	Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.
	Act 665 of the Regular Session
1	State of Arkansas As Engrossed: S3/11/09
2	87th General Assembly A Bill
3	Regular Session, 2009SENATE BILL415
4	
5	By: Joint Budget Committee
6	
7 8	For An Act To Be Entitled
9	AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
10	SERVICES AND OPERATING EXPENSES FOR THE
11	UNIVERSITY OF CENTRAL ARKANSAS FOR THE FISCAL
12	YEAR ENDING JUNE 30, 2010; AND FOR OTHER
13	PURPOSES.
14	
15	
16	Subtitle
17	AN ACT FOR THE UNIVERSITY OF CENTRAL
18	ARKANSAS APPROPRIATION FOR THE 2009-2010
19	FISCAL YEAR.
20	
21	
22	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
23	
24	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for
25	the University of Central Arkansas for the 2009-2010 fiscal year, the
26	following maximum number of regular employees whose salaries shall be
27	governed by the provisions of the Uniform Classification and Compensation Act
28	(Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
29	thereto. Provided, however, that any position to which a specific maximum
30	annual salary is set out herein in dollars, shall be exempt from the
31	provisions of said Uniform Classification and Compensation Act. All persons
32	occupying positions authorized herein are hereby governed by the provisions
33	of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
34 25	101), or its successor.
35	



1				Maximum Annual
2			Maximum	Salary Rate
3	Item		No. of	Fiscal Year
4	No.	Title	Employees	2009-2010
5		TWELVE MONTH EDUCATIONAL AND GENERAL		
6		ADMINISTRATIVE POSITIONS		
7	(001)	President Univ. of Central Arkansas	1	\$169,912
8	(002)	Vice-President and Provost	1	\$144,363
9	(003)	Executive Vice-President	1	\$144,363
10	(004)	Executive Asst. to the President	1	\$140,107
11	(005)	Vice-Pres. for Academic Services	1	\$140,107
12	(006)	Vice-Pres. for Financial Services	1	\$140,107
13	(007)	Vice-Pres. for Admin. Services	1	\$137 , 979
14	(008)	Vice-Pres. for Student Services	1	\$137 , 979
15	(009)	Vice-Pres. for Development	1	\$137 , 979
16	(010)	Academic Dean	11	\$133,723
17	(011)	Associate Provost	4	\$125 ,9 83
18	(012)	Associate Vice-President	6	\$121,260
19	(013)	Chief Technology Officer	1	\$121,260
20	(014)	Director of Computer Services	1	\$117,439
21	(015)	General Counsel	1	\$108,596
22	(016)	Controller	1	\$108,171
23	(017)	Director of Development	1	\$106,053
24	(018)	Assistant Vice-President	2	\$102,711
25	(019)	Director of Physical Plant	1	\$101,819
26	(020)	Director of University Relations	1	\$101,623
27	(021)	Assistant Provost	2	\$101,623
28	(022)	Registrar	1	\$97,316
29	(023)	Director of Counseling Center	1	\$96,283
30	(024)	Director of Planned Giving	1	\$96,283
31	(025)	Dir of Corp. & Foundation Relations	1	\$96,283
32	(026)	Dir of Grants & Other Sponsored Prgm	1	\$94,429
33	(027)	Director of Engineering Systems	1	\$91 , 975
34	(028)	Continuing Education Coordinator	1	\$91,222
35	(029)	Dean of Students	1	\$91,222
36	(030)	Director of Public Service	1	\$91,222

