Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 584 of the Regular Session

State of Arkansas
87th General Assembly
Regular Session, 2009

By: Joint Budget Committee

As Engrossed: H3/12/09
A Bill

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30, 2010; AND FOR OTHER PURPOSES.

Subtitle<br>AN ACT FOR THE UNIVERSITY OF ARKANSAS FORT SMITH APPROPRIATION FOR THE 2009-2010 FISCAL YEAR.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2009-2010 fiscal year, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §2l-5101), or its successor.

| 1 |  |  |  | Maximum Annual |
| :---: | :---: | :---: | :---: | :---: |
| 2 |  |  | Maximum | Salary Rate |
| 3 | Item |  | No. of | Fiscal Year |
| 4 | No. | Title | Employees | 2009-2010 |
| 5 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 6 |  | ADMINISTRATIVE POSITIONS |  |  |
| 7 | (001) | Chancellor UA Fort Smith | 1 | \$169,912 |
| 8 | (002) | Provost/Chief Academic Officer | 1 | \$144,363 |
| 9 | (003) | Vice Chan for Univ. Rel./Exec. Asst. | 1 | \$134,253 |
| 10 | (004) | Vice Chan. For Finance \& Admin. | 1 | \$134,253 |
| 11 | (005) | Executive Vice Chancellor | 1 | \$132,213 |
| 12 | (006) | Vice Chancellor for Student Services | 1 | \$132,213 |
| 13 | (007) | Vice Chan. for Instit. Advanc. | 1 | \$132,213 |
| 14 | (008) | Director of University Communication | 1 | \$120,552 |
| 15 | (009) | Dir. of Management Info. Systems | 1 | \$117,439 |
| 16 | (010) | Assoc. Vice Chan for Fin. \& Admin. | 1 | \$116,188 |
| 17 | (011) | Dean | 6 | \$108,171 |
| 18 | (012) | Vice Chan for Planning \& Account. | 1 | \$104,510 |
| 19 | (013) | Controller | 1 | \$103,641 |
| 20 | (014) | Dean of Business \& Professional Inst | 1 | \$98,755 |
| 21 | (015) | Dean of Work Force Development | 1 | \$98,755 |
| 22 | (016) | Director of Plant Operations / Eng. | 1 | \$97,553 |
| 23 | (017) | Dean of Instructional Development | 1 | \$97,316 |
| 24 | (018) | Director of Planned Giving | 1 | \$96,283 |
| 25 | (019) | Director of Annual Fund | 1 | \$96,283 |
| 26 | (020) | Director of Major Gifts | 1 | \$96,283 |
| 27 | (021) | Registrar | 1 | \$94,902 |
| 28 | (022) | Dir. of Community \& Cont. Ed. | 1 | \$92,021 |
| 29 | (023) | Associate Director of Computing Serv | 4 | \$89,915 |
| 30 | (024) | Dir. of Institutional Research | 1 | \$88,373 |
| 31 | (025) | Assistant to the Chancellor | 1 | \$88,318 |
| 32 | (026) | Dir. of Telecommunications | 1 | \$85,291 |
| 33 | (027) | Project/Program Administrators | 31 |  |
| 34 |  | Project /Program Director |  | \$84,431 |
| 35 |  | Project/Program Manager |  | \$76,515 |
| 36 |  | Project /Program Specialist |  | \$66,016 |


