Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 97 of the Regular Session

1	State of Arkansas	As Engrossed: \$1/31/07	
2	86th General Assembly	A Bill	
3	Regular Session, 2007		SENATE BILL 166
4			
5	By: Senator J. Jeffress		
6			
7			
8		For An Act To Be Entitled	
9	AN ACT TO M	MAKE TECHNICAL CORRECTIONS TO	THE
10	ARKANSAS TE	EACHER RETIREMENT SYSTEM; AND	FOR OTHER
11	PURPOSES.		
12			
13		Subtitle	
14	AN ACT T	TO MAKE TECHNICAL CORRECTIONS	TO
15	THE ARKA	ANSAS TEACHER RETIREMENT SYSTEM	М.
16			
17			
18	BE IT ENACTED BY THE GENE	RAL ASSEMBLY OF THE STATE OF A	ARKANSAS:
19			
20	SECTION 1. Arkansa	s Code § 24-7-202 is amended t	to read as follows:
21	24-7-202. Definitio	ns.	
22	As used in this act	:	
23	(1) "Accumul	ated contributions" means the	total of all amounts
24	contributed by a member a	nd standing to his or her cred	lit in his or her
25	individual account in the	members' deposit account, tog	gether with regular
26	interest credited thereon	;	
27	(2) "Active	member" means any member rende	ering service which <u>to</u>
28	an employer that is cover	ed by the Arkansas Teacher Ret	tirement System;
29	<u>(3) "Actual</u>	service" means service rendere	ed in a position
30	covered by the Arkansas T	eacher Retirement System and d	loes not include
31	purchased or free credite	d service or reciprocal servic	<u>ce;</u>
32	(3) (4) "Actu	arial equivalent" means a bene	efit of equal reserve
33	value;		
34	(4) (5) " Annu	ity" means an annual amount pa	ayable by the Arkansas
35	Teacher Retirement System	in equal monthly installments	s throughout the life



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1	of a person or for a temporary period;
2	$\frac{(5)}{(6)}$ "Beneficiary" means any person who is receiving or is
3	designated by a member to receive a Arkansas Teacher Retirement System
4	benefit by reason of the Arkansas Teacher Retirement System membership of
5	another person;
6	(6)(7) "Benefit program" means a schedule of benefits or benefit
7	formulas from which the amounts of Arkansas Teacher Retirement System
8	benefits can be determined;
9	(7)(8) "Board" means the Board of Trustees of the Arkansas
10	Teacher Retirement System;
11	$\frac{(8)}{(9)}$ "Child of a member" means either a natural child of the
12	member, a child that has been made a child of the member by applicable court
13	action before the death of the member, or a child under the permanent care of
14	the member at the time of the latter's death, which permanent care status
15	shall be determined by evidence satisfactory to the board;
16	(9)(10) "Credited service" means service which is creditable as
17	service by the Arkansas Teacher Retirement System;
18	(11) "Deferred member" means an inactive member who is eligible
19	to receive benefits under § 24-7-707;
20	$\frac{(10)(12)}{(12)}$ "Employee" means any person employed by a school in a
21	regular or special position an employer covered by the Arkansas Teacher
22	Retirement System;
23	(11)(13) "Employer" means any school or other educational agency
24	participating in the Arkansas Teacher Retirement System;
25	$\frac{(12)(14)}{(14)}$ "Employment with a school" means, beginning July 1,
26	1993 :
27	(A) Employment with any of the following institutions or
28	agencies:
29	(i) Arkansas School for the Blind;
30	(ii) Arkansas School for the Deaf;
31	(iii) Arkansas Activities Association;
32	(iv) A local school board;
33	(v) State Board of Education;
34	(vi) Regional education cooperatives; and
35	(vii) Arkansas Teacher Retirement System;
36	(B) Employment in a position with any of the following

1	organizations:
2	(i) Juvenile training schools;
3	(ii) The Arkansas Educational Television Commission;
4	and
5	(iii) Area vocational-technical schools, except
6	those employees of area vocational schools and the Department of Workforce
7	Education who have elected to participate in an alternate retirement plan
8	established by §§ 24-7-901 and 24-7-903 - 24-7-908;
9	(C) Employment by the Arkansas Rehabilitation Services of
10	the Department of Workforce Education or the Division of State Services for
11	the Blind of the Department of Health and Human Services, except those
12	employees who have elected to participate in the noncontributory plan of the
13	Arkansas Public Employees' Retirement System;
14	(D)(i) Employment in a position with an educationally
15	related agency if the employee is or has been a member of the Arkansas
16	Teacher Retirement System for a minimum of five (5) years and elects to
17	become or remain a member of the Arkansas Teacher Retirement System. The
18	employment shall be related to:
19	(a) Training public school employees or
20	school board members;
21	(b) Teaching public school students; or
22	(c) Adult education programs.
23	(ii) The employment shall not be related in any
24	manner to private schools.
25	(iii) Each educationally related agency shall be:
26	(a) Approved according to rules and
27	regulations established by the board;
28	(b) Considered an employer under
29	subdivision (11) of this section; and
30	(c) Responsible for all required
31	employer contributions;
32	(E)(i) Employment in an enterprise privatized by a public
33	school district.
34	(ii) If a public school district should privatize
35	any of its services, any individual who is or was employed by the school
36	district in one (1) of those services and who is or has been a member of the

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1	Arkansas Teacher Retirement System may elect to remain a member if:	
2	(a) The board determines pursuant to rules and	
3	regulations adopted by the board that the participation of these employees in	
4	the Arkansas Teacher Retirement System will not in any way impair any legal	
5	status of the Arkansas Teacher Retirement System, including, but not limited	
6	to, its status as a governmental plan pursuant to the federal Internal	
7	Revenue Code and the Employee Retirement Income Security Act of 1974, or have	
8	a substantial adverse impact on the actuarial soundness of the Arkansas	
9	Teacher Retirement System; and	
10	(b) The private provider assumes all	
11	responsibility for the required employer contributions and any fees for	
12	obtaining Internal Revenue rulings or Employee Retirement Income Security Act	
13	of 1974 opinions; and	
14	(F)(i) Employment in positions with an educational	
15	nonprofit corporation licensed and regulated by the Division of Developmental	
16	Disabilities Services of the Department of Health and Human Services, if:	
17	(a) The nonprofit corporation has elected to	
18	participate in the Arkansas Teacher Retirement System; and	
19	(b) The board determines pursuant to rules and	
20	regulations adopted by the board that the participation of the educational	
21	nonprofit corporation will not in any way impair any legal status of the	
22	Arkansas Teacher Retirement System, including, but not limited to, its status	
23	as a governmental plan pursuant to the Internal Revenue Code of 1986 and the	
24	Employee Retirement Income Security Act of 1974, or have a substantial	
25	adverse impact on the actuarial soundness of the Arkansas Teacher Retirement	
26	System.	
27	(ii) The employment shall be related to:	
28	(a) Training public school employees or school	
29	board members;	
30	(b) Teaching public school students; or	
31	(c) Adult education programs.	
32	(iii) The employment shall not be related in any	
33	manner to private schools.	
34	(iv) Each educational nonprofit corporation shall	
35	be:	
36	(a) Approved according to rules and	

