

1 State of Arkansas
2 91st General Assembly
3 Regular Session, 2017
4

A Bill

SENATE BILL 558

5 By: Senator Hester
6

For An Act To Be Entitled

8 AN ACT CONCERNING PERSONNEL AND SALARIES OF THE
9 OFFICE OF THE ARKANSAS LOTTERY; AND FOR OTHER
10 PURPOSES.
11

Subtitle

12
13 CONCERNING PERSONNEL AND SALARIES OF THE
14 OFFICE OF THE ARKANSAS LOTTERY.
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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20 SECTION 1. Arkansas Code § 23-115-304(b), concerning retirement
21 compensation of employees of the Office of the Arkansas Lottery, is amended
22 to read as follows:

23 (b)~~(1)~~ An office employee's compensation for retirement purposes
24 includes ~~only~~ the base salary of the employee under § 23-115-305 and any
25 special salary allowances under § 23-115-306.

26 ~~(2) An office employee's compensation for retirement purposes~~
27 ~~does not include a multiplier or other special salary allowance used to~~
28 ~~increase the employee's salary as authorized by the General Assembly,~~
29 ~~including without limitation the special salary allowances authorized under §~~
30 ~~23-115-306.~~
31

32 SECTION 2. Arkansas Code §§ 23-115-305 – 23-115-307 are amended to
33 read as follows:

34 23-115-305. Regular salaries.

35 There ~~is~~ are established for the Office of the Arkansas Lottery the
36 following ~~regular employees, the grades to be assigned to the respective~~



1 ~~positions, and the maximum annual salaries~~ titles and grades for each such
 2 position. The ~~maximum annual~~ salary for the positions assigned to grades
 3 shall be determined in accordance with, ~~but shall not exceed,~~ the maximum
 4 ~~annual amount~~ pay level for the grade assigned in this section, as
 5 established in § 21-5-209.

6 Item		Maximum	Maximum
7 Class		No. of	Annual
8 No. Code	Title	Employees	Salary Rate
9 (01)	LOTTERY OFFC DIRECTOR	1	\$141,603
10 (02)	LOTTERY OFFC INTERNAL AUDITOR	1	\$141,603
11 (03)	LOTTERY OFFC CHIEF OPERATING OFFICER	1	\$126,050
12 (04)	LOTTERY OFFC INFORMATION TECH DIR	1	GRADE N912
13 (05)	LOTTERY OFFC ADMIN & OPERATIONS DIR	1	GRADE N912
14 (06)	LOTTERY OFFC CHIEF LEGAL COUNSEL	1	GRADE N910
15 (07)	LOTTERY OFFC CHIEF FISCAL OFFICER	1	GRADE N910
16 (08)	LOTTERY OFFC MARKETING & PROD DEV		
17	DIR	1	GRADE N909
18 (09)	LOTTERY OFFC SALES/RETAIL RELATIONS		
19	DIR	1	GRADE N909
20 (10)	LOTTERY OFFC PROCUREMENT DIRECTOR	1	GRADE N908
21 (11)	LOTTERY OFFC ADMIN ANALYST	2	GRADE C115
22 (12)	LOTTERY OFFC ADMIN SUPPORT SUPERVISOR	2	GRADE C113
23 (13)	LOTTERY OFFC ADMIN SUPPORT SPEC III	6	GRADE C112

25 Class	Title	No. of employees	Grade
26 Code			
27 U128U	OAL DIRECTOR	1	SE-4
28 G056N	OAL GAMING DIRECTOR	1	SE-4
29 A024N	OAL INTERNAL AUDITOR	1	SE-1
30 D029N	OAL DEPUTY IT GAMING DIRECTOR	1	IT08
31 D113C	OAL SR. DATABASE ADMINISTRATOR	1	IT07
32 D112C	OAL NETWORK ENGINEER	1	IT07
33 D110C	OAL QA SYSTEMS ANALYST	1	IT07
34 D111C	OAL IT SECURITY ANALYST	1	IT06
35 D119C	OAL LEAD COMPUTER OPERATOR	1	IT04
36 D108C	OAL APPLICATION SUPP SPECIALIST	1	IT02

