State of Arkansas
91st General Assembly

## A Bill

Fiscal Session, 2018
SENATE BILL 76

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - FAYETTEVILLE FOR THE FISCAL YEAR ENDING JUNE 30, 2019; AND FOR OTHER PURPOSES.

> Subtitle
> AN ACT FOR THE UNIVERSITY OF ARKANSAS FAYETTEVILLE APPROPRIATION FOR THE 20182019 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas for the 2018-2019 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) Dean of Business Administration 1 \$421,327
(2) Dean of Engineering 1 \$365,150
(3) Chancellor, UA-Fayetteville 1 \$308,973
(4) Assoc. Dean of Walton Coll. of Bus. 3 \$297,990
(5) Vice-Chan for Univ Advancement 1 \$252,910

| 1 | (6) | Assoc. Vice-Chanc. for Advancement | 3 | \$238,190 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Vice Chancellor/Provost | 1 | \$230,678 |
| 3 | (8) | Assoc. Vice-Chanc. for Univ. Info. | 1 | \$221,296 |
| 4 | (9) | Assoc. Dean of Engineering | 2 | \$214,553 |
| 5 | (10) | Dean of Law | 1 | \$206,787 |
| 6 | (11) | Vice-Chanc. for Finance \& Admin. | 1 | \$206,787 |
| 7 | (12) | Dean | 8 | \$198,708 |
| 8 | (13) | Vice Chancellor | 2 | \$196,731 |
| 9 | (14) | Vice-Chan for Govt \& Comm Rel | 1 | \$188,019 |
| 10 | (15) | Associate Dean | 13 | \$189,683 |
| 11 | (16) | Sr. Asst. Dean of Business | 1 | \$189,683 |
| 12 | (17) | Assoc. Vice Chancellor | 6 | \$185,125 |
| 13 | (18) | Vice-Provost | 5 | \$185,125 |
| 14 | (19) | Vice Provost for Research \& Econ. | 1 | \$185,125 |
| 15 | (20) | Dir. of Community Design Ctr | 1 | \$176,092 |
| 16 | (21) | Director of Deferred Giving | 1 | \$174,148 |
| 17 | (22) | Assoc. Vice-Provost For Research | 2 | \$171,504 |
| 18 | (23) | Asst. V-C for Advancement | 2 | \$170,714 |
| 19 | (24) | Director of University Press | 1 | \$167,754 |
| 20 | (25) | Dir. of Corp \& Foundations Relations | 1 | \$165,670 |
| 21 | (26) | Director of Rsh Support \& Spons Prgm | 1 | \$163,704 |
| 22 | (27) | Dir. of Res. Computing Sys \& Support | 1 | \$155,728 |
| 23 | (28) | Assoc. Vice-Chanc. for Finance | 1 | \$147,559 |
| 24 | (29) | Director of Outreach | 2 | \$145,646 |
| 25 | (30) | Major Gift Development Officer | 33 | \$145,646 |
| 26 | (31) | Asst. Vice-Chancellor | 3 | \$145,423 |
| 27 | (32) | Assoc. Vice-Chanc. for Admin. | 1 | \$144,867 |
| 28 | (33) | Dir. of Institutional Research | 1 | \$143,519 |
| 29 | (34) | Assoc. Director of Univ. Info. Tech. | 7 | \$142,657 |
| 30 | (35) | Asst. to the Chancellor | 1 | \$141,808 |
| 31 | (36) | Assistant Dean | 14 | \$139,480 |
| 32 | (37) | Asst. Vice-Provost for Research | 2 | \$139,480 |
| 33 | (38) | Associate Dir. of Development | 1 | \$137,864 |
| 34 | (39) | Dir. of Alumni | 1 | \$137,864 |
| 35 | (40) | Director of Executive Education | 1 | \$137,423 |
| 36 | (41) | Assoc. Vice-Chanc. for Business | 1 | \$136,787 |