- 1 regulations established by the board; 2 (b) Considered an employer under subdivision 3 (11) of this section; and 4 (c) Responsible for all required employer 5 contributions and any fees for obtaining Internal Revenue rulings or Employee 6 Retirement Income Security Act of 1974 opinions; 7 (13)(15)(A)(i) "Final average salary" means, for a member who 8 retires after June 30, 1997, the average of the annual salaries paid to him 9 or her during the period of not less than three (3) years nor more than five 10 (5) years of credited service producing the highest annual average with the 11 exact time period to be determined in accordance with the rules and 12 regulations of the board as is actuarially appropriate for the Arkansas Teacher Retirement System, subject to the provisions of subdivision 13 14 (24)(27)(A) of this section. 15 (ii) Prior to reducing the time period used to 16 determine final average salary, the board shall file relevant information 17 concerning the actuarial appropriateness of the action with the Joint Interim Committee on Public Retirement and Social Security Programs, and the action 18 19 shall be reviewed by the committee. (B) Should a member have less than the minimum of three 20 (3) years of credited service, "final average salary" means the annual 21 22 average of salaries paid to him or her during his or her total years of 23 credited service, subject to the provisions of subdivision $\frac{(24)}{(27)}$ (A) of 24 this section; 25 (14)(16) "Inactive member" means any former active member who 26 is: 27 (A) No longer rendering service which is covered by the 28 Arkansas Teacher Retirement System; and 29 (B) Not a retirant; 30 (15)(17) "Interest" means the rate or rates per annum, compounded annually, as the board shall adopt from time to time, that will be 31 32 charged for the purchase of service credit or to repay a refund, or repayment 33 of benefits, but the rate shall equal no less than the Arkansas Teacher
- 35 (16)(18) "Internal Revenue Code" means the federal Internal

Retirement System's current assumed interest rate assumption;

34

36 Revenue Code of 1986, as amended, as it existed on January 1, 2005, except as

1 provided in 24-7-406(c)(1)(A)(ii) 2007; 2 (17)(19) "Member" means any person included in the membership of 3 the Arkansas Teacher Retirement System; 4 (18)(20) "Nonteacher" means any employee member except a 5 teacher; 6 (19)(21) "Normal retirement age" means sixty-five (65) years of 7 age; 8 (22) "Reciprocal service" means credited service rendered under 9 a reciprocal system as defined by § 24-2-401; 10 (20)(23) "Regular interest" means the rate or rates per annum, 11 compounded annually, which the board shall adopt from time to time, that will 12 be used to compute interest on members' contributions; (21) (24) "Reserve" means the present value of all payments to be 13 14 made on account of any Arkansas Teacher Retirement System benefit based upon 15 such reasonable tables of experience and regular interest as the board shall 16 adopt from time to time; 17 (22)(25) "Retirant" means a former member receiving an Arkansas 18 Teacher Retirement System annuity by reason of having been a member; 19 (23)(26) "Retires" means the beginning of annuity payments to a 20 retirant that a member ceases to be active and is eligible to receive 21 retirement benefits from the Arkansas Teacher Retirement System; 22 (24)(27)(A)(i) "Salary" means the remuneration paid to an 23 employee in a position covered by the Arkansas Teacher Retirement System and 24 on which the employer withholds federal income tax. 25 (ii)(a) However, compensation in excess of the 26 limitations set forth in section 401(a)(17) of the Internal Revenue Code of 27 1986 shall be disregarded. 28 (b) The limitation on compensation for 29 eligible employees shall not be less than the amount which was allowed to be 30 taken into account under the Arkansas Teacher Retirement System as in effect on July 1, 1993. For this purpose, an eligible employee is an individual who 31 32 was a member of the Arkansas Teacher Retirement System before the first plan 33 year beginning after December 31, 1995. 34 (iii) However, in computing retirement benefits, no 35 salary paid in one (1) of the years which is utilized in the computation of 36 the member's final average salary shall exceed one hundred ten percent (110%)

1 of the salary earned in the year preceding that year used in the computation, 2 unless the increase is a direct result of: 3 A promotion; 4 (b) A change in position; 5 (c) An incremental increase provided in the 6 school district salary schedule; or 7 (d) An increase in school revenues. 8 (B) Should a portion of an employee's remuneration be paid 9 other than in cash, the cash value of the remuneration shall be established 10 by the Arkansas Teacher Retirement System in an amount not to exceed the 11 amount the employee is required to report for federal income tax purposes. 12 (C)(i) In determining salary, employer pick-up 13 contributions, cafeteria plans as defined in § 21-5-901, and employee 14 contributions to tax-sheltered annuities shall be included.

- 15 (ii) However, a member may establish salary earned 16 under a purchase service contract with a covered employer by paying employee 17 and employer contributions plus interest.
- 18 (D) Money which is in lieu of remuneration and which is
 19 used by an employer to purchase a qualified tax-sheltered annuity or a life
 20 insurance policy for an employee shall be considered as salary for Arkansas
 21 Teacher Retirement System purposes.
- 22 (E) An employee who is receiving remuneration under both a 23 regular contract and a purchased contract or under both a regular contract 24 and a contract won through litigation shall have only the greater of the two 25 (2) amounts considered as salary for Arkansas Teacher Retirement System 26 purposes.
- 27 (F) Should an employee make a charitable donation or 28 return any part of his or her salary to his or her employer, the amount of 29 his or her recurring remuneration otherwise usable as salary shall be reduced 30 by such an amount or amounts to arrive at his or her salary for Arkansas 31 Teacher Retirement System purposes.
- 32 (G) In case of any dispute concerning an employee's salary 33 for Arkansas Teacher Retirement System purposes, the Arkansas Teacher 34 Retirement System shall have the power to settle the dispute;
- 35 (25)(28) "School" means any public school under the control of 36 school authorities of the state and supported wholly or partially by state

1	moneys;
2	(26)(29) "Service" means employment rendered as an employee;
3	$\frac{(27)}{(30)}$ "Social security" means the federal social security old
4	age, survivors, and disability insurance program;
5	(28)(31) "State" means the State of Arkansas;
6	(29)(32) "System" means the Arkansas Teacher Retirement System;
7	(30)(33)(A) "Teacher" means, beginning July 1, 1989, any person
8	employed by a school for the purpose of giving instructions and whose
9	employment requires state certification <u>licensure</u> .
10	(B) In any case of a question as to who is a teacher, the
11	board shall have the final power to decide the question; and
12	(34) "T-DROP" means the Teacher Deferred Retirement Option Plan
13	established by the Arkansas Teacher Retirement System;
14	(35) "T-DROP plan interest" means the rate per annum which the
15	board shall adopt from time to time that will be used to compute interest
16	paid on T-DROP mean balances at the end of each fiscal year; and
17	(31)(36) "Trustee" means a member of the board.
18	
19	SECTION 2. Arkansas Code § 24-7-209(a), concerning the suspension of
20	benefit payments upon request, is amended to read as follows:
21	(a) Notwithstanding any other provision of the Arkansas Teacher
22	Retirement System Subject to the minimum distribution provisions of § 24-7-
23	730, a person entitled to receive an annuity may submit a request to the
24	system in writing, for personal reasons and without disclosure thereof, to
25	suspend the payment of all the benefit otherwise payable to him by the
26	system.
27	
28	SECTION 3. Arkansas Code § 24-7-301 is amended to read as follows:
29	24-7-301. Members.
30	The general administration and responsibility for the proper operation
31	of the system and for making effective the provisions of this act are vested
32	in a board of trustees of fifteen (15) persons as follows:
33	(1) The Bank Commissioner, the Treasurer of State, the Auditor
34	of State, and the Director <u>Commissioner</u> of the Department of Education shall
35	be ex officio trustees;
36	(2)(A) Seven (7) members shall be elected member trustees, each

- of whom shall have at least five (5) years of credited actual service in
- 2 force and be an active member. For the purpose of this section and § 24-7-
- 3 302, participants in the Teacher Deferred Retirement Option Plan shall be
- 4 considered active members.
- 5 (B) Four (4) member trustees shall be employed in a
- 6 position which requires state certification, <u>licensure</u>, but not an
- 7 administrator's certificate license. One (1) member trustee will be elected
- 8 from each of the four (4) congressional districts. The four (4) member
- 9 trustees shall be elected by the members employed in positions which require
- 10 state certification, licensure but not an administrator's
- 11 certificate license.
- 12 (C) Two (2) member trustees shall be employed in a
- 13 position requiring an administrator's certificate, license, one (1) of whom
- 14 must be a superintendent. These two (2) member trustees shall be elected by
- 15 members employed in positions requiring administrator certification
- 16 licensure.
- 17 (D) One (1) member trustee shall be employed in a position
- 18 not requiring state certification licensure. This member trustee shall be
- 19 elected by members employed in positions not requiring state
- 20 certification licensure;
- 21 (3) One (1) trustee shall be a person of a minority racial
- 22 ethnic group who is either an active or retired member of the Arkansas
- 23 Teacher Retirement System and shall be elected from the active and retired
- 24 membership of the system;
- 25 (4)(A) Three (3) retirants shall be elected retirant trustees by
- 26 the retirees of the system.
- 27 (B) Each retirant trustee shall be a retirant with an
- 28 annuity being paid by the system at the beginning of his term of office; and
- 29 (5) The member and retirant trustees shall be elected in
- 30 accordance with such rules and regulations as have been adopted by the board
- 31 to govern the elections.

