Stricken language will be deleted and underlined language will be added. Act 138 of the Regular Session

Poth General Assembly Regular Session, 2015 SENATE BILL 40	1	State of Arkansas As I	Engrossed: \$2/12/15		
By: Joint Budget Committee For An Act To Be Entitled AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS LEGISLATIVE COUNCIL, THE BUREAU OF LEGISLATIVE RESEARCH, AND THE INTERIM COMMITTEES OF THE ARKANSAS GENERAL ASSEMBLY FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES. Subtitle AN ACT FOR THE BUREAU OF LEGISLATIVE RESEARCH AND THE LEGISLATIVE COUNCIL APPROPRIATION FOR THE 2015-2016 FISCAL YEAR. BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. Maximum Annual Maximum Annual Maximum Annual Item Class No. of Fiscal Year No. Gode Title Employees 2015-2016 No. Gode Title Employees 2015-2016 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	2	90th General Assembly	A Bill		
For An Act To Be Entitled For An Act To Be Entitled An ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS LEGISLATIVE COUNCIL, THE BUREAU OF LEGISLATIVE RESEARCH, AND THE INTERIM COMMITTEES OF THE ARKANSAS GENERAL ASSEMBLY FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES. Subtitle AN ACT FOR THE BUREAU OF LEGISLATIVE RESEARCH AND THE LEGISLATIVE COUNCIL APPROPRIATION FOR THE 2015-2016 FISCAL YEAR. SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. Maximum Annual Amazimum Salary Rate Item Class No. of Fiscal Year No. Code Title Employees 2015-2016 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	3	Regular Session, 2015		SENATE BILL 40	
For An Act To Be Entitled AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS LEGISLATIVE COUNCIL, THE BUREAU OF LEGISLATIVE RESEARCH, AND THE INTERIM COMMITTEES OF THE ARKANSAS GENERAL ASSEMBLY FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES. Subtitle AN ACT FOR THE BUREAU OF LEGISLATIVE RESEARCH AND THE LEGISLATIVE COUNCIL APPROPRIATION FOR THE 2015-2016 FISCAL YEAR. SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. Item Class No. of Fiscal Year No. of Fiscal Year No. Code Title Employees 2015-2016 11 Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	4				
For An Act To Be Entitled AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS LEGISLATIVE COUNCIL, THE BUREAU OF LEGISLATIVE RESEARCH, AND THE INTERIM COMMITTEES OF THE ARKANSAS GENERAL ASSEMBLY FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR SUBTITED SUBTITED AND ACT FOR THE BUREAU OF LEGISLATIVE SUBTITED AND ACT FOR THE BUREAU OF LEGISLATIVE SUBTITED APPROPRIATION FOR THE 2015-2016 FISCAL YEAR. SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. Maximum Annual LITEM Class No. of Fiscal Year No. Code Title Employees 2015-2016 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	5	By: Joint Budget Committee			
AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS LEGISLATIVE COUNCIL, THE BUREAU OF LEGISLATIVE RESEARCH, AND THE INTERIM COMMITTEES OF THE ARKANSAS GENERAL ASSEMBLY FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR SUbtitle Subtitle AN ACT FOR THE BUREAU OF LEGISLATIVE ESPACE AND THE LEGISLATIVE COUNCIL APPROPRIATION FOR THE 2015-2016 FISCAL YEAR. SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. Maximum Annual Maximum Salary Rate Item Class No. of Fiscal Year No. Code Title Employees 2015-2016 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 4 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 5 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	6				
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OTHER PURPOSES. 14 15 16 Subtitle 17 AN ACT FOR THE BUREAU OF LEGISLATIVE 18 RESEARCH AND THE LEGISLATIVE COUNCIL 19 APPROPRIATION FOR THE 2015-2016 FISCAL 20 YEAR. 21 22 23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 24 25 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. 28 29 Maximum Annual 30 Maximum Salary Rate 31 Item Class No. of Fiscal Year 31 Item Class No. Code Title Employees 2015-2016 33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	11	INTERIM COMMITTEES	OF THE ARKANSAS GENERAL ASS	EMBLY	
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SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 27 2015-2016 fiscal year, the following maximum number of regular employees. 28 29 Maximum Annual 30 Maximum Salary Rate 31 Item Class No. of Fiscal Year 32 No. Code Title Employees 2015-2016 33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	22				
SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Bureau of Legislative Research of the Legislative Council for the 2015-2016 fiscal year, the following maximum number of regular employees. Maximum Annual Maximum Salary Rate Item Class No. of Fiscal Year No. Code Title Employees 2015-2016 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	23	BE IT ENACTED BY THE GENERAL AS	SEMBLY OF THE STATE OF ARKA	NSAS:	
for the Bureau of Legislative Research of the Legislative Council for the 27 2015-2016 fiscal year, the following maximum number of regular employees. 28 29	24				
27 2015-2016 fiscal year, the following maximum number of regular employees. 28	25	SECTION 1. REGULAR SALARI	ES - OPERATIONS. There is	hereby established	
28 29	26	for the Bureau of Legislative R	esearch of the Legislative	Council for the	
29 Maximum Annual 30 Maximum Salary Rate 31 Item Class No. of Fiscal Year 32 No. Code Title Employees 2015-2016 33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	27	2015-2016 fiscal year, the foll	owing maximum number of reg	ular employees.	
30 Maximum Salary Rate 31 Item Class No. of Fiscal Year 32 No. Code Title Employees 2015-2016 33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	28				
31 Item Class No. of Fiscal Year 32 No. Code Title Employees 2015-2016 33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	29			Maximum Annual	
No. Code Title Employees 2015-2016 33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	30		Maximum	Salary Rate	
33 (1) Q030U DIRECTOR, BUREAU OF LEGIS RESEARCH 1 \$159,582 34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	31	Item Class	No. of	Fiscal Year	
34 (2) Q029U ASSISTANT DIRECTOR 4 \$154,141 35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	32	No. Code Title	Employees	2015-2016	
35 (3) Q014N BLR ADMINISTRATOR 9 GRADE N910	33	(1) Q030U DIRECTOR, BUREAU	OF LEGIS RESEARCH 1	\$159 , 582	
	34	(2) Q029U ASSISTANT DIRECTO	R 4	\$154,141	
36 (4) Q061N BLR COUNSEL 1 GRADE N908	35	(3) Q014N BLR ADMINISTRATOR	9	GRADE N910	
	36	(4) Q061N BLR COUNSEL	1	GRADE N908	