| 1 | (42) | Financial Systems Coord. | 1 | \$136,787 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (43) | Director of Research Accounting | 1 | \$132,380 |
| 3 | (44) | Director of Technology | 2 | \$130,647 |
| 4 | (45) | Controller | 1 | \$128,673 |
| 5 | (46) | Director of Financial Aid | 1 | \$128,673 |
| 6 | (47) | Director of Special Events | 1 | \$128,673 |
| 7 | (48) | Director of Engineering Systems | 5 | \$125,947 |
| 8 | (49) | Associate Vice Provost | 2 | \$125,398 |
| 9 | (50) | Registrar | 1 | \$124,925 |
| 10 | (51) | Director of Career Services | 1 | \$123,214 |
| 11 | (52) | Investment Manager | 1 | \$123,214 |
| 12 | (53) | Dir. of Financial \& Mgt. Analysis | 1 | \$122,113 |
| 13 | (54) | Director of Affirmative Action | 1 | \$121,767 |
| 14 | (55) | Development/Advancement Admin | 48 |  |
| 15 |  | Development/Advancement Director |  | \$121,704 |
| 16 |  | Development/Advancement Manager |  | \$96,757 |
| 17 |  | Development/Advancement Specialist |  | \$83,480 |
| 18 | (56) | Asst. Dir. Res Support \& Spons. Progs | 1 | \$121,295 |
| 19 | (57) | Assessment Director | 1 | \$118,276 |
| 20 | (58) | Business Manager | 1 | \$116,906 |
| 21 | (59) | Dir. Business and Economic Research | 1 | \$116,565 |
| 22 | (60) | Project/Program Administrator | 444 |  |
| 23 |  | Sr. Project/Program Director |  | \$116,037 |
| 24 |  | Project/Program Director |  | \$106,768 |
| 25 |  | Project/Program Manager |  | \$96,757 |
| 26 |  | Project/Program Specialist |  | \$83,480 |
| 27 | (61) | Assoc. Controller | 1 | \$114,180 |
| 28 | (62) | Annual Fund Coordinator | 1 | \$112,611 |
| 29 | (63) | Budget Director | 1 | \$112,611 |
| 30 | (64) | Director of Distance Learning | 1 | \$112,127 |
| 31 | (65) | Director of University Police | 1 | \$111,274 |
| 32 | (66) | Architect | 1 | \$109,511 |
| 33 | (67) | Dir. of General Adult Education | 1 | \$106,766 |
| 34 | (68) | Associate Dir of Technology | 4 | \$105,657 |
| 35 | (69) | Assoc. Dir. Of Executive Education | 2 | \$102,227 |
| 36 | (70) | Dir. of the Office of Industry Engage | 1 | \$102,227 |


| 1 | (71) | Dir. of Credit Studies |
| :---: | :---: | :---: |
| 2 | (72) | Director of Student Activities |
| 3 | (73) | Master Scientific Research Tech. |
| 4 | (74) | Dir. of University Relations |
| 5 | (75) | Academic Counselor |
| 6 | (76) | Asst, to the Provost |
| 7 | (77) | Student Development Specialist |
| 8 | (78) | Assist Dir. of Affirm Action |
| 9 | (79) | Coord. of Academic Space |
| 10 | (80) | Assoc. Dir. Of Enhanced Learning Ctr |
| 11 | (81) | Assoc. Dir. of Financial Aid |
| 12 | (82) | Associate Director of Admissions |
| 13 | (83) | Police Captain |
| 14 | (84) | Instructional Designer |
| 15 | (85) | Conference Coordinator |
| 16 | (86) | Scientific Research Technologist |
| 17 | (87) | Assistant to the Dean |
| 18 | (88) | Licensing Administrator |
| 19 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |
| 20 |  | CLASSIFIED POSITIONS |
| 21 | (89) | Engineer Supervisor |
| 22 | (90) | UAF Systems Administrator |
| 23 | (91) | Computer Support Manager |
| 24 | (92) | Database Administrator |
| 25 | (93) | Systems Specialist |
| 26 | (94) | Fiscal Support Manager |
| 27 | (95) | Senior Software Support Analyst |
| 28 | (96) | Network Support Specialist |
| 29 | (97) | Public Information Manager |
| 30 | (98) | Associate Registrar |
| 31 | (99) | Security Analyst |
| 32 | (100) | Systems Analyst |
| 33 | (101) | UAF Construction Coordinator |
| 34 | (102) | Computer Support Coordinator |
| 35 | (103) | HE Public Safety Commander II |
| 36 | (104) | Personnel Manager |


