## Stricken language will be deleted and underlined language will be added. Act 256 of the Fiscal Session

State of Arkansas
87th General Assembly
Fiscal Session, 2010

## A Bill

By: Joint Budget Committee

## For An Act To Be Entitled

an act to make an appropriation for personal
SERVICES and operating expenses for the henderson
State university for the fiscal year ending June
30, 2011; AND FOR OTHER PURPOSES.

## Subtitle

an act for the henderson state
UNI VERSITY APPROPRIATION FOR THE 2010.
2011 FISCAL YEAR.

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be It enaCted by the general asSembly Of the State Of arkansas:
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SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Henderson State University for the 2010 -2011 fiscal year, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its successor.

Maxi mum
Salary Rate

| 1 | Item <br> No. | Title | No. of Employees | Fiscal Year 2010-2011 |
| :---: | :---: | :---: | :---: | :---: |
| 3 |  | TWELVE MONTH EDUCATI ONAL AND GENERAL |  |  |
| 4 |  | ADMI NISTRATIVE POSITIONS |  |  |
| 5 | (001) | President Henderson State Univ. | 1 | \$167, 705 |
| 6 | (002) | Provost and Vice-President of Acad. | 1 | \$138, 281 |
| 7 | (003) | Vice-Pres. for Finance \& Admin. | 1 | \$138, 281 |
| 8 | (004) | Vice-Pres. for Univ. and Comm. Rel. | 1 | \$136,179 |
| 9 | (005) | Vice-Pres. for Student Services | 1 | \$136,179 |
| 10 | (006) | Dean - Ellis College | 1 | \$135,090 |
| 11 | (007) | Dean of School | 3 | \$131,976 |
| 12 | (008) | Assoc. Vice-Pres. for Acad. Aff. | 1 | \$124,336 |
| 13 | (009) | Exec. Assistant to the President | 1 | \$120, 750 |
| 14 | (010) | Dir. of Computer/Comms. Svcs. | 1 | \$115,900 |
| 15 | (011) | General Counsel | 1 | \$107, 172 |
| 16 | (012) | Controller | 1 | \$106, 750 |
| 17 | (013) | Associate Dean | 3 | \$106,025 |
| 18 | (014) | Director of Development | 1 | \$104, 648 |
| 19 | (015) | Director of University Relations | 1 | \$102,477 |
| 20 | (016) | Director of Physical Plant | 1 | \$100,480 |
| 21 | (017) | Director of Counseling | 1 | \$99,190 |
| 22 | (018) | Director of Retention | 1 | \$97,749 |
| 23 | (019) | Registrar/Admissions Officer | 1 | \$97,749 |
| 24 | (020) | Assist. to the Pres. for Diversity | 1 | \$97,315 |
| 25 | (021) | Dean of Student Services | 1 | \$90,032 |
| 26 | (022) | Director of Economic Development | 1 | \$88,965 |
| 27 | (023) | Associate Director of Comp/Comm Sucs | 1 | \$88,743 |
| 28 | (024) | Director of Planning and Research | 1 | \$87, 222 |
| 29 | (025) | Project/Program Administrator | 8 |  |
| 30 |  | Project/Program Director |  | \$86,964 |
| 31 |  | Project/Program Manager |  | \$78,810 |
| 32 |  | Project/Program Specialist |  | \$67,996 |
| 33 | (026) | Dir. of Grants and Sponsored Progs. | 1 | \$86,769 |
| 34 | (027) | Director of Public Relations | 1 | \$86,769 |
| 35 | (028) | Director of Student Aid | 1 | \$86,769 |
| 36 | (029) | Director of International Programs | 1 | \$86,769 |