- 33 SECTION 4. Arkansas Code § 24-7-305 is amended to read as follows:
- 34 24-7-305. Duties and responsibilities.
- 35 (a)(1) Both the contributory plan provided by this act and the
- 36 noncontributory plan established by §§ 24-7-401 24-7-411 and 24-7-701, 24-

- 1 7-702, 24-7-704 24-7-713, 24-7-715, and 24-7-716 shall be under the
- 2 administration and control of the Board of Trustees of the Arkansas Teacher
- 3 Retirement System as provided by § 24-7-301.
- 4 (2) It is the intent of the General Assembly that neither the
- 5 composition, responsibilities, or authority of the board be changed as a
- 6 result of §§ 24-7-401 24-7-411 and 24-7-701, 24-7-702, 24-7-704 24-7-713,
- 7 24-7-715, and 24-7-716.
- 8 <u>(b) The board shall promulgate rules as it deems necessary from time</u>
- 9 to time in the transaction of its business and in administering the Arkansas
- 10 Teacher Retirement System.
- 11 (b)(c) The board shall adopt from time to time such reasonable
- 12 mortality and other tables of experience, and a rate or rates of regular
- 13 interest, as shall be necessary for the actuarial requirements of the
- 14 Arkansas Teacher Retirement System.
- 15 (c)(d) The Executive Director of the Arkansas Teacher Retirement
- 16 System shall keep, or cause to be kept, in convenient form such data as shall
- 17 be necessary for actuarial investigations of the experiences of the system,
- 18 and such data as shall be necessary for annual actuarial valuations of the
- 19 system.
- 20 $\frac{(d)(e)}{(1)}$ The board shall annually, not later than April 1 of each
- 21 year, render a report to each employer showing the financial condition of the
- 22 system as of the preceding June 30.
- 23 (2) The report shall contain, but shall not be limited to:
- 24 (A) A financial balance sheet;
- 25 (B) A statement of income and disbursements;
- 26 (C) A detailed statement of investments acquired and
- 27 disposed of during the year, together with a detailed statement of the annual
- 28 rates of investment income from all assets and from each type of investment;
- 29 (D) An actuarial balance sheet prepared by means of the
- 30 last valuation of the system; and
- 31 (E) Such other data as the board shall deem necessary to
- 32 comply with $\S 24-2-702$.
- 33 (3) In addition to the distribution of the report provided by
- 34 this subsection, it shall also be distributed to the Legislative Council and
- 35 to the Governor as provided by § 24-2-702.
- 36 (e)(f) All records of the system shall be kept and maintained in the

- 1 office of the system.
- 2 (f)(g)(1) The board shall arrange for adequate surety bonds covering
- 3 the executive director and any other custodian of the funds or investments of 4 the board.
- 5 (2) When approved by the board, the bonds shall be deposited in 6 the office of the Treasurer of State.
- 7 (g)(h) The records and accounts of the system shall be audited by the 8 Division of Legislative Audit.
- 9 (h)(i) The headquarters of the system shall be in Little Rock.

- 11 SECTION 5. Arkansas Code § 24-7-411(a), concerning compelling payment 12 upon the delinquency of an employer, is amended to read as follows:
- 13 (a)(1) If any participating employer fails to remit to the Arkansas 14 Teacher Retirement System those moneys which are required by law or
- 15 regulation by the fifteenth day of the month in which the moneys are due,
- 16 then the system shall impose a $\frac{1}{1}$ percent (6%) interest $\frac{1}{1}$ penalty
- 17 on an annual basis on the moneys due.
- 18 (2) For purposes of this subsection, an employer's remittance
- 19 shall not be considered delinquent if received by the system by the fifteenth
- 20 day or postmarked no later than the fourteenth day of the month in which the
- 21 payment is due.
- 22 (3) The interest penalty shall be determined by the system on
- 23 the date the delinquent funds are received, and a statement of the interest
- 24 penalty shall be sent to the participating public employer.
- 25 (4) If the interest penalty or delinquent moneys are not
- 26 received by the system by the last business day of the month in which the
- 27 moneys were originally due, then the system shall cause the sums of moneys,
- 28 including the interest penalty, to be transferred from any moneys due the
- 29 participating employer from the Treasurer of State and the Department of
- 30 Education, as provided in \$19-5-106(a)(5).
- 31 (5) This interest <u>penalty</u> shall be computed on the actual days
- 32 of delinquency and shall be paid to the system for the purpose of reimbursing
- 33 the trust fund for the money which would have been earned on the moneys had
- 34 they been paid when due.

35

36 SECTION 6. Arkansas Code § 24-7-501 is amended to read as follows:

1 24-7-501. Generally. 2 (a) The membership of the Arkansas Teacher Retirement System shall 3 include the following persons: 4 (1) All teachers who last began service before July 1, 1971, in 5 accordance with provisions in force before July 1, 1971; 6 $\frac{(2)}{(1)}$ All teachers who last began service on or after July 1, 7 1971, and whose service is not covered by another retirement plan similar in 8 purpose to the Arkansas Teacher Retirement System, except social security; 9 and 10 (3)(2)(A) All nonteachers who begin nonteaching service on or 11 after July 1, 1989, and whose nonteaching service is not covered by another 12 retirement plan similar in purpose to the Arkansas Teacher Retirement System, 13 except social security. 14 (B)(i) All nonteachers who began nonteaching service 15 before July 1, 1989, whose nonteaching service is covered or coverable by the 16 Arkansas Public Employees' Retirement System shall continue to be covered by 17 the Arkansas Public Employees' Retirement System for all nonteaching service, 18 both past and future, except if the nonteacher elects coverage under the 19 Arkansas Teacher Retirement System in accordance with subdivision (a)(4) of 20 this section unless the nonteacher elects to have the nonteaching service 21 after July 1, 2001, covered by the Arkansas Teacher Retirement System under 22 subsection (a)(2)(C) of this section. 23 (C)(ii) These nonteachers who began service before July 1, 24 1989, shall be considered members of a closed system to be administered by 25 the Arkansas Public Employees' Retirement System. 26 (D)(iii) The employer contribution rate for this closed 27 system shall be established at a rate necessary to fund all present and 28 future liabilities until such time as there are no longer members, retirants, 29 or deferred annuitants; 30 (4)(A) All nonteachers who began nonteaching service before July 1, 1989, whose nonteaching service is covered by the Arkansas Public 31 32 Employees' Retirement System may elect to have the nonteaching service after 33 July 1, 2001, covered by the Arkansas Teacher Retirement System. 34 (B)(C)(i) Beginning July 1, 2001, and each July 1 of each 35 year thereafter, nonteachers who participate in the Arkansas Public