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1	(031)	Director of Corporate Relations	1	\$90,138
2	(032)	•	4	\$89,915
3	(033)	•	2	\$89,184
4	(034)	-	1	\$87,915
5	(035)		1	\$85,596
6	(036)	•	67	
7		Project/Program Director		\$84,431
8		Project/Program Manager		\$76,515
9		Project/Program Specialist		\$66,016
10	(037)	Associate Controller	1	\$82,332
11	(038)	Associate Dean	9	\$81,978
12	(039)	Business Manager	1	\$81,978
13	(040)		1	\$81,865
14	(041)	UCA Dir. of University Police	1	\$79,796
15	(042)	Project Engineer	1	\$79,600
16	(043)	Budget Officer	1	\$78,509
17	(044)	Development Officer	12	\$76,209
18	(045)	Director of Institutional Research	1	\$75,726
19	(046)	Director of Alumni	1	\$70,694
20	(047)	Dir. of Publications & Creative Svcs	1	\$70 , 350
21	(048)	Director of Internal Audits	1	\$68,248
22	(049)	Director of Information	1	\$68,056
23	(050)	Director of Developmental Skills	1	\$67,626
24	(051)	Assistant Dean of Students	35	\$66,307
25	(052)	Director of Disability Services	1	\$66,307
26	(053)	Dir. Environ. Health & Safety Prgms.	1	\$66,123
27	(054)	Coordinator of Intramural Activities	2	\$64,312
28	(055)	Senior Internal Auditor	1	\$61,631
29	(056)	Associate for Administration	3	\$61,146
30		TWELVE MONTH EDUCATIONAL AND GENERAL		
31		CLASSIFIED POSITIONS		
32	(057)	Information Systems Coordinator	2	GRADE C124
33	(058)	Systems Specialist	3	GRADE C124
34	(059)	HE Public Safety Commander III	3	GRADE C122
35	(060)	Systems Analyst	4	GRADE C122
36	(061)	HE Public Safety Commander II	2	GRADE C121

1	(062)	HE Public Safety Commander I	3	GRADE C120
2	(063)	Computer Support Specialist	12	GRADE C119
3	(064)	Campus Maintenance Supervisor	2	GRADE C119
4	(065)	Education Counselor	13	GRADE C119
5	(066)	Fiscal Support Supervisor	2	GRADE C118
6	(067)	Network Support Analyst	10	GRADE C118
7	(068)	Residential Services Manager	1	GRADE C118
8	(069)	HE Public Safety Supervisor	5	GRADE C117
9	(070)	Human Resources Analyst	4	GRADE C117
10	(071)	Information Systems Analyst	5	GRADE C117
11	(072)	Maintenance Coordinator	2	GRADE C117
12	(073)	Skilled Trades Foreman	8	GRADE C117
13	(074)	Buyer	1	GRADE C116
14	(075)	Construction Inspector	2	GRADE C116
15	(076)	Construction/Maintenance Coordinator	1	GRADE C116
16	(077)	Education & Instruction Specialist	3	GRADE C116
17	(078)	Energy Conservation Coordinator	1	GRADE C116
18	(079)	HE Inst Program Coordinator	22	GRADE C116
19	(080)	Public Information Specialist	3	GRADE C116
20	(081)	Public Safety Officer	19	GRADE C116
21	(082)	Skilled Trades Supervisor	13	GRADE C116
22	(083)	Software Support Specialist	4	GRADE C116
23	(084)	Asst Registrar	2	GRADE C115
24	(085)	Computer Support Technician	5	GRADE C115
25	(086)	Financial Aid Analyst	5	GRADE C115
26	(087)	Fiscal Support Analyst	17	GRADE C115
27	(088)	Library Supervisor	8	GRADE C115
28	(089)	Maintenance Supervisor	5	GRADE C115
29	(090)	Payroll Services Specialist	2	GRADE C115
30	(091)	Skilled Tradesman	32	GRADE C115
31	(092)	Commercial Graphic Artist	1	GRADE C114
32	(093)	Computer Operator	7	GRADE C114
33	(094)	Administrative Support Supervisor	1	GRADE C113
34	(095)	Financial Aid Specialist	4	GRADE C113
35	(096)	Human Resources Specialist	1	GRADE C113
36	(097)	Inventory Control Manager	1	GRADE C113

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1	(098)	Landscape Supervisor	2	GRADE C113
2	(099)	Student Recruitment Specialist	3	GRADE C113
3	(100)	Administrative Specialist III	54	GRADE C112
4	(101)	Fiscal Support Specialist	15	GRADE C112
5	(102)	Instrumentation Technician	3	GRADE C112
6	(103)	Maintenance Specialist	4	GRADE C112
7	(104)	Research Assistant	1	GRADE C112
8	(105)	Coordinator of Housekeeping	3	GRADE C111
9	(106)	Laboratory Coordinator	2	GRADE C111
10	(107)	Collector	1	GRADE C110
11	(108)	Equipment Mechanic	1	GRADE C110
12	(109)	Landscape Specialist	2	GRADE C110
13	(110)	Public Safety Security Officer	8	GRADE C110
14	(111)	Warehouse Specialist	1	GRADE C110
15	(112)	Administrative Specialist II	80	GRADE C109
16	(113)	Duplication Assistant	1	GRADE C109
17	(114)	Greenhouse Technician	1	GRADE C109
18	(115)	Heavy Equipment Operator	5	GRADE C109
19	(116)	Institutional Bus Driver	11	GRADE C109
20	(117)	Library Technician	23	GRADE C109
21	(118)	Maintenance Assistant	13	GRADE C108
22	(119)	Cashier	4	GRADE C108
23	(120)	Skilled Trades Helper	12	GRADE C108
24	(121)	Fiscal Support Technician	5	GRADE C108
25	(122)	Registrar's Assistant	2	GRADE C107
26	(123)	Administrative Specialist I	16	GRADE C106
27	(124)	HE Public Safety Dispatcher	4	GRADE C106
28	(125)	Mail Services Assistant	2	GRADE C105
29	(126)	Apprentice Tradesman	13	GRADE C105
30	(127)	Equipment Operator	15	GRADE C105
31	(128)	Shipping & Receiving Clerk	5	GRADE C105
32	(129)	Institutional Services Supervisor	15	GRADE C104
33	(130)	Institutional Services Assistant	63	GRADE C103
34		TWELVE MONTH EDUCATIONAL AND GENERAL		
35		ACADEMIC POSITIONS		
36	(131)	Faculty	100	

