State of Arkansas
90th General Assembly

## A Bill

Regular Session, 2015
HOUSE BILL 1213

By: Joint Budget Committee

## For An Act To Be Entitled

an act to make an appropriation for personal services and operating expenses for the northwest arkansas COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS COMMUNITY COLLEGE APPROPRIATION FOR THE 2015-2016 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Northwest Arkansas Community College for the 2015-2016 fiscal year, the following maximum number of regular employees.

|  |  | Maximum | Maximum Annual |
| :---: | :---: | :---: | :---: |
|  |  |  | Salary Rate |
| Item |  | No. of | Fiscal Year |
| No. | Title | Employees | 2015-2016 |
|  | TWELVE MONTH EDUCATIONAL AND |  |  |
|  | ADMINISTRATIVE POSITIONS |  |  |
| (1) | President, NWACC | 1 | \$154,578 |
| (2) | Chief Academic Officer | 1 | \$124,068 |
| (3) | Chief Fiscal Officer | 1 | \$116,345 |
| (4) | Chief Student Affairs Officer | 1 | \$116,345 |
| (5) | Chief Information Officer | 1 | \$116,345 |


| 1 | (6) | Chief Planning \& Assessment Officer | 1 | \$116,345 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Chief of External \& Adv. Programs | 1 | \$116,345 |
| 3 | (8) | Director of College Relations | 1 | \$116,345 |
| 4 | (9) | Director of Institutional Research | 1 | \$98,577 |
| 5 | (10) | Dir. of Community \& Govt. Relations | 1 | \$98,577 |
| 6 | (11) | Dir. of Fac. Planning \& Construction | 1 | \$98,577 |
| 7 | (12) | Director of Human Resources | 1 | \$98,577 |
| 8 | (13) | Director of Administrative Services | 1 | \$97,160 |
| 9 | (14) | Dean of Workforce Development | 1 | \$96,417 |
| 10 | (15) | Counselor | 6 | \$94,697 |
| 11 | (16) | Registrar | 1 | \$90,791 |
| 12 | (17) | Dir. of Public Relations \& Marketing | 1 | \$90,791 |
| 13 | (18) | Coord. of Cont. Ed. \& Bus. Outreach | 1 | \$90,791 |
| 14 | (19) | Director of Financial Aid | 1 | \$90,610 |
| 15 | (20) | Dean of Students | 1 | \$90,223 |
| 16 | (21) | Director of Major Gifts | 1 | \$90,162 |
| 17 | (22) | Director of Planning \& Assessment | 1 | \$89,803 |
| 18 | (23) | Project/Program Administrator | 24 |  |
| 19 |  | Project/Program Director |  | \$89,803 |
| 20 |  | Project/Program Manager |  | \$75,199 |
| 21 |  | Project/Program Specialist |  | \$67,885 |
| 22 | (24) | Director of Academic Computing | 1 | \$89,096 |
| 23 | (25) | Director of Administrative Computing | 1 | \$89,096 |
| 24 | (26) | Director of Off-Campus Operations | 1 | \$89,032 |
| 25 | (27) | Director of Distance Learning | 1 | \$89,032 |
| 26 | (28) | Business Manager | 1 | \$87,027 |
| 27 | (29) | Controller | 1 | \$87,027 |
| 28 | (30) | Dean of Advanced Studies | 1 | \$86,283 |
| 29 | (31) | Director of Testing Services | 1 | \$85,177 |
| 30 | (32) | Director of Physical Plant | 1 | \$83,998 |
| 31 | (33) | Director of Police \& Public Safety | 1 | \$83,998 |
| 32 | (34) | Director of Enrollment Management | 1 | \$82,773 |
| 33 | (35) | Director of Admissions | 1 | \$82,773 |
| 34 | (36) | Director of Student Retention | 1 | \$82,705 |
| 35 | (37) | Director of Academic Advising | 1 | \$82,705 |
| 36 | (38) | Director of Special Programs | 1 | \$82,704 |