Employees' Retirement System may elect to become members of the Arkansas

- 1 Teacher Retirement System.
- 2 (C)(ii) Service credit while a member of the Arkansas
- 3 Public Employees' Retirement System cannot be established in the Arkansas
- 4 Teacher Retirement System.
- 5 (D)(iii) The election to withdraw from the Arkansas Public
- 6 Employees' Retirement System and become a member of the Arkansas Teacher
- 7 Retirement System shall be made by May 31, 2001, or by May 31 of each year
- 8 thereafter, and notice of the election shall be made in writing and filed
- 9 with the Arkansas Teacher Retirement System.
- 10 <u>(iv) The election to participate in the Arkansas Teacher</u>
- 11 Retirement System shall be irrevocable.
- 12 $\frac{(E)(v)}{(v)}$ Nonteachers who elect coverage in the Arkansas
- 13 Teacher Retirement System under the provisions of this section and who
- 14 accumulate five (5) or more years of credited service in the Arkansas Teacher
- 15 Retirement System will be eligible for benefits as provided in § 24-7-713(b).
- 16 (F) The election to participate in the Arkansas Teacher
- 17 Retirement System shall be irrevocable.
- 18 (b)(1) A person who has excluded himself or herself from membership
- 19 before July 1, 1991, may rescind the exclusion by filing with the system a
- 20 membership data form.
- 21 (2) The rescission shall be effective July 1 of the fiscal year
- 22 in which it is exercised.
- 23 (3) At the direction of the person, the membership may be
- 24 prospective only, or both prospective and retroactive.
- 25 (4) For the membership to be retroactive, the member must pay to
- 26 the system both the member contributions and the employer contributions which
- 27 would have been paid to the system had there been no exclusion, plus regular
- 28 interest from the dates the contributions would normally have been received
- 29 by the system effective date of the excluded service to the date of actual
- 30 payment in full.
- 31 (c) In any case of question as to the system membership status of any
- 32 person, the Board of Trustees of the Arkansas Teacher Retirement System shall
- 33 have the final power to decide the question.
- 34 (d)(1) Membership in the system shall be a condition of employment in
- 35 accordance with subsections $\frac{(a)-(c)}{(a)}$ and $\frac{(b)}{(a)}$ of this section and shall not
- 36 be subject to election by individual employees.

36

1 (2) Provided, however, individual employees members who 2 accumulate are employed for less than thirty (30) days of credited service within a fiscal year shall not be eligible for membership any credit or 3 4 benefit in the system, and any employee contributions made by the member 5 during that period shall be refunded by the system. 6 7 SECTION 7. Arkansas Code § 24-7-502 is amended to read as follows: 8 24-7-502. Termination of active membership. 9 (a)(1) A member of the Arkansas Teacher Retirement System must 10 terminate covered employment to be eligible for retirement. 11 (2) A member shall not be terminated from employment for 12 retirement purposes if within thirty (30) days of the person's effective date 13 of retirement the person returns to a position that would otherwise be 14 covered by the system. 15 (3) A person failing to meet the termination requirement of this 16 subsection shall forfeit the person's benefits until the requirement is met. 17 (b)(1)(A) When a member is no longer employed by an employer in a position covered by the system, the person shall thereupon cease to be an 18 19 active member of the system. 20 (B) Unless the member becomes a retirant or an inactive 21 member as provided in this act, his or her credited service shall be 22 forfeited by the member upon termination of active membership. 23 (2) If a former active an inactive member has not become a 24 retirant retired and later becomes reemployed by an employer in a position 25 covered by the system, the person shall again become an active member upon 26 reemployment and is eligible to accrue additional service credit. 27 (3) If the member becomes reemployed from inactive member 28 status, the person shall immediately begin adding to his or her previous 29 eredited service. However, if If the member's service during the person's 30 last such reemployment is for less than thirty (30) days, he or she shall be 31 considered to be an inactive member at the termination of the reemployed 32 service, and the only monthly benefits payable shall be those provided by § 33 24-7-707. (4) If the member becomes reemployed from neither retirant nor 34

inactive member status, after completing thirty (30) days of service during the person's last such reemployment, the active member shall receive the

1 indicated credited service for the credited service forfeited by him or her 2 if the member returns to the system the indicated amount, as follows: (A) The member shall receive his or her total forfeited 3 4 credited service if the member returns the amount he or she received 5 therefrom, together with regular interest from the date of withdrawal to the 6 date of repayment; or 7 (B) If a portion of the member's forfeited credited 8 service has been credited the person under the provisions of a publicly 9 supported teacher retirement system of another state, the member shall 10 receive the portion of his or her forfeited credited service not so credited 11 by the other system if the member returns the amount received from this system for that portion of the member's credited service not so credited by 12 13 the other system, together with regular interest from the date of withdrawal 14 to the date of repayment. 15 (5)(4)(A)(i) In addition to the forfeited credited service, the 16 An active member shall receive credit for his or her other previous any 17 previous unreported service after July 1, 1937, upon paying to the system the member contributions in effect during the previous service, together with 18 19 regular interest from the dates of the service to the date of payment in 20 full. 21 (ii) (B) For previous service rendered before July 1, 22 1971, service credit shall be permitted for service in a fiscal school year only if at least one hundred twenty (120) days of service were rendered in 23 24 the fiscal school year. 25 (B) To establish credit for previous service, a member 26 must pay to the system both member and employer contributions, plus regular 27 interest from the dates the contributions would normally have been received 28 by the system to the date of actual payment. 29 (c)(1) Upon a member's retirement, the person shall cease to be a an 30 active member and, except as otherwise provided in this act, he or she shall 31 not again become a member of accrue additional service credit or make 32 contributions to the system. 33 (2) During any period of employment in a position covered by the 34 system, a retirant shall not accrue additional credited service nor shall he 35 or she contribute to the system.

1 SECTION 8. Arkansas Code § 24-7-601 is amended to read as follows:

- 2 § 24-7-601. Generally.
- 3 (a) By rules and regulations rule, the Board of Trustees of the
- 4 Arkansas Teacher Retirement System shall fix and determine the number of
- 5 years, and fraction thereof, of service to be credited each member for his
- 6 employment as an employee.
- 7 (b) In no case, other than specifically provided otherwise in this
- 8 subchapter, shall fewer than one hundred twenty (120) days of teaching
- 9 service rendered in any fiscal school year be credited as one (1) year of
- 10 service, nor shall more than one (1) year of service be credited any member
- 11 for all teaching service rendered by him in any one (1) fiscal school year.
- 12 (c)(1) Days of absence from service because of sickness shall be
- 13 considered as service if the days are paid sick leave.
- 14 (2) Days of paid sick leave shall not be considered service if
- 15 the payment is for unused sick leave.
- 16 (d) No credited service may be granted by the board for service
- 17 rendered before July 1, 1937.
- 18 (e)(1) The system is a reciprocal system under the provisions of §§
- 19 24-2-401 24-2-405.
- 20 (2) In establishing eligibility for a benefit from the Arkansas
- 21 Teacher Retirement System, the credited service under all reciprocal systems
- 22 shall be totaled and the total credited service shall be used in determining
- 23 eligibility for a system benefit.
- 24 (3) In determining the amount of a benefit from this system,
- 25 there shall be used only the credited <u>actual</u> service under this system and
- 26 the benefit formula of this system.
- 27 (4) The final average compensation used shall be that of the
- 28 reciprocal system which furnishes the highest final salary at the time of
- 29 retirement.
- 30 (5) Wherever this system provides a benefit amount which is not
- 31 dependent on length of credited service, the benefit amount shall be reduced
- 32 to the proportion that system eredited actual system service bears to total
- 33 reciprocal system-credited service.
- 34 (f) In any case of question as to the service credit of any person,
- 35 the board shall have the final power to decide the question.

SECTION 9. Arkansas Code § 24-7-607(a), concerning private school service under the Arkansas Teacher Retirement System, is amended to read as follows:

(a) As used in this section, "private school service" means service rendered in any private school or agency which is recognized by the Department of Education for the issuance of teaching certificates licenses.

