197)	Program Coordinator	4		GRADE 20
13	(198)	Computer Support Spec II - Inst	1		GRADE 20
14	(199)	Applications Programmer II	2		GRADE 19
15	(200)	UCA Asst Director of Housing	6		GRADE 19
16	(201)	Accountant	2		GRADE 18
17	(202)	Food Production Manager	1		GRADE 18
18	(203)	Skilled Trades Supervisor	1		GRADE 18
19	(204)	Program Advisor	1		GRADE 17
20	(205)	Skilled Trades Worker	3		GRADE 17
21	(206)	Special Events Coordinator	1		GRADE 17
22	(207)	Asst Bookstore Manager	2		GRADE 16
23	(208)	Coordinator of Housekeeping	1		GRADE 16
24	(209)	LPN III/LPTN III	1		GRADE 16
25	(210)	Accounting Tech II	3		GRADE 15
26	(211)	Administrative Assistant I	3		GRADE 15
27	(212)	Campus Postmaster	1		GRADE 15
28	(213)	LPN II/LPTN II	1		GRADE 15
29	(214)	Bookstore Office Manager	1		GRADE 14
30	(215)	LPN I	1		GRADE 14
31	(216)	Resident Hall Manager II	1		GRADE 14
32	(217)	Secretary II	3		GRADE 13
33	(218)	Student Union Section Manager	1		GRADE 13
34	(219)	Supervisor of Cooking	5		GRADE 13
35	(220)	Accounting Tech I	2		GRADE 12
36	(221)	Secretary I	2		GRADE 11



1	(222) Cook II	2	GRADE 10
2	(223) Custodial Supervisor II	2	GRADE 08
3	(224) Custodial Supervisor I	2	GRADE 06
4	(225) Custodial Worker II	21	GRADE 04
5	(226) Custodial Worker I	7	GRADE 03
6	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
7	<u>CLASSIFIED POSITIONS</u>		
8	(227) Dietitian	1	GRADE 19
9	(228) Food Production Supervisor	4	GRADE 16
10	(229) Cook II	6	GRADE 10
11	(230) Butcher I	2	GRADE 09
12	(231) Baker I	2	GRADE 08
13	(232) Cook I	4	GRADE 08
14	(233) Food Service Worker II	22	GRADE 05
15	(234) Food Service Worker I	<u>7</u>	GRADE 03
16	MAX. NO. OF EMPLOYEES	2,091	

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18 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the

19 University of Central Arkansas for the 2007-2009 biennium, the following

20 maximum number of part-time or temporary employees, to be known as "Extra

21 Help", payable from funds appropriated herein for such purposes: one

22 thousand six hundred (1,600) temporary or part-time employees, when needed,

23 at rates of pay not to exceed those provided in the Uniform Classification

24 and Compensation Act, or its successor, or this act for the appropriate

25 classification.

26

27 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated,

28 to the University of Central Arkansas, to be payable from the University of

29 Central Arkansas Fund, for personal services and operating expenses of the

30 University of Central Arkansas for the biennial period ending June 30, 2009,

31 the following:

33	ITEM	FISCAL YEARS	
34	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
35	(01) REGULAR SALARIES	\$ 33,493,867	\$ 33,969,425
36	(02) EXTRA HELP	1,636,987	2,000,000

1	(03) PERSONAL SERV MATCHING	6,239,961	6,382,712
2	(04) MAINT. & GEN. OPERATION		
3	(A) OPER. EXPENSE	7,496,433	7,496,433
4	(B) CONF. & TRAVEL	0	0
5	(C) PROF. FEES	0	0
6	(D) CAP. OUTLAY	800,000	800,000
7	(E) DATA PROC.	0	0
8	(05) FUNDED DEPRECIATION	<u>199,799</u>	<u>199,799</u>
9	TOTAL AMOUNT APPROPRIATED	<u>\$ 49,867,047</u>	<u>\$ 50,848,369</u>

10

11 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to  
 12 the University of Central Arkansas, to be payable from cash funds as defined  
 13 by Arkansas Code 19-4-801 of the University of Central Arkansas, for personal  
 14 services and operating expenses of the University of Central Arkansas for the  
 15 biennial period ending June 30, 2009, the following:

16

17	ITEM	FISCAL YEARS	
18	<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
19	(01) REGULAR SALARIES	\$ 23,460,000	\$ 23,929,200
20	(02) EXTRA HELP	1,636,987	2,000,000
21	(03) OVERTIME	500,000	500,000
22	(04) PERSONAL SERV MATCHING	6,120,000	6,242,400
23	(05) MAINT. & GEN. OPERATION		
24	(A) OPER. EXPENSE	33,000,000	33,000,000
25	(B) CONF. & TRAVEL	1,500,000	1,500,000
26	(C) PROF. FEES	1,500,000	1,500,000
27	(D) CAP. OUTLAY	6,750,000	6,750,000
28	(E) DATA PROC.	0	0
29	(06) FUND TRANS/REFUND/ INVESTMENTS	8,100,000	8,100,000
30	(07) CAPITAL IMPROVEMENTS	39,000,000	39,000,000
31	(08) DEBT SERVICE	8,250,000	8,250,000
32	(09) PROMOTIONAL ITEMS	60,000	60,000
33	(10) CONTINGENCY	<u>21,740,000</u>	<u>21,740,000</u>
34	TOTAL AMOUNT APPROPRIATED	<u>\$ 151,616,987</u>	<u>\$ 152,571,600</u>

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36 SECTION 5. APPROPRIATION - TREASURY CONTINGENCY. There is hereby

1 appropriated, to the University of Central Arkansas, to be payable from the  
2 University of Central Arkansas Fund, for personal services and operating  
3 expenses which may be transferred and added to any appropriation line item  
4 payable from the University of Central Arkansas Fund by the University of  
5 Central Arkansas for the biennial period ending June 30, 2009, the following:

ITEM	FISCAL YEARS	
<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
(01) TREASURY CONTINGENCY	<u>\$ 7,259,656</u>	<u>\$ 8,385,954</u>

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12 SECTION 6. APPROPRIATION - CASH CONTINGENCY. There is hereby appropriated,  
13 to the University of Central Arkansas, to be payable from cash funds as  
14 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for  
15 personal services and operating expenses which may be transferred and added  
16 to any appropriation line item payable from cash funds by the University of  
17 Central Arkansas for the biennial period ending June 30, 2009, the following:

ITEM	FISCAL YEARS	
<u>NO.</u>	<u>2007-2008</u>	<u>2008-2009</u>
(01) CASH CONTINGENCY	<u>\$ 40,989,608</u>	<u>\$ 58,012,862</u>

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22 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD  
24 SERVICE. If the University of Central Arkansas cancels the current contract  
25 for food service and chooses to operate the food service with University  
26 employees, the President, upon authorization of the Board of Trustees, is  
27 allowed to utilize the contingent positions contained in Section 1 of this  
28 Act, provided he or she has obtained approval from the Department of Higher  
29 Education and the Chief Fiscal Officer of the State, who has sought prior  
30 review by the Arkansas Legislative Council.

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33 The provisions of this section shall be in effect only from July 1, ~~2005~~  
34 2007 through June 30, ~~2007~~ 2009.

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36 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
2 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may  
3 make special allowances available to any coach who coaches more than one  
4 sport in an amount not to exceed ten thousand dollars (\$10,000) per year for  
5 any one coach during each year of the ~~2005-2007~~ 2007-2009 biennium. Further,  
6 the Board of Trustees of the University of Central Arkansas is hereby  
7 authorized to make additional payments to head coaches at the University of  
8 Central Arkansas from revenues generated by contracts with vendors of  
9 athletic apparel, shoes and other products in such amounts as may be  
10 established by the Board of Trustees for performance by the coaches of  
11 consulting and other obligations pursuant to contracts between the University  
12 and such vendors. Such additional payments to head coaches shall not be  
13 considered salary and shall not be deemed or construed to exceed the maximum  
14 salaries established for such coaches by the Act. Nothing in this section  
15 shall be construed to reduce or eliminate the authority granted elsewhere in  
16 Arkansas statutes for the payment of allowances or bonuses to coaches at the  
17 University of Central Arkansas. Further, if the special allowance funds  
18 authorized herein are utilized, the University of Central Arkansas shall  
19 report annually to the Legislative Joint Auditing Committee the exact  
20 disposition of those special allowance funds.

21 The provisions of this section shall be in effect only from July 1, ~~2005~~  
22 2007 through June 30, ~~2007~~ 2009.

23

24 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ON-CALL  
26 PAY. All Classified Positions employed in areas providing critical or  
27 emergency support for the operations of the University of Central Arkansas  
28 and required to work outside their normal work schedule shall be eligible for  
29 on-call status and eligible to receive stand-by pay not to exceed four hours  
30 of work per shift. When standby pay is provided to employees as herein  
31 described, the total compensation may exceed the line item salaries for those  
32 positions as included in this Act.

33 The provisions of this section shall be in effect only from July 1, ~~2005~~  
34 2007 through June 30, ~~2007~~ 2009.