1	<u>D107C</u>	<u>OAL COMPUTER OPERATOR</u>	<u>2</u>	<u>IT01</u>
2	<u>G051N</u>	<u>OAL SALES DIRECTOR</u>	<u>1</u>	<u>GS15</u>
3	<u>G050N</u>	<u>OAL CHIEF LEGAL COUNSEL</u>	<u>1</u>	<u>GS15</u>
4	<u>A016N</u>	<u>OAL CHIEF FISCAL OFFICER</u>	<u>1</u>	<u>GS15</u>
5	<u>G057N</u>	<u>OAL DIR SECURITY & COMPLIANCE</u>	<u>1</u>	<u>GS14</u>
6	<u>G047N</u>	<u>OAL MARKETING & ADVERTISING DIR</u>	<u>1</u>	<u>GS14</u>
7	<u>G046N</u>	<u>OAL SALES TRNG & RETAIL COORD</u>	<u>1</u>	<u>GS13</u>
8	<u>G059N</u>	<u>OAL SECURITY DEPUTY DIR</u>	<u>1</u>	<u>GS12</u>
9	<u>A015N</u>	<u>OAL TREASURER</u>	<u>1</u>	<u>GS12</u>
10	<u>A014N</u>	<u>OAL CONTROLLER</u>	<u>1</u>	<u>GS12</u>
11	<u>G058N</u>	<u>OAL KEY CHAIN ACCOUNT MANAGER</u>	<u>1</u>	<u>GS11</u>
12	<u>G044N</u>	<u>OAL REGIONAL SALES MANAGER</u>	<u>2</u>	<u>GS11</u>
13	<u>A025N</u>	<u>OAL FINANCIAL ANALYST</u>	<u>1</u>	<u>GS10</u>
14	<u>G060N</u>	<u>OAL PRODUCT MANAGER</u>	<u>2</u>	<u>GS10</u>
15	<u>C106C</u>	<u>OAL OFFICE COORDINATOR</u>	<u>1</u>	<u>GS08</u>
16	<u>A026N</u>	<u>OAL AUDITOR</u>	<u>2</u>	<u>GS08</u>
17	<u>A120C</u>	<u>OAL ACCOUNTANT</u>	<u>4</u>	<u>GS08</u>
18	<u>A123C</u>	<u>OAL COLLECTIONS SPECIALIST</u>	<u>1</u>	<u>GS08</u>
19	<u>X211C</u>	<u>OAL SENIOR SECURITY SPECIALIST</u>	<u>1</u>	<u>GS08</u>
20	<u>X208C</u>	<u>OAL CLAIMS CENTER MANAGER</u>	<u>1</u>	<u>GS07</u>
21	<u>P069C</u>	<u>OAL GRAPHIC SPECIALIST</u>	<u>1</u>	<u>GS07</u>
22	<u>G260C</u>	<u>OAL MARKETING SALES REP</u>	<u>20</u>	<u>GS07</u>
23	<u>P072C</u>	<u>OAL PUBLICATION SPECIALIST</u>	<u>1</u>	<u>GS07</u>
24	<u>P070C</u>	<u>OAL OFFICE CAMPAIGN COORDINATOR</u>	<u>1</u>	<u>GS07</u>
25	<u>X210C</u>	<u>OAL LICENSING MANAGER</u>	<u>1</u>	<u>GS07</u>
26	<u>A122C</u>	<u>OAL FISCAL SPECIALIST</u>	<u>1</u>	<u>GS06</u>
27	<u>G261C</u>	<u>OAL DRAW MANAGER</u>	<u>2</u>	<u>GS06</u>
28	<u>X209C</u>	<u>OAL SECURITY SPECIALIST</u>	<u>1</u>	<u>GS06</u>
29	<u>X213C</u>	<u>OAL LICENSING SPECIALIST</u>	<u>3</u>	<u>GS05</u>
30	<u>X212C</u>	<u>OAL SECURITY SUPPORT SPECIALIST</u>	<u>1</u>	<u>GS04</u>
31	<u>X214C</u>	<u>OAL CLAIMS ASSISTANT</u>	<u>2</u>	<u>GS04</u>
32	<u>C105C</u>	<u>OAL RECEPTIONIST</u>	<u>1</u>	<u>GS03</u>
33		<u>TOTAL NO. OF POSITIONS:</u>	<u>72</u>	

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35 23-115-306. Special salary allowances.

