State of Arkansas
90th General Assembly

## A Bill

Fiscal Session, 2016
HOUSE BILL 1069

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30, 2017; AND FOR OTHER PURPOSES.

> Subtitle
> AN ACT FOR THE UNIVERSITY OF ARKANSAS FORT SMITH APPROPRIATION FOR THE 20162017 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2016-2017 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) Chancellor, UA Fort Smith $1 \quad \$ 208,970$
(2) Provost/Chief Academic Officer 1 \$177,548
(3) Vice Chancellor for Univ. Relations 1 \$165,114
(4) Vice Chan. for Finance \& Admin. 1 \$165,114
(5) Vice Chan. for Enrollment Mgmt. 1 \$162,605

| 1 | (6) | Vice Chancellor for Student Services | 1 | \$162,605 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Vice Chancellor for Inst. Advanc. | 1 | \$162,605 |
| 3 | (8) | Director of University Communication | 1 | \$148,264 |
| 4 | (9) | Dir. of Management Info. Systems | 1 | \$144,435 |
| 5 | (10) | Assoc. Vice Chan for Fin. \& Admin. | 1 | \$142,897 |
| 6 | (11) | Dean | 6 | \$133,036 |
| 7 | (12) | Assoc Vice Chan Planning \& Account | 1 | \$128,534 |
| 8 | (13) | Controller | 1 | \$127,465 |
| 9 | (14) | Dean of Business \& Professional Inst | 1 | \$121,457 |
| 10 | (15) | Dean of Work Force Development | 1 | \$121,457 |
| 11 | (16) | Director of Plant Operations / Eng | 1 | \$119,978 |
| 12 | (17) | Dean of Instructional Development | 1 | \$119,686 |
| 13 | (18) | Director of Planned Giving | 1 | \$118,416 |
| 14 | (19) | Director of Annual Fund | 1 | \$118,416 |
| 15 | (20) | Director of Major Gifts | 1 | \$118,416 |
| 16 | (21) | Registrar | 1 | \$116,717 |
| 17 | (22) | Dir. of Community \& Cont. Ed. | 1 | \$113,175 |
| 18 | (23) | Associate Director of Computing Serv | 4 | \$110,584 |
| 19 | (24) | Dir. Of Institutional Research | 1 | \$108,688 |
| 20 | (25) | Assistant to the Chancellor | 1 | \$108,620 |
| 21 | (26) | Dir. of Telecommunications | 1 | \$104,897 |
| 22 | (27) | Project/Program Administrators | 31 |  |
| 23 |  | Project /Program Director |  | \$103,840 |
| 24 |  | Project/Program Manager |  | \$94,103 |
| 25 |  | Project / Program Specialist |  | \$81, 191 |
| 26 | (28) | Director of Admissions | 1 | \$101,147 |
| 27 | (29) | Director of Student Aid | 1 | \$101,147 |
| 28 | (30) | Assistant Director of Plant Oper | 1 | \$98,247 |
| 29 | (31) | Dir. of Evening \& Special Programs | 1 | \$98,085 |
| 30 | (32) | Director of Media Services | 1 | \$97,534 |
| 31 | (33) | Development Officer | 7 | \$93,727 |
| 32 | (34) | Director of University Police | 1 | \$93,860 |
| 33 | (35) | Dir. of Budget | 1 | \$92,518 |
| 34 | (36) | Dir. of Placement/Career Services | 1 | \$92,518 |
| 35 | (37) | Director of Staff Development | 1 | \$87,318 |
| 36 | (38) | Dir. of Sys Prog \& Data Base Svcs. | 1 | \$85,492 |


