Stricken language will be deleted and underlined language will be added. Act 245 of the Fiscal Session

| 1 | State of Arkansas | As Engrossed: H4 | <u>\'11</u> | | | |
|----------|---|--------------------------------|-----------------|----------------|--|--|
| 2 | 90th General Assen | nbly A H | 3111 | 111 | | |
| 3 | 3 Fiscal Session, 2016 HOUSE F | | HOUSE BILL 1023 | | | |
| 4 | | | | | | |
| 5 | By: Joint Budget C | Committee | | | | |
| 6 | | | | | | |
| 7 | For An Act To Be Entitled | | | | | |
| 8 | AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES | | | RVICES | | |
| 9 | AND OPERATING EXPENSES FOR THE DEPARTMENT OF | | | | | |
| 10 | EDUCATION - ARKANSAS SCHOOL FOR THE BLIND FOR THE | | | | | |
| 11 | FISCAL YEAR ENDING JUNE 30, 2017; AND FOR OTHER | | | | | |
| 12 | PU | RPOSES. | | | | |
| 13 | | | | | | |
| 14 | | Subtitle | | | | |
| 15 | Subtitle | | | | | |
| 16 17 | AN ACT FOR THE DEPARTMENT OF EDUCATION - | | | | | |
| 17 | ARKANSAS SCHOOL FOR THE BLIND APPROPRIATION FOR THE 2016-2017 FISCAL | | | | | |
| 19 | YEAR. | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | BE IT ENACTED | BY THE GENERAL ASSEMBLY OF THE | STATE OF ARKAN | ISAS: | | |
| 23 | | | | | | |
| 24 | SECTION | 1. REGULAR SALARIES. There is | hereby establi | shed for the | | |
| 25 | | Education – Arkansas School fo | - | | | |
| 26 | - | he following maximum number of | | | | |
| 27 | | | | | | |
| 28 | | | | Maximum Annual | | |
| 29 | | | Maximum | Salary Rate | | |
| 30 | Item Class | | No. of | Fiscal Year | | |
| 31 | No. Code T | itle | Employees | 2016-2017 | | |
| 32 | (1) U030U | BLIND SCHOOL SUPERINTENDENT | 1 | \$98,059 | | |
| 33 | (2) E004C | SCHOOL PRINCIPAL | 2 | GRADE C126 | | |
| 34 | (3) A038C | FISCAL SUPPORT MANAGER | 1 | GRADE C123 | | |
| 35 | (4) L040C | DIETARY SERVICES DIRECTOR | 1 | GRADE C120 | | |
| 36 | (5) M088C | LICENSED MASTER SOCIAL WORKER | 1 | GRADE C120 | | |



.