36 (a) The With the approval of the Legislative Council or, if the

1 General Assembly is in session, the Joint Budget Committee, the Governor may
 2 ~~make special salary allowances authorized by this section for recruitment or~~
 3 ~~retention in amounts determined by the Legislative Council to be equitable,~~
 4 ~~in view of the exacting duties that are involved, as a part of the salary of~~
 5 ~~the:~~

6 ~~(1) Director of the Office of the Arkansas Lottery;~~

7 ~~(2) Internal auditor of the Office of the Arkansas Lottery; and~~

8 ~~(3) Chief operating officer of the office~~ establish the salary

9 of the Director of the Office of the Arkansas Lottery, the salary of the
 10 office's gaming director, and the salary of the office's internal auditor
 11 that is up to fifty percent (50%) above the maximum pay level for the grade
 12 assigned to the title.

13 (b) ~~For a position subject to a special allowance under subsection (a)~~
 14 ~~of this section, the sum of the salary authorized by the General Assembly and~~
 15 ~~the special salary allowance shall not exceed an amount equal to one and one-~~
 16 ~~half (1½) times the salary for the position authorized by the General~~
 17 Assembly With the approval of the Legislative Council or, if the General
 18 Assembly is in session, the Joint Budget Committee, the Director of the
 19 Office of the Arkansas Lottery may establish salaries that exceed the maximum
 20 pay level for the grade assigned to the title by no more than twenty-five
 21 percent (25%) for no more than ten percent (10%) of the positions authorized
 22 in § 23-115-305.

23 (c)~~(1)~~ Salaries established under this section above the maximum pay
 24 level for the grade assigned to the title shall be approved by the
 25 Legislative Council or, if the General Assembly is in session, the Joint
 26 Budget Committee.

27 (d)(1) The requirement of approval by the Legislative Council or, if
 28 the General Assembly is in session, the Joint Budget Committee, before
 29 granting a special salary allowance under this section is not a severable
 30 part of this section.

31 (2) If the requirement of approval by the Legislative Council
 32 or, if the General Assembly is in session, the Joint Budget Committee, is
 33 ruled unconstitutional by a court of competent jurisdiction, this section is
 34 void.

35
 36 23-115-307. Expansion pool.

1 (a) The Office of the Arkansas Lottery is authorized ~~an expansion a~~
2 pool of ~~sixty (60)~~ ten (10) positions ~~not to exceed the career service grade~~
3 ~~G130 and fifteen (15) positions not to exceed the professional and executive~~
4 ~~grade N922~~ to be used to establish additional positions ~~of~~ with the proper
5 title and ~~salary~~ pay grade if the office does not have sufficient positions
6 available to address growth needs.

7 (b) A position established under this section ~~shall not~~ may exceed the
8 highest salary rate established ~~by~~ for the grade ~~or by line item~~ in this
9 subchapter.

10 (c) A position shall not be authorized from the expansion pool until
11 the specific position that is requested by the office is reviewed by the
12 Legislative Council or, if the General Assembly is in session, the Joint
13 Budget Committee.

14 (d) When seeking review of a position by the Legislative Council or,
15 if the General Assembly is in session, the Joint Budget Committee, under this
16 section, the office shall provide an organizational chart indicating the
17 current structure of the office and its employees.

18 (e)(1) The requirement of review by the Legislative Council or, if the
19 General Assembly is in session, the Joint Budget Committee, before
20 authorizing a position from the expansion pool is not a severable part of
21 this section.

22 (2) If the requirement of review by the Legislative Council or,
23 if the General Assembly is in session, the Joint Budget Committee, is ruled
24 unconstitutional by a court of competent jurisdiction, this section is void.

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27 **APPROVED: 03/27/2017**
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