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- 8 SECTION 10. Arkansas Code § 24-7-701 is amended to read as follows: 9 24-7-701. Voluntary retirement.
- (a)(1) Except as provided under subdivision (a)(2) of this section, an active member who either attains age sixty (60) and has five (5) or more years of actual and reciprocal service or who has twenty-eight (28) or more years of credited service regardless of age may voluntarily retire upon written application filed with the Board of Trustees of the Arkansas Teacher Retirement System.
- 16 (2)(A) A member shall terminate covered employment to be 17 eligible for retirement except if the member has attained normal retirement 18 age.
- 19 (B) A member shall not be terminated from employment for 20 retirement purposes if the person returns to a position that would otherwise 21 be covered by the Arkansas Teacher Retirement System within thirty (30) days 22 of the person's effective date of retirement.
- (C) A person failing to meet the termination of employment requirements of this subsection shall forfeit retirement benefits until the requirements are met.
- 26 (b) Upon his or her retirement, he or she shall receive an annuity as 27 provided for in § 24-7-705.
- 28 (c) The annuity shall begin the first day of the calendar month next 29 following the latest of:
- 30 (1) One (1) month after the date the written application is 31 filed with the board;
 - (2) The member's termination of active membership;
- 33 (3) The member's attainment of the minimum age; or
- 34 (4) The member's completion of the minimum years of credited 35 service.
- 36 (d) If a member is retiring with an effective date other than July 1,

1 the member may retire effective the first day of a calendar quarter within 2 that fiscal year, subject to the following limitations: 3 (1) No salary for service within that fiscal year shall be 4 considered in determining final average salary; and 5 (2) Credited service for service within that fiscal year shall 6 not exceed one quarter (1/4) year for each full calendar quarter elapsed 7 since the beginning of that fiscal year. 8 (e)(d) If a member is retiring with an effective date other than July 9 l or the first day of a calendar quarter within the fiscal year, the 10 following limitations shall apply: 11 (1) No salary for service within the fiscal year shall be 12 considered in determining final average salary; (2) Credited service for service within the fiscal year shall 13 14 not exceed one-quarter (1/4) year for each full calendar quarter elapsed 15 since the beginning of the fiscal year; and 16 (3) Service credit to be used in the computation of benefits 17 shall be computed only on the full calendar quarter completed and shall not include service credit for a partial calendar quarter worked. 18 19 (f)(e)(1) If a member has signed an employment contract for a fiscal school year and been paid in full for that fiscal school year, in no event 20 shall the annuity begin earlier than the July 1 next following that fiscal 21 22 school year. 23 (2) If a member has signed an employment contract for a fiscal 24 school year and if that contract is not completed, the member shall receive 25 credit for service within the current fiscal year as provided in this 26 section. 27 (g) The benefits provided by this section shall also be available to 28 an inactive member with twenty-eight (28) or more years of credited service. 29 30 SECTION 11. Arkansas Code § 24-7-702 is amended to read as follows: 24-7-702. Early voluntary retirement. 31 32 (a)(1) Except as provided under subdivision (a)(2) of this section, an 33 active or inactive member who has twenty-five (25) or more years of credited 34 service but has not attained age sixty (60) and is not eligible for

retirement under the provisions of § 24-7-701 may voluntarily retire early

upon written application filed with the Board of Trustees of the Arkansas

- 1 Teacher Retirement System.
- 2 (2)(A) A member shall terminate covered employment to be
- 3 eligible for retirement except if the member has attained normal retirement
- 4 age.
- 5 (B) A member shall not be terminated from employment for
- 6 retirement purposes if the person returns to a position that would otherwise
- 7 be covered by the Arkansas Teacher Retirement System within thirty (30) days
- 8 of the person's effective date of retirement.
- 9 (C) A person failing to meet the termination of employment
- 10 requirements of this subsection shall forfeit retirement benefits until the
- 11 requirements are met.
- 12 (b)(1) Upon an active or inactive member's retirement as provided in
- 13 this section, the member shall receive, in lieu of any other system benefit,
- 14 an early annuity which shall be a certain percent of an annuity provided for
- 15 in § 24-7-705.
- 16 (2) The percent shall be one hundred percent (100%) reduced by
- 17 five-twelfths percent (5/12%) multiplied by the number of months by which the
- 18 time of early retirement precedes the earlier of either completion of twenty-
- 19 eight (28) years of credited service or attainment of sixty (60) years of
- 20 age.
- 21 (3)(A) Effective July 1, 1997, the annuities of those members
- 22 who chose early retirement when the years of service required for an
- 23 unreduced annuity was thirty-five (35) or more years shall be adjusted to
- 24 reflect the amount for which they would have been entitled had the number of
- 25 years to retire with an unreduced annuity been thirty (30) years on the
- 26 effective date of their retirement.
- 27 (B) The annuities of those members who chose early
- 28 retirement from July 1, 1995, through June 30, 1999, who received an early
- 29 annuity as provided in § 24-7-702 which was in effect at the time of their
- 30 retirement, shall be adjusted effective July 1, 1999, to reflect a percent of
- 31 the annuity as provided in subdivision (b)(2) of this section.
- 32 (C) Effective July 1, 2001, the annuities of those members
- 33 who chose early retirement when the years of service required for an
- 34 unreduced annuity was thirty (30) or more years shall be adjusted to reflect
- 35 the amount for which they would have been entitled had the number of years to
- 36 retire with an unreduced annuity been twenty-eight (28) years on the

1 effective date of their retirement, and the annuities of those members shall

- 2 be adjusted effective July 1, 2001, to reflect a percent of the annuity as
- 3 provided in subdivision (b)(2) of this section which was in effect July 1,
- 4 1999.

- 5 (4) The adjustments described in subdivision (b)(3) of this
- 6 section shall not be retroactive to the effective date of the member's
- 7 retirement.
- 8 (c) Except for an inactive member For an active member, the annuity
- 9 shall begin the first day of the calendar month next following the latest of:
- 10 (1) One (1) month after the date the written application is
- filed with the board;
 - (2) The member's termination of active membership; or
- 13 (3) The member's completion of the required credited service.
- 14 (d) For an inactive member, the annuity shall begin the first day of
- 15 the calendar month after the date his or her written application is received
- 16 by the board.
- 17 (e) If a member is retiring with an effective date other than July 1,
- 18 the member may retire effective the first day of a calendar quarter within
- 19 that fiscal year, subject to the following limitations:
- 20 (1) No salary for service within that fiscal year shall be
- 21 considered in determining final average salary; and
- 22 (2) Credited service for service within that fiscal year shall
- 23 not exceed one-quarter (1/4) year for each full calendar quarter elapsed
- 24 since the beginning of that fiscal year.
- 25 $\frac{(f)(e)}{(e)}$ If a member is retiring with an effective date other than July
- 26 l or the first day of a calendar quarter within the fiscal year, the
- 27 following limitations shall apply:
- 28 (1) No salary for service within the fiscal year shall be
- 29 considered in determining final average salary;
- 30 (2) Credited service for service within the fiscal year shall
- 31 not exceed one-quarter (1/4) year for each full calendar quarter elapsed
- 32 since the beginning of the fiscal year; and
- 33 (3) Service credit to be used in the computation of benefits
- 34 shall be computed only on the full calendar quarter completed and shall not
- 35 include service credit for a partial calendar quarter worked.
- $\frac{(g)(f)}{(f)}(1)$ If a member has signed an employment contract for a fiscal

1 school year and been paid in full for that fiscal year, in no event shall the 2 annuity begin earlier than the July 1 next following that fiscal school year.

- (2) If a member has signed an employment contract for a fiscal 3 school year and that contract is not completed, the member shall receive credit for service within the current fiscal year as provided in subsection (e) of this section.
 - (h) The benefits provided by this section shall also be available to an inactive member with twenty-eight (28) or more years of credited service.