| 1 | (6) | L038C | REGISTERED NURSE | 1 | GRADE C120 |
|----|------|--------|--------------------------------------|-----|------------|
| 2 | (7) | E024C | TEACHER SUPERVISOR | 2 | GRADE C120 |
| 3 | (8) | S008C | CAMPUS MAINTENANCE SUPERVISOR | 1 | GRADE C119 |
| 4 | (9) | E035C | CERTIFIED MASTERS TEACHER | 35 | GRADE C119 |
| 5 | (10) | D061C | INFO SYSTEMS COORDINATION SPECIALIST | 1 | GRADE C119 |
| 6 | (11) | L042C | SCHOOL SPEECH PATHOLOGIST | 1 | GRADE C119 |
| 7 | (12) | R024C | ASSISTANT PERSONNEL MANAGER | 1 | GRADE C118 |
| 8 | (13) | C010C | EXECUTIVE ASSISTANT TO THE DIRECTOR | 1 | GRADE C118 |
| 9 | (14) | M024C | RESIDENTIAL SERVICES MANAGER | 1 | GRADE C118 |
| 10 | (15) | A082C | ACCOUNTANT II | 1 | GRADE C117 |
| 11 | (16) | E044C | CERTIFIED BACHELORS TEACHER | 3 | GRADE C117 |
| 12 | (17) | C037C | ADMINISTRATIVE ANALYST | 2 | GRADE C115 |
| 13 | (18) | A090C | PAYROLL SERVICES SPECIALIST | 1 | GRADE C115 |
| 14 | (19) | S031C | SKILLED TRADESMAN | 2 | GRADE C115 |
| 15 | (20) | S047C | LANDSCAPE SUPERVISOR | 1 | GRADE C113 |
| 16 | (21) | L069C | LICENSED PRACTICAL NURSE | 2 | GRADE C113 |
| 17 | (22) | S046C | MAINTENANCE TECHNICIAN | 2 | GRADE C113 |
| 18 | (23) | C056C | ADMINISTRATIVE SPECIALIST III | 1 | GRADE C112 |
| 19 | (24) | A098C | FISCAL SUPPORT SPECIALIST | 1 | GRADE C112 |
| 20 | (25) | C058C | EDUCATION PARAPROFESSIONAL | 6 | GRADE C111 |
| 21 | (26) | M074C | RESIDENTIAL ADVISOR | 13 | GRADE C111 |
| 22 | (27) | T084C | PUBLIC SAFETY SECURITY OFFICER | 1 | GRADE C110 |
| 23 | (28) | C073C | ADMINISTRATIVE SPECIALIST II | 2 | GRADE C109 |
| 24 | (29) | S062C | INSTITUTIONAL BUS DRIVER | 1 | GRADE C109 |
| 25 | (30) | E056C | TEACHER ASSISTANT | 1 | GRADE C109 |
| 26 | (31) | S068C | FOOD PREPARATION COORDINATOR | 3 | GRADE C108 |
| 27 | (32) | V027C | INVENTORY CONTROL TECHNICIAN | 1 | GRADE C108 |
| 28 | (33) | S065C | MAINTENANCE ASSISTANT | 1 | GRADE C108 |
| 29 | (34) | C087C | ADMINISTRATIVE SPECIALIST I | 1 | GRADE C106 |
| 30 | (35) | S086C | COOK | 6 | GRADE C104 |
| 31 | (36) | S087C | INSTITUTIONAL SERVICES ASSISTANT | 4 | GRADE C103 |
| 32 | | MAX. N | O. OF EMPLOYEES | 106 | |
| 33 | | | | | |

34 SECTION 2. EXTRA HELP. There is hereby authorized, for the Department 35 of Education - Arkansas School for the Blind for the 2016-2017 fiscal year, 36 the following maximum number of part-time or temporary employees, to be known

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1 as "Extra Help", payable from funds appropriated herein for such purposes: 2 seventeen (17) temporary or part-time employees, when needed, at rates of pay 3 not to exceed those provided in the Uniform Classification and Compensation 4 Act, or its successor, or this act for the appropriate classification. 5 6 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 7 appropriated, to the Department of Education - Arkansas School for the Blind, 8 to be payable from the School for the Blind Fund Account, for personal 9 services and operating expenses of the Department of Education - Arkansas 10 School for the Blind - State Operations for the fiscal year ending June 30, 11 2017, the following: 12 13 ITEM FISCAL YEAR <u>NO</u>. 14 2016-2017 15 (01)REGULAR SALARIES \$3,940,193 16 (02) EXTRA HELP 8,200 17 (03) PERSONAL SERVICES MATCHING 1,395,906 18 (04) OVERTIME 19,220 19 (05) MAINT. & GEN. OPERATION 20 (A) OPER. EXPENSE 1,217,604 (B) CONF. & TRAVEL 21 17,015 22 (C) PROF. FEES 99,000 23 (D) CAP. OUTLAY 50,000 0 24 (E) DATA PROC. 25 (06) SPECIAL MAINTENANCE 315,000 26 (07) VOCATIONAL WORKSTUDY 10,000 27 (08) SUMMER PROJECTS 100,000 28 TOTAL AMOUNT APPROPRIATED \$7,172,138 29 30 SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There is hereby 31 appropriated, to the Department of Education - Arkansas School for the Blind, 32 to be payable from the federal funds as designated by the Chief Fiscal 33 Officer of the State, for personal services and operating expenses of the 34 Department of Education - Arkansas School for the Blind - Federal Operations 35 for the fiscal year ending June 30, 2017, the following: 36