| 1 | (105) | Procurement Manager | 1 | GRADE | C121 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (106) | Software Support Analyst | 6 | GRADE | C121 |
| 3 | (107) | HE Public Safety Commander I | 7 | GRADE | C120 |
| 4 | (108) | Information Technology Manager | 2 | GRADE | C120 |
| 5 | (109) | Public Information Coordinator | 1 | GRADE | C120 |
| 6 | (110) | Buyer Supervisor | 2 | GRADE | C119 |
| 7 | (111) | Computer Support Specialist | 42 | GRADE | C119 |
| 8 | (112) | Development Specialist | 7 | GRADE | C119 |
| 9 | (113) | Payroll Services Coordinator | 1 | GRADE | C119 |
| 10 | (114) | Procurement Coordinator | 4 | GRADE | C119 |
| 11 | (115) | Fiscal Support Supervisor | 11 | GRADE | C118 |
| 12 | (116) | Network Support Analyst | 4 | GRADE | C118 |
| 13 | (117) | Website Developer | 8 | GRADE | C118 |
| 14 | (118) | Accountant II | 6 | GRADE | C117 |
| 15 | (119) | Computer Support Analyst | 2 | GRADE | C117 |
| 16 | (120) | Editor | 1 | GRADE | C117 |
| 17 | (121) | HE Public Safety Supervisor | 9 | GRADE | C117 |
| 18 | (122) | Human Resource Analyst | 3 | GRADE | C117 |
| 19 | (123) | Information Systems Analyst | 1 | GRADE | C117 |
| 20 | (124) | Maintenance Coordinator | 1 | GRADE | C117 |
| 21 | (125) | Research Project Analyst | 2 | GRADE | C117 |
| 22 | (126) | Skilled Trades Foreman | 8 | GRADE | C117 |
| 23 | (127) | Buyer | 4 | GRADE | C116 |
| 24 | (128) | EEO/Grievance Officer | 1 | GRADE | C116 |
| 25 | (129) | Occupation Safety Coordinator | 5 | GRADE | C116 |
| 26 | (130) | HEI Program Coordinator | 52 | GRADE | C116 |
| 27 | (131) | Public Safety Officer | 30 | GRADE | C116 |
| 28 | (132) | Const/Maintenance Coordinator | 1 | GRADE | C116 |
| 29 | (133) | Media Specialist | 4 | GRADE | C116 |
| 30 | (134) | Public Information Specialist | 4 | GRADE | C116 |
| 31 | (135) | Radio Program Director | 1 | GRADE | C116 |
| 32 | (136) | Skilled Trades Supervisor | 12 | GRADE | C116 |
| 33 | (137) | Software Support Specialist | 6 | GRADE | C116 |
| 34 | (138) | Student Applications Specialist | 8 | GRADE | C116 |
| 35 | (139) | Telecommunications Supervisor | 1 | GRADE | C116 |
| 36 | (140) | Administrative Analyst | 30 | GRADE | C115 |


| 1 | (141) | Assistant Registrar | 2 | GRADE | C115 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (142) | Benefits Analyst | 2 | GRADE | C115 |
| 3 | (143) | Computer Support Technician | 25 | GRADE | C115 |
| 4 | (144) | Fabrication Shop Manager | 2 | GRADE | C115 |
| 5 | (145) | Financial Aid Analyst | 11 | GRADE | C115 |
| 6 | (146) | Fiscal Support Analyst | 39 | GRADE | C115 |
| 7 | (147) | Library Supervisor | 20 | GRADE | C115 |
| 8 | (148) | Maintenance Supervisor | 4 | GRADE | C115 |
| 9 | (149) | Payroll Services Specialist | 2 | GRADE | C115 |
| 10 | (150) | Skilled Tradesman | 98 | GRADE | C115 |
| 11 | (151) | Special Events Manager | 2 | GRADE | C115 |
| 12 | (152) | Student Accounts Officer | 2 | GRADE | Cl15 |
| 13 | (153) | Architectural Draftsman | 1 | GRADE | C114 |
| 14 | (154) | Commercial Graphic Artist | 2 | GRADE | C114 |
| 15 | (155) | Computer Operator | 11 | GRADE | C114 |
| 16 | (156) | Network Analyst | 4 | GRADE | C114 |
| 17 | (157) | Safety Supervisor | 1 | GRADE | C114 |
| 18 | (158) | Stationary Engineer | 4 | GRADE | C114 |
| 19 | (159) | Telecommunications Specialist | 7 | GRADE | C114 |
| 20 | (160) | Warehouse Manager | 2 | GRADE | C114 |
| 21 | (161) | Administrative Support Supervisor | 84 | GRADE | C113 |
| 22 | (162) | Audiovisual Aids Supervisor | 1 | GRADE | C113 |
| 23 | (163) | Financial Aid Specialist | 3 | GRADE | C113 |
| 24 | (164) | HR Specialist | 6 | GRADE | C113 |
| 25 | (165) | Inventory Control Manager | 5 | GRADE | C113 |
| 26 | (166) | Landscape Supervisor | 2 | GRADE | C113 |
| 27 | (167) | Legal Support Specialist | 1 | GRADE | C113 |
| 28 | (168) | Lodge Housekeeping Supervisor | 1 | GRADE | C113 |
| 29 | (169) | Logistics Manager | 1 | GRADE | C113 |
| 30 | (170) | Multimedia Specialist | 2 | GRADE | C113 |
| 31 | (171) | Records Management Analyst | 2 | GRADE | C113 |
| 32 | (172) | Photographer | 1 | GRADE | C113 |
| 33 | (173) | Administrative Specialist III | 112 | GRADE | C112 |
| 34 | (174) | Fiscal Support Specialist | 50 | GRADE | C112 |
| 35 | (175) | Instrumentation Tech | 2 | GRADE | C112 |
| 36 | (176) | Maintenance Specialist | 1 | GRADE | Cl12 |


