State of Arkansas
92nd General Assembly

## A Bill

Fiscal Session, 2020
SENATE BILL 38

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE ARKANSAS STATE UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2021; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE ARKANSAS STATE UNIVERSITY APPROPRIATION FOR THE 2020-2021 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas State University for the 2020-2021 fiscal year, the following maximum number of regular employees.

|  |  | Maximum | Maximum Annual |
| :---: | :---: | :---: | :---: |
|  |  |  | Salary Rate |
| Item |  | No. of | Fiscal Year |
| No. | Title E | Employees | 2020-2021 |
|  | ARKANSAS STATE UNIVERSITY - SYSTEM |  |  |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | ADMINISTRATIVE POSITIONS |  |  |
| (1) | President, Arkansas State University | 1 | \$355,260 |
| (2) | Vice Pres. For System Operations | 1 | \$222,668 |
| (3) | Vice President | 4 | \$206,680 |
| (4) | General Counsel | 1 | \$194,508 |


| 1 | (5) | Assoc. Vice Pres. | 2 | \$169,211 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (6) | Associate General Counsel | 2 | \$160,759 |
| 3 | (7) | Exec. Asst. to President | 1 | \$133,347 |
| 4 | (8) | Assistant Vice Pres. For Admin. | 1 | \$129,220 |
| 5 | (9) | Dir. of Corp. \& Foundation Relations | 1 | \$126,178 |
| 6 | (10) | Dir. for Internal Audit | 1 | \$107,705 |
| 7 | (11) | Sr. Internal Auditor | 2 | \$89,437 |
| 8 | (12) | Project/Program Specialist | 1 | \$86,512 |
| 9 | (13) | Associate for Administration | 1 | \$80, 130 |
| 10 | (14) | Research Assistant | 2 | \$71,500 |
| 11 | (15) | Legislative Intern/Research Assist. | 1 | \$71,500 |
| 12 |  | ARKANSAS STATE UNIV. - JONESBORO |  |  |
| 13 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 14 |  | ADMINISTRATIVE POSITIONS |  |  |
| 15 | (16) | Chancellor, ASU-Jonesboro | 1 | \$288,979 |
| 16 | (17) | Executive Vice Chancellor and Prov. | 1 | \$218,851 |
| 17 | (18) | Dean of Business Administration | 1 | \$214,783 |
| 18 | (19) | Dean of Engineering | 1 | \$214,783 |
| 19 | (20) | Sr. Assoc. VC for Acad. Aff. \& Research | 1 | \$189,186 |
| 20 | (21) | Vice Chancellor | 4 | \$180,819 |
| 21 | (22) | Dean of Schools | 7 | \$175,242 |
| 22 | (23) | Assoc. Dean of Schools | 8 | \$166,129 |
| 23 | (24) | Associate Vice Chancellor | 3 | \$158,909 |
| 24 | (25) | Executive Asst. to the Chancellor | 1 | \$158,909 |
| 25 | (26) | Director of Delta Heritage Initiat. | 1 | \$156,176 |
| 26 | (27) | Director of Library Services | 1 | \$156,176 |
| 27 | (28) | Asst. Vice Chancellor for Info/Tech | 1 | \$153,901 |
| 28 | (29) | Coord. of Organized Research | 1 | \$151,364 |
| 29 | (30) | Director of Prof. Educ. Programs | 1 | \$151,364 |
| 30 | (31) | Director of Faculty Center | 1 | \$151,364 |
| 31 | (32) | Controller | 1 | \$141,756 |
| 32 | (33) | Director of Global Initiatives | 1 | \$141,390 |
| 33 | (34) | Asst. Vice-Chancellor | 8 | \$129,220 |
| 34 | (35) | Registrar | 1 | \$127,532 |
| 35 | (36) | Director of Planned Giving | 1 | \$126,178 |
| 36 | (37) | Director of Counseling | 1 | \$126,178 |