| 1 | (030) | Counselors | 3 | \$81,685 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (031) | Business Manager | 1 | \$80,906 |
| 3 | (032) | Assoc. Dean of Student Services | 4 | \$80,906 |
| 4 | (033) | Director of Administrative Services | 1 | \$76,736 |
| 5 | (034) | Director of Testing | 1 | \$73,474 |
| 6 | (035) | Director of Alumni | 1 | \$69,767 |
| 7 | (036) | Director of Pubs./Creative Svcs. | 1 | \$69,428 |
| 8 | (037) | Academic Computer Svcs. Coord. | 1 | \$68,382 |
| 9 | (038) | Admin. Computer Sucs. Coord. | 1 | \$68,382 |
| 10 | (039) | Director of Instructional Technology | 1 | \$68,382 |
| 11 | (040) | Assistant Dean of Student Services | 7 | \$66,370 |
| 12 | (041) | Major Gift Devel. Officer | 1 | \$66,370 |
| 13 | (042) | Director of Disability Services | 1 | \$65,437 |
| 14 | (043) | Aircraft Maintenance Coordinator | 1 | \$58,488 |
| 15 | (044) | Institutional Assistant | 6 | \$57,644 |
| 16 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 17 |  | CLASSIFIED POSITIONS |  |  |
| 18 | (045) | Information Systems Coordinator | 1 | GRADE C124 |
| 19 | (046) | Information Technology Manager | 1 | GRADE C120 |
| 20 | (047) | HE Public Safety Commander I | 1 | GRADE C120 |
| 21 | (048) | Campus Maintenance Supervisor | 2 | GRade C119 |
| 22 | (049) | Computer Support Specialist | 1 | GRADE C119 |
| 23 | (050) | Internal Auditor | 1 | GRADE C119 |
| 24 | (051) | Fiscal Support Supervisor | 1 | GRADE C118 |
| 25 | (052) | Network Support Analyst | 1 | GRADE C118 |
| 26 | (053) | Accountant II | 1 | GRade C117 |
| 27 | (054) | Assistant Dir Financial Aid | 1 | GRADE C117 |
| 28 | (055) | Aviation Technician | 2 | GRADE C117 |
| 29 | (056) | Information Systems Analyst | 2 | GRADE C117 |
| 30 | (057) | Accountant I | 2 | GRADE C116 |
| 31 | (058) | Higher Education Institution Program | 1 | Grade C116 |
| 32 | (059) | Public Safety Officer | 7 | GRade C116 |
| 33 | (060) | Computer Support Technician | 2 | GRADE C115 |
| 34 | (061) | Financial Aid Analyst | 2 | GRADE C115 |
| 35 | (062) | Library Supervisor | 1 | GRADE C115 |
| 36 | (063) | Maintenance Supervisor | 1 | GRADE C115 |


| 1 | (064) | Payroll Services Specialist | 2 | GRADE | C115 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (065) | Purchasing Specialist | 1 | GRADE | C115 |
| 3 | (066) | Skilled Tradesman | 12 | GRADE | C115 |
| 4 | (067) | Student Accounts Officer | 1 | GRADE | C115 |
| 5 | (068) | Boiler Operator | 3 | GRADE | C114 |
| 6 | (069) | Career Plng \& Placement Specialist | 1 | GRADE | C114 |
| 7 | (070) | Computer Operator | 3 | GRADE | C114 |
| 8 | (071) | Network Analyst | 3 | GRADE | C114 |
| 9 | (072) | Telecommunications Specialist | 1 | GRADE | C114 |
| 10 | (073) | Administrative Support Supervisor | 2 | GRADE | C113 |
| 11 | (074) | Financial Aid Specialist | 1 | GRADE | C113 |
| 12 | (075) | Inventory Control Manager | 1 | GRADE | C113 |
| 13 | (076) | Landscape Supervisor | 2 | GRADE | C113 |
| 14 | (077) | Personnel Assistant II - Inst | 1 | GRADE | C113 |
| 15 | (078) | Student Recruitment Specialist | 1 | GRADE | C113 |
| 16 | (079) | Administrative Specialist lll | 30 | GRADE | C112 |
| 17 | (080) | Fiscal Support Specialist | 5 | GRADE | C112 |
| 18 | (081) | Instrumentation Technician | 1 | GRADE | C112 |
| 19 | (082) | Maintenance Specialist | 1 | GRADE | C112 |
| 20 | (083) | Payroll Technician | 1 | GRADE | C112 |
| 21 | (084) | Computer Lab Technician | 3 | GRADE | C110 |
| 22 | (085) | Human Resources Assistant | 1 | GRADE | C110 |
| 23 | (086) | Administrative Specialist II | 19 | GRADE | C109 |
| 24 | (087) | Library Technician | 14 | GRADE | C109 |
| 25 | (088) | Work Study Coordinator | 1 | GRADE | C109 |
| 26 | (089) | Cashier | 4 | GRADE | C108 |
| 27 | (090) | Fiscal Support Technician | 3 | GRADE | C108 |
| 28 | (091) | Maintenance Assistant | 14 | GRADE | C108 |
| 29 | (092) | Library Support Assistant | 2 | GRADE | C107 |
| 30 | (093) | Registrar's Assistant | 1 | GRADE | C107 |
| 31 | (094) | Admi nistrative Specialist I | 18 | GRADE | C106 |
| 32 | (095) | Audiovisual Lab Assistant | 2 | GRADE | C106 |
| 33 | (096) | Institutional Services Supervisor | 5 | GRADE | C104 |
| 34 | (097) | Institutional Services Assistant | 30 | GRADE | C103 |
| 35 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 36 |  | ACADEMIC POSITIONS |  |  |  |