| 1 | (028) | Director of Admissions | 1 | \$82,242 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (029) | Director of Student Aid | 1 | \$82,242 |
| 3 | (030) | Assistant Director of Plant Oper. | 1 | \$79,884 |
| 4 | (031) | Dir. of Evening \& Special Programs | 1 | \$79,752 |
| 5 | (032) | Director of Media Services | 1 | \$79,304 |
| 6 | (033) | Director of University Police | 1 | \$76,317 |
| 7 | (034) | Development Officer | 7 | \$76,209 |
| 8 | (035) | Dir. of Budget | 1 | \$75,226 |
| 9 | (036) | Dir. of Placement/Career Services | 1 | \$75,226 |
| 10 | (037) | Director of Staff Development | 1 | \$70,998 |
| 11 | (038) | Dir. of Sys Prog \& Data Base Sves. | 1 | \$69,513 |
| 12 | (039) | Director of Academic Support Service | 1 | \$66,391 |
| 13 | (040) | Dir. of Educational Assessment | 1 | \$66,390 |
| 14 | (041) | Director of Disability Services | 1 | \$66,307 |
| 15 | (042) | Administrator of Grants \& Contracts | 1 | \$65,754 |
| 16 | (043) | Instructional Designers | 2 | \$63,876 |
| 17 | (044) | Counselor | 1 | \$63,876 |
| 18 | (045) | Director of Student Activities \& Org | 1 | \$62,760 |
| 19 | (046) | Continuing Education Specialist | 4 | \$57,878 |
| 20 | (047) | Workforce Specialist | 3 | \$57,878 |
| 21 | (048) | Institutional Assistant | 6 | \$55,965 |
| 22 | (049) | Academic Advisor | 44 | \$51,731 |
| 23 | (050) | Dir. of Admin. Support Services | 1 | \$50,674 |
| 24 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 25 |  | CLASSIFIED POSITIONS |  |  |
| 26 | (051) | Senior Software Support Analyst | 3 | GRADE C123 |
| 27 | (052) | Systems Analyst | 7 | GRADE C122 |
| 28 | (053) | Procurement Manager | 1 | GRADE C121 |
| 29 | (054) | HE Public Safety Commander I | 1 | GRADE C120 |
| 30 | (055) | Public Information Coordinator | 1 | GRADE C120 |
| 31 | (056) | Fiscal Support Supervisor | 5 | GRADE Cl18 |
| 32 | (057) | Website Developer | 2 | GRADE C118 |
| 33 | (058) | Editor | 1 | GRADE Cl17 |
| 34 | (059) | Information Systems Analyst | 1 | GRADE Cl17 |
| 35 | (060) | Maintenance Coordinator | 1 | GRADE C117 |
| 36 | (061) | Research Project Analyst | 1 | GRADE C117 |


| 1 | (062) | Buyer | 2 | GRADE | C116 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (063) | Director of Alumni | 1 | GRADE | C116 |
| 3 | (064) | HE Institution Program Coordinator | 5 | GRADE | C116 |
| 4 | (065) | Media Specialist | 2 | GRADE | C116 |
| 5 | (066) | Occupational Safety Coordinator | 1 | GRADE | C116 |
| 6 | (067) | Public Safety Officer | 13 | GRADE | C116 |
| 7 | (068) | Skilled Trades Supervisor | 4 | GRADE | C116 |
| 8 | (069) | Administrative Analyst | 4 | GRADE | C115 |
| 9 | (070) | Assistant Registrar | 2 | GRADE | C115 |
| 10 | (071) | Computer Support Technician | 1 | GRADE | C115 |
| 11 | (072) | Fiscal Support Analyst | 7 | GRADE | C115 |
| 12 | (073) | Skilled Tradesman | 19 | GRADE | C115 |
| 13 | (074) | Commercial Graphic Artist | 3 | GRADE | C114 |
| 14 | (075) | Computer Operator | 2 | GRADE | C114 |
| 15 | (076) | Network Analyst | 1 | GRADE | C114 |
| 16 | (077) | Administrative Support Supervisor | 3 | GRADE | C113 |
| 17 | (078) | Audiovisual Aids Supervisor | 1 | GRADE | C113 |
| 18 | (079) | Commercial Artist/Graphic Artist I | 1 | GRADE | C113 |
| 19 | (080) | Financial Aid Specialist | 1 | GRADE | Cl13 |
| 20 | (081) | Human Resources Specialist | 2 | GRADE | C113 |
| 21 | (082) | Administrative Specialist III | 11 | GRADE | C112 |
| 22 | (083) | Fiscal Support Specialist | 7 | GRADE | Cl12 |
| 23 | (084) | Instrumentation Technician | 2 | GRADE | C112 |
| 24 | (085) | Maintenance Specialist | 2 | GRADE | C112 |
| 25 | (086) | Research Assistant | 1 | GRADE | Cl12 |
| 26 | (087) | Special Events Coordinator | 1 | GRADE | C112 |
| 27 | (088) | Coordinator of Housekeeping | 1 | GRADE | Cl11 |
| 28 | (089) | Laboratory Coordinator | 1 | GRADE | Cl11 |
| 29 | (090) | Computer Publishing Operator | 2 | GRADE | C110 |
| 30 | (091) | Human Resources Assistant | 4 | GRADE | Cl10 |
| 31 | (092) | Laboratory Technician | 1 | GRADE | C110 |
| 32 | (093) | Administrative Specialist II | 15 | GRADE | C109 |
| 33 | (094) | Library Technician | 3 | GRADE | C109 |
| 34 | (095) | Cashier | 2 | GRADE | C108 |
| 35 | (096) | Inventory Control Technician | 1 | GRADE | C108 |
| 36 | (097) | Maintenance Assistant | 5 | GRADE | C108 |


