# Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly. Act 1310 of the Regular Session 

State of Arkansas
86th General Assembly
Regular Session, 2007

As Engrossed: H3/13/07 H3/27/07
A Bill

By: Joint Budget Committee

## For An Act To Be Entitled

an act to make an appropriation for Personal SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS COMMUNITY COLLEGE FOR THE BIENNIAL PERIOD ENDING JUNE 30, 2009; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS COMMUNITY COLLEGE APPROPRIATION FOR THE 2007-2009 BIENNIUM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Northwest Arkansas Community College for the 2007-2009 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5101), or its successor.

| 1 |  |  |  | Maximum | Annual |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 |  |  | Maximum | Salar | Rate |
| 3 | Item |  | No. of | Fiscal | Years |
| 4 | No. | Title | Employees | 2007-2008 | 2008-2009 |
| 5 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 6 |  | ADMINISTRATIVE POSITIONS |  |  |  |
| 7 | (1) | President, NWACC | 1 | \$123,222 | \$125,686 |
| 8 | (2) | Chief Academic Officer | 1 | \$98,901 | \$100,879 |
| 9 | (3) | Dean of Institutional Technology | 1 | \$93,999 | \$95,879 |
| 10 | (4) | Chief Development Officer | 1 | \$92,744 | \$94,599 |
| 11 | (5) | Chief Fiscal Officer | 1 | \$92,744 | \$94,599 |
| 12 | (6) | Chief Student Affairs Officer | 1 | \$92,744 | \$94,599 |
| 13 | (7) | Dir. Of Community/Continuing Ed. | 1 | \$87,589 | \$89,341 |
| 14 | (8) | Director of Institutional Research | 1 | \$78,580 | \$80, 152 |
| 15 | (9) | Director of Admin Services | 1 | \$77,451 | \$79,000 |
| 16 | (10) | Dean of Workforce Development | 1 | \$76,859 | \$78,396 |
| 17 | (11) | Counselor | 11 | \$75,487 | \$76,997 |
| 18 | (12) | Registrar | 1 | \$72,374 | \$73,821 |
| 19 | (13) | Dir. of Financial Aid | 1 | \$72,229 | \$73,674 |
| 20 | (14) | Project/Program Administrator | 20 |  |  |
| 21 |  | Project/Program Director |  | \$71,586 | \$73,018 |
| 22 |  | Project/Program Manager |  | \$59,945 | \$61,144 |
| 23 |  | Project/Program Specialist |  | \$54,115 | \$55,197 |
| 24 | (15) | Director of Academic Computing | 1 | \$71,023 | \$72,443 |
| 25 | (16) | Director of Admin. Computing | 1 | \$71,023 | \$72,443 |
| 26 | (17) | Dir., Pub. Rel., Grants \& Contracts | 1 | \$70,972 | \$72,391 |
| 27 | (18) | Director of Distance Learning | 1 | \$70,972 | \$72,391 |
| 28 | (19) | Business Manager | 1 | \$69,374 | \$70,761 |
| 29 | (20) | Controller | 1 | \$69,374 | \$70,761 |
| 30 | (21) | Director of Physical Plant | 1 | \$66,959 | \$68,298 |
| 31 | (22) | Director of Enrollment Management | 1 | \$65,982 | \$67,302 |
| 32 | (23) | Director of Admissions | 1 | \$65,982 | \$67,302 |
| 33 | (24) | Coordinator of Student Recruitment | 1 | \$65,928 | \$67,247 |
| 34 | (25) | Director, Career Planning/Placement | 1 | \$61,840 | \$63,077 |
| 35 | (26) | Dir.of Student Activities/Org. | 1 | \$60,353 | \$61,560 |
| 36 | (27) | Dir. of Vocational/Tech. Educ. | 1 | \$55,306 | \$56,412 |

(28) Workforce Specialist
(29) Director of Disability Services
(30) Dir. of Developmental Education
(31) Academic Advisor
TWELVE MONTH EDUCATIONAL AND GENERAL5