| 1 | (39) | Coordinator of Career Services | 1 | \$79,175 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (40) | Associate Registrar | 1 | \$78,846 |
| 3 | (41) | Instructional Designer | 3 | \$78,786 |
| 4 | (42) | Administrator of Grants \& Contracts | 1 | \$76,867 |
| 5 | (43) | Assistant to the President | 1 | \$76,867 |
| 6 | (44) | Dir. of Student Activities/Org. | 1 | \$75,711 |
| 7 | (45) | Workforce Specialist | 2 | \$69, 109 |
| 8 | (46) | Director of Disability Services | 1 | \$67,782 |
| 9 | (47) | Assessment Coordinator | 1 | \$64,501 |
| 10 | (48) | Planned Giving Officer | 1 | \$63,186 |
| 11 | (49) | Academic Advisor | 12 | \$57,322 |
| 12 | (50) | Academic Tutor | 2 | \$57,322 |
| 13 | (51) | Student Services Representative | 6 | \$57,321 |
| 14 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 15 |  | CLASSIFIED POSITIONS |  |  |
| 16 | (52) | Computer Support Manager | 1 | GRADE C124 |
| 17 | (53) | Database Administrator | 1 | GRADE C124 |
| 18 | (54) | Systems Specialist | 1 | GRADE C124 |
| 19 | (55) | Information Systems Business Manager | 1 | GRADE C122 |
| 20 | (56) | Accounting Coordinator | 2 | GRADE C121 |
| 21 | (57) | Computer Support Coordinator | 1 | GRADE C121 |
| 22 | (58) | Systems Applications Supervisor | 1 | GRADE C121 |
| 23 | (59) | Campus Construction Coordinator | 1 | GRADE C120 |
| 24 | (60) | Education \& Instruction Coordinator | 1 | GRADE C120 |
| 25 | (61) | Information Technology Manager | 2 | GRADE C120 |
| 26 | (62) | Systems Coordination Analyst | 4 | GRADE C120 |
| 27 | (63) | Benefits Coordinator | 1 | GRADE C119 |
| 28 | (64) | Campus Maintenance Supervisor | 1 | GRADE C119 |
| 29 | (65) | Database Analyst | 1 | GRADE C119 |
| 30 | (66) | Computer Support Specialist | 10 | GRADE Cl19 |
| 31 | (67) | Education \& Instruction Analyst | 2 | GRADE C118 |
| 32 | (68) | Fiscal Support Supervisor | 1 | GRADE C118 |
| 33 | (69) | Website Developer | 1 | GRADE Cl18 |
| 34 | (70) | Research \& Statistics Manager | 1 | GRADE C118 |
| 35 | (71) | Accountant II | 4 | GRADE C117 |
| 36 | (72) | Asst Director of Financial Aid | 1 | GRADE C117 |


| 1 | (73) | Budget Specialist |
| :---: | :---: | :---: |
| 2 | (74) | Computer Support Analyst |
| 3 | (75) | Grants Analyst |
| 4 | (76) | HE Public Safety Supervisor |
| 5 | (77) | Human Resources Analyst |
| 6 | (78) | Production Artist |
| 7 | (79) | Staff Development Coordinator |
| 8 | (80) | Buyer |
| 9 | (81) | Director of Alumni |
| 10 | (82) | HEI Program Coordinator |
| 11 | (83) | Media Specialist |
| 12 | (84) | Public Safety Officer |
| 13 | (85) | Skilled Trades Supervisor |
| 14 | (86) | Administrative Analyst |
| 15 | (87) | Assistant Registrar |
| 16 | (88) | Construction Specialist |
| 17 | (89) | Financial Aid Analyst |
| 18 | (90) | Fiscal Support Analyst |
| 19 | (91) | Maintenance Supervisor |
| 20 | (92) | Payroll Service Specialist |
| 21 | (93) | Purchasing Specialist |
| 22 | (94) | Skilled Tradesman |
| 23 | (95) | Special Events Manager |
| 24 | (96) | Computer Operator |
| 25 | (97) | Food Preparation Manager |
| 26 | (98) | Network Analyst |
| 27 | (99) | Administrative Support Supervisor |
| 28 | (100) | Financial Aid Specialist |
| 29 | (101) | Human Resources Specialist |
| 30 | (102) | Landscape Supervisor |
| 31 | (103) | Multi-Media Specialist |
| 32 | (104) | Administrative Specialist III |
| 33 | (105) | Fiscal Support Specialist |
| 34 | (106) | Laboratory Coordinator |
| 35 | (107) | Library Specialist |
| 36 | (108) | Human Resources Assistant |


