State of Arkansas
90th General Assembly

## A Bill

Fiscal Session, 2016
SENATE BILL 60

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS STATE UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2017; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY APPROPRIATION FOR THE 2016-2017 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2016-2017 fiscal year, the following maximum number of regular employees.


| 1 | (5) | Assoc. Vice Pres. |
| :---: | :---: | :---: |
| 2 | (6) | Associate General Counsel |
| 3 | (7) | Exec. Asst. to President |
| 4 | (8) | Assistant Vice Pres. For Admin. |
| 5 | (9) | Dir of Corp \& Foundation Relations |
| 6 | (10) | Dir. for Internal Audit |
| 7 | (11) | Sr. Internal Auditor |
| 8 | (12) | Project/Program Specialist |
| 9 | (13) | Associate for Administration |
| 10 | (14) | Research Assistant |
| 11 | (15) | Legislative Intern/Research Assist. |
| 12 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |
| 13 |  | CLASSIFIED POSITIONS |
| 14 | (16) | Fiscal Support Supervisor |
| 15 | (17) | Administrative Specialist III |
| 16 | (18) | Administrative Specialist II |
| 17 |  | ARKANSAS STATE UNIV. - JONESBORO |
| 18 |  | TWELVE MONTH EDUCATION AND GENERAL |
| 19 |  | ADMINISTRATIVE POSITIONS |
| 20 | (19) | Chancellor, ASU-Jonesboro |
| 21 | (20) | Executive Vice Chancellor and Prov. |
| 22 | (21) | Dean of Business Administration |
| 23 | (22) | Dean of Engineering |
| 24 | (23) | Sr. Assoc. VC for AA/Resch/Diversity |
| 25 | (24) | Vice Chancellor for Finance \& Admin |
| 26 | (25) | Vice Chancellor for Univ Advancement |
| 27 | (26) | Vice Chancellor for Student Affairs |
| 28 | (27) | Dean of Schools |
| 29 | (28) | Assoc. Dean of Schools |
| 30 | (29) | Assoc Vice Chancellor Academic Aff. |
| 31 | (30) | Associate Vice Chancellor |
| 32 | (31) | Executive Asst. to the Chancellor |
| 33 | (32) | Director of Delta Heritage Initiat. |
| 34 | (33) | Dean of Libraries |
| 35 | (34) | Asst Vice Chancellor for Info/Tech |
| 36 | (35) | Coord. of Organized Research |


| 1 | (36) | Director of Prof. Educ. Programs |
| :---: | :---: | :---: |
| 2 | (37) | Dir Interactive Teaching \& Tech Ctr |
| 3 | (38) | Controller |
| 4 | (39) | Director of International Programs |
| 5 | (40) | Asst. Vice Chancellor of Development |
| 6 | (41) | Asst. Vice Chancellor for Facilities |
| 7 | (42) | Asst. Vice Chancellor for Business |
| 8 | (43) | Asst. Vice Chanc for Student Affairs |
| 9 | (44) | Asst. Vice-Chancellor |
| 10 | (45) | Registrar |
| 11 | (46) | Director of Planned Giving |
| 12 | (47) | Director of Counseling |
| 13 | (48) | Director of Museum \& Ed. Ctr. |
| 14 | (49) | Archivist |
| 15 | (50) | Director of Museum |
| 16 | (51) | Dean of Student Affairs |
| 17 | (52) | Dean Student Affairs-Enrollment Sves |
| 18 | (53) | Coord. Off-Campus Courses |
| 19 | (54) | Coord. of Non-Credit Activity |
| 20 | (55) | Director of First Years Studies |
| 21 | (56) | Assoc Director - Info \& Tech Svcs |
| 22 | (57) | Exec. Director of Delta Economic Dev |
| 23 | (58) | Director of Inst Research \& Planning |
| 24 | (59) | Director of Student Aid |
| 25 | (60) | Director of Student Health Services |
| 26 | (61) | Development/Advancement Admin. |
| 27 |  | Development/Advancement Director |
| 28 |  | Development/Advancement Manager |
| 29 |  | Development/Advancement Specialist |
| 30 | (62) | Project/Program Administrator |
| 31 |  | Project/Program Director |
| 32 |  | Project/Program Manager |
| 33 |  | Project/Program Specialist |
| 34 | (63) | Director of Risk Management |
| 35 | (64) | Treasurer |
| 36 | (65) | Associate Controller |


