## Stricken language will be deleted and underlined language will be added. Act 199 of the Fiscal Session

| 1  | State of Arka  |                                | A Bill               |                 |
|----|--|--------------------------------|----------------------|-----------------|
| 2  | 89th General   |                                | A DIII               |                 |
| 3  | Fiscal Sessio  | n, 2014                        |                      | HOUSE BILL 1136 |
| 4  |  |                                |                      |                 |
| 5  | By: Joint Bu   | dget Committee                 |                      |                 |
| 6  |  |                                | D. F. (41. 1         |                 |
| 7  |  | For An Act T                   |                      |                 |
| 8  |  | AN ACT TO MAKE AN APPROPRIA    |                      |                 |
| 9  |  | AND OPERATING EXPENSES FOR T   |                      |                 |
| 10 |  | COLLEGE FOR THE FISCAL YEAR    | ENDING JUNE 30, 201  | 5; AND          |
| 11 |  | FOR OTHER PURPOSES.            |                      |                 |
| 12 |  |                                |                      |                 |
| 13 |  |                                | • / 1                |                 |
| 14 |  | Subt                           |                      |                 |
| 15 |  | AN ACT FOR THE MID-SOU         |                      |                 |
| 16 |  | COLLEGE APPROPRIATION          | FOR THE 2014-2015    |                 |
| 17 |  | FISCAL YEAR.                   |                      |                 |
| 18 |  |                                |                      |                 |
| 19 |  |                                |                      |                 |
| 20 | BE IT ENAC   | CTED BY THE GENERAL ASSEMBLY O | F THE STATE OF ARKAN | SAS:            |
| 21 |  |                                |                      |                 |
| 22 | SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  |                                |                      |                 |
| 23 | for the Mid-South Community College for the 2014-2015 fiscal year, the |                                |                      |                 |
| 24 | following  | maximum number of regular emp. | Loyees.              |                 |
| 25 |  |                                |                      |                 |
| 26 |  |                                |                      | Maximum Annual  |
| 27 |  |                                | Maximum              | Salary Rate     |
| 28 | Item   |                                | No. of               | Fiscal Year     |
| 29 | No.  | Title                          | Employees            | 2014-2015       |
| 30 |  | TWELVE MONTH EDUCATIONAL AND   | <u>GENERAL</u>       |                 |
| 31 |  | ADMINISTRATIVE POSITIONS       |                      |                 |
| 32 | (1)  | President, MSCC                | 1                    | \$150,076       |
| 33 | (2)  | Chief Administration Officer   | 1                    | \$133,924       |
| 34 | (3)  | Chief Academic Officer         | 1                    | \$120,455       |
| 35 | (4)  | VP - Technical Education       | 1                    | \$112,956       |
| 36 | (5)  | Chief Fiscal Officer           | 1                    | \$112,956       |



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| 1  | (6)  | Chief Student Officer                     | 1 | \$112,956         |
|----|------|---|---|-------------------|
| 2  | (7)  | Chief Information Officer                 | 1 | \$111,827         |
| 3  | (8)  | Dir., Occupational and Technical Ed.      | 1 | \$97,935          |
| 4  | (9)  | Director of Institutional Research        | 1 | \$95,706          |
| 5  | (10) | Director of Human Resources/Services      | 1 | \$95,706          |
| 6  | (11) | Director of Admin. Services               | 1 | \$94,330          |
| 7  | (12) | Director of Evening College               | 1 | \$93,609          |
| 8  | (13) | Dir. of Workforce Development             | 1 | \$93,609          |
| 9  | (14) | Counselor                                 | 6 | \$91,938          |
| 10 | (15) | Director of Learning Center               | 1 | \$91,938          |
| 11 | (16) | Controller                                | 1 | \$91,449          |
| 12 | (17) | Registrar                                 | 1 | \$88,146          |
| 13 | (18) | Dir. of PR & Marketing                    | 1 | \$88,146          |
| 14 | (19) | Director of Financial Aid                 | 1 | \$87 <b>,</b> 971 |
| 15 | (20) | Coordinator, Academic Computing           | 1 | \$87 <b>,</b> 657 |
| 16 | (21) | Coordinator, Administrative Computing     | 1 | \$87 <b>,</b> 657 |
| 17 | (22) | Dir. of Planning & Assessment             | 1 | \$87,187          |
| 18 | (23) | Director of Computer Services             | 1 | \$86 <b>,</b> 501 |
| 19 | (24) | Business Manager                          | 1 | \$84,492          |
| 20 | (25) | Director of Development                   | 1 | \$81,806          |
| 21 | (26) | Director of Physical Plant                | 1 | \$81 <b>,</b> 551 |
| 22 | (27) | Dir. of Sys Prog. & Database Svcs.        | 1 | \$80 <b>,</b> 584 |
| 23 | (28) | Director of Enrollment Management         | 1 | \$80 <b>,</b> 362 |
| 24 | (29) | Coord., Information & Community Rel.      | 1 | \$76,976          |
| 25 | (30) | Administrator of Grants & Contracts       | 1 | \$76,228          |
| 26 | (31) | Dir., Environment, Health & Safety Progs. | 1 | \$75 <b>,</b> 735 |
| 27 | (32) | Coordinator of Career Services            | 1 | \$75 <b>,</b> 317 |
| 28 | (33) | Director of Student Activities            | 1 | \$74,689          |
| 29 | (34) | Workforce Specialist                      | 2 | \$67,096          |
| 30 | (35) | Director of Disability Services           | 1 | \$67,004          |
| 31 |      | TWELVE MONTH EDUCATIONAL AND GENERAL      |   |                   |
| 32 |      | CLASSIFIED POSITIONS                      |   |                   |
| 33 | (36) | Database Administrator                    | 2 | GRADE C124        |
| 34 | (37) | Maintenance Manager                       | 1 | GRADE C121        |
| 35 | (38) | Human Resources Analyst                   | 1 | GRADE C117        |
| 36 | (39) | Maintenance Coordinator                   | 1 | GRADE C117        |
|    |      |   |   |                   |