1	(5)	Q063N	LEGISLATIVE ADMINISTRATIVE SVCS ADMR	1	GRADE N906
2	(6)	Q004C	DATABASE MANAGER	1	GRADE C130
3	(7)	Q062C	LEGAL EDITOR SUPERVISOR	1	GRADE C130
4	(8)	Q006C	SENIOR LEGISLATIVE ANALYST II	33	GRADE C130
5	(9)	Q221C	SENIOR LEGISLATIVE ATTORNEY II	16	GRADE C130
6	(10)	Q195C	LEGISLATIVE NETWORK PROGRAMMER II	1	GRADE C129
7	(11)	Q223C	SENIOR LEGAL EDITOR	3	GRADE C128
8	(12)	Q032C	SENIOR LEGISLATIVE ANALYST	1	GRADE C128
9	(13)	Q220C	SENIOR LEGISLATIVE ATTORNEY	1	GRADE C128
10	(14)	Q026C	APPLICATIONS PROGRAMMER	1	GRADE C127
11	(15)	Q023C	DATABASE PROGRAMMER	1	GRADE C127
12	(16)	Q025C	NETWORK SPECIALIST	2	GRADE C127
13	(17)	Q027C	NETWORK/WEB PROGRAMMER	1	GRADE C127
14	(18)	Q024C	PC SUPPORT MANAGER	1	GRADE C127
15	(19)	Q007C	LEGISLATIVE ATTORNEY II	1	GRADE C126
16	(20)	Q073C	LEGAL EDITOR II	1	GRADE C124
17	(21)	Q064C	LEGISLATIVE ANALYST II	1	GRADE C124
18	(22)	Q046C	LEGISLATIVE ATTORNEY	1	GRADE C124
19	(23)	Q067C	ADMINISTRATIVE COORDINATOR	1	GRADE C122
20	(24)	Q066C	DIRECTOR'S EXECUTIVE ASSISTANT	1	GRADE C122
21	(25)	Q222C	LEGAL EDITOR I	1	GRADE C122
22	(26)	Q079C	LEGISLATIVE ANALYST	1	GRADE C122
23	(27)	Q063C	PC SUPPORT SPECIALIST II	2	GRADE C122
24	(28)	Q077C	ADMIN ASSIST TO AD	3	GRADE C120
25	(29)	Q075C	DESKTOP APPLICATIONS SUPPORT	2	GRADE C120
26	(30)	Q197C	LEGISLATIVE ADMIN SVCS ANALYST II	2	GRADE C120
27	(31)	Q078C	PC SUPPORT SPECIALIST	2	GRADE C120
28	(32)	Q065C	OFFICE SERVICES SUPERVISOR	1	GRADE C119
29	(33)	Q224C	ASSETS MANAGER	1	GRADE C117
30	(34)	Q198C	LEGISLATIVE ADMIN SERVICES ANALYST	1	GRADE C117
31	(35)	Q110C	LEGISLATIVE ADMIN ASSISTANT II	8	GRADE C117
32	(36)	Q118C	REFERENCE ANALYST	2	GRADE C116
33	(37)	Q127C	HELP DESK COORDINATOR	1	GRADE C114
34	(38)	Q128C	LEGISLATIVE ADMINISTRATIVE ASSISTANT	16	GRADE C114
35	(39)	Q130C	DIGITAL RESEARCH TECH	1	GRADE C112
36	(40)	Q131C	BLR SUPPORT SPECIALIST	<u>1</u>	GRADE C110