| 1 | (66) |
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| 27 | (90) |
| 28 | (91) |
| 29 | (92) |
| 30 | (93) |
| 31 | (94) |
| 32 | (95) |
| 33 | (96) |
| 34 | (97) |
| 35 | (98) |
| 36 | (99) |


| Dir. of Grants \& Other Spons. Progs. | 1 | \$101,258 |
| :---: | :---: | :---: |
| Director of Admissions | 1 | \$100,684 |
| Assoc. Dean of Student Affairs | 6 | \$100,684 |
| Associate Registrar | 1 | \$100,684 |
| Computer Network Coordinator | 1 | \$98,510 |
| Architect | 1 | \$98,322 |
| Dir.of UPD, CS,Traffic \& Parking | 1 | \$98,139 |
| Asst. to VP Student Affairs | 1 | \$97,958 |
| Asst. to the VP of Academic Affairs | 1 | \$97,958 |
| Project Engineer | 1 | \$97,899 |
| Academic/Student Support | 16 |  |
| Counselor |  | \$97,536 |
| Student Development Specialist |  | \$79,174 |
| Director of Budget | 1 | \$96,556 |
| Director of University Relations | 1 | \$93,177 |
| Communications Specialist | 1 | \$92,697 |
| Director of Testing | 1 | \$91,561 |
| Research Compliance Coordinator | 1 | \$90,344 |
| Director of Career Services | 1 | \$88, 193 |
| Director of Upward Bound | 1 | \$86,778 |
| Project Architect | 1 | \$86,731 |
| Dir. of Pub. \& Creative Svcs. | 1 | \$86,522 |
| Art Gallery Director | 1 | \$86,522 |
| Director of Assessment | 1 | \$86,479 |
| Dir. of Student Activities | 1 | \$83,720 |
| Dir of Off of Int'l Student Sves | 1 | \$82,516 |
| Director of Distance Learning | 1 | \$81,652 |
| Asst. Dean of Students | 7 | \$81,550 |
| Director of Academic Advising | 1 | \$81,550 |
| Director of Disability Services | 1 | \$81,550 |
| Dir. Environmental Health \& Safety | 1 | \$81,323 |
| Asst. Dir. Records | 1 | \$81,323 |
| Asst. Dir. of Admissions | 2 | \$81,323 |
| Registered Nurse Practitioner I | 1 | \$79,174 |
| Dir. of Recreation \& Intramurals | 1 | \$76,053 |
| Assoc. Dir. of Student Aid | 1 | \$76,053 |