1		Distinguished Professor		\$142,438
2		Professor		\$123,077
3		Assoc. Professor		\$114,559
4		Asst. Professor		\$97 , 437
5		Instructor		\$80,098
6	(132)	Department Chairperson	35	\$125,206
7	(133)	Director of Library	1	\$119,174
8	(134)	Research Associate	2	\$91,140
9	(135)	Archivist	1	\$ 79, 560
10	(136)	Assoc. Librarian	2	\$69,796
11	(137)	Asst. Librarian	11	\$66,200
12	(138)	Dir. of Audiovisual Services	1	\$65 , 492
13	(139)	Research Assistant	2	\$54 , 560
14		NINE MONTH EDUCATIONAL AND GENERAL		
15		ACADEMIC POSITIONS		
16	(140)	Faculty	590	
17		Distinguished Professor		\$137,863
18		Professor		\$120,949
19		Assoc. Professor		\$106,042
20		Asst. Professor		\$88,767
21		Instructor		\$69,263
22		Lecturer		\$55 ,9 65
23	(141)	Part-Time Faculty	200	\$34,859
24	(142)	Graduate Assistant	250	\$21,861
25		TWELVE MONTH AUXILIARY ENTERPRISES		
26		NON-CLASSIFIED POSITIONS		
27	(143)	Senior Physician	1	\$154,500
28	(144)	Head Football Coach	1	\$147,242
29	(145)	Head Coach/Athletic Director	1	\$137,938
30	(146)	Head Basketball Coach	2	\$128,653
31	(147)	Physician	1	\$102,310
32	(148)	Assoc. Dir. of Athletics	2	\$96,226
33	(149)	Head Coach	11	\$90,838
34	(150)	Dir. of Auxiliary Enterprises	1	\$87,261
35	(151)	Project/Program Administrators	25	
36		Project/Program Director		\$84,431

1		Project/Program Manager		\$76,515
2		Project/Program Specialist		\$66,016
3	(152)	Director of Major Gifts	1	\$79,222
4	(153)	Patient Care Supervisor	1	\$77,814
5	(154)	Compliance Coordinator	1	\$75,036
6	(155)	Director of Housing	1	\$72,101
7	(156)	Assistant Coach	25	\$71,407
8	(157)	Assistant Athletic Director	5	\$71,407
9	(158)	Athletic Trainer	1	\$71,407
10	(159)	Assist. Strength/Conditioning Coach	1	\$71,407
11	(160)	Registered Nurse Practitioner	2	\$68,851
12	(161)	Coordinator of Athletic Facilities	1	\$60,070
13		TWELVE MONTH AUXILIARY ENTERPRISES		
14		CLASSIFIED POSITIONS		
15	(162)	Campus Maintenance Supervisor	1	GRADE C119
16	(163)	Computer Support Specialist	1	GRADE C119
17	(164)	Information Systems Analyst	1	GRADE C117
18	(165)	UCA Asst Director of Housing	5	GRADE C117
19	(166)	HE Inst Program Coordinator	6	GRADE C116
20	(167)	Skilled Trades Supervisor	1	GRADE C116
21	(168)	Education and Instruction Specialist	2	GRADE C116
22	(169)	Fiscal Support Analyst	4	GRADE C115
23	(170)	Skilled Tradesman	6	GRADE C115
24	(171)	Food Preparation Manager	1	GRADE C114
25	(172)	Licensed Practical Nurse	7	GRADE C113
26	(173)	Special Events Coordinator	1	GRADE C112
27	(174)	Fiscal Support Specialist	5	GRADE C112
28	(175)	Administrative Specialist III	5	GRADE C112
29	(176)	Coordinator of Housekeeping	1	GRADE C111
30	(177)	Resident Hall Specialist	2	GRADE C111
31	(178)	Food Preparation Supervisor	5	GRADE C111
32	(179)	Campus Postmaster	1	GRADE C110
33	(180)	Adminstrative Specialist II	3	GRADE C109
34	(181)	Student Union Section Manager	1	GRADE C109
35	(182)	Fiscal Support Technician	2	GRADE C108
			-	

