## Stricken language would be deleted from and underlined language would be added to present law. Act 525 of the Regular Session

1	State of Arkansas	As Engrossed: H1/18	/17	
2	91st General Assembly	A Bil	l	
3	Regular Session, 2017			HOUSE BILL 1122
4				
5	By: Joint Budget Com	mittee		
6				
7		For An Act To Be Enti	itled	
8	AN AC	T TO MAKE AN APPROPRIATION FOR	PERSONAL S	ERVICES
9	AND O	PERATING EXPENSES FOR THE DEPAR	TMENT OF C	AREER
10	EDUCA	TION - ARKANSAS REHABILITATION	SERVICES F	OR THE
11	FISCA	L YEAR ENDING JUNE 30, 2018; AN	D FOR OTHE	R
12	PURPO	SES.		
13				
14				
15		Subtitle		
16		AN ACT FOR THE DEPARTMENT OF CA	AREER	
17	EDUCATION - ARKANSAS REHABILITATION			
18		SERVICES APPROPRIATION FOR THE	2017-2018	
19		FISCAL YEAR.		
20				
21				
22	BE IT ENACTED BY	THE GENERAL ASSEMBLY OF THE STA	TE OF ARKA	NSAS:
23				
24	SECTION 1.	REGULAR SALARIES. There is her	eby establ	ished for the
25	Department of Car	eer Education – Arkansas Rehabi	litation S	ervices for the
26	2017-2018 fiscal	year, the following maximum num	ber of reg	ular employees.
27				
28				Maximum Annual
29		M	laximum	Salary Rate
30	Item Class		No. of	Fiscal Year
31	No. Code Titl	e Em	ployees	2017-2018
32	(1) U012U REH	ABILATION SERVICES COMMISSIONER	1	\$122,110
33	(2) L011N DEN	TIST	1	GRADE N916
34	(3) L013N GEN	ERAL PHYSICIAN	3	GRADE N916
35	(4) G001N ADE	LITIGATION ATTORNEY	1	GRADE N912
36	(5) L016N REG			



1	(6)	N172N	ACE REHAB OPERATIONS DIRECTOR	3	GRADE N906
2	(7)	N098N	ACTI DIRECTOR OF PHYSICAL THERAPY	1	GRADE N906
3	(8)	N178N	ARS CHIEF INFORMATION OFFICER	1	GRADE N904
4	(9)	N170N	REHAB DIRECTOR - ACTI	1	GRADE N902
5	(10)	N138N	REHAB DIRECTOR FIELD SVCS	1	GRADE N902
6	(11)	L022N	OCCUPATIONAL THERAPIST	4	GRADE N901
7	(12)	L021N	PHYSICAL THERAPIST	4	GRADE N901
8	(13)	A014C	FISCAL DIVISION MANAGER	1	GRADE C127
9	(14)	L003C	PSYCHOLOGIST	4	GRADE C127
10	(15)	R006C	HUMAN RESOURCES ADMINISTRATOR	1	GRADE C126
11	(16)	G040C	REHAB DIRECTOR - SPECIAL PROGRAMS	2	GRADE C126
12	(17)	E005C	REHAB DIRECTOR OF VOCATIONAL TRAINING	1	GRADE C126
13	(18)	L015C	CLINICAL SPEECH PATHOLOGIST	1	GRADE C124
14	(19)	G070C	DIRECTOR OF FIELD OPERATIONS	1	GRADE C124
15	(20)	E011C	VOCATIONAL EDUCATION COORDINATOR	4	GRADE C124
16	(21)	L020C	NURSING SERVICES UNIT MANAGER	1	GRADE C123
17	(22)	P004C	PUBLIC INFORMATION MANAGER	1	GRADE C123
18	(23)	L018C	REHAB ASST DIRECTOR - ACTI	1	GRADE C123
19	(24)	L027C	REGISTERED NURSE SUPERVISOR	1	GRADE C122
20	(25)	A052C	ACCOUNTING COORDINATOR	3	GRADE C121
21	(26)	S004C	MAINTENANCE MANAGER	1	GRADE C121
22	(27)	L033C	PSYCHOLOGICAL EXAMINER	13	GRADE C121
23	(28)	X038C	QUALITY ASSURANCE MANAGER	1	GRADE C121
24	(29)	L032C	REGISTERED NURSE - HOSPITAL	2	GRADE C121
25	(30)	D052C	SOFTWARE SUPPORT ANALYST	1	GRADE C121
26	(31)	L040C	DIETARY SERVICES DIRECTOR	1	GRADE C120
27	(32)	P013C	PUBLIC INFORMATION COORDINATOR	1	GRADE C120
28	(33)	L037C	REHAB AREA MANAGER	13	GRADE C120
29	(34)	G121C	REHAB PROGRAM MANAGER	13	GRADE C120
30	(35)	L098C	CERTIFIED VOCATIONAL REHAB COUNSELOR	107	GRADE C119
31	(36)	V007C	PROCUREMENT COORDINATOR	1	GRADE C119
32	(37)	X062C	QUALITY ASSURANCE COORDINATOR	4	GRADE C119
33	(38)	R024C	ASSISTANT PERSONNEL MANAGER	2	GRADE C118
34	(39)	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE C118
35	(40)	M026C	LICENSED SOCIAL WORKER	2	GRADE C118
36	(41)	G163C	REHAB PROGRAM COORDINATOR	10	GRADE C118