| 1 | (177) | Research Assistant | 2 | GRADE C112 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (178) | Theater Arts Technical Supervisor | 1 | GRADE Cl12 |
| 3 | (179) | Athletic Facility Supervisor | 4 | GRADE Clll |
| 4 | (180) | Coordinator of Housekeeping | 10 | GRADE Clll |
| 5 | (181) | Food Preparation Supervisor | 1 | GRADE Clll |
| 6 | (182) | Library Specialist | 20 | GRADE C111 |
| 7 | (183) | Collector | 3 | GRADE Cl10 |
| 8 | (184) | Computer Lab Technician | 11 | GRADE Cl10 |
| 9 | (185) | HE Pub Safety Security Officer | 6 | GRADE C110 |
| 10 | (186) | Human Resources Assistant | 1 | GRADE C110 |
| 11 | (187) | Equipment Mechanic | 1 | GRADE Cl10 |
| 12 | (188) | Landscape Specialist | 3 | GRADE C110 |
| 13 | (189) | Payroll Officer | 1 | GRADE C110 |
| 14 | (190) | Warehouse Specialist | 1 | GRADE Cllo |
| 15 | (191) | Administrative Specialist II | 84 | GRADE C109 |
| 16 | (192) | Admissions Analyst II | 5 | GRADE C109 |
| 17 | (193) | Heavy Equipment Operator | 10 | GRADE Cl09 |
| 18 | (194) | Library Technician | 19 | GRADE C109 |
| 19 | (195) | Cashier | 4 | GRADE C108 |
| 20 | (196) | Fiscal Support Technician | 10 | GRADE C108 |
| 21 | (197) | Admissions Specialist | 1 | GRADE C108 |
| 22 | (198) | Inventory Control Technician | 7 | GRADE C108 |
| 23 | (199) | Skilled Trades Helper | 20 | GRADE C108 |
| 24 | (200) | Mail Services Coordinator | 4 | GRADE C107 |
| 25 | (201) | Library Support Assistant | 1 | GRADE C107 |
| 26 | (202) | Registrar's Assistant | 16 | GRADE C107 |
| 27 | (203) | Administrative Specialist I | 22 | GRADE C106 |
| 28 | (204) | Audiovisual Laboratory Assistant | 2 | GRADE Cl06 |
| 29 | (205) | Purchasing Assistant | 2 | GRADE C106 |
| 30 | (206) | Special Events Worker | 2 | GRADE Cl06 |
| 31 | (207) | Academic Laboratory Assistant | 1 | GRADE C105 |
| 32 | (208) | Apprentice Tradesman | 9 | GRADE C105 |
| 33 | (209) | Shipping and Receiving Clerk | 3 | GRADE C105 |
| 34 | (210) | Mail Services Assistant | 15 | GRADE C105 |
| 35 | (211) | Equipment Operator | 4 | GRADE C105 |
| 36 | (212) | Institutional Services Supervisor | 19 | GRADE C104 |


| (213) | Institutional Services Assistant | 134 | GRADE C103 |
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|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ACADEMIC POSITIONS |  |  |
| (214) | Faculty | 199 |  |
|  | Distinguished Professor |  | \$366,720 |
|  | University Professor |  | \$199,420 |
|  | Professor - Law |  | \$188,880 |
|  | Professor |  | \$184,198 |
|  | Assoc. Professor - Law |  | \$171,222 |
|  | Assoc. Professor |  | \$157,130 |
|  | Assistant Professor |  | \$148,671 |
|  | Instructor |  | \$105,959 |
|  | Master Teacher |  | \$99,876 |
| (215) | WCOB - Departmental Chairperson | 7 | \$306,930 |
| (216) | Engineering - Departmental Chair. | 8 | \$292,120 |
| (217) | Department Chairperson | 33 | \$252,910 |
| (218) | Library Faculty | 52 |  |
|  | Librarian |  | \$126,767 |
|  | Associate Librarian |  | \$116,636 |
|  | Assistant Librarian |  | \$96,770 |
| (219) | Curator Faculty | 2 |  |
|  | Curator |  | \$125,478 |
|  | Assoc. Curator |  | \$118,827 |
|  | Asst. Curator |  | \$96,770 |
| (220) | Research Associate | 34 | \$125,478 |
| (221) | Senior Graduate Assistant | 105 | \$108,165 |
| (222) | Post Doctoral Fellow | 27 | \$99,138 |
| (223) | Research Assistant | 34 | \$79,366 |
| (224) | Teaching Associate | 31 | \$79,366 |
| (225) | Senior Library Assistant | 19 | \$76,090 |
| (226) | Graduate Assistant | 165 | \$59,589 |
|  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ACADEMIC POSITIONS |  |  |
| (227) | Walton College of Business Faculty | 128 |  |
|  | WCOB - Distinguished Professor |  | \$306, 930 |
|  | University Professor |  | \$295,727 |