3

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| 1 | ITEM | FISCAL YEAR |
|----|---|--------------------|
| 2 | NO. | 2016-2017 |
| 3 | (01) REGULAR SALARIES | \$53 , 949 |
| 4 | (02) EXTRA HELP | 15,000 |
| 5 | (03) PERSONAL SERVICES MATCHING | 23,157 |
| 6 | (04) MAINT. & GEN. OPERATION | |
| 7 | (A) OPER. EXPENSE | 227,712 |
| 8 | (B) CONF. & TRAVEL | 61,382 |
| 9 | (C) PROF. FEES | 103,222 |
| 10 | (D) CAP. OUTLAY | 85,000 |
| 11 | (E) DATA PROC. | 0 |
| 12 | TOTAL AMOUNT APPROPRIATED | \$569,422 |
| 13 | | |
| 14 | SECTION 5. APPROPRIATION - CASH OPERATIONS. There is | hereby |
| 15 | appropriated, to the Department of Education - Arkansas Sch | ool for the Blind, |
| 16 | to be payable from the cash funds as defined by Arkansas Co | de 19-4-801 of the |
| 17 | Department of Education - Arkansas School for the Blind, fo | r operating |
| 18 | expenses of the Department of Education - Arkansas School f | or the Blind - |
| 19 | Cash Operations for the fiscal year ending June 30, 2017, t | he following: |
| 20 | | |
| 21 | ITEM | FISCAL YEAR |
| 22 | NO. | 2016-2017 |
| 23 | (01) MAINT. & GEN. OPERATION | |
| 24 | (A) OPER. EXPENSE | \$186,508 |
| 25 | (B) CONF. & TRAVEL | 13,000 |
| 26 | (C) PROF. FEES | 100,000 |
| 27 | (D) CAP. OUTLAY | 0 |
| 28 | (E) DATA PROC. | 0 |
| 29 | (02) SPECIAL MAINTENANCE | 125,000 |
| 30 | TOTAL AMOUNT APPROPRIATED | \$424,508 |
| 31 | | |
| 32 | SECTION 6. APPROPRIATION - BRAILLE AND LARGE PRINT TE | XTBOOKS. There is |
| 33 | hereby appropriated, to the Department of Education - Arkan | sas School for the |

Blind, to be payable from the School for the Blind Fund Account, for purchasing, copying, and shipping Braille and large print textbooks for the blind and visually impaired students attending the public schools in Arkansas

4

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1 by the Department of Education - Arkansas School for the Blind - Braille and 2 Large Print Textbooks for the fiscal year ending June 30, 2017, the 3 following: 4 5 ITEM FISCAL YEAR 6 NO. 2016-2017 (01) BRAILLE AND LARGE PRINT TEXTBOOKS 7 *\$223,024* 8 9 SECTION 7. APPROPRIATION - BUILDING DEMOLITION AND ENVIRONMENTAL CLEAN-10 UP. There is hereby appropriated, to the Department of Education - Arkansas 11 School for the Blind, to be payable from the cash funds as defined by 12 Arkansas Code 19-4-801 of the Department of Education - Arkansas School for 13 the Blind, for maintenance and general operating expenses related to the 14 demolition and environmental clean-up of the building located on the Blind 15 School Grounds that was formerly occupied by Easter Seals Arkansas for the fiscal year ending June 30, 2017, the following: 16 17 18 ITEM FISCAL YEAR 19 2016-2017 NO. (01) MAINTENANCE AND GENERAL OPERATING 20 21 \$450,000 EXPENSES 22 23 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER 24 25 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the Arkansas School for the Blind shall transfer appropriation from Item No.(08) 26 27 Summer Projects, in Section 3 of this Act, to Item No. (01) through Item No. 28 (05) in Section 3 of this Act, to compensate staff who work during the summer 29 months on summer projects, and to cover other expenses of summer project 30 The Summer Projects line item may also be used for the annual activities. 31 cost related to the compensation of eligible staff for shift differential pay 32 as well as compensation of employees for performance of duties assigned as 33 referenced in Section 9 of this Act. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. 34 35 The provisions of this section shall be in effect only from July 1, 2015 36 2016 through June 30, 2016 2017.