1	(42)	E043C	CERTIFIED VOCATIONAL TEACHER	22	GRADE C117
2	(43)	R025C	HUMAN RESOURCES ANALYST	1	GRADE C117
3	(44)	S017C	MAINTENANCE COORDINATOR	1	GRADE C117
4	(45)	E040C	STAFF DEVELOPMENT COORDINATOR	1	GRADE C117
5	(46)	M032C	VOCATIONAL REHAB PLACEMENT SPECIALIST	14	GRADE C117
6	(47)	C022C	BUSINESS OPERATIONS SPECIALIST	1	GRADE C116
7	(48)	V014C	BUYER	2	GRADE C116
8	(49)	M050C	INTERPRETER	4	GRADE C116
9	(50)	T055C	PUBLIC SAFETY OFFICER	1	GRADE C116
10	(51)	P027C	PUBLIC INFORMATION SPECIALIST	1	GRADE C116
11	(52)	L057C	REHAB SVS FACILITY SPECIALIST	1	GRADE C116
12	(53)	S022C	SKILLED TRADES SUPERVISOR	2	GRADE C116
13	(54)	C037C	ADMINISTRATIVE ANALYST	2	GRADE C115
14	(55)	C036C	ADMINISTRATIVE REVIEW ANALYST	1	GRADE C115
15	(56)	R033C	BENEFITS ANALYST	1	GRADE C115
16	(57)	A091C	FISCAL SUPPORT ANALYST	2	GRADE C115
17	(58)	S033C	MAINTENANCE SUPERVISOR	1	GRADE C115
18	(59)	C028C	MEDICAL RECORDS SUPERVISOR	1	GRADE C115
19	(60)	L061C	MEDICAL TECHNOLOGIST	1	GRADE C115
20	(61)	T062C	PUBLIC SAFETY DIRECTOR	1	GRADE C115
21	(62)	V015C	PURCHASING SPECIALIST	1	GRADE C115
22	(63)	S031C	SKILLED TRADESMAN	14	GRADE C115
23	(64)	E049C	VOCATIONAL INSTRUCTOR	1	GRADE C115
24	(65)	G215C	CAREER PLANNING & PLACEMENT SPECIALIST	1	GRADE C114
25	(66)	S044C	FOOD PREPARATION MANAGER	1	GRADE C114
26	(67)	L064C	RADIOLOGY TECHNICIAN	1	GRADE C114
27	(68)	M065C	RECREATIONAL ACTIVITY SUPERVISOR	1	GRADE C114
28	(69)	S099C	STATIONARY ENGINEER	5	GRADE C114
29	(70)	M061C	VOCATIONAL REHAB EVALUATOR	2	GRADE C114
30	(71)	V018C	WAREHOUSE MANAGER	1	GRADE C114
31	(72)	R036C	HUMAN RESOURCES SPECIALIST	2	GRADE C113
32	(73)	V020C	INVENTORY CONTROL MANAGER	1	GRADE C113
33	(74)	L069C	LICENSED PRACTICAL NURSE	4	GRADE C113
34	(75)	C043C	RECORDS MANAGEMENT ANALYST	2	GRADE C113
35	(76)	C056C	ADMINISTRATIVE SPECIALIST III	8	GRADE C112
36	(77)	A098C	FISCAL SUPPORT SPECIALIST	5	GRADE C112