| 1 | (100) | Coord. of ASU Comm. Coll. Deg. Cntrs | 4 | \$76,053 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (101) | Research Analyst | 4 | \$76,019 |
| 3 | (102) | Associate for Administration | 3 | \$75,201 |
| 4 | (103) | Asst. Dir. Student Health Center | 1 | \$73,878 |
| 5 | (104) | Assistant Director of Publications | 1 | \$72,625 |
| 6 | (105) | Technical Director | 1 | \$67,264 |
| 7 | (106) | Conservator | 1 | \$67,264 |
| 8 | (107) | Academic Adviser | 17 | \$66,383 |
| 9 | (108) | Assistant Director of Museum | 1 | \$65,953 |
| 10 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 11 |  | CLASSIFIED POSITIONS |  |  |
| 12 | (109) | Inst Information Tech Coord | 3 | GRADE C125 |
| 13 | (110) | Computer Support Manager | 1 | GRADE C124 |
| 14 | (111) | Information Systems Coord | 1 | GRADE C124 |
| 15 | (112) | Systems Specialist | 5 | GRADE C124 |
| 16 | (113) | Sr Software Support Analyst | 1 | GRADE Cl23 |
| 17 | (114) | Network Support Specialist | 2 | GRADE Cl23 |
| 18 | (115) | Systems Analyst | 6 | GRADE Cl22 |
| 19 | (116) | Computer Support Coordinator | 1 | GRADE C121 |
| 20 | (117) | Procurement Manager | 1 | GRADE C121 |
| 21 | (118) | ASU Assoc Dir of Physical Plant | 1 | GRADE Cl20 |
| 22 | (119) | ASU Construction Coordinator | 1 | GRADE Cl20 |
| 23 | (120) | ASU Engineer Comm Facilities Dir | 1 | GRADE Cl20 |
| 24 | (121) | HE Public Safety Commander I | 3 | GRADE Cl20 |
| 25 | (122) | Information Technology Manager | 5 | GRADE Cl20 |
| 26 | (123) | ASU Dir of Farming | 1 | GRADE Cl19 |
| 27 | (124) | Computer Support Specialist | 22 | GRADE Cl19 |
| 28 | (125) | Curator | 2 | GRADE Cl19 |
| 29 | (126) | Data Base Analyst | 3 | GRADE Cl19 |
| 30 | (127) | Development Specialist | 1 | GRADE Cl19 |
| 31 | (128) | Education Counselor | 1 | GRADE Cl19 |
| 32 | (129) | Procurement Coordinator | 1 | GRADE Cl19 |
| 33 | (130) | ASU Asst Dir of Physical Plant | 3 | GRADE Cl18 |
| 34 | (131) | Fiscal Support Supervisor | 11 | GRADE Cl18 |
| 35 | (132) | Network Support Analyst | 3 | GRADE Cl18 |
| 36 | (133) | Website Developer | 2 | GRADE Cl18 |


| 1 | (134) | Accountant II | 1 | GRADE C117 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (135) | Asst Dir of Financial Aid | 1 | GRADE C117 |
| 3 | (136) | Budget Specialist | 1 | GRADE C117 |
| 4 | (137) | HE Public Safety Supervisor | 3 | GRADE C117 |
| 5 | (138) | Human Resources Analyst | 3 | GRADE C117 |
| 6 | (139) | Information Systems Analyst | 8 | GRADE C117 |
| 7 | (140) | Information Systems Security Analyst | 1 | GRADE Cl17 |
| 8 | (141) | Maintenance Coordinator | 1 | GRADE C117 |
| 9 | (142) | Production Artist | 2 | GRADE C117 |
| 10 | (143) | Research Project Analyst | 1 | GRADE C117 |
| 11 | (144) | Skilled Trades Foreman | 3 | GRADE C117 |
| 12 | (145) | Staff Development Coordinator | 1 | GRADE C117 |
| 13 | (146) | ASU Asst Director of Farming | 1 | GRADE C116 |
| 14 | (147) | ASU Dir of Housekeeping | 1 | GRADE C116 |
| 15 | (148) | Buyer | 1 | GRADE C116 |
| 16 | (149) | Construction Inspector | 1 | GRADE C116 |
| 17 | (150) | Construction/Maint Coordinator | 2 | GRADE Cl16 |
| 18 | (151) | Design Consultant | 1 | GRADE Cl16 |
| 19 | (152) | HEI Program Coordinator | 26 | GRADE C116 |
| 20 | (153) | Public Information Specialist | 1 | GRADE C116 |
| 21 | (154) | Public Safety Officer | 22 | GRADE C116 |
| 22 | (155) | Radio News Director | 1 | GRADE C116 |
| 23 | (156) | Radio Program Director | 1 | GRADE C116 |
| 24 | (157) | Skilled Trades Supervisor | 18 | GRADE C116 |
| 25 | (158) | Administrative Analyst | 16 | GRADE C115 |
| 26 | (159) | Assistant Registrar | 6 | GRADE C115 |
| 27 | (160) | Computer Support Technician | 6 | GRADE C115 |
| 28 | (161) | Financial Aid Analyst | 8 | GRADE C115 |
| 29 | (162) | Fiscal Support Analyst | 11 | GRADE C115 |
| 30 | (163) | Library Supervisor | 1 | GRADE C115 |
| 31 | (164) | Payroll Services Specialist | 1 | GRADE Cl15 |
| 32 | (165) | Skilled Tradesman | 55 | GRADE C115 |
| 33 | (166) | Broadcast Production Specialist | 3 | GRADE C114 |
| 34 | (167) | Commercial Graphic Artist | 3 | GRADE C114 |
| 35 | (168) | Computer Operator | 11 | GRADE C114 |
| 36 | (169) | Safety Supervisor | 1 | GRADE C114 |