|    | (( ) ) |                                      | •      |            |
|----|--------|--------------------------------------|--------|------------|
| 1  | (40)   | Accountant I                         | 3      | GRADE C116 |
| 2  | (41)   | Software Support Specialist          | 1      | GRADE C116 |
| 3  | (42)   | Assistant Registrar                  | 1      | GRADE C115 |
| 4  | (43)   | Computer Support Technician          | 1      | GRADE C115 |
| 5  | (44)   | Financial Aid Analyst                | 2      | GRADE C115 |
| 6  | (45)   | Skilled Tradesman                    | 3      | GRADE C115 |
| 7  | (46)   | Financial Aid Specialist             | 1      | GRADE C113 |
| 8  | (47)   | Human Resources Specialist           | 2      | GRADE C113 |
| 9  | (48)   | Maintenance Technician               | 1      | GRADE C113 |
| 10 | (49)   | Administrative Specialist III        | 4      | GRADE C112 |
| 11 | (50)   | Fiscal Support Specialist            | 4      | GRADE C112 |
| 12 | (51)   | Purchasing Technician                | 1      | GRADE C112 |
| 13 | (52)   | Maintenance Specialist               | 3      | GRADE C112 |
| 14 | (53)   | Coordinator of Housekeeping          | 1      | GRADE C111 |
| 15 | (54)   | Information Technology Assistant     | 3      | GRADE C111 |
| 16 | (55)   | Equipment Mechanic                   | 2      | GRADE C110 |
| 17 | (56)   | Landscape Specialist                 | 1      | GRADE C110 |
| 18 | (57)   | Public Safety Security Officer       | 1      | GRADE C110 |
| 19 | (58)   | Warehouse Specialist                 | 1      | GRADE C110 |
| 20 | (59)   | Accounting Technician                | 2      | GRADE C110 |
| 21 | (60)   | Administrative Specialist II         | 11     | GRADE C109 |
| 22 | (61)   | Work Study Coordinator               | 1      | GRADE C109 |
| 23 | (62)   | Fiscal Support Technician            | 1      | GRADE C108 |
| 24 | (63)   | Maintenance Assistant                | 1      | GRADE C108 |
| 25 | (64)   | Food Preparation Coordinator         | 1      | GRADE C108 |
| 26 | (65)   | Library Support Assistant            | 1      | GRADE C107 |
| 27 | (66)   | Registrar's Assistant                | 1      | GRADE C107 |
| 28 | (67)   | Administrative Specialist I          | 1      | GRADE C106 |
| 29 | (68)   | Institutional Services Assistant     | 9      | GRADE C103 |
| 30 | (,     | TWELVE MONTH EDUCATIONAL AND GENERAL | -      |            |
| 31 |        | ACADEMIC POSITIONS                   |        |            |
| 32 | (69)   | Division Chairperson                 | 7      | \$105,417  |
| 33 | (70)   | Librarian                            | ,<br>1 | \$95,706   |
| 34 | (70)   | Director of Allied Health            | 1      | \$92,717   |
| 35 | (71)   | Director of Adult Education          | 1      | \$92,717   |
|    |        |                                      |        |            |
| 36 | (73)   | Instructor - Nursing/Resp. Therapy   | 3      | \$86,744   |