1	(78)	V022C	PURCHASING TECHNICIAN	1	GRADE C112
2	(79)	S056C	FOOD PREPARATION SUPERVISOR	2	GRADE C111
3	(80)	M076C	RECREATIONAL ACTIVITY LEADER II	3	GRADE C111
4	(81)	V023C	STOREROOM SUPERVISOR	1	GRADE C111
5	(82)	T084C	PUBLIC SAFETY SECURITY OFFICER	1	GRADE C110
6	(83)	V025C	WAREHOUSE SPECIALIST	2	GRADE C110
7	(84)	C073C	ADMINISTRATIVE SPECIALIST II	90	GRADE C109
8	(85)	M081C	RESIDENTIAL CARE SHIFT SUPERVISOR	3	GRADE C109
9	(86)	S068C	FOOD PREPARATION COORDINATOR	2	GRADE C108
10	(87)	V027C	INVENTORY CONTROL TECHNICIAN	2	GRADE C108
11	(88)	M083C	RESIDENTIAL CARE TECHNICIAN	8	GRADE C108
12	(89)	S070C	EQUIPMENT TECHNICIAN	5	GRADE C107
13	(90)	C087C	ADMINISTRATIVE SPECIALIST I	12	GRADE C106
14	(91)	V029C	PURCHASING ASSISTANT	1	GRADE C106
15	(92)	T087C	SECURITY OFFICER	7	GRADE C106
16	(93)	S080C	EQUIPMENT OPERATOR	3	GRADE C105
17	(94)	C088C	MAIL SERVICES ASSISTANT	1	GRADE C105
18	(95)	S083C	BAKER	1	GRADE C104
19	(96)	S086C	COOK	6	GRADE C104
20	(97)	S085C	FOOD PREPARATION SPECIALIST	1	GRADE C104
21	(98)	S084C	INSTITUTIONAL SERVICES SUPERVISOR	6	GRADE C104
22	(99)	S087C	INSTITUTIONAL SERVICES ASSISTANT	15	GRADE C103
23	(100)	S089C	FOOD PREPARATION TECHNICIAN	9	GRADE C102
24		MAX. N	O. OF EMPLOYEES	510	

SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of Career Education - Arkansas Rehabilitation Services for the 2017-2018 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nineteen (19) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Department of Career Education - Arkansas Rehabilitation Services, to

be payable from the paying account as determined by the Chief Fiscal Officer
of the State, for personal services and operating expenses of the Department

3 of Career Education - Arkansas Rehabilitation Services - Operations for the

4 fiscal year ending June 30, 2018, the following:

5

6	ITEM		FISCAL YEAR
7	NO.		2017-2018
8	(01)	REGULAR SALARIES	\$18,421,114
9	(02)	EXTRA HELP	252,000
10	(03)	PERSONAL SERVICES MATCHING	6,946,616
11	(04)	EXTRA SALARIES	8,000
12	(05)	MAINT. & GEN. OPERATION	
13		(A) OPER. EXPENSE	8,691,380
14		(B) CONF. & TRAVEL	155,506
15		(C) PROF. FEES	882,029
16		(D) CAP. OUTLAY	0
17		(E) DATA PROC.	0
18	(06)	PROJECT SEARCH	1,200,000
19	(07)	REHABILITATION PROGRAM GRANTS	1,900,000
20	(80)	CONTRACT SERVICES	20,941,993
21	(09)	DATA PROCESSING SERVICES	100,000
22	(10)	ARKANSAS KIDNEY DISEASE COMMISSION	950,000
23		TOTAL AMOUNT APPROPRIATED	\$60,448,638