|  | Professor |  | \$284,524 |
| :---: | :---: | :---: | :---: |
|  | Assoc. Professor |  | \$221,296 |
|  | Asst. Professor |  | \$202,328 |
| (228) | Engineering - Distinguished Prof | 10 | \$292,120 |
| (229) | Faculty | 881 |  |
|  | Distinguished Professor |  | \$252,910 |
|  | Distinguished Professor - Law |  | \$198,641 |
|  | Professor |  | \$189,683 |
|  | Professor - Law |  | \$185,607 |
|  | University Professor |  | \$181,099 |
|  | Assoc. Professor - Law |  | \$159,957 |
|  | Assoc. Professor |  | \$148,671 |
|  | Asst. Professor - Law |  | \$148,671 |
|  | Asst. Professor |  | \$144,116 |
|  | Instructor |  | \$95,802 |
|  | Lecturer |  | \$84,848 |
| (230) | College of Engineering Faculty | 132 |  |
|  | University Professor |  | \$247,574 |
|  | Professor |  | \$214,553 |
|  | Assoc. Professor |  | \$178,794 |
|  | Asst. Professor |  | \$148,995 |
| (231) | Senior Graduate Assistant | 115 | \$108,165 |
| (232) | Research Associate | 2 | \$93,829 |
| (233) | Graduate Assistant | 480 | \$59,589 |
|  | ARKANSAS GARVAN WOODLAND GARDENS |  |  |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ADMINISTRATIVE POSITIONS |  |  |
| (234) | Exec. Dir. Arkansas Garvan Gardens | 1 | \$122,278 |
| (235) | Project/Program Administrator | 13 |  |
|  | Sr. Project/Program Director |  | \$116,037 |
|  | Project/Program Director |  | \$106,768 |
|  | Project/Program Manager |  | \$96,757 |
|  | Project/Program Specialist |  | \$83,480 |
|  | U of A FAYETTEVILLE |  |  |
|  | AUXILIARY ENTERPRISES |  |  |
|  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |


| 1 |  | NON-CLASSIFIED POSITIONS |
| :--- | :--- | :--- |
| 2 | $(236)$ | Vice Chancellor - Athletics |
| 3 | $(237)$ | Medical Director |


| 1 | (267) | Head Trainer |
| :---: | :---: | :---: |
| 2 | (268) | Patient Care Supervisor |
| 3 | (269) | Mental Health Clinician |
| 4 | (270) | Project Coordinator |
| 5 | (271) | Pilot |
| 6 | (272) | Advanced Practice Nurse |
| 7 | (273) | Academic Counselor |
| 8 | (274) | Student Development Specialist |
| 9 | (275) | Asst. Swimming Coach |
| 10 | (276) | Assoc. for Administration |
| 11 | (277) | Asst. Volley Ball Coach |
| 12 | (278) | Asst. Tennis Coach |
| 13 | (279) | Media Facilities Coordinator |
| 14 | (280) | Asst. Baseball Coach |
| 15 | (281) | Asst. Soccer Coach |
| 16 | (282) | Asst. Coach |
| 17 | (283) | Assistant Golf Coach |
| 18 | (284) | Assistant Gymnastics Coach |
| 19 | (285) | Assistant Softball Coach |
| 20 | (286) | Asst. Track Coach |
| 21 | (287) | Registered Nurse |
| 22 | (288) | Asst. Trainer |
| 23 | (289) | Graduate Assistant |
| 24 |  | TWELVE MONTH AUXILIARY ENTERPRISES |
| 25 |  | CLASSIFIED POSITIONS |
| 26 | (290) | Systems Specialist |
| 27 | (291) | Computer Support Coordinator |
| 28 | (292) | UAF Assistant Business Manager |
| 29 | (293) | UAF Sports Information Coord. |
| 30 | (294) | Computer Support Specialist |
| 31 | (295) | Fiscal Support Supervisor |
| 32 | (296) | Medical Technologist Supervisor |
| 33 | (297) | Coord. of Sports Information |
| 34 | (298) | Associate Bookstore Manager |
| 35 | (299) | Skilled Trades Foreman |
| 36 | (300) | Buyer |