| 1 | (109) | Public Safety Security Officer | 7 | GRADE | C110 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (110) | Warehouse Specialist | 2 | GRADE | C110 |
| 3 | (111) | Administrative Specialist II | 19 | GRADE | C109 |
| 4 | (112) | Library Technician | 3 | GRADE | C109 |
| 5 | (113) | Admission Specialist | 1 | GRADE | C108 |
| 6 | (114) | Cashier | 3 | GRADE | C108 |
| 7 | (115) | Maintenance Assistant | 8 | GRADE | C108 |
| 8 | (116) | Mail Services Coordinator | 1 | GRADE | C107 |
| 9 | (117) | Registrar's Assistant | 2 | GRADE | C107 |
| 10 | (118) | Administrative Specialist I | 10 | GRADE | C106 |
| 11 | (119) | Academic Laboratory Assistant | 4 | GRADE | C105 |
| 12 | (120) | Equipment Operator | 1 | GRADE | C105 |
| 13 | (121) | Institutional Services Assistant | 7 | GRADE | C103 |
| 14 |  | TWELVE MONTH EDUCATIONAL AND GENE |  |  |  |
| 15 |  | ACADEMIC POSITIONS |  |  |  |
| 16 | (122) | Division Chairperson/Dean | 8 | \$108 | , 579 |
| 17 | (123) | Director of Nursing | 1 | \$107 | , 428 |
| 18 | (124) | Librarian | 1 |  | , 577 |
| 19 | (125) | Special Instructor | 30 |  | , 705 |
| 20 | (126) | Assistant Librarian | 5 |  | , 392 |
| 21 | (127) | Lab. Supervisor | 6 |  | , 540 |
| 22 |  | NINE MONTH EDUCATIONAL AND GENER |  |  |  |
| 23 |  | ACADEMIC POSITIONS |  |  |  |
| 24 | (128) | Faculty | 187 |  | ,705 |
| 25 | (129) | Part-Time Faculty | 513 |  | , 624 |
| 26 |  | X. NO. OF EMPLOYEES | 1,064 |  |  |
| 27 |  |  |  |  |  |
| 28 |  | TION 2. EXTRA HELP - OPERATIONS. | s here | rized, | for |
| 29 | the N | est Arkansas Community College for | 2015-201 | 1 year | , t |
| 30 | follo | maximum number of part-time or $t$ | y emplo | be kn |  |
| 31 | "Extr | p", payable from funds appropria | in for | rposes |  |
| 32 | three | red sixty (360) temporary or par | mploy | need | $\mathrm{d},$ |
| 33 | rates | ay not to exceed those provided | Uniform | icatio | n an |
| 34 | Compe | on Act, or its successor, or this | r the | iate |  |
| 35 | class | ation. |  |  |  |

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30, 2016, the following:

| ITEM | FISCAL YEAR <br> $2015-2016$ <br> NO. |
| :--- | ---: |
| $(01)$ REGULAR SALARIES | $\$ 16,749,041$ |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community College, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2016, the following:

| ITEM $\qquad$ |  | FISCAL YEAR $2015-2016$ |
| :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$47,500,000 |
| (02) | EXTRA HELP | 3,000,000 |
| (03) | PERSONAL SERVICES MATCHING | 24,000,000 |
| (04) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 76,400,000 |
|  | (B) CONF. \& TRAVEL | 1,600,000 |
|  | (C) PROF. FEES | 6,000,000 |
|  | (D) CAP. OUTLAY | 19,500,000 |
|  | (E) DATA PROC. | 0 |
| (05) | CAPITAL IMPROVEMENTS | 15,000,000 |
| (06) | DEBT SERVICE | 9,000,000 |
| (07) | PROMOTIONAL ITEMS | 40,000 |
| (08) | OVERTIME | 470,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$202,510,000 |

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be
payable from the Northwest Arkansas Community College Fund, for operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2016, the following:


SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the
appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2015 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2015 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2015. APPROVED: 03/04/2015

