## Stricken language would be deleted from and underlined language would be added to present law. Act 18 of the Regular Session

| 1<br>2   | State of Arkansas<br>88th General Assembly                             | A Bill                              |                                       |
|----------|--|-------------------------------------|---------------------------------------|
| 3        | Regular Session, 2011  |                                     | SENATE BILL 74                        |
| <i>3</i> | Regulai Session, 2011  |                                     | SENATE DILL /4                        |
| 5        | By: Senator G. Jeffress  |                                     |                                       |
| 6        | Ž  |                                     |                                       |
| 7        | For  | An Act To Be Entitled               |                                       |
| 8        | AN ACT TO AMEND THE DEFINITIONS REGARDING THE                          |                                     |                                       |
| 9        | ARKANSAS STATE HIGHWAY EMPLOYEES' RETIREMENT SYSTEM;                   |                                     |                                       |
| 10       | AND FOR OTHER PURPOSES.  |                                     |                                       |
| 11       |  |                                     |                                       |
| 12       |  |                                     |                                       |
| 13       | Subtitle   |                                     |                                       |
| 14       | TO AMEND THE   | DEFINITIONS REGARDING THE           | Е                                     |
| 15       | ARKANSAS STAT  | TE HIGHWAY EMPLOYEES'               |                                       |
| 16       | RETIREMENT SY  | STEM.                               |                                       |
| 17       |  |                                     |                                       |
| 18       |  |                                     |                                       |
| 19       | BE IT ENACTED BY THE GENERAL A   | SSEMBLY OF THE STATE OF A           | ARKANSAS:                             |
| 20       |  |                                     |                                       |
| 21       | SECTION 1. Arkansas Cod  | e § 24-5-101 is amended t           | to read as follows:                   |
| 22       | 24-5-101. Definitions.   |                                     |                                       |
| 23       | As used in this chapter,   | unless the context other            | wise requires:                        |
| 24       | (1) "Accumulated   | contribution" means the s           | sum of all amounts                    |
| 25       | deducted from the salary or wa   | ges of a member, or paid            | by a member, and                      |
| 26       | credited to his <u>or her</u> individ                                  | ual account, together wit           | th any interest the                   |
| 27       | <del>board</del> <u>Board of Trustees of the</u>                       | Arkansas State Highway E            | Employees' Retirement                 |
| 28       | System may have authorized to  | be credited to the member           | 's account;                           |
| 29       | (2) "Average comp  | ensation" means the avera           | age of the highest                    |
| 30       | annual compensation paid a mem   |                                     | ·                                     |
| 31       | consecutive months of creditab   | le service with a <del>"state</del> | employer" state                       |
| 32       | employer, as the term "state employer" is defined in § 24-2-401;       |                                     |                                       |
| 33       |  | the Board of Trustees of            | · · · · · · · · · · · · · · · · · · · |
| 34       | State Highway Employees' Retirement System as created by this chapter; |                                     |                                       |
| 35       |  | e service" means the curr           |                                       |
| 36       | member plus the portion of pri   | or service time for which           | contributions have                    |

- 1 been made or elected to be made by the member.
- 2 (B) Retirement benefits shall be computed upon the
- 3 creditable service of the member.
- 4 (C) The board shall determine by appropriate rules and
- 5 regulations how much service in any fiscal year is the equivalent of a year
- 6 of creditable service;
- 7 (5) "Current service" means service as an employee of the
- 8 Arkansas State Highway and Transportation Department after the date of
- 9 establishment of the system and may include the period of time during which
- 10 the employee's service may have been interrupted by service in the armed
- 11 forces of the United States. The annual earnings for a military service
- 12 period shall be computed in the manner set forth for prior service in
- 13 subdivision (11) of this section;
- 14 (6)(A) "Employee" means any employee of the Arkansas State
- 15 Highway and Transportation Department whose compensation is, or was, payable
- 16 on an hourly, biweekly, monthly, annual, or other basis by the department,
- 17 including any employee of the department whose salary is paid or reimbursed,
- 18 in whole or in part, from federal or other funds.
- 19 (B) The term "employee" specifically shall "Employee" does
- 20 not include persons who are employees of the Arkansas State Highway and
- 21 Transportation Department on or after July 1, 1997, and who are eligible for
- 22 benefits under, or who are earning a retirement benefit from, another state-
- 23 supported retirement system;
- 24 (7) "Employer" means the Arkansas State Highway and
- 25 Transportation Department;
- 26 (8) "Lump-sum service" means that, upon termination of
- 27 employment with the Arkansas State Highway and Transportation Department for
- 28 whatever reason, all lump-sum payments of leave, salary, or other
- 29 compensation shall be earnings for retirement purposes. Both the time and
- 30 amount paid shall be considered for purposes of computing average earnings
- 31 and service in the Arkansas State Highway Employees' Retirement System, and
- 32 both the member's and the employer's contribution rates shall apply to the
- 33 lump-sum payments;
- 34 (9) "Member" means any person who has, by due process, had
- 35 issued to him a certificate of membership in the Arkansas State Highway
- 36 Employees' Retirement System;

| 1  | (10) "Prior service" means all service as an employee of the                  |  |  |
|----|---|--|--|
| 2  | Arkansas State Highway and Transportation Department prior to before the date |  |  |
| 3  | of establishment of the system;   |  |  |
| 4  | (11)(A) "Prior service earnings" means the authenticated record               |  |  |
| 5  | filed with and approved by the board setting forth the salary received by the |  |  |
| 6  | member for each fiscal year, or portion thereof, of his or her prior service  |  |  |
| 7  | as an employee, beginning with his or her last year of prior service and      |  |  |
| 8  | continuing in reverse chronological order.                                    |  |  |
| 9  | (B) Prior service earnings records may include the period                     |  |  |
| 10 | of time during which the employee's service may have been interrupted for     |  |  |
| 11 | service in the armed forces of the United States, in which case the annual    |  |  |
| 12 | earnings for the military service period of the member shall be computed upon |  |  |
| 13 | the average of his or her last twelve (12) months' compensation from the      |  |  |
| 14 | Arkansas State Highway and Transportation Department prior to before his or   |  |  |
| 15 | her entry into the armed forces and the first twelve (12) months'             |  |  |
| 16 | compensation after reemployment by the department;                            |  |  |
| 17 | (12) "Prorate" means the amount obligated in § 24-5-125 less any              |  |  |
| 18 | amount paid for similar benefits by other reciprocal systems, as such systems |  |  |
| 19 | are enumerated in § 24-4-401;   |  |  |
| 20 | (12)(13) "Salary" or "compensation" means the total remuneration              |  |  |
| 21 | earned by an employee for services rendered during any consecutive twelve     |  |  |
| 22 | (12) months or fraction thereof; and  |  |  |
| 23 | (13)(14) "System" means the Arkansas State Highway Employees'                 |  |  |
| 24 | Retirement System.  |  |  |
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| 27 | APPROVED: 02/09/2011  |  |  |
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