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- SECTION 12. Arkansas Code § 24-7-706 is amended to read as follows: 10 11 24-7-706. Annuity options.
- 12 (a)(1) Before the date the first payment of his or her annuity becomes due, but not thereafter, a member may elect to receive his or her annuity as 13 14 a straight life annuity, or he or she may elect to receive the actuarial 15 equivalent, at that time, of his or her straight life annuity in a reduced 16 annuity payable throughout his or her life.
- 17 (2) The member may nominate a beneficiary, in accordance with the provisions of one (1) of the following options: 18
- 19 (A) Option A - 100% Survivor Annuity.
- (i) Under Option A, upon the death of a retirant, 20 21 his or her reduced annuity shall be continued throughout the life of and paid 22 to such person as he or she shall have nominated by written designation duly 23 executed and filed with the board before the date the first payment of his or 24 her annuity becomes due.
 - (ii)(a) The person must be either his or her spouse for not less than one (1) year immediately preceding the first payment due date, or another person forty (40) years of age or older receiving more than one-half (1/2) support from the retirant for not less than one (1) year immediately preceding the first payment due date.
- 30 (b) However, the age-forty requirement shall not exclude the designation as beneficiary of a dependent child who has been 31 32 ruled adjudged physically or mentally incapacitated either by an Arkansas a 33 court of competent jurisdiction or by the Board of Trustees of the Arkansas 34 Teacher Retirement System;
- 35 (B) Option B - 50% Survivor Annuity.
- 36 (i) Under Option B, upon the death of a retirant,

- one-half (1/2) of his or her reduced annuity shall be continued throughout
- 2 the life of and paid to such person as he or she shall have nominated by
- 3 written designation duly executed and filed with the board before the date
- 4 the first payment of his or her annuity becomes due.
- 5 (ii)(a) The person must be either his or her spouse
- 6 for not less than one (1) year immediately preceding the first payment due
- 7 date, or another person forty (40) years of age or older receiving more than
- 8 one-half (1/2) support from the retirant for not less than one (1) year
- 9 immediately preceding the first payment due date.
- 10 (b) However, the age-forty requirement shall
- 11 not exclude the designation as beneficiary of a dependent child who has been
- 12 ruled adjudged physically or mentally incapacitated either by an Arkansas a
- 13 court of competent jurisdiction or by the board;
- 14 (C) Option C Annuity for Ten (10) Years Certain and Life
- 15 Thereafter.
- 16 (i) Under Option C, a retirant shall receive a
- 17 reduced annuity payable throughout his or her life with the provision that if
- 18 he or she dies before he or she has received one hundred twenty (120) monthly
- 19 annuity payments, the payments will be continued for the remainder of the
- 20 period of one hundred twenty (120) months and paid to such persons in equal
- 21 shares as the retirant shall have nominated by written designation duly
- 22 executed and filed with the board.
- 23 (ii) If the designated beneficiaries predecease the
- 24 retirant, the retirant may nominate successor beneficiaries or may elect to
- 25 return to his or her single lifetime benefit equivalent by written
- 26 designation duly executed and filed with the board to be effective the month
- 27 following receipt of his or her election by the Arkansas Teacher Retirement
- 28 System.
- 29 (iii) If no designated beneficiary survives him or
- 30 her, the annuity reserve for the remainder of the annuity payments shall be
- 31 paid to the retirant's estate.
- 32 (iv) If the last designated beneficiary receiving
- 33 annuity payments dies before all annuity payments are made, the annuity
- 34 reserve for the remainder of the annuity payments shall be paid to the
- 35 beneficiary's estate.
- 36 (v) Effective the month following completion of the

one-hundred-twenty-month period, the retirant's annuity shall return to his or her single lifetime benefit equivalent.

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- (b)(1) At the written election of the retirant, the death of the beneficiary or divorce or other marriage dissolution after retirement from a spouse designated as beneficiary shall cancel any optional plan elected at retirement and shall return the retirant to his or her single lifetime benefit equivalent, to be effective the month following receipt of his or her election by the system.
- 9 (2)(A) A retirant who is receiving a single lifetime benefit and
 10 who marries after retirement may elect to cancel his or her single lifetime
 11 benefit and may elect Option B 50% Survivor Annuity providing continuing
 12 lifetime benefits to his or her spouse, but only if the election is on a form
 13 approved by the system and is received by the system not earlier than the
 14 date of the marriage and not later than six (6) months thereafter within six
 15 (6) months after the date of marriage.
- 16 (B) The election shall be effective the first day of the month following its receipt.
- 18 (c) If a member fails to elect an option, his or her annuity shall be 19 paid to him or her as a straight life annuity.
 - (d)(1) Notwithstanding anything contained in this section to the contrary, the <u>residue</u> beneficiary <u>under § 24-7-709</u> may elect to cancel the form of annuity in effect and elect Option A 100% Survivor Annuity upon the death of a retirant on or after July 1, 1989, if:
- 24 (A) The retirant died within one (1) year following the 25 effective date of retirement; and
- 26 (B) The retirant was receiving a straight life annuity; 27 and
- 28 <u>(C) The residue beneficiary otherwise qualifies for an</u> 29 <u>Option A - 100% Survivor Annuity</u>.
- 30 (2) The election to change may be made only one (1) time and 31 shall be on a form approved by the system.
- 32 (3) The election form must be received by the system within
 33 thirty (30) days after February 7, 1991, or within ninety (90) days one
 34 hundred twenty (120) days of the death of the retiree, whichever is later.
- 35 (e)(1) Notwithstanding anything in this section to the contrary, a 36 retirant who retired on or after July 1, 1994, may elect to cancel his or her

- 1 election made at retirement for receiving an annuity and elect another
- 2 option, provided that he or she:
- 3 (A) Does so within one (1) year after July 1, 1995, or
- 4 within one (1) year of retirement;
- 5 (B) Files with the system a new election form approved by
- 6 the system; and
- 7 (C)(i) Repays to the system the difference between the
- 8 amount of the annuity received when he or she retired and the new annuity due
- 9 as a result of the election change, plus regular interest from July 1, 1994,
- 10 or his or her retirement date, whichever is later, to the date of payment in
- 11 full.
- 12 (ii) The difference shall be calculated
- 13 retroactively to July 1, 1994, or his or her retirement date, whichever is
- 14 later.
- 15 (2) The election to change shall be made only one (1) time.
- 16 (3) The election change shall be effective retroactively to the
- 17 effective date of his or her annuity.

- 19 SECTION 13. Arkansas Code § 24-7-707 is amended to read as follows:
- 20 24-7-707. Deferred annuity.
- 21 (a)(1) Should an active member cease to be an active member before
- 22 attaining age sixty (60), other than by death or retirement, but after
- 23 completing five (5) years of actual and reciprocal service, he the member
- 24 shall become an inactive member and shall be entitled to a deferred annuity
- 25 as provided for in this section, but only if he the member does not withdraw
- 26 his accumulated contributions from the members' deposit account and is not
- 27 employed in a position covered by another retirement plan which is supported
- 28 wholly or in part by state contributions.
- 29 (2) The Following approval by the Arkansas Teacher Retirement
- 30 System of an application for deferred retirement, the deferred annuity shall
- 31 commence as of the first day of the calendar month next following the later
- 32 of:
- 33 (A) His deferred annuity age The month following the
- 34 member's sixtieth birthday; or
- 35 (B) The date his the written application is received by
- 36 the Board of Trustees of the Arkansas Teacher Retirement System system.