| 1 | (170) | Warehouse Manager | 2 | GRADE C114 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (171) | Administrative Support Supv | 2 | GRADE Cl13 |
| 3 | (172) | Multi-Media Specialist | 3 | GRADE Cl13 |
| 4 | (173) | Comm Artist I/Graphic Artist I | 2 | GRADE C113 |
| 5 | (174) | Human Resources Specialist | 2 | GRADE Cl13 |
| 6 | (175) | Landscape Supervisor | 1 | GRADE Cl13 |
| 7 | (176) | LPN | 2 | GRADE Cl13 |
| 8 | (177) | Museum Registrar | 1 | GRADE C113 |
| 9 | (178) | Inventory Control Manager | 1 | GRADE Cl13 |
| 10 | (179) | Administrative Specialist III | 46 | GRADE C112 |
| 11 | (180) | Administration Support Specialist | 1 | GRADE C112 |
| 12 | (181) | Director of Transit \& Parking | 1 | GRADE Cl12 |
| 13 | (182) | Farm Foreman - Institutional | 1 | GRADE Cl12 |
| 14 | (183) | Fiscal Support Specialist | 20 | GRADE Cl12 |
| 15 | (184) | Maintenance Specialist | 3 | GRADE Cl12 |
| 16 | (185) | Payroll Technician | 2 | GRADE Cl12 |
| 17 | (186) | Purchasing Technician | 1 | GRADE C112 |
| 18 | (187) | Research Assistant | 1 | GRADE Cl12 |
| 19 | (188) | Coordinator of Housekeeping | 4 | GRADE Cll1 |
| 20 | (189) | Pest Control Tech | 1 | GRADE Clll |
| 21 | (190) | Admissions Analyst Supervisor | 1 | GRADE Cllo |
| 22 | (191) | Farm Maint Mechanic | 1 | GRADE Cl10 |
| 23 | (192) | Call Center Specialist | 6 | GRADE Cl10 |
| 24 | (193) | Landscape Specialist | 3 | GRADE Cl10 |
| 25 | (194) | Accounting Technician | 1 | GRADE C109 |
| 26 | (195) | Admissions Analyst II | 7 | GRADE Cl09 |
| 27 | (196) | Administrative Specialist II | 76 | GRADE Cl09 |
| 28 | (197) | Administrative Support Specialist | 1 | GRADE C109 |
| 29 | (198) | Broadcast Announcer | 2 | GRADE Cl09 |
| 30 | (199) | Library Technician | 13 | GRADE C109 |
| 31 | (200) | Heavy Equipment Operator | 17 | GRADE C109 |
| 32 | (201) | Cashier | 3 | GRADE C108 |
| 33 | (202) | Inventory Control Technician | 4 | GRADE Cl08 |
| 34 | (203) | Maintenance Assistant | 5 | GRADE Cl08 |
| 35 | (204) | Library Support Assistant | 4 | GRADE C107 |
| 36 | (205) | Registrars Assistant | 2 | GRADE C107 |