2425

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SECTION 4. APPROPRIATION - INCREASING CAPABILITIES ACCESS NETWORK - FEDERAL. There is hereby appropriated, to the Department of Career Education - Arkansas Rehabilitation Services, to be payable from the paying account as determined by the Chief Fiscal Officer of the State, for operating expenses of the Department of Career Education - Arkansas Rehabilitation Services - Increasing Capabilities Access Network - Federal for the fiscal year ending June 30, 2018, the following:

33	ITEM	FISCAL YEAR
34	NO.	2017-2018
35	(01) MAINT. & GEN. OPERATION	
36	(A) OPER. EXPENSE	\$291,500

ITEM

1	(B) CONF. & TRAVEL	7,190
2	(C) PROF. FEES	0
3	(D) CAP. OUTLAY	0
4	(E) DATA PROC.	0
5	TOTAL AMOUNT APPROPRIATED	\$298,690
6		
7	SECTION 5. APPROPRIATION - STATEWIDE DISABILITY TELECO	MMUNICATION
8	EQUIPMENT PROGRAM. There is hereby appropriated, to the Dep	artment of Career
9	Education - Arkansas Rehabilitation Services, to be payable	from the
10	Telecommunication Equipment Fund, for personal services and	operating
11	expenses of the Department of Career Education - Arkansas Re	habilitation
12	Services - Statewide Disability Telecommunication Equipment	Program for the
13	fiscal year ending June 30, 2018, the following:	
14		
15	ITEM	FISCAL YEAR
16	NO.	2017-2018
17	(01) REGULAR SALARIES	\$80,238
18	(02) PERSONAL SERVICES MATCHING	29,272
19	(03) MAINT. & GEN. OPERATION	
20	(A) OPER. EXPENSE	70,000
21	(B) CONF. & TRAVEL	7,000
22	(C) PROF. FEES	5,000
23	(D) CAP. OUTLAY	0
24	(E) DATA PROC.	0
25	(04) ASSISTIVE EQUIPMENT PURCHASE GRANTS	305,000
26	TOTAL AMOUNT APPROPRIATED	\$496,510
27		
28	SECTION 6. APPROPRIATION - PEOPLE WITH DISABILITIES PR	OGRAM - SPECIAL.
29	There is hereby appropriated, to the Department of Career Ed	ucation -
30	Arkansas Rehabilitation Services, to be payable from the Gov	ernors Commission
31	on People with Disabilities Fund, for operating expenses of	the Department of
32	Career Education - Arkansas Rehabilitation Services - People	with
33	Disabilities Program - Special for the fiscal year ending Ju	ne 30, 2018, the
34	following:	
35		
0.6	TMDV	TTGG17 TTT15

FISCAL YEAR

NO.	2017-2018
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$45,000
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	\$45,000
SECTION 7. APPROPRIATION - TECHNOLOGY EQUIPMENT REVOLV	ING LOAN PROGRA
There is hereby appropriated, to the Department of Career Ed	ucation -
Arkansas Rehabilitation Services, to be payable from the cast	h fund deposite
in the State Treasury as determined by the Chief Fiscal Offic	cer of the Sta
for providing loans to individuals with disabilities for esse	ential assisti
technology, adaptive equipment, and for loan administration/	servicing by tl
Department of Career Education - Arkansas Rehabilitation Serv	vices -
Technology Equipment Revolving Loan Program for the fiscal year	ear ending June
30, 2018, the following:	
ITEM	FISCAL YEAR
NO.	2017-2018
(01) LOANS	\$1,580,000
SECTION 8. APPROPRIATION - CASH OPERATIONS. There is	hereby
appropriated, to the Department of Career Education - Arkans	as Rehabilitat:
Services, to be payable from the cash fund deposited in the	
	State Treasury
determined by the Chief Fiscal Officer of the State, for ope	_
determined by the Chief Fiscal Officer of the State, for ope of the Department of Career Education - Arkansas Rehabilitat	rating expenses
	rating expenses
of the Department of Career Education - Arkansas Rehabilitat	rating expenses
of the Department of Career Education - Arkansas Rehabilitat	rating expenses
of the Department of Career Education - Arkansas Rehabilitat Cash Operations for the fiscal year ending June 30, 2018, the	rating expenses ion Services - e following:
of the Department of Career Education - Arkansas Rehabilitat Cash Operations for the fiscal year ending June 30, 2018, the	rating expenses ion Services - e following:  FISCAL YEAR
of the Department of Career Education - Arkansas Rehabilitat Cash Operations for the fiscal year ending June 30, 2018, the ITEM NO.	rating expensesion Services - e following:  FISCAL YEAR
of the Department of Career Education - Arkansas Rehabilitate Cash Operations for the fiscal year ending June 30, 2018, the ITEM NO. (01) MAINT. & GEN. OPERATION	rating expenses ion Services - e following:  FISCAL YEAR 2017-2018