GRADE C106

7

(183) Administrative Specialist I

(184) Cook

2	GRADE C104
4	GRADE C104

2	(185)	Institutional Services Supervisor	4	GRADE C104
3	(186)	Institutional Services Assistant	33	GRADE C103
4		CONTINGENCY POSITIONS - FOOD SERVICE		
5		CLASSIFIED POSITIONS		
6	(187)	Dietitian	1	GRADE C117
7	(188)	Food Preparation Supervisor	4	GRADE C111
8	(189)	Food Preparation Specialist	4	GRADE C104
9	(190)	Cook	10	GRADE C104
10	(191)	Food Preparation Technician	29	GRADE C102
11		MAX. NO. OF EMPLOYEES	2,262	

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13 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the 14 University of Central Arkansas for the 2009-2010 fiscal year, the following 15 maximum number of part-time or temporary employees, to be known as "Extra 16 Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, 17 at rates of pay not to exceed those provided in the Uniform Classification 18 and Compensation Act, or its successor, or this act for the appropriate 19 20 classification.

21

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, 23 to the University of Central Arkansas, to be payable from the University of 24 Central Arkansas Fund, for personal services and operating expenses of the 25 University of Central Arkansas for the fiscal year ending June 30, 2010, the 26 following:

27

28	ITEM		FISCAL YEAR
29	NO.		2009-2010
30	(01)	REGULAR SALARIES	\$ 40,000,000
31	(02)	EXTRA HELP	3,000,000
32	(03)	PERSONAL SERV MATCHING	8,344,443
33	(04)	MAINT. & GEN. OPERATION	
34		(A) OPER. EXPENSE	10,000,000
35		(B) CONF. & TRAVEL	0
36		(C) PROF. FEES	0

1	(D) CAP. OUTLAY	1,000,000
2	(E) DATA PROC.	0
3	(05) FUNDED DEPRECIATION	500,000
4	TOTAL AMOUNT APPROPRIATED	\$ 62,844,443
5		
6	SECTION 4. APPROPRIATION - CASH FUNDS. There is	hereby appropriated, to
7	the University of Central Arkansas, to be payable f	from cash funds as defined
8	by Arkansas Code 19-4-801 of the University of Cent	ral Arkansas, for personal
9	services and operating expenses of the University of	of Central Arkansas for the
10	fiscal year ending June 30, 2010, the following:	
11		
12	ITEM	FISCAL YEAR
13	NO.	2009-2010
14	(01) REGULAR SALARIES	\$ 32,819,200
15	(02) EXTRA HELP	7,080,000
16	(03) OVERTIME	500,000
17	(04) PERSONAL SERV MATCHING	8,909,400
18	(05) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	40,000,000
20	(B) CONF. & TRAVEL	1,500,000
21	(C) PROF. FEES	2,770,000
22	(D) CAP. OUTLAY	19,225,862
23	(E) DATA PROC.	0
24	(06) CAPITAL IMPROVEMENTS	77,100,000
25	(07) DEBT SERVICE	11,250,000
26	(08) FUND TRANS/REFUND/ INVESTMENTS	8,100,000
27	(09) PROMOTIONAL ITEMS	1,330,000
28	TOTAL AMOUNT APPROPRIATED	<u>\$ 210,584,462</u>
29		
30	SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPOR	ATED INTO THE ARKANSAS
31	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND	TEMPORARY LAW. FOOD
32	SERVICE. If the University of Central Arkansas cano	els the current contract
33	for food service and chooses to operate the food se	ervice with University
34	employees, the President, upon authorization of the	e Board of Trustees, is
35	allowed to utilize the contingent positions contain	ed in Section 1 of this
36	Act, provided he or she has obtained approval from	the Department of Higher

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Education and the Chief Fiscal Officer of the State, who has sought prior
 review by the Arkansas Legislative Council.