35

36 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
2 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central  
3 Arkansas is hereby authorized to enact voluntary payroll deductions for  
4 employees using on-campus programs and facilities. All such deductions shall  
5 be entirely voluntary in nature, shall require written authorization from  
6 each participant electing to use such deductions and shall not be made on a  
7 pre-tax basis. Nothing in this section shall be construed to reduce or  
8 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

9 The provisions of this section shall be in effect only from July 1, ~~2005~~  
10 2007 through June 30, ~~2007~~ 2009.

11  
12 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY  
14 ADJUSTMENTS. Due to the highly competitive nature of the employment market in  
15 the service area of the University of Central Arkansas the institution shall  
16 be authorized to employ new candidates or retain current employees at rates  
17 of pay not to exceed Pay Level III for the following classifications:

18 R329, Payroll Service Specialist/grade 18

19 A108, Accounting Technician II/ grade 15

20 K012, Academic Library Tech II/grade 12

21 K153, Secretary II/grade 12

22 K145, Cashier II/grade 13

23 K155, Secretary I/grade 11

24 G173, Maintenance Worker I/grade 4

25 G171, Custodial Worker I/grade 3

26 V043, Shipping and Receiving Clerk/grade 11

27 B001, Academic Lab Assistant/grade 9

28 The institution shall report all such salary adjustments to the State Office  
29 of Personnel Management (Higher Education Section) not later than the pay  
30 period following such action and the Office of Personnel Management shall in  
31 turn report such actions to the Uniform Personnel Committee at the next  
32 scheduled meeting. Authority under this section shall be subject to audit by  
33 both the Office of Personnel Management and the Legislative Council and may  
34 be rescinded for improper use or application. The provisions of this section  
35 shall be in effect only from July 1, ~~2005~~ 2007 through June 30, ~~2007~~ 2009.

36

1 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.  
3 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas  
4 shall be included as an exempt institution related to projects exceeding  
5 \$5,000,000 provided that the institution shall have adopted policies and  
6 procedures involving the awarding and oversight of the contracts for design  
7 and construction services in compliance with State Law.

8  
9 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
11 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas  
12 shall be authorized to reimburse tuition, fees, and other educational related  
13 expenses of current faculty who seek additional education levels that will  
14 benefit the university in meeting accreditation and professional standards.  
15 Reimbursement shall be authorized only when the reimbursement request has  
16 been documented by the institution to meet critical shortage instructional  
17 areas.

18  
19 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND  
21 BALANCES. The Board of Trustees in its official governing capacity charged  
22 with the management or control of the institution of higher learning and the  
23 President or Chancellor as the Chief Executive shall certify to the Chief  
24 Fiscal Officer of the State and the Legislative Council that as of December  
25 31 of each year that sufficient appropriations and funds are available, or  
26 will become available, to meet all current and anticipated obligations during  
27 the fiscal year for the payment of the obligations when they become due.  
28 This certification, signed by the Chair of the Board of Trustees and the  
29 President or Chancellor will be forwarded by February 28 of each year or upon  
30 release of the previous year's audit by Legislative Audit to the Chief Fiscal  
31 Officer of the State and the Legislative Council accompanied by the Board  
32 approved published annual financial statement for the preceding fiscal year.

33 The provisions of this section shall be in effect only from July 1, ~~2005~~  
34 2007 through June 30, ~~2007~~ 2009.

35  
36 SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized

1 by this act shall be limited to the appropriation for such agency and funds  
 2 made available by law for the support of such appropriations; and the  
 3 restrictions of the State Procurement Law, the General Accounting and  
 4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 5 Procedures and Restrictions Act, the Higher Education Expenditures  
 6 Restrictions Act, or their successors, and other fiscal control laws of this  
 7 State, where applicable, and regulations promulgated by the Department of  
 8 Finance and Administration, as authorized by law, shall be strictly complied  
 9 with in disbursement of said funds.

10  
 11 SECTION 16. LEGISLATIVE INTENT. It is the intent of the General Assembly  
 12 that any funds disbursed under the authority of the appropriations contained  
 13 in this act shall be in compliance with the stated reasons for which this act  
 14 was adopted, as evidenced by the Agency Requests, Executive Recommendations  
 15 and Legislative Recommendations contained in the budget manuals prepared by  
 16 the Department of Finance and Administration, letters, or summarized oral  
 17 testimony in the official minutes of the Arkansas Legislative Council or  
 18 Joint Budget Committee which relate to its passage and adoption.

19  
 20 SECTION 17. EMERGENCY CLAUSE. It is found and determined by the General  
 21 Assembly, that the Constitution of the State of Arkansas prohibits the  
 22 appropriation of funds for more than a two (2) year period; that the  
 23 effectiveness of this Act on July 1, 2007 is essential to the operation of  
 24 the agency for which the appropriations in this Act are provided, and that in  
 25 the event of an extension of the Regular Session, the delay in the effective  
 26 date of this Act beyond July 1, 2007 could work irreparable harm upon the  
 27 proper administration and provision of essential governmental programs.  
 28 Therefore, an emergency is hereby declared to exist and this Act being  
 29 necessary for the immediate preservation of the public peace, health and  
 30 safety shall be in full force and effect from and after July 1, 2007.

31  
 32 /s/ Joint Budget Committee

33  
 34 APPROVED: 4/5/2007