| 1  | (74)  | University Center Media Specialist             | 1               | \$63,934          |
|----|---|--|-----------------|-------------------|
| 2  | (75)  | Special Instructor/Trainer                     | 8               | \$60,799          |
| 3  |   | NINE MONTH EDUCATIONAL AND GENERAL             |                 |                   |
| 4  |   | ACADEMIC POSITIONS                             |                 |                   |
| 5  | (76)  | Faculty  | 52              | \$80 <b>,</b> 296 |
| 6  | (77)  | Part-Time Faculty                              | 125             | \$40,412          |
| 7  |   | TWELVE MONTH AUXILIARY ENTERPRISES             |                 |                   |
| 8  |   | NON-CLASSIFIED POSITIONS                       |                 |                   |
| 9  | (78)  | Director of Food Services                      | 1               | \$76,175          |
| 10 | Ν   | MAX. NO. OF EMPLOYEES                          | 311             |                   |
| 11 |   |  |                 |                   |
| 12 | SE  | ECTION 2. EXTRA HELP - OPERATIONS. The         | re is hereby au | thorized, for     |
| 13 | the Mid-  | -South Community College for the 2014-20       | 015 fiscal year | , the following   |
| 14 | maximum   | number of part-time or temporary employ        | yees, to be kno | wn as "Extra      |
| 15 | Help", p  | payable from funds appropriated herein         | for such purpos | ses: two hundred  |
| 16 | (200) te  | emporary or part-time employees, when ne       | eeded, at rates | s of pay not to   |
| 17 | exceed t  | chose provided in the Uniform Classifica       | ation and Compe | ensation Act, or  |
| 18 | its succ  | cessor, or this act for the appropriate        | classification  | l <b>.</b>        |
| 19 |   |  |                 |                   |
| 20 | SE  | ECTION 3. APPROPRIATION - STATE OPERATIO       | ONS. There is   | hereby            |
| 21 | appropri  | iated, to the Mid-South Community Colle $_{i}$ | ge, to be payab | le from the Mid-  |
| 22 | South Community College Fund, for personal services and operating expenses of |  |                 | ting expenses of  |
| 23 | the Mid-South Community College for the fiscal year ending June 30, 2015, the |  |                 |                   |
| 24 | followir  | ng:  |                 |                   |
| 25 |   |  |                 |                   |
| 26 | ITEM  |  |                 | FISCAL YEAR       |
| 27 | NO.   |  |                 | 2014-2015         |
| 28 | (01) RH   | EGULAR SALARIES                                |                 | \$4,700,000       |
| 29 | (02) EX   | KTRA HELP                                      |                 | 350,000           |
| 30 | (03) PH   | ERSONAL SERVICES MATCHING                      |                 | 1,000,000         |
| 31 | (04) MA   | AINT. & GEN. OPERATION                         |                 |                   |
| 32 | (A)   | OPER. EXPENSE                                  |                 | 408,717           |
| 33 | (B)   | CONF. & TRAVEL                                 |                 | 30,000            |
| 34 | (C)   | PROF. FEES                                     |                 | 0                 |
| 35 | (D)   | CAP. OUTLAY                                    |                 | 0                 |
| 36 | (E)   | DATA PROC.                                     | -               | 0                 |

1 TOTAL AMOUNT APPROPRIATED \$6,488,717 2 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, 3 to the Mid-South Community College, to be payable from cash funds as defined 4 5 by Arkansas Code 19-4-801 of the Mid-South Community College, for personal 6 services and operating expenses of the Mid-South Community College for the 7 fiscal year ending June 30, 2015, the following: 8 9 ITEM FISCAL YEAR 10 NO. 2014-2015 11 (01) REGULAR SALARIES \$14,000,000 12 (02) EXTRA HELP 1,600,000 (03) PERSONAL SERVICES MATCHING 13 5,200,000 14 (04) MAINT. & GEN. OPERATION 15 (A) OPER. EXPENSE 9,750,000 (B) CONF. & TRAVEL 16 950,000 17 (C) PROF. FEES 30,000,000 18 (D) CAP. OUTLAY 4,750,000 19 (E) DATA PROC. 0 7,700,000 20 (05) CAPITAL IMPROVEMENTS 21 (06) FUND TRANSFERS, REFUNDS AND 22 INVESTMENTS 950,000 23 (07) PROMOTIONAL ITEMS 205,000 24 (08) OVERTIME 30,000 25 TOTAL AMOUNT APPROPRIATED \$75,135,000 26 27 SECTION 5. APPROPRIATION - ADTEC/UNIVERSITY CENTER PARTNERS. There is 28 hereby appropriated, to the Mid-South Community College, to be payable from 29 the Mid-South Community College Fund, for personal services, operating 30 expenses, equipment and grants to Arkansas Delta Training and Education 31 Consortium (ADTEC) Partners and University Center Partners for the fiscal year ending June 30, 2015, the sum of.....\$2,046,000. 32 33 34 SECTION 6. ALLOCATIONS - ADTEC/UNIVERSITY CENTER PARTNERS. There is 35 hereby allocated to the Arkansas Delta Training and Education Consortium