1 (3) Deferred annuity age is age sixty (60) for all members 2 eligible for a deferred annuity and who do not have twenty-five (25) or more 3 years of credited service. 4 (4)(3) A member shall have the right to elect an option provided 5 for in § 24-7-706 at the time of filing the written application. 6 (b) An inactive member's deferred annuity shall be a life annuity as 7 provided for in § 24-7-705 if his annuity deferment age is sixty (60) or over, or as provided for in § 24-7-702 if his annuity deferment age is under 8 9 age sixty (60). 10 (c)(1) An inactive member otherwise entitled to a deferred annuity 11 shall be entitled to a deferred annuity only if he lives to his annuity 12 deferment age and if written application for a deferred annuity is received 13 from him by the board. 14 (2) In the event the inactive member does not so live, or in the 15 event the written application is not received by the board dies before 16 qualifying for deferred retirement, no benefits whatsoever shall be paid 17 except under the provisions of § 24-7-711. 18 SECTION 14. Arkansas Code § 24-7-708(f)(5), concerning waivers of the 19 20 Arkansas Teacher Retirement System earnings limitation, is amended to read as 21 follows: 22 (5) Beginning July 1, 2005, for any retired member employed in a 23 position covered by the system pursuant to a waiver, an amount equal to the 24 combined employer and employee contribution rate or rates to the system on 25 behalf of the member shall recommence at the rate in effect at the time of 26 the employment and shall be remitted by the employer. 27 28 SECTION 15. Arkansas Code § 24-7-709 is amended to read as follows: 29 24-7-709. Disposition of residue. 30 (a)(1) If a retirant and his or her eligible beneficiary, if any, both 31 dies dies before they have received receiving in annuity payments a total 32 amount equal to the accumulated contributions standing to the retirant's 33 credit in the members' deposit account at the time of his or her retirement, 34 and no option annuity becomes payable upon the retirant's death, the 35 difference between the accumulated contributions and the total amount of annuities received by them the retirant shall be paid to such persons 36

as the retirant shall have nominated by written designation duly executed and filed with the Board of Trustees of the Arkansas Teacher Retirement System.

- (2) If a retirant dies and has failed to designate a beneficiary or if all designated beneficiaries have predeceased the retirant, the difference between the accumulated contributions and the total amount of annuities received by the retirant shall be paid to the retirant's estate.
 - (b)(1) If a retirant dies and an option annuity becomes payable at the retirant's death but the last eligible option beneficiary dies before the retirant and the option beneficiary and the retirant have received in annuity payments a total amount equal to the accumulated contributions standing to the retirant's credit in the member's deposit account at the time of the member's retirement, the remaining difference, if any, shall be paid to the beneficiary's estate beneficiary nominated by the member.
 - (2) If upon the termination of the option annuity, no surviving beneficiary designated by the member survives, the difference between the accumulated contributions and the total amount of annuities received by the retirant and option annuitant shall be paid to the last eligible option beneficiary's estate.
 - (c) If no eligible beneficiary or designated person survives the retirant, the difference, if any, between the total amount of annuity payments received by the retirant and the retirant and the accumulated contributions standing to the retirant's credit in the member's deposit account at the time of his or her retirement shall be paid to the retirant's estate.

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- SECTION 16. Arkansas Code § 24-7-710 is amended to read as follows: 24-7-710. Survivor benefits.
- (a) If an active member with five (5) or more years of <u>credited</u> <u>actual</u> <u>and reciprocal</u> service, including credited service for the year immediately preceding his or her death, dies in employer service before retirement, then the applicable benefits provided in this section shall be paid.
- 32 (b)(1) The member's surviving spouse, who was married to the member
 33 for at least the two (2) years immediately preceding his or her the member's
 34 death, shall receive an annuity computed in the same manner in all respects
 35 as if the member had:
- 36 (A) Retired the date of his or her death with entitlement

1 to an annuity provided for in § 24-7-705, notwithstanding that he or she 2 might not have attained age sixty (60) or acquired five (5) years of actual 3 service: 4 (B) Elected Option A - One hundred percent (100%) survivor 5 annuity, as provided for in § 24-7-706; and 6 (C) Nominated his or her spouse as joint an option 7 beneficiary. 8 (2) If at the time of the member's death there are no dependent 9 children and the surviving spouse who would otherwise receive the annuity under this subsection has filed with the Arkansas Teacher Retirement System a 10 11 signed written waiver of his or her right to the annuity and that waiver was in effect at the time of the member's death, a lump sum distribution of the 12 13 deceased member's accumulated contributions plus regular interest may be made 14 to any beneficiary or beneficiaries so designated by the member before death. 15 (3)(A) The spouse annuity shall commence at the later of age 16 sixty two (62) or the spouse's age at his or her death and be payable until 17 the earlier of the spouse's remarriage or death. 18 (B) However, if the member had: (i) Satisfied the age and service requirements 19 20 provided for in § 24-7-701 or had acquired twenty (20) years of credited 21 service, the spouse annuity shall commence immediately and be payable for the 22 spouse's life; or 23 (ii) Acquired fifteen (15) years of credited service 24 but had not attained age sixty (60), then the spouse annuity shall commence 25 at the later of age fifty (50) or the spouse's age at his or her death and be 26 payable until the earlier of the spouse's remarriage or death. 27 (4)(3) The spouse annuity shall not be less than the greater of 28 ten percent (10%) of the deceased member's covered salary at the time of 29 death or fifty dollars (\$50.00) monthly, plus the benefits applicable under § 30 24-7-713. These amounts shall apply if the member had no member 31 noncontributory service of the type specified in § 24-7-705 However, if the spouse annuity payable under subsection (b)(1) is less than the amount 32 33 payable to a dependent child under subsection (c)(1)(A) of this section, the spouse annuity shall be the amount payable under subsection (c)(1)(A). 34 35 (5) If the member had:

(A) Only the noncontributory credited service, then the

1 amounts shall be six percent (6%), instead of ten percent (10%), and thirty-2 one dollars (\$31.00), plus the benefits applicable under § 24-7-713, instead of fifty dollars (\$50.00); or 3 4 (B) A mixture of credited service, the minimum amount 5 shall be prorated between the all-contributory minimum amount and the all-6 noncontributory minimum amount according to the relationship between his or 7 her noncontributory credited service and his or her total credited service, 8 plus the benefits applicable under § 24-7-713. 9 (4)(A) The spouse annuity shall begin when the surviving spouse 10 reaches age sixty-two (62) and is payable until the spouse remarries or dies. 11 (B) However, if the member had: 12 (i) Satisfied the age and service requirements provided for 13 in § 24-7-701 or had acquired twenty (20) years of credited service, the 14 spouse annuity shall begin immediately and be payable for the spouse's life; 15 or 16 (ii) Acquired fifteen (15) years of credited service but 17 had not attained age sixty (60), then the spouse annuity shall begin when the surviving spouse reaches age fifty (50) and is payable until the spouse 18 19 remarries or dies. 20 (5) If at the time of the member's death there are no dependent 21 children and the surviving spouse who is eligible to receive the annuity 22 under this subsection files with the Arkansas Teacher Retirement System a 23 written waiver of his or her right to the spouse annuity, a lump sum 24 distribution of the deceased member's accumulated contributions plus regular 25 interest may be made to the beneficiary or beneficiaries by the member before 26 death. 27 (6)(A) In any event, as long as If the surviving spouse is not 28 eligible to receive a spouse annuity under subsection (b) of this section but 29 has in his or her care any of the deceased custody a member's dependent 30 children child receiving a benefit as provided for in subsection (c) of this 31 section, there shall be payable to the spouse a spouse annuity shall be paid 32 to the spouse of not less than the minimum in an amount equal to the amount 33 payable to the dependent children determined according to under subdivision 34 $\frac{(b)(4)}{(c)(1)}$ of this section. 35 (B) The surviving spouse is eligible to receive the annuity until all dependent child annuities terminate or the spouse no longer 36

