

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

# A Bill

HOUSE BILL 1957

5 By: Representatives G. Hodges, Collins, Davis, Gates, Lundstrum, Speaks, Wallace  
6 By: Senator Hester  
7

## For An Act To Be Entitled

9 AN ACT TO DETERMINE A TIME FRAME FOR A PUBLIC SCHOOL  
10 EMPLOYEE TO OPT IN OR OPT OUT OF MEMBERSHIP IN A  
11 LABOR ORGANIZATION; AND FOR OTHER PURPOSES.  
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## Subtitle

15 TO DETERMINE A TIME FRAME FOR A PUBLIC  
16 SCHOOL EMPLOYEE TO OPT IN OR OPT OUT OF  
17 MEMBERSHIP IN A LABOR ORGANIZATION.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 1, is amended  
23 to add an additional section to read as follows:

24 6-17-120. Membership in labor organizations.

25 (a)(1) As used in this section, "labor organization" means a lawful  
26 organization that is composed of public school employees that exists for the  
27 purpose of dealing with employers concerning grievances, labor disputes,  
28 wages, rates of pay, hours of employment, or other terms and conditions of  
29 employment.

30 (2) "Labor organization" includes a:

31 (A) Labor union exempt from taxation under § 501(c)(5) of  
32 the Internal Revenue Code of 1986, 26 U.S.C. § 501(c)(5) as amended; and

33 (B) Professional employee association exempt from taxation  
34 under § 501(c)(6) of the Internal Revenue Code of 1986, 26 U.S.C. §501(c)(6),  
35 as amended.

36 (b)(1) A public school employee may join or terminate membership in a



1 labor organization at any time.

2 (2) A labor organization or an employer may not place a  
3 restriction on the time that a public school employee may join or terminate  
4 membership in a labor organization.

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**APPROVED: 04/02/2015**