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1 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 3 SPECIAL 4 ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special 5 allowances available to any employee who performs one of the following duties 6 in addition to their normal duties: 7 1) Teaching adult education classes, parent training, student tutorial 8 services on weekends or evenings 9 2) Coaching one or more sports 10 3) Sponsoring a club or organization that involves additional hours 11 outside of the normal working day 12 4) Interpretive Services 13 Compensation for additional duties may not exceed \$3,500 per school term for 14 any one employee during each fiscal year. Such pay shall not be construed as 15 exceeding the maximum salary authorized for said position. 16 The provisions of this section shall be in effect only from July 1, 2015 17 2016 through June 30, 2016 2017. 18 19 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 21 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or 22 other form of compensation from the Arkansas Schools for the Deaf or Blind 23 shall be paid an additional salary or receive additional compensation, other 24 than reimbursement for actual expenses, from that agency, nor from any other 25 agency or institution of higher education, except from the Superintendent's 26 written certification to and approval by the Chief Fiscal Officer of the 27 State that the work performed by the employee for the other position does not 28 interfere with the proper and required performance of the employee's primary 29 duties, and that the combined salary payments from both positions will not 30 exceed the maximum annual salary for whichever of the two positions has the 31 higher authorized maximum annual salary. 32 Any employee knowingly violating the provisions of this section shall be

32 Any employee knowingly violating the provisions of this section shall be 33 subject to immediate termination and shall be barred from employment by any 34 agency or institution of the State of Arkansas for a period of not less than 35 three (3) years or until such employee shall repay to the State of Arkansas 36 any sums received by such employee in violation of this section, together

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1 $\,$ with interest at a rate of ten percent (10%) per annum.

2 The provisions of this section shall be in effect only from July 1, 2015
3 <u>2016</u> through June 30, 2016 <u>2017</u>.

4

SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 5 6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. BRAILLE 7 AND LARGE PRINT TEXTBOOKS. The State Board of Education shall make reasonable 8 rules and regulations to implement the Braille and Large Print Textbooks 9 appropriation and is hereby authorized to negotiate directly with publishers 10 of Braille and Large Print Textbooks for the purchase of such textbooks. The 11 Arkansas School for the Blind (ASB) is authorized to use funds from this 12 account for costs associated with providing Braille Textbooks and Large Print 13 Textbooks to public schools.

14 The provisions of this section shall be in effect only from July 1, 2015
15 <u>2016</u> through June 30, 2016 <u>2017</u>.

16

17 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SUMMER 19 SCHOOL EMPLOYEES. Employees who, in addition to working during the regular 20 school term, also work during summer months shall be authorized as additional 21 compensation an amount not to exceed 1/12 of their annual salary for each 22 month or part thereof worked. Such additional compensation shall not be 23 construed as exceeding the maximum salary authorized for said employees. 24 Payment of additional compensation shall be limited to employees in the 25 following classifications:

| 26 | SUMMER SCHOOL POSITIONS | GRADE |
|----|---------------------------------|-------|
| 27 | Certified Bachelor's Teacher | C117 |
| 28 | Licensed Social Worker | C118 |
| 29 | Licensed Professional Counselor | C119 |
| 30 | Certified Masters Teacher | C119 |
| 31 | Licensed Master Social Worker | C120 |
| 32 | Teacher Supervisor | C120 |
| 33 | Educational Specialist | C120 |
| 34 | Assistant Principal | C123 |
| | | |

The provisions of this section shall be in effect only from July 1, 2015
<u>2016</u> through June 30, 2016 <u>2017</u>.

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1 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CERTIFIED 3 4 MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the 5 superintendent's certification to the State Personnel Administrator of prior 6 service at an educational institution, the salary of teachers entering state 7 service as teachers for the sensory impaired may be adjusted to a rate of pay 8 closest to but not less than the annual salary they would have received from 9 their previous employer, effective upon employment at ASB. The provisions of this section shall be in effect only from July 1, 2015 10 11 2016 through June 30, 2016 2017. 12 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 13 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER 15 SALARY INCREASE. In the event that an act is enacted in which the public 16 schools receive funds from the General Assembly to raise the salaries of 17 teachers employed in the public school districts, the Arkansas School for the 18 Deaf and the Arkansas School for the Blind shall be included. 19 The provisions of this section shall be in effect only from July 1, 2015 20 2016 through June 30, 2016 2017. 21 22 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 24 RATES OF PAY. Due to the need to meet the minimum compensation schedule as 25 established by Act 74 of the 2nd Extraordinary Session of the 84th General 26 Assembly, or its successor, for public school teachers, counselors, and 27 librarians and other education professionals as listed in subsection (a) 28 below, the Arkansas School for the Blind is authorized to adjust current or 29 new employees to at least the minimum level of compensation for public school 30 employees. 31 For current or new employees in the positions listed in subsection (a) 32 below, the Arkansas School for the Blind may implement salary adjustments to 33 maintain equity between their teacher salaries and those of Central Arkansas 34 Public School Systems only after a plan for determining and implementing

