## Stricken language will be deleted and underlined language will be added. Act 172 of the Fiscal Session

| 1  | State of Ar   | kansas                           |                     |                    |
|----|---|----------------------------------|---------------------|--------------------|
| 2  | 90th Gener  | ral Assembly $m{m{eta}}$         | A Bill              |                    |
| 3  | Fiscal Sess   | ion, 2016                        |                     | HOUSE BILL 1107    |
| 4  |   |                                  |                     |                    |
| 5  | By: Joint l   | Budget Committee                 |                     |                    |
| 6  |   |                                  |                     |                    |
| 7  |   | For An Act To                    | Be Entitled         |                    |
| 8  |   | AN ACT TO MAKE AN APPROPRIATI    | ON FOR PERSONAL SE  | RVICES             |
| 9  |   | AND OPERATING EXPENSES FOR TH    | E NORTH ARKANSAS CO | OLLEGE             |
| 10 |   | FOR THE FISCAL YEAR ENDING JU    | NE 30, 2017; AND F  | OR                 |
| 11 |   | OTHER PURPOSES.                  |                     |                    |
| 12 |   |                                  |                     |                    |
| 13 |   |                                  |                     |                    |
| 14 |   | Subtit                           | tle                 |                    |
| 15 |   | AN ACT FOR THE NORTH ARE         | KANSAS COLLEGE      |                    |
| 16 |   | APPROPRIATION FOR THE 20         | 016-2017 FISCAL     |                    |
| 17 |   | YEAR.                            |                     |                    |
| 18 |   |                                  |                     |                    |
| 19 |   |                                  |                     |                    |
| 20 | BE IT EN  | ACTED BY THE GENERAL ASSEMBLY OF | THE STATE OF ARKAN  | SAS:               |
| 21 |   |                                  |                     |                    |
| 22 | SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established       |                                  |                     |                    |
| 23 | for the North Arkansas College for the 2016-2017 fiscal year, the following |                                  |                     |                    |
| 24 | maximum number of regular employees.  |                                  |                     |                    |
| 25 |   |                                  |                     |                    |
| 26 |   |                                  |                     | Maximum Annual     |
| 27 |   |                                  | Maximum             | Salary Rate        |
| 28 | Item  |                                  | No. of              | Fiscal Year        |
| 29 | No.   | Title                            | Employees           | 2016-2017          |
| 30 |   | TWELVE MONTH EDUCATIONAL AND GE  | NERAL               |                    |
| 31 |   | ADMINISTRATIVE POSITIONS         |                     |                    |
| 32 | (1)   | President, NAC                   | 1                   | \$159,215          |
| 33 | (2)   | Chief Academic Officer           | 1                   | \$127,790          |
| 34 | (3)   | Chief Fiscal Officer             | 1                   | \$119 <b>,</b> 835 |
| 35 | (4)   | Chief Planning & Development Of  | ficer 1             | \$119,835          |
| 36 | (5)   | Chief Student Life Officer       | 1                   | \$119,835          |