| 1 | (39) | Director of Academic Support Service | 1 | \$81,653 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (40) | Dir. of Educational Assessment | 1 | \$81,651 |
| 3 | (41) | Director of Disability Services | 1 | \$81,549 |
| 4 | (42) | Administrator of Grants \& Contracts | 1 | \$80,869 |
| 5 | (43) | Instructional Designers | 2 | \$78,560 |
| 6 | (44) | Counselor | 1 | \$78,560 |
| 7 | (45) | Director of Student Activities \& Org | 1 | \$77,187 |
| 8 | (46) | Workforce Specialist | 3 | \$71,182 |
| 9 | (47) | Institutional Assistant | 11 | \$68,830 |
| 10 | (48) | Academic Advisor | 43 | \$63,623 |
| 11 | (49) | Dir. of Admin. Support Services | 1 | \$62,323 |
| 12 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 13 |  | CLASSIFIED POSITIONS |  |  |
| 14 | (50) | Senior Software Support Analyst | 3 | GRADE Cl23 |
| 15 | (51) | Systems Analyst | 7 | GRADE Cl22 |
| 16 | (52) | Procurement Manager | 1 | GRADE Cl21 |
| 17 | (53) | HE Public Safety Commander I | 1 | GRADE Cl20 |
| 18 | (54) | Public Information Coordinator | 1 | GRADE Cl20 |
| 19 | (55) | Fiscal Support Supervisor | 6 | GRADE Cll8 |
| 20 | (56) | Website Developer | 1 | GRADE Cll8 |
| 21 | (57) | Editor | 1 | GRADE Cll7 |
| 22 | (58) | Information Systems Analyst | 1 | GRADE Cll7 |
| 23 | (59) | Maintenance Coordinator | 1 | GRADE Cll7 |
| 24 | (60) | Research Project Analyst | 1 | GRADE Cll7 |
| 25 | (61) | HE Public Safety Officer Supervisor | 3 | GRADE Cll7 |
| 26 | (62) | Buyer | 3 | GRADE Cll6 |
| 27 | (63) | Accountant | 1 | GRADE Cll6 |
| 28 | (64) | HEI Program Coordinator | 5 | GRADE Cll6 |
| 29 | (65) | Media Specialist | 2 | GRADE Cll6 |
| 30 | (66) | Occupational Safety Coordinator | 1 | GRADE Cll6 |
| 31 | (67) | Public Safety Officer | 10 | GRADE Cll6 |
| 32 | (68) | Skilled Trades Supervisor | 4 | GRADE Cll6 |
| 33 | (69) | Administrative Analyst | 4 | GRADE Cll5 |
| 34 | (70) | Assistant Registrar | 2 | GRADE Cll5 |
| 35 | (71) | Computer Support Technician | 1 | GRADE Cll5 |
| 36 | (72) | Fiscal Support Analyst | 7 | GRADE Cll5 |


| 1 | (73) | Skilled Tradesman | 18 |
| :---: | :---: | :---: | :---: |
| 2 | (74) | Commercial Graphic Artist | 3 |
| 3 | (75) | Computer Operator | 2 |
| 4 | (76) | Network Analyst | 1 |
| 5 | (77) | Administrative Support Supervisor | 3 |
| 6 | (78) | Audiovisual Aids Supervisor | 1 |
| 7 | (79) | Commercial Artist/Graphic Artist I | 1 |
| 8 | (80) | Human Resources Specialist | 3 |
| 9 | (81) | Administrative Specialist III | 11 |
| 10 | (82) | Fiscal Support Specialist | 7 |
| 11 | (83) | Instrumentation Technician | 2 |
| 12 | (84) | Maintenance Specialist | 2 |
| 13 | (85) | Research Assistant | 1 |
| 14 | (86) | Special Events Coordinator | 1 |
| 15 | (87) | Coordinator of Housekeeping | 1 |
| 16 | (88) | Laboratory Coordinator | 1 |
| 17 | (89) | Human Resources Assistant | 4 |
| 18 | (90) | Laboratory Technician | 1 |
| 19 | (91) | Administrative Specialist II | 17 |
| 20 | (92) | Library Technician | 4 |
| 21 | (93) | Cashier | 1 |
| 22 | (94) | Maintenance Assistant | 7 |
| 23 | (95) | Mail Services Coordinator | 1 |
| 24 | (96) | Registrar's Assistant | 4 |
| 25 | (97) | Administrative Specialist I | 20 |
| 26 | (98) | HE Public Safety Dispatcher | 3 |
| 27 | (99) | Special Events Worker | 1 |
| 28 | (100) | Apprentice Tradesman | 9 |
| 29 | (101) | Reproduction Equipment Operator | 1 |
| 30 | (102) | Shipping \& Receiving Clerk | 1 |
| 31 | (103) | Institutional Services Supervisor | 14 |
| 32 | (104) | Institutional Services Assistant | 25 |
| 33 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |
| 34 |  | ACADEMIC POSITIONS |  |
| 35 | (105) | Department Chairpersons | 20 |
| 36 | (106) | Director of Library Services | 1 |

GRADE C115
GRADE C114
GRADE C114
GRADE C114
GRADE C113
GRADE Cll3
GRADE Cll3
GRADE Cl13
GRADE Cll2
GRADE C112
GRADE C112
GRADE C112
GRADE C112
GRADE Cll2
GRADE Clll
GRADE C111
GRADE Cllo
GRADE Cllo
GRADE C109
GRADE C109
GRADE C108
GRADE C108
GRADE C107
GRADE C107
GRADE C106
GRADE C106
GRADE C106
GRADE C105
GRADE C105
GRADE C105
GRADE C104
GRADE C103
\$147,548
$\$ 140,438$