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	0
3	TOTAL AMOUNT APPROPRIATED	\$563,400
4		
5	SECTION 9. APPROPRIATION - PROMISE GRANT. There is he	ereby
6	appropriated, to the Department of Career Education - Arkans	sas Rehabilitation
7	Services, to be payable from the federal funds as designated	l by the Chief
8	Fiscal Officer of the State, for personal services and opera	ating expenses of
9	the Department of Career Education - Arkansas Rehabilitation	Services -
10	Promise Grant for the fiscal year ending June 30, 2018, the	following:
11		
12	ITEM	FISCAL YEAR
13	NO.	2017-2018
14	(01) REGULAR SALARIES	\$295,129
15	(02) PERSONAL SERVICES MATCHING	110,916
16	(03) MAINT. & GEN. OPERATION	
17	(A) OPER. EXPENSE	48,000
18	(B) CONF. & TRAVEL	0
19	(C) PROF. FEES	0
20	(D) CAP. OUTLAY	0
21	(E) DATA PROC.	0
22	TOTAL AMOUNT APPROPRIATED	<u>\$454,045</u>
23		
24	SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	
25	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORAR	
26	COMPREHENSIVE SYSTEM OF PERSONNEL DEVELOPMENT. Section 101(a	a)(7) of the
27	Rehabilitation Act Amendments of 1992, commonly referred to	
28	Comprehensive System of Personnel Development (CSPD), requir	es State
29	Vocational Rehabilitation (VR) agencies to establish qualifi	led personnel
30	standards for rehabilitation personnel, including VR counsel	lors, that are
31	consistent with any national or State-approved or recognized	l certification,
32	licensing, or registration that apply to a particular profes	ssion. In order to
33	comply with the Rehabilitation Act and its State Plan requir	rements, there is
34	hereby authorized for the Department of Career Education-Ark	cansas
35	Rehabilitation Services a general waiver of the Financial Ma	anagement Guide,

R1-19-4-522 Continuing Professional Education. This waiver allows the agency

- 1 to provide college level coursework in degree programs for any eligible
- 2 employees selected by the agency. This provision covers any and all formula
- 3 and discretionary grants funded by the U.S.D.O.E. Rehabilitation Services
- 4 Administration, now or in the future, including, but not limited to, the
- 5 Vocational Rehabilitation Program, Supported Employment, Independent Living,
- 6 and the Staff Development Grant. The waiver applies to federal financial
- 7 participation (FFP), state general revenue share, and program income.
- 8 The provisions of this section shall be in effect from July 1, 2016 2017
- 9 through June 30, <del>2017</del> <u>2018</u>.

