

1 State of Arkansas
2 89th General Assembly
3 Regular Session, 2013
4

A Bill

SENATE BILL 583

5 By: Senator Elliott
6 By: Representative Lenderman
7

For An Act To Be Entitled

9 AN ACT TO CLARIFY THE REQUIREMENTS OF THE MASTER
10 SCHOOL PRINCIPAL PROGRAM; AND FOR OTHER PURPOSES.
11

Subtitle

14 TO CLARIFY THE REQUIREMENTS OF THE MASTER
15 SCHOOL PRINCIPAL PROGRAM.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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20 SECTION 1. Arkansas Code § 6-17-1601, concerning definitions for the
21 Master School Principal Program, is amended to read as follows:

22 6-17-1601. Definitions.

23 As used in this subchapter:

24 (1) "High-need public school" means an Arkansas public school
25 that, at the time a master principal first becomes entitled to a high-need
26 school salary bonus, is identified as failing to meet certain established
27 levels of academic achievement under rules adopted by the State Board of
28 Education;

29 (2) "High-need school salary bonus" means an annual bonus to a
30 master principal serving as a principal of a high-need public school ~~in phase~~
31 ~~two (2) or phase three (3) school improvement status or located in a school~~
32 ~~district in academic distress;~~

33 ~~(2)(3)~~ "Hold-back longevity bonus" means a portion of the high-
34 need school salary bonus held back to be paid at the end of three (3) years
35 and five (5) years of serving as a principal of the same high-need public
36 school ~~in phase two (2) or phase three (3) school improvement status or~~



1 ~~located in a school district in academic distress; and~~

2 ~~(3)~~(4) "Incentive bonus" means a bonus paid to a master
3 principal serving as a principal of any public school in the state.

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5 SECTION 2. Arkansas Code § 6-17-1604 is amended to read as follows:
6 6-17-1604. High-need school salary bonus and hold-back longevity
7 bonus.

8 (a) The ~~Department~~ State Board of Education shall promulgate rules and
9 regulations for an additional high-need school salary bonus, including a
10 hold-back longevity bonus, for each principal receiving master school
11 principal status and serving as a principal of a high-need public school ~~in~~
12 ~~phase two (2) or phase three (3) school improvement status or located in a~~
13 ~~school district in academic distress.~~

14 (b)(1) The ~~department~~ Department of Education shall pay a high-need
15 school salary bonus of twenty-five thousand dollars (\$25,000) for every
16 school year for no more than five (5) years to any building-level principal
17 who:

18 (A) Receives a master school principal designation from
19 the Arkansas Leadership Academy; and

20 (B) Is, at the time of receiving the bonus of twenty-five
21 thousand dollars (\$25,000), employed full time as a building-level principal
22 in a high-need ~~an~~ Arkansas public school ~~district that is or was:~~

23 ~~(i) A public school in phase two (2) or phase three~~
24 ~~(3) school improvement status at the time that the master school principal~~
25 ~~began his or her employment as a master school principal of the school; or~~

26 ~~(ii) A public school located in a school district in~~
27 ~~academic distress at the time that the master school principal began his or~~
28 ~~her employment as a master school principal of the school.~~

29 (2) The high-need school salary bonus under subdivision (b)(1)
30 of this section shall be paid as follows:

31 (A) Twenty thousand dollars (\$20,000) for each school year
32 a master principal is employed in a high-need public school; and

33 (B) An additional five thousand dollars (\$5,000) to be set
34 aside for each qualifying school year to be paid as follows:

35 (i) A hold-back longevity bonus of fifteen thousand
36 dollars (\$15,000) at the end of three (3) consecutive school years as a

1 master school principal in the same school; and

2 (ii) A hold-back longevity bonus of ten thousand
3 dollars (\$10,000) at the end of five (5) consecutive school years as a master
4 school principal in the same school.

5 (3) The high-need school salary bonus with the hold-back
6 longevity bonus payable under this section shall be paid in addition to the
7 five-year incentive bonus allowed under § 6-17-1603, if the master principal
8 is within the time frame for eligibility for the five-year incentive bonus.

9 (c) Regardless of a person's past participation in the Master School
10 Principal Program, No a person shall not receive either a yearly incentive
11 bonus, a salary bonus, or a longevity bonus, regardless of the person's past
12 participation in the Master School Principal Program, if the person leaves
13 the full-time employment as a principal of an Arkansas public school
14 district.

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16 SECTION 3. TEMPORARY LANGUAGE. DO NOT CODIFY. A master principal
17 eligible for and receiving a high-need salary bonus as of May 1, 2013, for
18 serving as a principal of a public school in school improvement shall remain
19 eligible for a high-need school salary bonus and hold-back longevity bonus
20 while serving as principal of that same public school.

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23 **APPROVED: 03/21/2013**
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