## CLASSIFIED POSITIONS

(32) DP Network Manager II -Inst
(33) Procurement Manager
(34) Accounting Supervisor I
(35) Asst Director Financial Aid
(36) Computer Supp Spec II-Inst
(37) DP Network Technician II -Inst
(38) HE Public Safety Supervisor
(39) Management Project Analyst II
(40) Program Coordinator
(41) Budget Specialist
(42) Research Project Analyst
(43) Special Events Manager
(44) Accountant
(45) Assistant Registrar
(46) Computer Supp Specialist I-Inst
(47) Financial Aid Officer II
(48) HE Public Safety Officer II
(49) Management Project Analyst I
(50) Payroll Services Specialist
(51) Personnel Assistant II-Inst
(52) Plant Maintenance Supervisor
(53) Skilled Trades Supervisor
(54) Administrative Assistant II
(55) Graphic Artist II
(56) Inventory Control Manager
(57) Skilled Trades Worker
(58) Telecommunications Coordinator
(59) Computer Technician II- Inst
(60) Financial Aid Officer I
(61) HE Public Safety Officer I
\$55,090
\$56, 192
\$54,032
\$55, 113
$\$ 47,449 \quad \$ 48,398$
$\$ 45,694 \quad \$ 46,608$

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| 1 | (62) | Accounting Technician II |
| :---: | :---: | :---: |
| 2 | (63) | Administrative Assistant I |
| 3 | (64) | Assistant Purchasing Agent |
| 4 | (65) | Laboratory Coordinator |
| 5 | (66) | Administrative Secretary |
| 6 | (67) | HE Pub Safety Security Officer II |
| 7 | (68) | Library Academic Technician III |
| 8 | (69) | Personnel Assistant I -Inst |
| 9 | (70) | Computer Lab Technician I -Inst |
| 10 | (71) | Head Cashier |
| 11 | (72) | Secretary II |
| 12 | (73) | Accounting Technician I |
| 13 | (74) | Cashier II |
| 14 | (75) | Library Academic Technician II |
| 15 | (76) | Registrar's Assistant |
| 16 | (77) | Secretary I |
| 17 | (78) | Shipping \& Receiving Clerk |
| 18 | (79) | Academic Laboratory Assistant |
| 19 | (80) | Mail Officer |
| 20 | (81) | Equipment Operator |
| 21 | (82) | Custodial Supervisor II |
| 22 | (83) | Maintenance Worker II |
| 23 | (84) | Custodial Worker II |
| 24 | (85) | Maintenance Worker I |
| 25 | (86) | Custodial Worker I |
| 26 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |
| 27 |  | ACADEMIC POSITIONS |
| 28 | (87) | Division Chairperson/Dean |
| 29 | (88) | Director of Nursing |
| 30 | (89) | Librarian |
| 31 | (90) | Director of Allied Health |
| 32 | (91) | Director of Adult Education |
| 33 | (92) | Special Instructor |
| 34 | (93) | Media Specialist |
| 35 | (94) | Assistant Librarian |
| 36 | (95) | Lab. Supervisor |

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

| (96) | Faculty | 140 | \$65,928 | \$67,247 |
| :---: | :---: | :---: | :---: | :---: |
| (97) | Part-Time Faculty | 300 | \$33,180 | \$33,844 |
|  | REGIONAL TECHNOLOGY CENTER |  |  |  |
| (98) | RTC Director | 1 | \$103,706 | \$105,780 |
| (99) | RTC Project/Program Director | 1 | \$74,043 | \$75,524 |
| (100) | RTC Teacher | 14 | \$72,137 | \$73,580 |
| (101) | RTC Librarian | 1 | \$68,816 | \$70,192 |
| (102) | RTC Counselor | 1 | \$66,256 | \$67,581 |
| (103) | RTC Project/Program Specialist | 1 | \$53,685 | \$54,759 |
| (104) | RTC Administrative Assistant | 2 | \$40,074 | \$40,875 |
| (105) | RTC Nurse | 1 | \$37,095 | \$37,837 |
| (106) | RTC Printing Clerk | 1 | \$30,290 | \$30,896 |
| (107) | RTC Registrar | 1 | \$27,385 | \$27,933 |
| (108) | RTC Library Assistant | 1 | \$25,382 | \$25,890 |
| (109) | RTC Administrative Secretary | 5 | \$24,453 | \$24,942 |
| (110) | RTC Child Care Assistant | 9 | \$23,241 | \$23,706 |
|  | MAX. NO. OF EMPLOYEES | 730 |  |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2007-2009 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the biennial period ending June 30, 2009, the following:

ITEM
FISCAL YEARS

| NO. |  |  | 2007-2008 |  | 2008-2009 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$ | 9,020,502 | \$ | 9,157,803 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 9,020,502 | \$ | 9,157,803 |
|  | CTION 4. APPROPRIATIONS Northwest Arkansas Communit ned by Arkansas Code 19-4-8 ge, for personal services sas Community College for wing: | pe | payable fro est Arkansas penses of th iod ending | Co | $h$ funds as minity thwest 30, 2009, |
| ITEM |  |  | FISCAL YEARS |  |  |
| NO. |  |  | 2007-2008 |  | 2008-2009 |
| (01) | REGULAR SALARIES | \$ | 15,329,207 | \$ | 15,635,791 |
| (02) | EXTRA HELP |  | 750,000 |  | 800,000 |
| (03) | PERSONAL SERV MATCHING |  | 4,906,683 |  | 5,004,817 |
| (04) MAINT. \& GEN. OPERATION |  |  |  |  |  |
|  | (A) OPER. EXPENSE |  | 5,338,279 |  | 5,338,279 |
|  | (B) CONF. \& TRAVEL |  | 214,940 |  | 214,940 |
|  | (C) PROF. FEES |  | 200,000 |  | 200,000 |
|  | (D) CAP. OUTLAY |  | 0 |  | 0 |
|  | (E) DATA PROC. |  | 250,000 |  | 250,000 |
|  | TOTAL AMOUNT APPROPRIATED | S | 26,989,109 | S | 27,443,827 |

SECTION 5. APPROPRIATION - TREASURY CONTINGENCY. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from the Northwest Arkansas Community College Fund by the Northwest Arkansas Community College for the biennial period ending June 30, 2009, the following:

ITEM
NO.
(O1) TREASURY CONTINGENCY

FISCAL YEARS
2007-2008
2008-2009
$\$ \quad 1,729,239 \quad \$ \quad 2,196,484$

SECTION 6. APPROPRIATION - CASH CONTINGENCY. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses which may be transferred and added to any appropriation line item payable from cash funds by the Northwest Arkansas Community College for the biennial period ending June 30, 2009, the following:

| ITEM |  | FISCAL YEARS |  |  |
| :---: | :---: | :---: | :---: | :---: |
| NO. |  | 2007-2008 |  | 2008-2009 |
| (O1) CASH CONTINGENCY | $\underline{\$}$ | 51,260,891 | $\underline{S}$ | 54,286,173 |

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SALARY ADJUSTMENTS. Due to the highly competitive nature of the employment market in the service area of Northwest Arkansas Community College the institution shall be authorized to employ new candidates or retain current employees at rates of pay not to exceed Pay Level III for the following classifications: R329, Payroll Services Specialist/grade 18

Al08, Accounting Technician II, grade 15
K012, Academic Library Tech II/grade 12
Kl53, Secretary II/grade 12
K145, Cashier II/grade 13
K155, Secretary I/grade 11
G173, Maintenance Worker I/grade 4
G171, Custodial Worker I/grade 3
K091, Personnel Assistant I/grade 14
G175, Maintenance Worker II/grade 5
G035, Custodial Worker II/grade 4
B001, Academic Lab Assistant/grade 9
K041, Executive Admin. Secretary/grade 14
R009, Administrative Assistant I/grade 15
V039, Assistant Purchasing Agent/grade 15 R010, Administrative Assistant II/grade 17

C021, Telecommunications Coordinator/grade 17
R124, Personnel Assistant II-INST/grade 18
M028, Counselor II/grade 20
D050, Computer Support Specialist II/Grade 20
D092, DP Network Tech/Grade 20
T071, HE Public Safety Officer II/Grade 18
Alll, Accountant/Grade 18
Gl24, Plant Maintenance Supervisor/Grade 18
D049, Computer Support Specialist/Grade 18
Y035, Skilled Trades Worker/Grade 17
T070, HE Public Safety Officer I/Grade 16
The institution shall report all such salary adjustments to the State Office of Personnel Management (Higher Education Section) not later than the pay period following such action and the Office of Personnel Management shall in turn report such actions to the Uniform Personnel Committee at the next scheduled meeting. Authority under this section shall be subject to audit by both the Office of Personnel Management and the Legislative Council and may be rescinded for improper use or application.

The provisions of this section shall be in effect only from July 1,2005 2007 through June 30, 2007 2009.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year. The provisions of this section shall be in effect only from July l, 2005
$\underline{2007}$ through June 30, $2007 \underline{2009 .}$

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July l, 2007 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1,2007 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July l, 2007.

> /s/ Joint Budget Committee