| 1 | (206) | Administrative Specialist I | 19 | GRADE C106 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (207) | Agricultural Lab Technician | 2 | GRADE C106 |
| 3 | (208) | Apprentice Tradesman | 22 | GRADE C105 |
| 4 | (209) | Institutional Sves Supervisor | 13 | GRADE C104 |
| 5 | (210) | Institutional Sves Assistant | 65 | GRADE C103 |
| 6 |  | TWELVE MONTH EDUCATIONAL AND GENERA |  |  |
| 7 |  | ACADEMIC POSITIONS |  |  |
| 8 | (211) | Nurse Anesthesia Clinical Coordin. | 4 | \$205,452 |
| 9 | (212) | Department Chairperson | 25 | \$153,987 |
| 10 | (213) | Faculty | 82 |  |
| 11 |  | Professor |  | \$151,369 |
| 12 |  | Assoc. Professor |  | \$140,893 |
| 13 |  | Asst. Professor |  | \$119,835 |
| 14 |  | Instructor |  | \$98,510 |
| 15 | (214) | Research Associate | 5 | \$112,090 |
| 16 | (215) | Asst. Library Director | 2 | \$85,840 |
| 17 | (216) | Librarian | 12 | \$85,840 |
| 18 | (217) | Research Assistant | 18 | \$67,102 |
| 19 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
| 20 |  | ACADEMIC POSITIONS |  |  |
| 21 | (218) | College of Business Faculty | 35 |  |
| 22 |  | Distinguished Professor |  | \$208,669 |
| 23 |  | Professor |  | \$167,167 |
| 24 |  | Associate Professor |  | \$137,316 |
| 25 |  | Assistant Professor |  | \$131,346 |
| 26 |  | Instructor |  | \$107,465 |
| 27 | (219) | Faculty | 466 |  |
| 28 |  | Distinguished Professor |  | \$169,555 |
| 29 |  | Professor |  | \$148,752 |
| 30 |  | Assoc. Professor |  | \$130,418 |
| 31 |  | Asst. Professor |  | \$109,173 |
| 32 |  | Instructor |  | \$85,185 |
| 33 | (220) | Part-Time Faculty | 225 | \$42,873 |
| 34 | (221) | Graduate Assistant | 275 | \$26,886 |
| 35 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 36 |  | NON-CLASSIFIED POSITIONS |  |  |


| 1 | (222) | ASU Head Football Coach | 1 | \$181,090 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (223) | Dir. of Athletics | 1 | \$157,201 |
| 3 | (224) | Head Men's Basketball Coach | 1 | \$157,201 |
| 4 | (225) | ASU Off. Coordinator-Football | 1 | \$144,143 |
| 5 | (226) | ASU Def. Coordinator-Football | 1 | \$144,143 |
| 6 | (227) | Assoc. Dir of Athletics | 4 | \$132,693 |
| 7 | (228) | ASU Asst. Head Football Coach | 1 | \$127,332 |
| 8 | (229) | Assistant Football Coach | 6 | \$127,332 |
| 9 | (230) | Head Coach | 11 | \$111,719 |
| 10 | (231) | ASU Dir. of Auxiliary Enterprises | 1 | \$107,319 |
| 11 | (232) | Dir. of Convocation Center | 1 | \$104,032 |
| 12 | (233) | Head Athletic Trainer | 1 | \$99,773 |
| 13 | (234) | Asst. Dir. Athletics | 8 | \$99,773 |
| 14 | (235) | Assistant Coach | 20 | \$84,775 |
| 15 | (236) | Trainer | 3 | \$84,775 |
| 16 | (237) | Dir of Strength \& Conditioning | 3 | \$84,775 |
| 17 | (238) | Facilities and Equipment Manager | 1 | \$76,341 |
| 18 | (239) | Asst. Dir. of Convocation Center | 1 | \$73,878 |
| 19 | (240) | Asst Dir of Development | 1 | \$67,172 |
| 20 | (241) | Asst Dir of Media Relations | 2 | \$67,172 |
| 21 | (242) | Director of Marketing | 1 | \$64,376 |
| 22 | (243) | Ticket Manager/Convocation Center | 1 | \$62,452 |
| 23 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 24 |  | CLASSIFIED POSITIONS |  |  |
| 25 | (244) | ASU Dir of Housing | 1 | GRADE Cl20 |
| 26 | (245) | Director of Student Union | 1 | GRADE C118 |
| 27 | (246) | Skilled Trades Foreman | 1 | GRADE C117 |
| 28 | (247) | Print Shop Manager | 1 | GRADE Cl16 |
| 29 | (248) | Skilled Trades Supervisor | 1 | GRADE Cl16 |
| 30 | (249) | ASU Asst Dir of Housing | 2 | GRADE Cl15 |
| 31 | (250) | Asst Dir of Student Union | 2 | GRADE C115 |
| 32 | (251) | Fiscal Support Analyst | 1 | GRADE Cl15 |
| 33 | (252) | Maintenance Supervisor | 1 | GRADE Cll5 |
| 34 | (253) | Skilled Tradesman | 11 | GRADE C115 |
| 35 | (254) | Special Events Manager | 1 | GRADE Cl15 |
| 36 | (255) | Institutional Printer | 6 | GRADE C114 |