| 1 | (098) | Mail Services Coordinator | 1 | GRADE C107 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (099) | Registrar's Assistant | 3 | GRADE C107 |
| 3 | (100) | Administrative Specialist I | 19 | GRADE C106 |
| 4 | (101) | HE Public Safety Dispatcher | 2 | GRADE C106 |
| 5 | (102) | Apprentice Tradesman | 9 | GRADE C105 |
| 6 | (103) | Reproduction Equipment Operator | 1 | GRADE C105 |
| 7 | (104) | Shipping \& Receiving Clerk | 1 | GRADE C105 |
| 8 | (105) | Institutional Services Supervisor | 14 | GRADE C104 |
| 9 | (106) | Institutional Services Assistant | 25 | GRADE C103 |
| 10 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 11 |  | ACADEMIC POSITIONS |  |  |
| 12 | (107) | Department Chairpersons | 20 | \$119,970 |
| 13 | (108) | Director of Library Services | 1 | \$114, 189 |
| 14 | (109) | Assistant Dean | 3 | \$101,623 |
| 15 | (110) | Librarian | 7 | \$82,461 |
| 16 | (111) | Project/Program Director | 2 | \$84,431 |
| 17 |  | NINE-MONTH EDUCATIONAL \& GENERAL |  |  |
| 18 |  | ACADEMIC POSITIONS |  |  |
| 19 | (112) | Faculty | 292 |  |
| 20 |  | Distinguished Professor |  | \$132,104 |
| 21 |  | Professor |  | \$115,890 |
| 22 |  | Associate Professor |  | \$101,600 |
| 23 |  | Assistant Professor |  | \$85,059 |
| 24 |  | Instructor |  | \$66,364 |
| 25 |  | Lecturer |  | \$55,695 |
| 26 | (113) | Clinical Instructor | 13 | \$49,516 |
| 27 | (114) | Part-Time Faculty | 300 | \$34,859 |
| 28 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 29 |  | NON-CLASSIFIED POSITIONS |  |  |
| 30 | (115) | Athletic Director | 1 | \$99,421 |
| 31 | (116) | Coach | 8 | \$90,838 |
| 32 | (117) | Dir. of Auxiliary Enterprises | 1 | \$87,261 |
| 33 | (118) | Project/Program Administrators | 5 |  |
| 34 |  | Project/Program Director |  | \$84,431 |
| 35 |  | Project/Program Manager |  | \$76,515 |
| 36 | (119) | Senior Women's Administrator | 1 | \$76,041 |


