

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

# A Bill

HOUSE BILL 2204

5 By: Representative Deffenbaugh  
6

## For An Act To Be Entitled

8 AN ACT TO REQUIRE SCHOOL BOARD REVIEW AND APPROVAL OF  
9 CERTAIN SALARY INCREASES; AND FOR OTHER PURPOSES.

### Subtitle

12 TO REQUIRE SCHOOL BOARD REVIEW AND  
13 APPROVAL OF CERTAIN SALARY INCREASES.  
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16  
17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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19 SECTION 1. Arkansas Code Title 6, Chapter 13, Subchapter 6, is amended  
20 to add an additional section to read as follows:

21 6-13-635. School board review and approval of salary increases.

22 (a) As used in this section, "salary increase" means an increase in  
23 the salary paid to a school district employee for performing substantially  
24 the same job functions as the employee performed before receiving the salary  
25 increase.

26 (b)(1)(A) A school district board of directors shall review and  
27 approve by a written resolution an increase in salary of five percent (5%) or  
28 more for a school district employee.

29 (B) The resolution shall include the reasons for the  
30 salary increase, which may include without limitation:

31 (i) A bonus that is not added to the employee's  
32 salary;

33 (ii) An incentive bonus provided:

34 (a) For National Board for Professional  
35 Teaching Standards certification under § 6-17-413;

36 (b) To a certified speech-language pathologist



1 under § 6-17-413;

2 (c) For teacher recruitment or retention in  
3 high-priority school districts under § 6-17-811;

4 (d) To a master principal under § 6-17-1603;

5 or

6 (e) Under another specific provision of law;

7 or

8 (iii) An increase in salary received as a result of  
9 the school district employee moving into a new position with substantially  
10 different job functions.

11 (2)(A) The school district shall provide a certified copy of the  
12 written resolution required under this subsection to the auditor who conducts  
13 the annual financial audit of the school district.

14 (B) Within thirty (30) days following the date of an audit  
15 report in which an auditor notes noncompliance under this section, the school  
16 district shall provide a copy of the audit report to the Department of  
17 Education.

18 (C) Annually by October 1, the department shall:

19 (i) Compile a list of the reports of noncompliance  
20 received under this section; and

21 (ii) Provide the list to the House Committee on  
22 Education and the Senate Committee on Education.

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25 **APPROVED: 04/11/2013**