| 1 | (107) | Assistant Dean | 3 | \$124,983 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (108) | Project/Program Director | 2 | \$103,839 |
| 3 | (109) | Librarian | 7 | \$101,417 |
| 4 |  | NINE-MONTH EDUCATIONAL \& GENERAL |  |  |
| 5 |  | ACADEMIC POSITIONS |  |  |
| 6 | (110) | Faculty | 290 |  |
| 7 |  | Distinguished Professor |  | \$162,471 |
| 8 |  | Professor |  | \$142,530 |
| 9 |  | Associate Professor |  | \$124,955 |
| 10 |  | Assistant Professor |  | \$104,612 |
| 11 |  | Instructor |  | \$81,619 |
| 12 |  | Lecturer |  | \$68,498 |
| 13 | (111) | Clinical Instructor | 13 | \$60,899 |
| 14 | (112) | Part-Time Faculty | 320 | \$42,873 |
| 15 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 16 |  | NON-CLASSIFIED POSITIONS |  |  |
| 17 | (113) | Athletic Director | 1 | \$122,275 |
| 18 | (114) | Coach | 8 | \$111,719 |
| 19 | (115) | Dir. of Auxiliary Enterprises | 1 | \$107,320 |
| 20 | (116) | Project/Program Administrators | 5 |  |
| 21 |  | Project/Program Director |  | \$103,839 |
| 22 |  | Project/Program Manager |  | \$94,103 |
| 23 | (117) | Senior Women's Administrator | 1 | \$93,521 |
| 24 | (118) | Assistant Athletic Director | 1 | \$93,521 |
| 25 | (119) | Head Athletic Trainer | 1 | \$87,822 |
| 26 | (120) | Assistant Coach | 8 | \$87,822 |
| 27 | (121) | Director of Food Service | 1 | \$80,812 |
| 28 | (122) | Campus Store Manager | 1 | \$80,237 |
| 29 | (123) | Sports Information Director | 1 | \$59,042 |
| 30 | (124) | Compliance Officer | 1 | \$56,428 |
| 31 | (125) | Residential Life Coordinator | 2 | \$56,428 |
| 32 | (126) | Assistant Athletic Trainer | 2 | \$37,902 |
| 33 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 34 |  | CLASSIFIED POSITIONS |  |  |
| 35 | (127) | Special Events Manager | 2 | GRADE C115 |
| 36 | (128) | Food Preparation Manager | 1 | GRADE C114 |


| (129) | Student Union Night Manager | 1 | GRADE Cll4 |
| :---: | :---: | :---: | :---: |
| (130) | Assistant Bookstore Manager | 1 | GRADE Cll2 |
| (131) | Cashier | 1 | GRADE Cl08 |
| (132) | Purchasing Assistant | 1 | GRADE Cl06 |
| (133) | Shipping \& Receiving Clerk | 1 | GRADE C105 |
|  | WESTERN ARKANSAS AREA TECHNICAL CTR |  |  |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ADMINISTRATIVE POSITIONS |  |  |
| (134) | Dir. Western Arkansas Area Tech Ctr | 1 | \$103,660 |
| (135) | Asst. Dir. Western Ark Area Tech Ctr | 1 | \$91,728 |
| (136) | Workforce Specialist | 2 | \$71,182 |
| (137) | Academic Advisor | 3 | \$59,042 |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | CLASSIFIED POSITIONS |  |  |
| (138) | Administrative Specialist II | 1 | GRADE C109 |
|  | NINE-MONTH EDUCATIONAL \& GENERAL |  |  |
|  | ACADEMIC POSITIONS |  |  |
| (139) | Faculty | 12 | \$85, 185 |
| (140) | Part-Time Faculty | 15 | \$42,873 |
|  | X. NO. OF EMPLOYEES | 119 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2017, the following:

| ITEM NO. |  | FISCAL YEAR 2016-2017 |
| :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$20,600,000 |
| (02) | EXTRA HELP | 760,019 |
| (03) | PERSONAL SERVICES MATCHING | 3,515,000 |
| (04) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 2,400,000 |
|  | (B) CONF. \& TRAVEL | 0 |
|  | (C) PROF. FEES | 0 |
|  | (D) CAP. OUTLAY | 0 |
|  | (E) DATA PROC. | 0 |
| (05) | FUNDED DEPRECIATION | 20,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$27,295,019 |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas - Fort Smith, for personal services and operating expenses of the University of Arkansas Fort Smith for the fiscal year ending June 30, 2017, the following:

| ITEM |  | FISCAL YEAR |
| :--- | ---: | ---: |
| NO. |  | $2016-2017$ |
| $(01)$ | REGULAR SALARIES | $\$ 42,575,000$ |
| $(02)$ | EXTRA HELP | $4,291,326$ |
| $(03)$ | PERSONAL SERVICES MATCHING | $14,453,679$ |
| $(04)$ | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | $31,752,034$ |
|  | (B) CONF. \& TRAVEL | $1,500,000$ |
|  | (C) PROF. FEES | $4,450,000$ |
|  | (D) CAP. OUTLAY | $32,958,940$ |
|  | (E) DATA PROC. | $50,000,000$ |
| $(05)$ | CAPITAL IMPROVEMENTS | $10,773,118$ |
| $(06)$ | DEBT SERVICE | $27,559,027$ |
| $(07)$ | FUND TRANSFERS , REFUNDS AND | 425,000 |

(09) OVERTIME
TOTAL AMOUNT APPROPRIATED
$1,163,518$
$\$ 221,901,642$

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016. APPROVED: 05/03/2016