35 those adjustments has been reviewed by the Office of Personnel Management and 36 by the Personnel Committee of the Arkansas Legislative Council and approved

1 by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Blind is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

| 5 | (a) | TITLE | GRADE |
|----|-----|------------------------------------|-------|
| 6 | | Certified Bachelor's Teacher | C117 |
| 7 | | Certified Masters Teacher | C119 |
| 8 | | Certified Masters Degree Librarian | C119 |
| 9 | | Education Counselor | C119 |
| 10 | | School Speech Pathologist | C119 |
| 11 | | Teacher Supervisor | C120 |
| 12 | | Educational Specialist | C120 |
| 13 | | Assistant Principal | C123 |
| 14 | | School Principal | C126 |

15 Funding for the minimum compensation provided for in this section that 16 is supported in whole or in part from general revenues, shall, if required, 17 be provided by a transfer from the Merit Adjustment Fund to the proper fund 18 or fund account and in such amounts as determined by the Chief Fiscal Officer 19 of the State. The Arkansas School for the Blind shall, in addition to the 20 funds provided in this Act for Annual Career Service Recognition Payments 21 from the Merit Adjustment Fund, make available any funding generated from 22 agency salary savings for such purposes from the funds or fund accounts as 23 provided by law.

The provisions of this section shall be in effect only from July 1, 2015
2016 through June 30, 2016 2017.

26

27 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 28 authorized by this act shall be limited to the appropriation for such agency 29 and funds made available by law for the support of such appropriations; and 30 the restrictions of the State Procurement Law, the General Accounting and 31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 32 Procedures and Restrictions Act, or their successors, and other fiscal 33 control laws of this State, where applicable, and regulations promulgated by 34 the Department of Finance and Administration, as authorized by law, shall be 35 strictly complied with in disbursement of said funds.

9

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| 1 | SECTION 17. LEGISLATIVE INTENT. It is the intent of the General |
|----------|---|
| 2 | Assembly that any funds disbursed under the authority of the appropriations |
| 3 | contained in this act shall be in compliance with the stated reasons for |
| 4 | which this act was adopted, as evidenced by the Agency Requests, Executive |
| 5 | Recommendations and Legislative Recommendations contained in the budget |
| 6 | manuals prepared by the Department of Finance and Administration, letters, or |
| 7 | summarized oral testimony in the official minutes of the Arkansas Legislative |
| 8 | Council or Joint Budget Committee which relate to its passage and adoption. |
| 9 | |
| 10 | SECTION 18. EMERGENCY CLAUSE. It is found and determined by the |
| 11 | General Assembly, that the Constitution of the State of Arkansas prohibits |
| 12 | the appropriation of funds for more than a one (1) year period; that the |
| 13 | effectiveness of this Act on July 1, 2016 is essential to the operation of |
| 14 | the agency for which the appropriations in this Act are provided, and that in |
| 15 | the event of an extension of the legislative session, the delay in the |
| 16 | effective date of this Act beyond July 1, 2016 could work irreparable harm |
| 17 | upon the proper administration and provision of essential governmental |
| 18 | programs. Therefore, an emergency is hereby declared to exist and this Act |
| 19 | being necessary for the immediate preservation of the public peace, health |
| 20 | and safety shall be in full force and effect from and after July 1, 2016. |
| 21 | |
| 22 | /s/Joint Budget Committee |
| 23 | |
| 24 | |
| 25 26 | APPROVED: 05/09/2016 |
| 20 27 | |
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