| 1 | $(256)$ | Student Union Night Manager | 1 | GRADE C114 |
| :--- | :--- | :--- | ---: | :--- |
| 2 | $(257)$ | Administrative Specialist III | 2 | GRADE C112 |
| 3 | $(258)$ | Special Events Coordinator | 1 | GRADE C112 |
| 4 | $(259)$ | Athletic Facility Supervisor | 5 | GRADE C111 |
| 5 | $(260)$ | Residential Advisor | 1 | GRADE C111 |
| 6 | $(261)$ | Administrative Specialist II | 10 | GRADE C109 |
| 7 | $(262)$ | Student Union Sec Mgr | 2 | GRADE C109 |
| 8 | $(263)$ | Cashier | 1 | GRADE C108 |
| 9 | $(264)$ | Administrative Specialist I | 4 | GRADE C106 |
| 10 | $(265)$ | Institutional Svcs Supervisor | 3 | GRADE C104 |
| 11 | $(266)$ | Institutional Svcs Assistant | $\mathbf{2 7}$ | GRADE C103 |
| 12 |  | MAX. NO. OF EMPLOYEES | 2,251 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four $(2,064)$ temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2017, the following:

| ITEM |  |  |
| ---: | ---: | ---: |
| NO. | FISCAL YEAR |  |
| $(01)$ | REGULAR SALARIES | $\$ 64,945,935$ |
| $(02)$ | EXTRA HELP | 122,148 |
| $(03)$ | PERSONAL SERVICES MATCHING | $10,462,092$ |
| $(04)$ | MAINT. \& GEN. OPERATION | $9,473,650$ |
| (A) OPER. EXPENSE | 0 |  |

(C) PROF. FEES
(D) CAP. OUTLAY
(E) DATA PROC.
(05) FUNDED DEPRECIATION

TOTAL AMOUNT APPROPRIATED

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in Section 3 hereof, to Arkansas State University, there to be used as provided by law, for the fiscal year ending June 30, 2017, the following:

## MAXIMUM ALLOCATION

| ITEM | FISCAL YEAR |
| :--- | ---: |
| NO. | $2016-2017$ |
| (1) JONESBORO CAMPUS | $\$ 80,610,689$ |
| (2) ASU - SYSTEM ADMINISTRATION | $2,851,591$ |
| (3) HERITAGE SITES | $2,431,315$ |
| TOTAL AMOUNT ALLOCATED | $\underline{\$ 85,893,595}$ |

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the Arkansas State University, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2017, the following:

| ITEM |  | FISCAL YEAR |
| ---: | ---: | ---: |
| NO. |  | $2016-2017$ |
| $(01)$ | REGULAR SALARIES | $\$ 33,000,000$ |
| $(02)$ | EXTRA HELP | $9,500,000$ |
| $(03)$ | PERSONAL SERVICES MATCHING | $15,000,000$ |
| $(04)$ | MAINT. \& GEN. OPERATION |  |
| (A) OPER. EXPENSE | $55,000,000$ |  |
| (B) CONF. \& TRAVEL | $7,000,000$ |  |
| (C) PROF. FEES | $25,000,000$ |  |
| (D) CAP. OUTLAY | $18,000,000$ |  |

(E) DATA PROC.

CAPITAL IMPROVEMENTS
(06) DEBT SERVICE
(07) PROMOTIONAL MATERIALS
(08) RESALE

TOTAL AMOUNT APPROPRIATED

52,349,683
22,000,000
200,000
125,000
$\$ 237,174,683$

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6\%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July l, 2015 $\underline{2016}$ through June 30, $2016 \underline{2017 .}$

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or
summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.

APPROVED: 04/29/2016