1 MAX. NO. OF EMPLOYEES 130 2 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for 3 4 the Bureau of Legislative Research of the Legislative Council for the 2015-5 2016 fiscal year, the following maximum number of part-time or temporary 6 employees, to be known as "Extra Help", payable from funds appropriated 7 herein for such purposes: thirty-one (31) temporary or part-time employees, 8 when needed, at rates of pay not to exceed those provided in the Uniform 9 Classification and Compensation Act, or its successor, or this act for the 10 appropriate classification. 11 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, 12 13 to the Bureau of Legislative Research of the Legislative Council, to be 14 payable from the State Central Services Fund, for personal services, 15 operating expenses, contingency, committee rooms and construction and capital 16 improvements of the Bureau of Legislative Research and the Legislative 17 Council for the fiscal year ending June 30, 2016, the following: 18 19 ITEM FISCAL YEAR 20 NO. 2015-2016 21 (01) REGULAR SALARIES \$10,090,629 22 (02) EXTRA HELP 150,000 23 (03) PERSONAL SERVICES MATCHING 2,860,032 (04) MAINT. & GEN. OPERATION 24 25 (A) OPER. EXPENSE 2,133,686 26 (B) CONF. & TRAVEL 218,002 27 (C) PROF. FEES 298,889 (D) CAP. OUTLAY 400,000 28 29 (E) DATA PROC. 0 30 (05) CONSTRUCTION/CAPITAL IMPROVEMENTS 50,000 31 (06) CONTINGENCY 893,480 32 COMMITTEE ROOMS 205,063 (07) 33 TOTAL AMOUNT APPROPRIATED \$17,299,781

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SECTION 4. APPROPRIATION - INTERIM COMMITTEE STUDY EXPENSES. There is hereby appropriated, to the Bureau of Legislative Research of the Legislative

Council Disbursing Officer, to be payable from	the State Central Services		
Fund, for study expenses of the Ad Interim Comm	nittees of the Arkansas Gener		
Assembly for the fiscal year ending June 30, 20	016, the following:		
ITEM	FISCAL YEAR		
NO.	2015-2016		
(01) INTERIM COMMITTEE STUDY EXPENSES	<u>\$271,060</u>		
SECTION 5. APPROPRIATION - INTERIM COMMIT	TTEE EXPENSES. There is here		
appropriated, to the Bureau of Legislative Rese	earch of the Legislative		
Council Disbursing Officer, to be payable from the State Central Services			
Fund, for paying per diem, expenses and mileage to members of the Arkansas			
General Assembly attending regular and special	meetings and other committee		
related activities of the Ad Interim Committees	s of the Arkansas General		
Assembly, and for out-of-state travel expenses for committee staff as			
approved by the appropriate committee for the f	fiscal year ending June 30,		
2016, the following:			
ITEM	FISCAL YEAR		
NO.	2015-2016		
(01) PER DIEM, EXPENSES, AND MILEAGE FOR			
MEMBERS OF THE ARKANSAS GENERAL			
ASSEMBLY AD INTERIM COMMITTEES	\$1,419,199		
(02) OUT-OF-STATE TRAVEL OF INTERIM			
COMMITTEE MEMBERS AND COMMITTEE			
STAFF WHO ARE AUTHORIZED BY THE			
APPROPRIATE COMMITTEE	277,197		
TOTAL AMOUNT APPROPRIATED	<u>\$1,696,396</u>		
SECTION 6. APPROPRIATION - ENERGY COUNCIL	. There is hereby		
appropriated, to the Bureau of Legislative Rese	earch of the Legislative		
Council Disbursing Officer, to be payable from the State Central Services			
Fund, for paying expenses of members of the Arkansas General Assembly			
attending meetings of the Energy Council and fo	or other associated expenses		
for the fiscal year ending June 30, 2016, the f	following:		