| 1 | (120) | Assistant Athletic Director | 1 | \$76,041 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (121) | Head Athletic Trainer | 1 | \$71,407 |
| 3 | (122) | Assistant Coach | 8 | \$71,407 |
| 4 | (123) | Director of Food Service | 1 | \$65,708 |
| 5 | (124) | Campus Store Manager | 1 | \$65,240 |
| 6 | (125) | Sports Information Director | 1 | \$48,006 |
| 7 | (126) | Compliance Officer | 1 | \$45,881 |
| 8 | (127) | Residential Life Coordinator | 1 | \$45,881 |
| 9 | (128) | Assistant Athletic Trainer | 2 | \$30,818 |
| 10 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 11 |  | CLASSIFIED POSITIONS |  |  |
| 12 | (129) | Special Events Manager | 2 | GRADE Cll5 |
| 13 | (130) | Food Preparation Manager | 2 | GRADE Cll4 |
| 14 | (131) | Student Union Night Manager | 1 | GRADE Cll4 |
| 15 | (132) | Assistant Bookstore Manager | 1 | GRADE Cll2 |
| 16 | (133) | Food Preparation Supervisor | 2 | GRADE Clll |
| 17 | (134) | Cashier | 2 | GRADE Cl08 |
| 18 | (135) | Purchasing Assistant | 1 | GRADE Cl06 |
| 19 | (136) | Shipping \& Receiving Clerk | 1 | GRADE Cl05 |
| 20 | (137) | Cook | 3 | GRADE Cl04 |
| 21 | (138) | Food Preparation Technician | 5 | GRADE Cl02 |
| 22 |  | WESTERN ARKANSAS AREA TECHNICAL CTR |  |  |
| 23 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 24 |  | ADMINISTRATIVE POSITIONS |  |  |
| 25 | (139) | Director Western Arkansas Area Tech | 1 | \$84,285 |
| 26 | (140) | Asst. Dir. Western Ark Area Tech Ctr | 1 | \$74,583 |
| 27 | (141) | Workforce Specialist | 2 | \$57,878 |
| 28 | (142) | Academic Advisor | 3 | \$48,006 |
| 29 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 30 |  | CLASSIFIED POSITIONS |  |  |
| 31 | (143) | Administrative Specialist II | 1 | GRADE Cl09 |
| 32 |  | NINE-MONTH EDUCATIONAL \& GENERAL |  |  |
| 33 |  | ACADEMIC POSITIONS |  |  |
| 34 | (144) | Faculty | 12 | \$69,263 |
| 35 | (145) | Part-Time Faculty | 18 | \$34,859 |
| 36 |  | MAX. NO. OF EMPLOYEES | 110 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2009-2010 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2010, the following:

| ITEM |  | FISCAL YEAR2009-2010 |  |
| :---: | :---: | :---: | :---: |
| NO. |  |  |  |
| (01) | REGULAR SALARIES | \$ | 17,272,165 |
| (02) | EXTRA HELP |  | 701,500 |
| (03) | PERSONAL SERV MATCHING |  | 3,799,876 |
| (04) | MAINT. \& GEN. OPERATION |  |  |
|  | (A) OPER. EXPENSE |  | 3,041,585 |
|  | (B) CONF. \& TRAVEL |  | 0 |
|  | (C) PROF. FEES |  | 0 |
|  | (D) CAP. OUTLAY |  | 0 |
|  | (E) DATA PROC. |  | 0 |
| (05) | FUNDED DEPRECIATION |  | 17,460 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 24,832,586 |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith, for personal services and operating expenses of the University of Arkansas Fort Smith for the fiscal year ending June 30, 2010, the following:

| ITEM NO. |  |  | FISCAL YEAR 2009-2010 |
| :---: | :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$ | 22,454,470 |
| (02) | EXTRA HELP |  | 4,091,326 |
| (03) | PERSONAL SERV MATCHING |  | 9,703,679 |
| (04) | MAINT. \& GEN. OPERATION |  |  |
|  | (A) OPER. EXPENSE |  | 22,599,757 |
|  | (B) CONF. \& TRAVEL |  | 952,034 |
|  | (C) PROF. FEES |  | 4,084,019 |
|  | (D) CAP. OUTLAY |  | 31,904,470 |
|  | (E) DATA PROC. |  | 1,519,962 |
| (05) | CAPITAL IMPROVEMENTS |  | 8,799,909 |
| (06) | DEBT SERVICE |  | 9,723,118 |
| (07) | FUND TRANS/REFUND/ INVESTMENTS |  | 30,784,027 |
| (08) | PROMOTIONAL ITEMS |  | 175,000 |
| (09) | OVERTIME |  | 763,518 |
|  | TOTAL AMOUNT APPROPRIATED | \$ | 147,555,289 |

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYMENT MODELS. The University of Arkansas at Fort Smith is hereby authorized to experiment with and utilize employment models other than tenure to accommodate the development and delivery of curriculum, such as the employment of new faculty on a twelve-month, forty-hour week basis, with rewards for administrative staff and faculty based upon results.

The provisions of this section shall be in effect only from July l, 20072009 through June 30, 2009 2010.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during
the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor, will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only from July 1 , 20072009 through June 30, 2009 2010.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1, 2009 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective
date of this Act beyond July 1, 2009 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2009.
/s/ Joint Budget Committee

APPROVED: 3/25/2009

