## Stricken language will be deleted and underlined language will be added. Act 53 of the Regular Session

1	State of Arkansas	A 70.111		
2	90th General Assembly	A Bill		
3	Regular Session, 2015			HOUSE BILL 1062
4				
5	By: Joint Budget Committee			
6				
7		For An Act To Be Entitle	ed	
8	AN ACT TO MA	KE AN APPROPRIATION FOR PE	RSONAL S	ERVICES
9	AND OPERATIN	IG EXPENSES FOR THE DEPARTM	ENT OF	
10	EDUCATION -	ARKANSAS SCHOOL FOR THE BL	IND FOR	THE
11	FISCAL YEAR	ENDING JUNE 30, 2016; AND	FOR OTHE	R
12	PURPOSES.			
13				
14				
15		Subtitle		
16	AN ACT	FOR THE DEPARTMENT OF EDUC	CATION -	
17	ARKANSA	AS SCHOOL FOR THE BLIND		
18	APPROPI	RIATION FOR THE 2015-2016 H	FISCAL	
19	YEAR.			
20				
21				
22	BE IT ENACTED BY THE GEN	NERAL ASSEMBLY OF THE STATE	OF ARKA	NSAS:
23				
24	SECTION 1. REGULAR	R SALARIES. There is hereb	y establ	ished for the
25	Department of Education	- Arkansas School for the	Blind fo	r the 2015-2016
26	fiscal year, the followi	ing maximum number of regul	ar emplo	yees.
27				
28				Maximum Annual
29		Max	imum	Salary Rate
30	Item Class	No	o. of	Fiscal Year
31	No. Code Title	Emp1	oyees	2015-2016
32	(1) U030U BLIND SCHO	OOL SUPERINTENDENT	1	\$98,059
33	(2) E004C SCHOOL PRI	NCIPAL	2	GRADE C126
34	(3) A038C FISCAL SUF	PPORT MANAGER	1	GRADE C123
35	(4) LO40C DIETARY SE	RVICES DIRECTOR	1	GRADE C120
36	(5) MO88C LICENSED M	MASTER SOCIAL WORKER	1	GRADE C120



1	(6)	L038C	REGISTERED NURSE	1	GRADE C120
2	(7)	E024C	TEACHER SUPERVISOR	2	GRADE C120
3	(8)	S008C	CAMPUS MAINTENANCE SUPERVISOR	1	GRADE C119
4	(9)	E035C	CERTIFIED MASTERS TEACHER	35	GRADE C119
5	(10)	D061C	INFO SYSTEMS COORDINATION SPECIALIST	1	GRADE C119
6	(11)	L042C	SCHOOL SPEECH PATHOLOGIST	1	GRADE C119
7	(12)	R024C	ASSISTANT PERSONNEL MANAGER	1	GRADE C118
8	(13)	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE C118
9	(14)	M024C	RESIDENTIAL SERVICES MANAGER	1	GRADE C118
10	(15)	A082C	ACCOUNTANT II	1	GRADE C117
11	(16)	E044C	CERTIFIED BACHELORS TEACHER	3	GRADE C117
12	(17)	C037C	ADMINISTRATIVE ANALYST	2	GRADE C115
13	(18)	A090C	PAYROLL SERVICES SPECIALIST	1	GRADE C115
14	(19)	S031C	SKILLED TRADESMAN	2	GRADE C115
15	(20)	S047C	LANDSCAPE SUPERVISOR	1	GRADE C113
16	(21)	L069C	LICENSED PRACTICAL NURSE	2	GRADE C113
17	(22)	S046C	MAINTENANCE TECHNICIAN	2	GRADE C113
18	(23)	C056C	ADMINISTRATIVE SPECIALIST III	1	GRADE C112
19	(24)	A098C	FISCAL SUPPORT SPECIALIST	1	GRADE C112
20	(25)	C058C	EDUCATION PARAPROFESSIONAL	6	GRADE C111
21	(26)	M074C	RESIDENTIAL ADVISOR	13	GRADE C111
22	(27)	T084C	PUBLIC SAFETY SECURITY OFFICER	1	GRADE C110
23	(28)	C073C	ADMINISTRATIVE SPECIALIST II	2	GRADE C109
24	(29)	S062C	INSTITUTIONAL BUS DRIVER	1	GRADE C109
25	(30)	E056C	TEACHER ASSISTANT	1	GRADE C109
26	(31)	S068C	FOOD PREPARATION COORDINATOR	3	GRADE C108
27	(32)	V027C	INVENTORY CONTROL TECHNICIAN	1	GRADE C108
28	(33)	S065C	MAINTENANCE ASSISTANT	1	GRADE C108
29	(34)	C087C	ADMINISTRATIVE SPECIALIST I	1	GRADE C106
30	(35)	S086C	COOK	6	GRADE C104
31	(36)	S087C	INSTITUTIONAL SERVICES ASSISTANT	4	GRADE C103
32		MAX. N	O. OF EMPLOYEES	106	