| 1  | (6)  | Director of Institutional Research    | 1 | \$101,534         |
|----|------|---------------------------------------|---|-------------------|
| 2  | (7)  | Director Human Resources              | 1 | \$101,534         |
| 3  | (8)  | Director of Workforce Development     | 1 | \$99,310          |
| 4  | (9)  | Counselor                             | 1 | \$97 <b>,</b> 537 |
| 5  | (10) | Director of Student Retention         | 1 | \$97 <b>,</b> 537 |
| 6  | (11) | Registrar                             | 1 | \$93,514          |
| 7  | (12) | Dir. Public Relations and Marketing   | 1 | \$93 <b>,</b> 514 |
| 8  | (13) | Director of Student Financial Aid     | 1 | \$93,328          |
| 9  | (14) | Director of Academic Computing        | 1 | \$91,769          |
| 10 | (15) | Director of Administrative Computing  | 1 | \$91,769          |
| 11 | (16) | Dir. of Occupational & Tech. Educ.    | 1 | \$91,703          |
| 12 | (17) | Director, Distance Learning           | 1 | \$91,703          |
| 13 | (18) | Dir of Systems Programming & Database | 1 | \$85,492          |
| 14 | (19) | Controller                            | 1 | \$97,019          |
| 15 | (20) | Director of Physical Plant            | 1 | \$86,518          |
| 16 | (21) | Director of Admissions                | 1 | \$85,256          |
| 17 | (22) | Project/Program Manager               | 1 | \$77 <b>,</b> 455 |
| 18 | (23) | Project Program Specialist            | 3 | \$67,885          |
| 19 | (24) | Assistant to the President            | 1 | \$79,904          |
| 20 | (25) | Academic Advisor                      | 3 | \$59,042          |
| 21 |      | TWELVE MONTH EDUCATIONAL AND GENERAL  |   |                   |
| 22 |      | CLASSIFIED POSITIONS                  |   |                   |
| 23 | (26) | Systems Specialist                    | 1 | GRADE C124        |
| 24 | (27) | Network Support Specialist            | 1 | GRADE C123        |
| 25 | (28) | Computer Support Coordinator          | 1 | GRADE C121        |
| 26 | (29) | Maintenance Manager                   | 1 | GRADE C121        |
| 27 | (30) | HE Public Safety Commander I          | 1 | GRADE C120        |
| 28 | (31) | Procurement Coordinator               | 1 | GRADE C119        |
| 29 | (32) | Database Analyst                      | 2 | GRADE C119        |
| 30 | (33) | Executive Assistant                   | 1 | GRADE C118        |
| 31 | (34) | Fiscal Support Supervisor             | 1 | GRADE C118        |
| 32 | (35) | Network Support Analyst               | 1 | GRADE C118        |
| 33 | (36) | Website Developer                     | 1 | GRADE C118        |
| 34 | (37) | Accountant II                         | 1 | GRADE C117        |
| 35 | (38) | Accountant I                          | 1 | GRADE C116        |
| 36 | (39) | HEI Program Coordinator               | 2 | GRADE C116        |

| 1  | (40) | Media Specialist                     | 1  | GRADE C116 |
|----|------|--------------------------------------|----|------------|
| 2  | (41) | Director of Alumni                   | 1  | GRADE C116 |
| 3  | (42) | Public Safety Officer                | 1  | GRADE C116 |
| 4  | (43) | Assistant Registrar                  | 1  | GRADE C115 |
| 5  | (44) | Computer Support Technician          | 3  | GRADE C115 |
| 6  | (45) | Financial Aid Analyst                | 2  | GRADE C115 |
| 7  | (46) | Maintenance Supervisor               | 1  | GRADE C115 |
| 8  | (47) | Payroll Services Specialist          | 1  | GRADE C115 |
| 9  | (48) | Skilled Tradesman                    | 2  | GRADE C115 |
| 10 | (49) | Fiscal Support Analyst               | 2  | GRADE C115 |
| 11 | (50) | Special Events Manager               | 1  | GRADE C115 |
| 12 | (51) | Student Accounts Officer             | 1  | GRADE C115 |
| 13 | (52) | Network Analyst                      | 1  | GRADE C114 |
| 14 | (53) | Statistician                         | 1  | GRADE C114 |
| 15 | (54) | Financial Aid Specialist             | 1  | GRADE C113 |
| 16 | (55) | Human Resources Specialist           | 1  | GRADE C113 |
| 17 | (56) | Maintenance Technician               | 1  | GRADE C113 |
| 18 | (57) | Landscape Supervisor                 | 1  | GRADE C113 |
| 19 | (58) | Administrative Specialist III        | 5  | GRADE C112 |
| 20 | (59) | Fiscal Support Specialist            | 1  | GRADE C112 |
| 21 | (60) | Payroll Technician                   | 1  | GRADE C112 |
| 22 | (61) | Purchasing Technician                | 1  | GRADE C112 |
| 23 | (62) | Bookstore Office Manager             | 1  | GRADE C110 |
| 24 | (63) | Admissions Analyst                   | 1  | GRADE C109 |
| 25 | (64) | Administrative Specialist II         | 9  | GRADE C109 |
| 26 | (65) | Library Technician                   | 3  | GRADE C109 |
| 27 | (66) | Accounting Technician                | 1  | GRADE C109 |
| 28 | (67) | Maintenance Assistant                | 4  | GRADE C108 |
| 29 | (68) | Skilled Trades Helper                | 1  | GRADE C108 |
| 30 | (69) | Library Support Assistant            | 1  | GRADE C107 |
| 31 | (70) | Registrar's Assistant                | 1  | GRADE C107 |
| 32 | (71) | Administrative Specialist I          | 5  | GRADE C106 |
| 33 | (72) | Institutional Services Supervisor    | 1  | GRADE C104 |
| 34 | (73) | Institutional Services Assistant     | 11 | GRADE C103 |
| 35 |      | TWELVE MONTH EDUCATIONAL AND GENERAL |    |            |
| 36 |      | ACADEMIC POSITIONS                   |    |            |