| 1 | (098) | Department Chairperson | 8 | \$123, 569 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (099) | Director of Library | 1 | \$117, 615 |
| 3 | (100) | Director of Bands | 1 | \$89, 206 |
| 4 | (101) | Asst. Director of Library | 1 | \$85,858 |
| 5 | (102) | Library Faculty | 7 |  |
| 6 |  | Librarian (Assoc. Prof.) |  | \$84,935 |
| 7 |  | Librarian (Asst. Prof.) |  | \$70,519 |
| 8 |  | Librarian (Instructor) |  | \$65, 331 |
| 9 | (103) | Chief Flight Instructor | 1 | \$70, 267 |
| 10 |  | NI NE MONTH EDUCATI ONAL AND GENERAL |  |  |
| 11 |  | ACADEMIC POSITIONS |  |  |
| 12 | (104) | Faculty | 178 |  |
| 13 |  | Distinguished Professor |  | \$136, 067 |
| 14 |  | Professor |  | \$119, 367 |
| 15 |  | Assoc. Professor |  | \$104, 648 |
| 16 |  | Asst. Professor |  | \$87,611 |
| 17 |  | Instructor |  | \$68, 355 |
| 18 | (105) | Part-Time Faculty | 85 | \$35,905 |
| 19 | (106) | Graduate Assistant | 60 | \$21,568 |
| 20 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 21 |  | NON-CLASSIFIED POSI TI ONS |  |  |
| 22 | (107) | Director of Athletics | 1 | \$102,403 |
| 23 | (108) | Coach | 9 | \$93,563 |
| 24 | (109) | Asst. Director of Athletics | 1 | \$78,614 |
| 25 | (110) | Assistant Coach | 9 | \$73,549 |
| 26 | (111) | Director of Operations \& Hospitality | 1 | \$67,664 |
| 27 | (112) | Bookstore Manager | 1 | \$67,197 |
| 28 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 29 |  | CLASSIFIED POSITI ONS |  |  |
| 30 | (113) | Registered Nurse | 1 | GRADE C120 |
| 31 | (114) | Administrative Specialist l\|l | 3 | GRADE C112 |
| 32 | (115) | Facility Manager II | 1 | GRADE C112 |
| 33 | (116) | Resident Hall Specialist | 6 | GRADE C111 |
| 34 | (117) | Residential Advisor | 1 | GRADE C111 |
| 35 | (118) | Campus Postmaster | 1 | GRADE C110 |
| 36 | (119) | Admi nistrative Specialist II | 3 | GRADE C109 |


| 1 | (120) | I nnkeeper Specialist | 1 | GRADE | C109 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (121) | Admi nistrative Specialist I | 7 | GRADE | C106 |
| 3 | (122) | I nnkeeper Assistant | 3 | GRADE | C106 |
| 4 | (123) | Purchasing Assistant | 1 | GRADE | C106 |
| 5 | (124) | Shipping \& Receiving Clerk | 1 | GRADE | C105 |
| 6 | (125) | Mail Services Assistant | 1 | GRADE | C105 |
| 7 | ( 126 ) | Institutional Services Supervisor | 1 | GRADE | C104 |
| 8 | (127) | Institutional Services Assistant | 21 | GRADE | C103 |
| 9 |  | CONTI NGENCY POSI TI ONS - FOOD SERVI |  |  |  |
| 10 |  | NON-CLASSIFIED POSITI ON |  |  |  |
| 11 | (128) | Director of Food Services | 1 |  | , 679 |
| 12 |  | CONTI NGENCY POSI TI ONS - FOOD SERVI |  |  |  |
| 13 |  | CLASSIFIED POSITI ONS |  |  |  |
| 14 | (129) | Food Preparation Supervisor | 2 | GRADE | C111 |
| 15 | (130) | Food Preparation Specialist | 1 | GRADE | C104 |
| 16 | (131) | Cook | 7 | GRADE | C104 |
| 17 | (132) | Food Preparation Technician | 15 | GRADE | C102 |
| 18 |  | MAX. NO. OF EMPLOYEES | 734 |  |  |
| 19 |  |  |  |  |  |
| 20 | SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the |  |  |  |  |
| 21 | Henderson State University for the 2010-2011 fiscal year, the following |  |  |  |  |
| 22 | maxi mum number of part-time or temporary employees, to be known as "Extra |  |  |  |  |
| 23 | Help", payable from funds appropriated herein for such purposes: nine |  |  |  |  |
| 24 | hundred fifty (950) temporary or part-time employees, when needed, at rates |  |  |  |  |
| 25 | of pay not to exceed those provided in the Uniform Cl assification and |  |  |  |  |
| 26 | Compensation Act, or its successor, or this act for the appropriate |  |  |  |  |
| 27 | classification. |  |  |  |  |
| 28 |  |  |  |  |  |
| 29 | SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, |  |  |  |  |
| 30 | to the Henderson State University, to be payable from the Henderson State |  |  |  |  |
| 31 | University Fund, for personal services and operating expenses of the |  |  |  |  |
| 32 | Henderson State University for the fiscal year ending June 30, 2011, the |  |  |  |  |
| 33 | following: |  |  |  |  |
| 34 |  |  |  |  |  |
| 35 | I TEM |  | FISCAL YEAR |  |  |
| 36 | NO. |  | 2010-2011 |  |  |

