

Stricken language would be deleted from and underlined language would be added to the law as it existed
prior to this session of the General Assembly.
Act 280 of the Regular Session

1 State of Arkansas
2 86th General Assembly
3 Regular Session, 2007

A Bill

SENATE BILL 263

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5 By: Senator Horn
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For An Act To Be Entitled

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9 AN ACT TO AMEND ARKANSAS CODE § 21-4-211(6) TO
10 ALLOW THE DEPARTMENT OF HEALTH AND HUMAN SERVICES
11 TO PROVIDE ASSISTANCE TO DIVISION OF HEALTH
12 EMPLOYEES SEEKING A MASTER'S, DrPH, OR PhD DEGREE
13 IN PUBLIC HEALTH; AND FOR OTHER PURPOSES.
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Subtitle

15
16 AN ACT TO AMEND ARKANSAS CODE § 21-4-211
17 (6) TO ALLOW THE DEPARTMENT OF HEALTH
18 AND HUMAN SERVICES TO PROVIDE ASSISTANCE
19 TO DIVISION OF HEALTH EMPLOYEES SEEKING
20 A MASTER'S, DrPH, OR PhD DEGREE IN
21 PUBLIC HEALTH.
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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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26 SECTION 1. Arkansas Code § 21-4-211 is amended to read as follows:
27 21-4-211. Educational leave.

28 A permanent employee who is given out-service training may be granted
29 educational leave by the agency director on the following basis:

30 (1) The employee will continue in the service of the agency for
31 a period of time as statutorily required or, in the absence of a specific
32 law, at least twice the length of his or her course of training;

33 (2)(A) Any employee who does not fulfill these obligations shall
34 be required to pay to the agency the total cost, or a proportionate share of
35 the cost, of the out-service training and compensation paid during the



1 training period.

2 (B) A written contract shall be signed by the employee and
3 the agency setting forth all terms of the agreement;

4 (3) The employee shall retain all rights in the position held at
5 the time when leave was granted or in a position with comparable security and
6 pay;

7 (4) The employee shall retain all benefits and rights during the
8 training period which accrued during that time to regular employees;

9 (5) The amount of salary paid during the training period will be
10 as agreed on by the employee and agency director but shall not exceed the
11 regular salary paid the employee; and

12 (6)(A) Payment of tuition, fees, books, and transportation may
13 be made if ~~such sums~~ moneys have been specifically appropriated by the
14 General Assembly for ~~such~~ those purposes or if the ~~Department of Health~~
15 Department of Health and Human Services provides assistance to employees of
16 the Division of Health of the Department of Health and Human Services who are
17 seeking a master's degree, DrPH degree, or PhD degree in public health.

18 (B) The department shall not provide ~~such~~ the assistance
19 authorized under subdivision (6)(A) of this section to more than ~~four~~ (4)
20 twelve (12) employees in any fiscal year.

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22 APPROVED: 3/16/2007
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