1	maintains custody of any of the dependent children.
2	(c)(1)(A) The member's dependent children shall each receive an
3	annuity of the greater of in an amount equal to the following:
4	(i) If the member had only contributory service, the
5	greater of ten percent (10%) of the member's covered salary for the fiscal
6	year at the time of death or fifty dollars (\$50.00) monthly, plus the
7	benefits applicable under § 24-7-713;
8	(ii) If the member had noncontributory credited service,
9	the greater of six percent (6%) of the member's salary for the fiscal year at
10	the time of death or thirty-one dollars (\$31.00) monthly, plus the benefits
11	applicable under § 24-7-713; or
12	(iii) If the member had a combination of both contributory
13	and noncontributory credited service, the greater of the prorated amount
14	between the member's noncontributory credited service and total credited
15	service, or the prorated minimum amount, plus the benefits applicable under §
16	<u>24-7-713.</u>
17	(B) However, if there are three (3) or more dependent
18	children, each dependent child shall receive $\frac{1}{2}$ and $\frac{1}{2}$ dependent child annuity of
19	an equal share of the greater of of the total amount payable according to the
20	<pre>following:</pre>
21	(i) If the member had only contributory credited
22	service, the greater of twenty-five percent (25%) of the member's covered
23	salary for the fiscal year at the time of death or one hundred twenty-five
24	dollars (\$125) monthly, plus the benefits applicable under § $24-7-713$ -:
25	(ii) If the member had a combination of both
26	contributory and noncontributory credited service, the greater of sixteen
27	percent (16%) of the member's salary for the fiscal year at the time of death
28	or seventy-nine dollars (\$79.00) monthly, plus the benefits applicable under
29	§ 24-7-713; or
30	(iii) If the member had a combination of both
31	contributory and noncontributory credited service, the greater of the
32	prorated amount between the member's noncontributory credited service and
33	total credited service, or the prorated minimum amount, plus the benefits
34	applicable under § 24-7-713.
35	(C) These amounts shall apply if the member had no member
26	percentributory credited corvice of the type specified in \$ 24.7.705

1 (2) If the member had: 2 (A) Only the noncontributory credited service, then the 3 amounts shall be six percent (6%) instead of ten percent (10%), and thirty-4 one dollars (\$31.00) instead of fifty dollars (\$50.00), and sixteen percent (16%) instead of twenty-five percent (25%), and seventy-nine dollars (\$79.00) 5 6 instead of one hundred twenty five dollars (\$125), plus the benefits 7 applicable under § 24-7-713; or 8 (B) A mixture of credited service, the amounts payable 9 shall be prorated between the all-contributory amounts and the all-10 noncontributory amounts according to the relationship between his or her 11 noncontributory credited service and his or her total credited service, plus 12 the benefits applicable under § 24-7-713. 13 (3)(A) A child shall be considered a dependent child until his 14 or her death, his or her marriage, he or she marries or reaches his or her 15 attainment of eighteen (18) years of age, whichever comes first. 16 (B)(i) However, the eligibility for the dependent child 17 annuity shall continue after the child reaches age eighteen (18) if maximum shall be extended as long as the child continues uninterruptedly 18 19 consecutively being a as a full-time student at an accredited secondary 20 school, college, or university, but in no any event, not beyond his or her 21 attainment of the age of twenty-three (23) years of age. 22 (ii) The age eighteen (18) maximum shall also be 23 extended for any Any child who has been deemed physically or mentally 24 incapacitated either by an Arkansas a court of competent jurisdiction or by 25 the Board of Trustees of the Arkansas Teacher Retirement System, is eligible 26 to receive a dependent child annuity for as long as the incapacity exists, 27 regardless of age. 28 (4) Upon a child's ceasing When a dependent child ceases to be a 29 dependent child or dies, his or her annuity shall terminate, and there shall 30 be a redetermination of the amounts payable to any remaining dependent 31 children. 32 (d)(1)(A) If at the time of the member's death there is neither a 33 spouse nor a dependent child, each dependent parent shall receive an 34 allowance of the greater of ten percent (10%) of the member's covered salary 35 or fifty dollars (\$50.00) monthly, plus the benefits applicable under § 24-7-713, a dependent parent annuity equal to the amount provided for dependent 36

1	children under subsection (c) of this section.
2	(B) To qualify as a dependent parent, but only if the
3	board finds that the parent shall be the natural or adoptive parent of the
4	member and have been receiving was dependent for at least fifty percent (50%)
5	of his or her financial support $\underline{\text{from}}$ $\underline{\text{upon}}$ the member $\underline{\text{at the time of the}}$
6	member's death.
7	(B) These amounts shall apply if the member had no member
8	noncontributory service of the type specified in § 24-7-705.
9	(2) If the member had:
10	(A) Only the noncontributory credited service, then the
11	amounts shall be six percent (6%) instead of ten percent (10%), and thirty-
12	one dollars (\$31.00), plus the benefits applicable under § 24-7-713, instead
13	of fifty dollars (\$50.00); or
14	(B) A mixture of credited service, the amount shall be
15	prorated between the all-contributory amount and the all-noncontributory
16	amount according to the relationship between his or her noncontributory
17	credited service and his or her total credited service, plus the benefits
18	applicable under § 24-7-713.
19	(e)(1) If a member dies in employer service before retirement, the
20	member's accumulated contributions standing to his or her credit in the
21	member's deposit account at the time of the member's death, together with
22	regular interest until the date of death, shall be paid as if the member
23	retired as of the date of his or her death in accordance with the provisions
24	applicable to the disposition of residue under § 24-7-709.
25	(2) For the purposes of § 24-7-709 related to the disposition of
26	residue, In the event all the annuities provided for in this section payable
27	on account of the death of a member terminate, any amounts received from the
28	member's deposit account in the form of a survivor annuity under this section
29	shall be considered annuity payments received by the member or his or her
30	designated beneficiary and shall offset any disposition of residue payable
31	the provisions of under § 24-7-709 shall apply.
32	(2)(A) If there are no designated persons surviving at
33	termination, the difference shall be payable in the following statutory
34	succession:
35	(i) Spouse; then
36	(ii) Children: then

1	(iii) Parents; then
2	(iv) Estate.
3	(B) Effective for all members dying after June 30, 2006,
4	if there are no designated persons surviving the member at termination, the
5	difference shall be payable to the member's estate.
6	(f) Annuities payable under the provisions of this section shall
7	commence the first day of the calendar month $\displaystyle{ {\tt next} }$ following the later of the
8	date of the member's death or a later date specified for commencement of the
9	date the survivor annuity payments is payable as provided in this section.
10	(g) In the event the member had previously received benefits from the
11	system and has not repaid in full all amounts payable by him or her to the
12	system, the annuity amounts otherwise provided by this section shall be
13	withheld and used to effect repayment until the total of the withholdings
14	repays in full all amounts payable by him or her to the system.
15	
16	SECTION 17. Arkansas Code § 24-7-711(a)(2), concerning disposition of
17	accumulated contributions upon retirement termination, is amended to read as
18	follows:
19	(2) Any contributions remaining on deposit shall accrue <u>regular</u>
20	interest at the end of each fiscal year as provided by $\$ 24-7-410(d).
21	
22	SECTION 18. Arkansas Code § 24-7-719 is amended to read as follows:
23	24-7-719. Rollover of distributions.
24	(a) As used in this section:
25	(1) "Direct rollover" means the payment of an eligible
26	distribution to an individual retirement arrangement or another employer
27	benefit plan;
28	(2) "Eligible rollover distribution" means that portion of a
29	distribution which may be rolled over to an individual retirement arrangement
30	or to another employer benefit plan; and
31	(3) "Eligible retirement plan" means an individual retirement
32	account or individual retirement annuity or individual retirement arrangement
33	or another employer benefit plan which accepts direct rollovers.
34	(b) Beginning January 1, 1993, should a member, or spouse, if the
35	member is deceased, elect to make a direct rollover of a distribution from
36	the Arkansas Teacher Retirement System to an eligible retirement plan of all

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1	or part of his eligible rollover distribution, the amount shall be paid to
2	the trustee of the eligible retirement plan.
3	(c) Subsection (b) of this section shall apply to distributions made
4	under §§ 24-7-709 - 24-7-711, and 24-7-716, 24-7-720, and 24-7-1308.
5	
6	SECTION 19. EMERGENCY CLAUSE. It is found and determined by the General
7	Assembly of the State of Arkansas that the current laws applicable to the
8	Arkansas Teacher Retirement System require technical revisions; that
9	revisions are necessary to ensure the effective and efficient operation of
10	the system; and that the most effective time to make changes to the
11	retirement system is at the beginning of the state's fiscal year. Therefore,
12	an emergency is declared to exist and this act being immediately necessary
13	for the preservation of the public peace, health, and safety shall become
14	effective on July 1, 2007.
15	
16	/s/ J. Jeffress
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18	APPROVED: 2/13/2007
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