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\$98,400
\$95,804
\$95,799
\$95,690
\$95,016
\$94,898
\$91, 135
\$87,114
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\$81,718
\$66,359
\$59,589

GRADE C124
GRADE C121
GRADE C120
GRADE Cl20
GRADE Cl19
GRADE Cl18
GRADE Cll8
GRADE Cll7
GRADE C117
GRADE C117
GRADE Cll6

| 1 | (301) | Const/ Maintenance Coordinator | 1 | GRADE | C116 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (302) | Education Instruction Specialist | 1 | GRADE | Cl16 |
| 3 | (303) | HEI Program Coordinator | 22 | GRADE | Cl16 |
| 4 | (304) | Software Support Specialist | 1 | GRADE | Cl16 |
| 5 | (305) | Skilled Trades Supervisor | 3 | GRADE | Cl16 |
| 6 | (306) | Media Specialist | 1 | GRADE | C116 |
| 7 | (307) | Fiscal Support Analyst | 6 | GRADE | C115 |
| 8 | (308) | Medical Technologist | 3 | GRADE | C115 |
| 9 | (309) | Transit Operations Supervisor | 1 | GRADE | C115 |
| 10 | (310) | Computer Support Technician | 8 | GRADE | C115 |
| 11 | (311) | Maintenance Supervisor | 1 | GRADE | C115 |
| 12 | (312) | Medical Records Supervisor | 1 | GRADE | C115 |
| 13 | (313) | Print Shop Supervisor | 1 | GRADE | C115 |
| 14 | (314) | Skilled Tradesman | 39 | GRADE | C115 |
| 15 | (315) | Commercial Graphic Artist | 3 | GRADE | C114 |
| 16 | (316) | Computer Operator | 2 | GRADE | C114 |
| 17 | (317) | Radiology Technician | 1 | GRADE | C114 |
| 18 | (318) | Warehouse Manager | 2 | GRADE | C114 |
| 19 | (319) | Administrative Support Supervisor | 8 | GRADE | C113 |
| 20 | (320) | Printing Estimator/Planner | 1 | GRADE | C113 |
| 21 | (321) | Inventory Control Manager | 4 | GRADE | C113 |
| 22 | (322) | Landscape Supervisor | 1 | GRADE | C113 |
| 23 | (323) | Legal Support Specialist | 2 | GRADE | C113 |
| 24 | (324) | Licensed Practical Nurse | 2 | GRADE | C113 |
| 25 | (325) | Logistics Manager | 6 | GRADE | C113 |
| 26 | (326) | Medical Billing Specialist | 1 | GRADE | C113 |
| 27 | (327) | Assistant Bookstore Manager | 7 | GRADE | C112 |
| 28 | (328) | Administrative Specialist III | 16 | GRADE | C112 |
| 29 | (329) | Auto/Diesel Mechanic | 1 | GRADE | C112 |
| 30 | (330) | Fiscal Support Specialist | 9 | GRADE | C112 |
| 31 | (331) | Medical Records Technician | 3 | GRADE | C112 |
| 32 | (332) | Purchasing Technician | 1 | GRADE | C112 |
| 33 | (333) | Special Events Coordinator | 1 | GRADE | C112 |
| 34 | (334) | Athletic Facilities Supervisor | 13 | GRADE | C111 |
| 35 | (335) | Coordinator of Housekeeping | 7 | GRADE | C111 |
| 36 | (336) | Laboratory Coordinator | 1 | GRADE | C111 |