(01) REGULAR SALARIES
\$ $\quad 16,508,264$
(02) EXTRA HELP
25,000
(03) PERSONAL SERV MATCHING
3,072,261
( 04 ) MAINT. \& GEN. OPERATION
(A) OPER. EXPENSE
(B) CONF. \& TRAVEL
(C) PROF. FEES
(D) CAP. OUTLAY
(E) DATA PROC.
489,716
1,907,071
FUNDED DEPRECIATION
TOTAL AMOUNT APPROPRIATED
\$ $\quad 16,508,264$
25,000
3,072,261
1,907,071
0
0
489,716
0
(05) FUNDED DEPRECIATION
118, 238
$\$ \quad 22,120,550$

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Henderson State University, for personal services and operating expenses of the Henderson State University for the fiscal year ending June 30, 2011, the following:

| I TEM |  |  | FISCAL YEAR |
| :---: | :---: | :---: | :---: |
| No. |  |  | 2010-2011 |
| (01) | REGULAR SALARIES | \$ | 67,504,800 |
| (02) | extra help |  | 4,000,000 |
| (03) | overtime |  | 750,000 |
| (04) | personal serv matching |  | 18,166,600 |
| (05) | MAINT. \& GEN. OPERATION |  |  |
|  | (A) OPER. EXPENSE |  | 31,500,000 |
|  | (B) CONF. \& Travel |  | $3,500,000$ |
|  | (C) PROF. FEES |  | 4,500,000 |
|  | (D) CAP. OUTLAY |  | 9,000,000 |
|  | (E) data proc. |  | 2,500,000 |
| (06) | CAPITAL I MPROVEMENTS |  | $35,000,000$ |
| (07) | debt service |  | 16,500,000 |
| (08) | fund trans/refund I Investments |  | 54,000,000 |
|  | total amount appropriated | \$ | 246,921,400 |

(B) CONF. \& TRAVEL 3,500,000
(C) PROF. FEES 4,500,000
(D) CAP. OUTLAY 9,000,000
(E) DATA PROC. 2,500,000
(06) CAPITAL IMPROVEMENTS

35,000,000
(07) DEBT SERVICE

16,500,000
total amount appropriated
$\$ \quad 246,921,400$

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO the ARKANSAS

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If Henderson State University cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only fromjuly 1,2007 $\underline{2010}$ through June 30, 2009 2011.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed $\$ 10,000$ per fiscal year for any one coach. Further, if the special allowance funds authorized herein are utilized, Henderson State University shall report annually to the Legislative joint Auditing Committee the exact disposition of those special allowance funds.

The provisions of this section shall be in effect only from July 1,2007 $\underline{2010}$ through June 30, zo09 2011.

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED I NTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CONSTRUCTION. The Board of Trustees of Henderson State University shall be included as an exempt institution related to projects exceeding five million dollars (\$5, 000, 000) provided that the institution shall have adopted policies and procedures involving the awarding and oversight of the contracts for design and construction services in compliance with state Law.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUND BALANCES. The Board of Trustees in its official governing capacity charged with the management or control of the institution of higher learning and the President or Chancellor as the Chief Executive shall certify to the Chief Fiscal Officer of the State and the Legislative Council that as of December

31 of each year that sufficient appropriations and funds are available, or will become available, to meet all current and anticipated obligations during the fiscal year for the payment of the obligations when they become due. This certification, signed by the Chair of the Board of Trustees and the President or Chancellor will be forwarded by February 28 of each year or upon release of the previous year's audit by Legislative Audit to the Chief Fiscal Officer of the State and the Legislative Council accompanied by the Board approved published annual financial statement for the preceding fiscal year.

The provisions of this section shall be in effect only fromjuly 1,2007 $\underline{2010}$ through June $30,2009 \underline{2011 .}$

SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 10. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legi slative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 11. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on uly 1,2010 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in
the event of an extension of the legislative session, the delay in the
effective date of this Act beyond July 1,2010 could work irreparable harm
upon the proper administration and provision of essential governmental
programs. Therefore, an emergency is hereby declared to exist and this Act
being necessary for the immediate preservation of the public peace, heal th
and safety shall be in full force and effect from and after luly 1,2010 .
APPROVED: $\quad 2 / 26 / 2010$