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SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of Education - Arkansas School for the Blind for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known

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2
     seventeen (17) temporary or part-time employees, when needed, at rates of pay
 3
     not to exceed those provided in the Uniform Classification and Compensation
 4
     Act, or its successor, or this act for the appropriate classification.
 5
 6
           SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 7
     appropriated, to the Department of Education - Arkansas School for the Blind,
8
     to be payable from the School for the Blind Fund Account, for personal
9
     services and operating expenses of the Department of Education - Arkansas
10
     School for the Blind - State Operations for the fiscal year ending June 30,
11
     2016, the following:
12
                                                                     FISCAL YEAR
13
     ITEM
     NO.
14
                                                                       2015-2016
15
     (01)
          REGULAR SALARIES
                                                                      $3,937,993
16
     (02)
          EXTRA HELP
                                                                           8,200
17
     (03)
          PERSONAL SERVICES MATCHING
                                                                       1,395,420
18
     (04) OVERTIME
                                                                          19,220
19
     (05) MAINT. & GEN. OPERATION
20
          (A) OPER. EXPENSE
                                                                       1,117,604
          (B) CONF. & TRAVEL
21
                                                                          17,015
22
          (C) PROF. FEES
                                                                          99,000
23
          (D) CAP. OUTLAY
                                                                          25,000
24
          (E) DATA PROC.
25
     (06) SPECIAL MAINTENANCE
                                                                         315,000
26
     (07) VOCATIONAL WORKSTUDY
                                                                          10,000
27
     (08) SUMMER PROJECTS
                                                                         100,000
28
          TOTAL AMOUNT APPROPRIATED
                                                                      $7,044,452
29
30
           SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There is hereby
31
     appropriated, to the Department of Education - Arkansas School for the Blind,
32
     to be payable from the federal funds as designated by the Chief Fiscal
33
     Officer of the State, for personal services and operating expenses of the
34
     Department of Education - Arkansas School for the Blind - Federal Operations
35
     for the fiscal year ending June 30, 2016, the following:
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as "Extra Help", payable from funds appropriated herein for such purposes:

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1	ITEM	FISCAL YEAR
2	NO.	2015-2016
3	(01) REGULAR SALARIES	\$53,349
4	(O2) EXTRA HELP	15,000
5	(03) PERSONAL SERVICES MATCHING	23,025
6	(04) MAINT. & GEN. OPERATION	
7	(A) OPER. EXPENSE	227,712
8	(B) CONF. & TRAVEL	61,382
9	(C) PROF. FEES	103,222
10	(D) CAP. OUTLAY	85,000
11	(E) DATA PROC.	0
12	TOTAL AMOUNT APPROPRIATED	\$568,690
13		
14	SECTION 5. APPROPRIATION - CASH OPERATIONS. There i	s hereby
15	appropriated, to the Department of Education - Arkansas Sc	hool for the Blind,
16	to be payable from the cash funds as defined by Arkansas C	ode 19-4-801 of the
17	Department of Education - Arkansas School for the Blind, f	or operating
18	expenses of the Department of Education - Arkansas School	for the Blind -
19	Cash Operations for the fiscal year ending June 30, 2016,	the following:
20		
21	ITEM	FISCAL YEAR
22	NO.	2015-2016
23	(01) MAINT. & GEN. OPERATION	
24	(A) OPER. EXPENSE	\$186,508
25	(B) CONF. & TRAVEL	13,000
26	(C) PROF. FEES	100,000
27	(D) CAP. OUTLAY	0
28	(E) DATA PROC.	0
29	(02) SPECIAL MAINTENANCE	125,000
30	TOTAL AMOUNT APPROPRIATED	\$424,508
31		<del></del>
32	SECTION 6. APPROPRIATION - BRAILLE AND LARGE PRINT T	EXTBOOKS. There is
33	hereby appropriated, to the Department of Education - Arka	
34	Blind, to be payable from the School for the Blind Fund Ac	
54	brind, to be payable from the behoof for the brind rund Ac	