| 1 | (337) | Printer | 11 | GRADE | C111 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (338) | Storeroom Supervisor | 5 | GRADE | C111 |
| 3 | (339) | Collector | 1 | GRADE | C110 |
| 4 | (340) | Laboratory Technician | 1 | GRADE | C110 |
| 5 | (341) | Landscape Specialist | 2 | GRADE | C110 |
| 6 | (342) | Vehicle Facilities Coordinator | 7 | GRADE | C110 |
| 7 | (343) | Warehouse Specialist | 2 | GRADE | C110 |
| 8 | (344) | Administrative Specialist II | 14 | GRADE | C109 |
| 9 | (345) | Certified Nursing Assistant | 8 | GRADE | C109 |
| 10 | (346) | Institutional Bus Driver | 31 | GRADE | C109 |
| 11 | (347) | Duplication Assistant | 2 | GRADE | C109 |
| 12 | (348) | Patient Account Specialist | 1 | GRADE | C109 |
| 13 | (349) | Cashier | 15 | GRADE | C108 |
| 14 | (350) | Fiscal Support Technician | 8 | GRADE | C108 |
| 15 | (351) | Maintenance Assistant | 5 | GRADE | C108 |
| 16 | (352) | Skilled Trades Helper | 4 | GRADE | C108 |
| 17 | (353) | Radio Dispatch Operator | 6 | GRADE | C107 |
| 18 | (354) | Administrative Specialist I | 18 | GRADE | C106 |
| 19 | (355) | Athletic Equipment Supervisor | 2 | GRADE | C106 |
| 20 | (356) | Audiovisual Laboratory Assistant | 2 | GRADE | C106 |
| 21 | (357) | Parking Control Supervisor | 1 | GRADE | C106 |
| 22 | (358) | Purchasing Assistant | 4 | GRADE | C106 |
| 23 | (359) | Shipping \& Receiving Clerk | 4 | GRADE | C105 |
| 24 | (360) | Equipment Operator | 3 | GRADE | C105 |
| 25 | (361) | Parking Control Officer | 12 | GRADE | C105 |
| 26 | (362) | Reproduction Equipment Operator | 7 | GRADE | C105 |
| 27 | (363) | Institutional Services Supervisor | 7 | GRADE | C104 |
| 28 | (364) | Institutional Services Assistant | 84 | GRADE | C103 |
| 29 |  | . NO. OF EMPLOYEES | 426 |  |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fayetteville for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand two hundred eight $(3,208)$ temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform

Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2019, the following:

| ITEM |  | FISCAL YEAR |
| :---: | :---: | :---: |
| NO. |  | 2018-2019 |
| (01) | REGULAR SALARIES | \$100,000,000 |
| (02) | PERSONAL SERVICES MATCHING | 20,000,000 |
| (03) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 10,354,188 |
|  | (B) CONF. \& TRAVEL | 0 |
|  | (C) PROF. FEES | 0 |
|  | (D) CAP. OUTLAY | 0 |
|  | (E) DATA PROC. | 0 |
| (04) | FUNDED DEPRECIATION | 2,205,802 |
|  | TOTAL AMOUNT APPROPRIATED | \$132,559,990 |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2019, the following:

| ITEM |  | FISCAL YEAR |
| :--- | ---: | ---: |
| NO. | $2018-2019$ |  |
| $(01)$ | REGULAR SALARIES | $\$ 209,475,000$ |
| $(02)$ | EXTRA HELP | $24,255,000$ |
| $(03)$ | PERSONAL SERVICES MATCHING | $57,750,000$ |
| $(04)$ | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | $231,525,000$ |
| $(B)$ CONF \& TRAVEL | $36,750,000$ |  |

(C) PROF. FEES

100,000,000
(D) CAP. OUTLAY

36,750,000
(E) DATA PROC.
(05) CAPITAL IMPROVEMENTS 321,000,000
(06) DEBT SERVICE
(07) FUND TRANSFERS, REFUNDS AND

INVESTMENTS
(08) OVERTIME

TOTAL AMOUNT APPROPRIATED
7,718,000

8,310,000

$$
\begin{array}{r}
3,150,000 \\
\$ 1,036,683,000
\end{array}
$$

SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas - Fayetteville - School of Law for the fiscal year ending June 30, 2019, the following:

ITEM
FISCAL YEAR
NO. 2018-2019
(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW

EXPENSES
$\$ 800,000$

SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for Garvan Woodland Gardens operating expenses of the University of Arkansas - Fayetteville - Division of Architecture for the fiscal year ending June 30, 2019, the following:
ITEM FISCAL YEAR
NO. 2018-2019
(01) GARVAN WOODLAND GARDENS OPERATIONS
$\$ 1,200,000$

SECTION 7. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM. There is hereby appropriated, to the University of Arkansas, to be payable from the Electrical Energy Advancement Program Fund, for competitive scholarships and graduate fellowships, project costs, and collaborative