| 1  | (74) | Division Chairperson               | 5   | \$111 <b>,</b> 837 |
|----|------|------------------------------------|-----|--------------------|
| 2  | (75) | Dir. of Nursing & Allied Health    | 1   | \$110,651          |
| 3  | (76) | Librarian                          | 1   | \$101 <b>,</b> 534 |
| 4  | (77) | Special Instructor                 | 2   | \$85,186           |
| 5  | (78) | Assessment Coordinator             | 1   | \$66,436           |
| 6  | (79) | Assistant Librarian                | 1   | \$63,233           |
| 7  |      | NINE MONTH EDUCATIONAL AND GENERAL |     |                    |
| 8  |      | ACADEMIC POSITIONS                 |     |                    |
| 9  | (80) | Faculty                            | 79  | \$85,186           |
| 10 | (81) | Clinical Instructor                | 2   | \$60,904           |
| 11 | (82) | Part-Time Faculty                  | 200 | \$42,873           |
| 12 |      | TWELVE MONTH AUXILIARY ENTERPRISES |     |                    |
| 13 |      | CLASSIFIED POSITIONS               |     |                    |
| 14 | (83) | Bookstore Manager                  | 1   | GRADE C115         |
| 15 |      | MAX. NO. OF EMPLOYEES              | 408 |                    |
| 16 |      |                                    |     |                    |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the North Arkansas College for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the North Arkansas College, to be payable from the North Arkansas College Fund, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2017, the following:

| 31 | ITEM |                            | FISCAL YEAR |
|----|------|----------------------------|-------------|
| 32 | NO.  |                            | 2016-2017   |
| 33 | (01) | REGULAR SALARIES           | \$6,900,000 |
| 34 | (02) | PERSONAL SERVICES MATCHING | 1,325,000   |
| 35 | (03) | MAINT. & GEN. OPERATION    |             |
| 36 |      | (A) OPER. EXPENSE          | 1,256,584   |