purchasing, copying, and shipping Braille and large print textbooks for the

blind and visually impaired students attending the public schools in Arkansas

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T	by the Department of Education - Arkansas School for the Billid - Braille and
2	Large Print Textbooks for the fiscal year ending June 30, 2016, the
3	following:
4	
5	ITEM FISCAL YEAR
6	NO. 2015-2016
7	(01) BRAILLE AND LARGE PRINT TEXTBOOKS \$173,024
8	
9	SECTION 7. APPROPRIATION - BUILDING DEMOLITION AND ENVIRONMENTAL CLEAN
10	UP. There is hereby appropriated, to the Department of Education - Arkansas
11	School for the Blind, to be payable from the cash funds as defined by
12	Arkansas Code 19-4-801 of the Department of Education - Arkansas School for
13	the Blind, for maintenance and general operating expenses related to the
14	demolition and environmental clean-up of the building located on the Blind
15	School Grounds that was formerly occupied by Easter Seals Arkansas for the
16	fiscal year ending June 30, 2016, the following:
17	
18	ITEM FISCAL YEAR
19	NO. 2015-2016
20	(01) MAINTENANCE AND GENERAL OPERATING
21	EXPENSES <u>\$450,000</u>
22	
23	SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
24	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
25	PROVISION. Upon approval from the Chief Fiscal Officer of the State, the
26	Arkansas School for the Blind shall transfer appropriation from Item No.(08)
27	Summer Projects, in Section 3 of this Act, to Item No. (01) through Item No.
28	(05) in Section 3 of this Act, to compensate staff who work during the summe
29	months on summer projects, and to cover other expenses of summer project
30	activities. The Summer Projects line item may also be used for the annual
31	cost related to the compensation of eligible staff for shift differential page
32	as well as compensation of employees for performance of duties assigned as
33	referenced in Section 9 of this Act. Such additional compensation shall not
34	be construed as exceeding the maximum salary authorized for said employees.
35	The provisions of this section shall be in effect only from July 1, $\frac{2014}{}$
36	2015 through June 30. <del>2015</del> 2016.

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SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special

allowances available to any employee who performs one of the following duties

in addition to their normal duties:

- 1) Teaching adult education classes, parent training, student tutorial services on weekends or evenings
- 2) Coaching one or more sports
- 3) Sponsoring a club or organization that involves additional hours outside of the normal working day
- 4) Interpretive Services

Compensation for additional duties may not exceed \$3,500 per school term for any one employee during each fiscal year. Such pay shall not be construed as exceeding the maximum salary authorized for said position.

The provisions of this section shall be in effect only from July 1,  $\frac{2014}{2015}$  through June 30,  $\frac{2015}{2016}$  2016.

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SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or

other form of compensation from the Arkansas Schools for the Deaf or Blind shall be paid an additional salary or receive additional compensation, other

than reimbursement for actual expenses, from that agency, nor from any other agency or institution of higher education, except from the Superintendent's

26 written certification to and approval by the Chief Fiscal Officer of the

27 State that the work performed by the employee for the other position does not

28 interfere with the proper and required performance of the employee's primary

29 duties, and that the combined salary payments from both positions will not

30 exceed the maximum annual salary for whichever of the two positions has the

31 higher authorized maximum annual salary.

Any employee knowingly violating the provisions of this section shall be subject to immediate termination and shall be barred from employment by any agency or institution of the State of Arkansas for a period of not less than three (3) years or until such employee shall repay to the State of Arkansas any sums received by such employee in violation of this section, together

- with interest at a rate of ten percent (10%) per annum.
- 2 The provisions of this section shall be in effect only from July 1, 2014 3 2015 through June 30, 2015.

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BRAILLE AND LARGE PRINT TEXTBOOKS. The State Board of Education shall make reasonable rules and regulations to implement the Braille and Large Print Textbooks appropriation and is hereby authorized to negotiate directly with publishers of Braille and Large Print Textbooks for the purchase of such textbooks. The Arkansas School for the Blind (ASB) is authorized to use funds from this

12 account for costs associated with providing Braille Textbooks and Large Print

13 Textbooks to public schools.

The provisions of this section shall be in effect only from July 1,  $\frac{2014}{15}$  through June 30,  $\frac{2015}{2016}$ .