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research projects of institutions of higher education as determined by the
Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the
University of Arkansas - Fayetteville - National Center for Reliable Electric
Power Transmission for the fiscal year ending June 30, 2019, the following:
ITEM
    FISCAL YEAR
    NO.
                        2018-2019
(01) ELECTR. ENERGY ADVANCE. PROG.
    SCHOLARSHIPS, FELLOWSHIPS,
    PROJECT COSTS, AND INSTITUTIONS'
    RESEARCH PROJECTS = $800,000
SECTION 8. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL HISTORY. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Pryor Center for Arkansas Oral and Visual History for the fiscal year ending June 30, 2019, the following:
ITEM
FISCAL YEAR
NO. 2018-2019
(01) PRYOR CENTER OPERATING EXPENSES
\(\$ 173,087\)
SECTION 9. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Research and Technology Park for the fiscal year ending June 30, 2019, the following:
ITEM
FISCAL YEAR
NO. 2018-2019
(01) RESEARCH AND TECHNOLOGY PARK OPERATING EXPENSES
SECTION 10. APPROPRIATION - WORLD TRADE CENTER. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of
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Arkansas - Fayetteville - World Trade Center for the fiscal year ending June 30, 2019, the following:

| ITEM | FISCAL YEAR <br> $2018-2019$ |
| :--- | ---: |
| NO. | $\$ 252,588$ |
| $(01)$ WORLD TRADE CENTER OPERATING EXPENSES |  |

SECTION 11. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services, maintenance and operating expenses, matching funds; or grants for the development of a state center and satellite centers to provide training, consultation, and support to families and professionals for autism and related disabilities across the State, of the University of Arkansas Fayetteville - Partners for Inclusive Communities for the fiscal year ending June 30, 2019, the following:

ITEM
FISCAL YEAR
NO. 2018-2019
(01) PARTNERS FOR INCLUSIVE COMMUNITIES -

PERSONAL SERVICES, MAINTENANCE
AND OPERATING EXPENSES,
MATCHING, AND GRANTS

SECTION 12. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Fayetteville - Ark. Centers for Rural Education in Autism and Related Disabilities for the fiscal year ending June 30, 2019, the following:

| ITEM |  | FISCAL YEAR <br> $2018-2019$ |
| :--- | :--- | ---: |
| NO. |  |  |
| (01) | ARK. CENTERS FOR RURAL EDUCATION IN |  |
|  | AUTISM AND RELATED DISABILITIES | $\$ 2,500,000$ |

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic director, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas, Fayetteville, which is derived from athletic event receipts, or from contributions from sources other than state funds, an amount not to exceed ten thousand dollars $(\$ 10,000)$ each for such purposes during each fiscal year for the athletic directors, associate athletic directors, and head coaches, and an amount not to exceed one thousand dollars ( $\$ 1,000$ ) each for the assistant athletic directors, assistant coaches, offensive coordinators, defensive coordinators, and head trainers. Any such allowances authorized in this section shall be in addition to the regular salaries of such individuals. Further, if the special allowance funds authorized herein are utilized the University of Arkansas, Fayetteville shall report annually to the Arkansas Legislative Joint Auditing Committee the exact disposition of those special allowance funds. In recognition of the extra work involved in the participation of intercollegiate athletic teams in post-season competition, and to promote exceptional achievement in the total sports program, the Chancellor of the University of Arkansas, Fayetteville, in accordance with policies issued by the Board of Trustees of the University of Arkansas, may approve additional compensation for the Athletic Department and Band personnel when any athletic team participates in post-season competition or achieves exceptional recognition, which shall be in addition to the regular salaries authorized by law, provided that the additional compensation shall be paid from contributions from sources other than public funds.

The provisions of this section shall be in effect only from July l, 2017 $\underline{2018}$ through June 30, 2018 2019.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of Arkansas is hereby authorized to make additional payments to head and assistant coaches at the University of Arkansas, Fayetteville, from revenues generated by contracts with vendors of athletic apparel, shoes, multimedia rights, and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head and assistant coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the General Assembly. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Arkansas, Fayetteville.

The provisions of this section shall be in effect only from July l, 2017 2018 through June 30, 20182019.

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. Department of Labor Approved Apprentice Program shall be appointed into the State of Arkansas Classified Pay Plan title of (Cl05) Apprentice Tradesman at the then Labor Market Entry Rate.

Using successive Arkansas Department of Labor Prevailing Wage
Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice's craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S. Department of Labor, is defined as a percentage difference between the Apprentice's current salary and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year's wages with any
authorized cost of living (COLA) applied.
Upon successful completion of the Apprentice Program, fulfillment of all related licensing requirements, and availability of an open Skilled Trades Worker position (if not already in a Cll5 Skilled Tradesman position), all Apprentice Program graduates shall be promoted to a Cll5 Skilled Tradesman position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentice Program graduate shall earn wages less than Cll5 Skilled Tradesman Entry Level."

The provisions of this section shall be in effect only from July 1, 2017 2018 through June 30, 2018 2019.

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 18. EFFECTIVE DATE. This act is effective on and after July 1 , 2018.

APPROVED: $2 / 23 / 18$