3 The provisions of this section shall be in effect only from July 1,
4 2007 2009 through June 30, 2009 2010.

6 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 8 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may 9 make special allowances available to any coach who coaches more than one 10 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal 11 year for any one coach during each year of the 2007-2009 biennium. Further, 12 the Board of Trustees of the University of Central Arkansas is hereby authorized to make additional payments to head coaches at the University of 13 14 Central Arkansas from revenues generated by contracts with vendors of 15 athletic apparel, shoes and other products in such amounts as may be 16 established by the Board of Trustees for performance by the coaches of 17 consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be 18 19 considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the Act. Nothing in this section 20 21 shall be construed to reduce or eliminate the authority granted elsewhere in 22 Arkansas statutes for the payment of allowances or bonuses to coaches at the 23 University of Central Arkansas. Further, if the special allowance funds 24 authorized herein are utilized, the University of Central Arkansas shall 25 report annually to the Legislative Joint Auditing Committee the exact 26 disposition of those special allowance funds.

27 The provisions of this section shall be in effect only from July 1, 28 <u>2007</u> <u>2009</u> through June 30, <u>2009</u> <u>2010</u>.

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30 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 32 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central 33 Arkansas is hereby authorized to enact voluntary payroll deductions for 34 employees using on-campus programs and facilities. All such deductions shall 35 be entirely voluntary in nature, shall require written authorization from 36 each participant electing to use such deductions and shall not be made on a

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pre-tax basis. Nothing in this section shall be construed to reduce or
 eliminate the payroll regulations established elsewhere in Arkansas Statutes.
 The provisions of this section shall be in effect only from July 1,
 <u>2007</u> <u>2009</u> through June 30, <u>2009</u> <u>2010</u>.

6 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 8 CONSTRUCTION. The Board of Trustees of the University of Central Arkansas 9 shall be included as an exempt institution related to projects exceeding 10 \$5,000,000 provided that the institution shall have adopted policies and 11 procedures involving the awarding and oversight of the contracts for design 12 and construction services in compliance with State Law.

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SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 14 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION 16 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas 17 shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will 18 19 benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has 20 21 been documented by the institution to meet critical shortage instructional 22 areas.

23

SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 24 25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND 26 BALANCES. The Board of Trustees in its official governing capacity charged 27 with the management or control of the institution of higher learning and the 28 President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December 29 30 31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during 31 32 the fiscal year for the payment of the obligations when they become due. 33 This certification, signed by the Chair of the Board of Trustees and the 34 President or Chancellor, will be forwarded by February 28 of each year or 35 upon release of the previous year's audit by Legislative Audit to the Chief 36 Fiscal Officer of the State and the Legislative Council accompanied by the

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Board approved published annual financial statement for the preceding fiscal
 year.

3 The provisions of this section shall be in effect only from July 1,
4 2007 2009 through June 30, 2009 2010.

6 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 7 by this act shall be limited to the appropriation for such agency and funds 8 made available by law for the support of such appropriations; and the 9 restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 10 11 Procedures and Restrictions Act, the Higher Education Expenditures 12 Restrictions Act, or their successors, and other fiscal control laws of this 13 State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied 14 15 with in disbursement of said funds.

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SECTION 12. LEGISLATIVE INTENT. It is the intent of the General Assembly 17 that any funds disbursed under the authority of the appropriations contained 18 19 in this act shall be in compliance with the stated reasons for which this act 20 was adopted, as evidenced by the Agency Requests, Executive Recommendations 21 and Legislative Recommendations contained in the budget manuals prepared by 22 the Department of Finance and Administration, letters, or summarized oral 23 testimony in the official minutes of the Arkansas Legislative Council or 24 Joint Budget Committee which relate to its passage and adoption.

26 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the General 27 Assembly, that the Constitution of the State of Arkansas prohibits the 28 appropriation of funds for more than a one (1) year period; that the 29 effectiveness of this Act on July 1, 2009 is essential to the operation of 30 the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective 31 date of this Act beyond July 1, 2009 could work irreparable harm upon the 32 33 proper administration and provision of essential governmental programs. 34 Therefore, an emergency is hereby declared to exist and this Act being 35 necessary for the immediate preservation of the public peace, health and

1		
2	/s/ Joint Budget Committee	
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4	APPROVED:	3/27/2009
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