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees in the

25 following classifications:26 SUMMER SCHOOL POSITIONS

26	SUMMER SCHOOL POSITIONS	GRADE
27	Certified Bachelor's Teacher	C117
28	Licensed Social Worker	<u>C118</u>
29	Licensed Professional Counselor	<u>C119</u>
30	Certified Masters Teacher	C119
31	Licensed Master Social Worker	<u>C120</u>
32	Teacher Supervisor	C120
33	Educational Specialist	C120
34	Assistant Principal	C123

The provisions of this section shall be in effect only from July 1,  $\frac{2014}{36}$  through June 30,  $\frac{2015}{300}$  through June 30,  $\frac{2016}{300}$ .

1 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 3 4 MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the 5 superintendent's certification to the State Personnel Administrator of prior 6 service at an educational institution, the salary of teachers entering state service as teachers for the sensory impaired may be adjusted to a rate of pay 7 8 closest to but not less than the annual salary they would have received from 9 their previous employer, effective upon employment at ASB. 10 The provisions of this section shall be in effect only from July 1, 2014 11 2015 through June 30, 2015 2016. 12 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 13 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER 15 SALARY INCREASE. In the event that an act is enacted in which the public 16 schools receive funds from the General Assembly to raise the salaries of 17 teachers employed in the public school districts, the Arkansas School for the 18 Deaf and the Arkansas School for the Blind shall be included. 19 The provisions of this section shall be in effect only from July 1, 2014 20 2015 through June 30, 2015 2016. 22 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. RATES OF PAY. Due to the need to meet the minimum compensation schedule as

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23 24 25 established by Act 74 of the 2nd Extraordinary Session of the 84th General 26 Assembly, or its successor, for public school teachers, counselors, and 27 librarians and other education professionals as listed in subsection (a) 28 below, the Arkansas School for the Blind is authorized to adjust current or 29 new employees to at least the minimum level of compensation for public school 30 employees.

For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Blind may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council and approved

1 by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Blind is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

5	(a)	TITLE	GRADE
,	(α)	11100	Oldibli
6		Certified Bachelor's Teacher	C117
7		Certified Masters Teacher	C119
8		Certified Masters Degree Librarian	C119
9		Education Counselor	C119
10		School Speech Pathologist	C119
11		Teacher Supervisor	C120
12		Educational Specialist	C120
13		Assistant Principal	C123
14		School Principal	C126

Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Merit Adjustment Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Arkansas School for the Blind shall, in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the Merit Adjustment Fund, make available any funding generated from agency salary savings for such purposes from the funds or fund accounts as provided by law.

The provisions of this section shall be in effect only from July 1,  $\frac{2014}{2015}$  through June 30,  $\frac{2015}{2016}$ .

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

1	SECTION 17. LEGISLATIVE INTENT. It is the intent of the General
2	Assembly that any funds disbursed under the authority of the appropriations
3	contained in this act shall be in compliance with the stated reasons for
4	which this act was adopted, as evidenced by the Agency Requests, Executive
5	Recommendations and Legislative Recommendations contained in the budget
6	manuals prepared by the Department of Finance and Administration, letters, or
7	summarized oral testimony in the official minutes of the Arkansas Legislative
8	Council or Joint Budget Committee which relate to its passage and adoption.
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10	SECTION 18. EMERGENCY CLAUSE. It is found and determined by the
11	General Assembly, that the Constitution of the State of Arkansas prohibits
12	the appropriation of funds for more than a one (1) year period; that the
13	effectiveness of this Act on July 1, 2015 is essential to the operation of
14	the agency for which the appropriations in this Act are provided, and that in
15	the event of an extension of the legislative session, the delay in the
16	effective date of this Act beyond July 1, 2015 could work irreparable harm
17	upon the proper administration and provision of essential governmental
18	programs. Therefore, an emergency is hereby declared to exist and this Act
19	being necessary for the immediate preservation of the public peace, health
20	and safety shall be in full force and effect from and after July 1, 2015.
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23	APPROVED: 02/13/2015
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