- 11 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 13 FORGIVENESS OF STUDENT LOAN PROGRAM. The Forgiveness of Student Loan Program
- 14 shall be available to counselors employed by Arkansas Rehabilitation Services
- 15 that have been determined eligible by rules promulgated by Arkansas
- 16 Rehabilitation Services as required by Arkansas Code §25-30-206. These rules
- 17 shall be submitted to the Arkansas Legislative Council or Joint Budget
- 18 Committee under § 10-3-309 and receive review and approval. These rules must
- 19 include the following eligibility requirements:
- 20 (1) Satisfactory completion of any probationary period;
- 21 (2) Proof of a student loan that remains unpaid, including the name and 22 address of the creditor;
- 23 (3) An executed employment contract in which the counselor agrees to 24 the following:
- 25 (a) work for Arkansas Rehabilitation Services for a term that equals
- 26 two (2) years for each year that the program makes a payment on the
- 27 counselor's student loan and
- 28 (b) reimburse the program the full amount of any loan payments made
- 29 under this program in the event that the counselor resigns or is terminated
- 30 for cause before the term of the contract terminates.
- 31 The amount of payment to be made directly to the counselor's student
- 32 loan creditor may not exceed:
- 33 (1) Two thousand dollars (\$2,000) per year; or
- 34 (2) Ten thousand dollars (\$10,000) per employee.
- 35 The Arkansas Rehabilitation Services agency shall pay for the
- 36 Forgiveness of Student Loan Program from the Rehabilitation Program Grants -

- 1 Grants and Aid line item authorized for the appropriation entitled
- 2 Rehabilitation Services Operations in an amount not to exceed eighty
- 3 thousand dollars (\$80,000) per fiscal year.
- 4 In addition, the Arkansas Rehabilitation Services agency shall provide a
- 5 formal, written notification to all counselors employed by Arkansas
- 6 Rehabilitation Services of the availability of the Forgiveness of Student
- 7 Loan Program by July 1 of each fiscal year. The agency shall include with the
- 8 notification, the promulgated rules which shall outline the eligibility
- 9 requirements for participation.
- 10 The agency shall submit a copy of this notification to the Arkansas
- 11 Legislative Council or Joint Budget Committee by July 1 of each fiscal year.
- 12 In addition, Arkansas Rehabilitation Services shall report bi-annually, by
- 13 the 15th day of the month following the end of each six month period, to the
- 14 Arkansas Legislative Council or Joint Budget Committee the number of
- 15 employees participating in the program.
- 16 The provisions of this section shall be in effect only from July 1, 2016
- 17 2017 through June 30, <del>2017</del> 2018.

- 19 SECTION 12. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
- 20 authorized by this act shall be limited to the appropriation for such agency
- 21 and funds made available by law for the support of such appropriations; and
- 22 the restrictions of the State Procurement Law, the General Accounting and
- 23 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
- 24 Procedures and Restrictions Act, or their successors, and other fiscal
- 25 control laws of this State, where applicable, and regulations promulgated by
- 26 the Department of Finance and Administration, as authorized by law, shall be
- 27 strictly complied with in disbursement of said funds.

- 29 SECTION 13. LEGISLATIVE INTENT. It is the intent of the General
- 30 Assembly that any funds disbursed under the authority of the appropriations
- 31 contained in this act shall be in compliance with the stated reasons for
- 32 which this act was adopted, as evidenced by the Agency Requests, Executive
- 33 Recommendations and Legislative Recommendations contained in the budget
- 34 manuals prepared by the Department of Finance and Administration, letters, or
- 35 summarized oral testimony in the official minutes of the Arkansas Legislative
- 36 Council or Joint Budget Committee which relate to its passage and adoption.

1	
2	SECTION 14. EMERGENCY CLAUSE. It is found and determined by the
3	General Assembly, that the Constitution of the State of Arkansas prohibits
4	the appropriation of funds for more than a one (1) year period; that the
5	effectiveness of this Act on July 1, 2017 is essential to the operation of
6	the agency for which the appropriations in this Act are provided, and that in
7	the event of an extension of the legislative session, the delay in the
8	effective date of this Act beyond July 1, 2017 could work irreparable harm
9	upon the proper administration and provision of essential governmental
10	programs. Therefore, an emergency is hereby declared to exist and this Act
11	being necessary for the immediate preservation of the public peace, health
12	and safety shall be in full force and effect from and after July 1, 2017.
13	
14	/s/Joint Budget Committee
15	
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17	APPROVED: 03/20/2017
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