As Engrossed: S2/12/15 SB40

1	ITEM FISCAL YEAR
2	NO. 2015-2016
3	(01) PAYMENT OF EXPENSES OF MEMBERS AND
4	OTHER EXPENSES \$65,806
5	
6	SECTION 7. REAPPROPRIATION. There is hereby appropriated, to the Bureau
7	of Legislative Research of the Legislative Council, to be payable from the
8	State Central Services Fund, from the balance of the appropriation remaining
9	on June 30, 2015 in Section 3 of Act 61 of 2014, there to be used for the
10	same purposes for the fiscal year ending June 30, 2016, in a sum not to
11	exceed\$2,000,000.
12	
13	SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
14	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
15	PROVISION - LINE ITEMS. The Director of the Bureau of Legislative Research
16	is hereby authorized to direct the Chief Fiscal Officer of the State to
17	transfer appropriation between line items within appropriations and also
18	between the appropriations made by this Act in such amounts as determined
19	necessary.
20	The provisions of this section shall be in effect only from July 1, $\frac{2014}{}$
21	<u>2015</u> through June 30, <u>2015</u> <u>2016</u> .
22	
23	SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
24	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COST OF
25	LIVING INCREASES. Employees of the Bureau of Legislative Research assigned
26	to positions having a labor grade shall be eligible for cost-of-living
27	increases on July 1, in an amount equal to that granted to all other state
28	agency, board, commission or institution of higher education employees on
29	those dates. Any additional adjustments in annual salary rates for Bureau
30	employees, labor market adjustments, merit pay adjustments or employee
31	retention or recruitment requirements shall be made at the discretion of the
32	Director of the Bureau. Salary payments shall not be restricted to maximum
33	amounts authorized by law, if the salary adjustments exceed the maximum line
34	item amount authorized by law for a position, the amount shall be paid to the
35	employee as a lump-sum payment.
36	The provisions of this section shall be in effect only from July 1, -2014

1 2015 through June 30, 2015 2016.

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3 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

- 5 DISBURSING OFFICER. The Director of the Bureau of Legislative Research of the
- 6 Legislative Council shall be the disbursing officer for the funds
- 7 appropriated by this Act, including the Interim Committee Study Expenses. The
- 8 Director shall appoint a designee who shall serve as the disbursing officer
- 9 in his/her absence. In the event there is no Director, the Co-Chairs of the
- 10 Arkansas Legislative Council can appoint a disbursing officer. All
- 11 expenditures from the appropriations provided by this Act shall be in
- 12 accordance with procedures established by the Legislative Council and in
- 13 accordance with appropriate law.
- 14 The provisions of this section shall be in effect only from July $1, \frac{2014}{}$
- 15 <u>2015</u> through June 30, <u>2015</u> <u>2016</u>.

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SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

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Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

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SECTION 13. EMERGENCY CLAUSE. It is found and determined by the

As Engrossed: S2/12/15 SB40

1	General Assembly, that the Constitution of the State of Arkansas prohibits
2	the appropriation of funds for more than a one (1) year period; that the
3	effectiveness of this Act on July 1, 2015 is essential to the operation of
4	the agency for which the appropriations in this Act are provided, and that in
5	the event of an extension of the legislative session, the delay in the
6	effective date of this Act beyond July 1, 2015 could work irreparable harm
7	upon the proper administration and provision of essential governmental
8	programs. Therefore, an emergency is hereby declared to exist and this Act
9	being necessary for the immediate preservation of the public peace, health
10	and safety shall be in full force and effect from and after July 1, 2015.
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12	/s/Joint Budget Committee
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15	APPROVED: 02/23/2015
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