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(ADTEC) Partners and University Center Partners the following amounts of the

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1 funds appropriated in Section 5 of this Act, there to be used as provided by 2 in this Act, for the period ending June 30, 2015, the following:

| -  |       |                                      |                    |
|----|-------|--------------------------------------|--------------------|
| 4  |       |                                      | MAXIMUM ALLOCATION |
| 5  | ITEM  |                                      | FISCAL YEAR        |
| 6  | NO.   |                                      | 2014-2015          |
| 7  | (1)   | ARKANSAS NORTHEASTERN COLLEGE        | \$214,259          |
| 8  | (2)   | ARKANSAS STATE UNIVERSITY NEWPORT    | 214,259            |
| 9  | (3)   | EAST ARKANSAS COMMUNITY COLLEGE      | 280,404            |
| 10 | (4)   | MID-SOUTH COMMUNITY COLLEGE          | 547,070            |
| 11 | (5)   | PHILLIPS COMMUNITY COLLEGE OF THE UA | 247,852            |
| 12 | (6)   | ARKANSAS STATE UNIVERSITY JONESBORO  | 419,888            |
| 13 | (7)   | UNIVERSITY OF ARKANSAS AT FORT SMITH | 122,268            |
| 14 | TOTAL | AMOUNT ALLOCATED                     | \$2,046,000        |
| 15 |       |                                      |                    |

- 16 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 18 ADTEC/UNIVERSITY CENTER PARTNERS - TRAINING CONSORTIUM ADVICE. The Mid-South 19 Community College upon counsel with and advice from the Arkansas Delta 20 Training and Education Consortium (ADTEC) shall disburse funds from the 21 ADTEC/UNIVERSITY CENTER PARTNERS appropriation authorized in this Act to 22 selected University Center Partners and also the participating ADTEC
- 23 Partners.

24 The provisions of this section shall be in effect only from July 1, 2013
25 <u>2014</u> through June 30, 2014 <u>2015</u>.

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27 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 28 authorized by this act shall be limited to the appropriation for such agency 29 and funds made available by law for the support of such appropriations; and 30 the restrictions of the State Procurement Law, the General Accounting and 31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 32 Procedures and Restrictions Act, the Higher Education Expenditures 33 Restrictions Act, or their successors, and other fiscal control laws of this 34 State, where applicable, and regulations promulgated by the Department of 35 Finance and Administration, as authorized by law, shall be strictly complied 36 with in disbursement of said funds.

| 2  | SECTION 9. LEGISLATIVE INTENT. It is the intent of the General                |
|----|---|
| 3  | Assembly that any funds disbursed under the authority of the appropriations   |
| 4  | contained in this act shall be in compliance with the stated reasons for      |
| 5  | which this act was adopted, as evidenced by the Agency Requests, Executive    |
| 6  | Recommendations and Legislative Recommendations contained in the budget       |
| 7  | manuals prepared by the Department of Finance and Administration, letters, or |
| 8  | summarized oral testimony in the official minutes of the Arkansas Legislative |
| 9  | Council or Joint Budget Committee which relate to its passage and adoption.   |
| 10 |   |
| 11 | SECTION 10. EMERGENCY CLAUSE. It is found and determined by the               |
| 12 | General Assembly, that the Constitution of the State of Arkansas prohibits    |
| 13 | the appropriation of funds for more than a one (1) year period; that the      |
| 14 | effectiveness of this Act on July 1, 2014 is essential to the operation of    |
| 15 | the agency for which the appropriations in this Act are provided, and that in |
| 16 | the event of an extension of the legislative session, the delay in the        |
| 17 | effective date of this Act beyond July 1, 2014 could work irreparable harm    |
| 18 | upon the proper administration and provision of essential governmental        |
| 19 | programs. Therefore, an emergency is hereby declared to exist and this Act    |
| 20 | being necessary for the immediate preservation of the public peace, health    |
| 21 | and safety shall be in full force and effect from and after July 1, 2014.     |
| 22 |   |
| 23 |   |
| 24 | APPROVED: 02/25/2014  |
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