| 1  | (B) CONF. & TRAVEL  | 0                  |  |  |  |
|----|---|--------------------|--|--|--|
| 2  | (C) PROF. FEES  | 0                  |  |  |  |
| 3  | (D) CAP. OUTLAY   | 0                  |  |  |  |
| 4  | (E) DATA PROC.  | 0                  |  |  |  |
| 5  | TOTAL AMOUNT APPROPRIATED   | \$9,481,584        |  |  |  |
| 6  |   |                    |  |  |  |
| 7  | SECTION 4. APPROPRIATION - CASH FUNDS. There is here                        | eby appropriated,  |  |  |  |
| 8  | to the North Arkansas College, to be payable from cash funds as defined by  |                    |  |  |  |
| 9  | Arkansas Code 19-4-801 of the North Arkansas College, for personal services |                    |  |  |  |
| 10 | and operating expenses of the North Arkansas College for th                 | ne fiscal year     |  |  |  |
| 11 | ending June 30, 2017, the following:  |                    |  |  |  |
| 12 |   |                    |  |  |  |
| 13 | ITEM  | FISCAL YEAR        |  |  |  |
| 14 | NO.   | 2016-2017          |  |  |  |
| 15 | (01) REGULAR SALARIES   | \$5,350,000        |  |  |  |
| 16 | (O2) EXTRA HELP   | 750,000            |  |  |  |
| 17 | (03) PERSONAL SERVICES MATCHING   | 2,500,000          |  |  |  |
| 18 | (04) MAINT. & GEN. OPERATION  |                    |  |  |  |
| 19 | (A) OPER. EXPENSE   | 7,000,000          |  |  |  |
| 20 | (B) CONF. & TRAVEL  | 375,000            |  |  |  |
| 21 | (C) PROF. FEES  | 350,000            |  |  |  |
| 22 | (D) CAP. OUTLAY   | 2,000,000          |  |  |  |
| 23 | (E) DATA PROC.  | 0                  |  |  |  |
| 24 | (05) CAPITAL IMPROVEMENTS   | 12,000,000         |  |  |  |
| 25 | (06) DEBT SERVICE   | 1,000,000          |  |  |  |
| 26 | (07) FUND TRANSFERS, REFUNDS AND  |                    |  |  |  |
| 27 | INVESTMENTS   | 18,000,000         |  |  |  |
| 28 | (08) PROMOTIONAL ITEMS  | 50,000             |  |  |  |
| 29 | (09) OVERTIME   | 10,000             |  |  |  |
| 30 | TOTAL AMOUNT APPROPRIATED   | \$49,385,000       |  |  |  |
| 31 |   |                    |  |  |  |
| 32 | SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement                         | of funds           |  |  |  |
| 33 | authorized by this act shall be limited to the appropriation                | on for such agency |  |  |  |
| 34 | and funds made available by law for the support of such app                 | propriations; and  |  |  |  |
| 35 | the restrictions of the State Procurement Law, the General                  | Accounting and     |  |  |  |
| 36 | Budgetary Procedures Law, the Revenue Stabilization Law, th                 | ne Regular Salary  |  |  |  |

| 1  | Procedures and Restrictions Act, the Higher Education Expenditures            |
|----|---|
| 2  | Restrictions Act, or their successors, and other fiscal control laws of this  |
| 3  | State, where applicable, and regulations promulgated by the Department of     |
| 4  | Finance and Administration, as authorized by law, shall be strictly complied  |
| 5  | with in disbursement of said funds.   |
| 6  |   |
| 7  | SECTION 6. LEGISLATIVE INTENT. It is the intent of the General                |
| 8  | Assembly that any funds disbursed under the authority of the appropriations   |
| 9  | contained in this act shall be in compliance with the stated reasons for      |
| 10 | which this act was adopted, as evidenced by the Agency Requests, Executive    |
| 11 | Recommendations and Legislative Recommendations contained in the budget       |
| 12 | manuals prepared by the Department of Finance and Administration, letters, or |
| 13 | summarized oral testimony in the official minutes of the Arkansas Legislative |
| 14 | Council or Joint Budget Committee which relate to its passage and adoption.   |
| 15 |   |
| 16 | SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General        |
| 17 | Assembly, that the Constitution of the State of Arkansas prohibits the        |
| 18 | appropriation of funds for more than a one (1) year period; that the          |
| 19 | effectiveness of this Act on July 1, 2016 is essential to the operation of    |
| 20 | the agency for which the appropriations in this Act are provided, and that in |
| 21 | the event of an extension of the legislative session, the delay in the        |
| 22 | effective date of this Act beyond July 1, 2016 could work irreparable harm    |
| 23 | upon the proper administration and provision of essential governmental        |
| 24 | programs. Therefore, an emergency is hereby declared to exist and this Act    |
| 25 | being necessary for the immediate preservation of the public peace, health    |
| 26 | and safety shall be in full force and effect from and after July 1, 2016.     |
| 27 |   |
| 28 |   |
| 29 | APPROVED: 05/03/2016  |
| 30 |   |
| 31 |   |
| 32 |   |
| 33 |   |
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| 35 |   |

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