| 1 | (38) | Director of Museum \& Ed. Ctr. |
| :---: | :---: | :---: |
| 2 | (39) | Archivist |
| 3 | (40) | Director of Museum |
| 4 | (41) | Dean of Student Affairs |
| 5 | (42) | Dean Student Affairs-Enrollment Svcs. |
| 6 | (43) | Coord. of Non-Credit Activity |
| 7 | (44) | Assoc. Director - Info \& Tech Svcs. |
| 8 | (45) | Exec. Director of Delta Economic Dev |
| 9 | (46) | Director of Student Aid |
| 10 | (47) | Director of Student Health Services |
| 11 | (48) | Project/Program Administrator |
| 12 |  | Project/Program Director |
| 13 |  | Project/Program Manager |
| 14 |  | Project/Program Specialist |
| 15 | (49) | Development/Advancement Admin. |
| 16 |  | Development/Advancement Director |
| 17 |  | Development/Advancement Manager |
| 18 |  | Development/Advancement Specialist |
| 19 | (50) | Director of Risk Management |
| 20 | (51) | Director of Honors Program |
| 21 | (52) | Treasurer |
| 22 | (53) | Associate Controller |
| 23 | (54) | Dir. of Grants \& Other Spons. Progs. |
| 24 | (55) | Director of Admissions |
| 25 | (56) | Assoc. Dean of Student Affairs |
| 26 | (57) | Associate Registrar |
| 27 | (58) | Computer Network Coordinator |
| 28 | (59) | Dir. of UPD, CS, Traffic \& Parking |
| 29 | (60) | Asst. to VP Student Affairs |
| 30 | (61) | Asst. to the VP of Academic Affairs |
| 31 | (62) | Project Engineer |
| 32 | (63) | Academic/Student Support |
| 33 |  | Counselor |
| 34 |  | Student Development Specialist |
| 35 |  | Academic Counselor |
| 36 | (64) | Director of Budget |


| 1 | (65) | Director of University Relations |
| :---: | :---: | :---: |
| 2 | (66) | Communications Specialist |
| 3 | (67) | Research Compliance Coordinator |
| 4 | (68) | Director of Career Services |
| 5 | (69) | Project Architect |
| 6 | (70) | Dir. of Pub. \& Creative Svcs. |
| 7 | (71) | Bradbury Art Museum Director |
| 8 | (72) | Director of Assessment |
| 9 | (73) | Dir. of Student Activities |
| 10 | (74) | Dir. of Off. of Int'l Student Sves. |
| 11 | (75) | Asst. Dean of Students |
| 12 | (76) | Director of Academic Advising |
| 13 | (77) | Director of Disability Services |
| 14 | (78) | Dir. of Environmental Health \& Safety |
| 15 | (79) | Asst. Dir. Records |
| 16 | (80) | Asst. Dir. of Admissions |
| 17 | (81) | Registered Nurse Practitioner I |
| 18 | (82) | Dir. of Recreation \& Intramurals |
| 19 | (83) | Assoc. Dir. of Student Aid |
| 20 | (84) | Coord. of ASU Comm. Coll. Deg. Cntrs |
| 21 | (85) | Research Analyst |
| 22 | (86) | Associate for Administration |
| 23 | (87) | Asst. Dir. Student Health Center |
| 24 | (88) | Assistant Director of Publications |
| 25 | (89) | Technical Director |
| 26 | (90) | Conservator |
| 27 | (91) | Academic Adviser |
| 28 | (92) | Assistant Director of Museum |
| 29 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |
| 30 |  | CLASSIFIED POSITIONS |
| 31 | (93) | Inst. Information Tech Coord. |
| 32 | (94) | Computer Support Manager |
| 33 | (95) | Information Systems Coord. |
| 34 | (96) | Systems Specialist |
| 35 | (97) | Fiscal Support Pool |
| 36 |  | Fiscal Support Manager |


| 1 | \$99,285 |
| :---: | :---: |
| 1 | \$98,773 |
| 1 | \$96,265 |
| 1 | \$93,973 |
| 1 | \$92,415 |
| 1 | \$92,193 |
| 1 | \$92,193 |
| 1 | \$92,147 |
| 1 | \$89,207 |
| 1 | \$87,925 |
| 7 | \$86,895 |
| 1 | \$86,895 |
| 1 | \$86,895 |
| 1 | \$86,653 |
| 1 | \$86,653 |
| 2 | \$86,653 |
| 1 | \$84,363 |
| 1 | \$81,038 |
| 1 | \$81,038 |
| 3 | \$81,038 |
| 5 | \$81,001 |
| 3 | \$80, 130 |
| 1 | \$78,720 |
| 1 | \$77,385 |
| 1 | \$71,673 |
| 1 | \$71,673 |
| 21 | \$70,803 |
| 1 | \$70,276 |
| 2 | GRADE C125 |
| 1 | GRADE C124 |
| 1 | GRADE C124 |
| 5 | GRADE C124 |
| 42 |  |
|  | GRADE C123 |





(113) Education Counselor
(114) Payroll Services Coordinator
(115)

Accountant II
Accountant I
Fiscal Support Analyst
Fiscal Support Specialist
Accounting Technician
Fiscal Support Technician
Sr. Software Support Analyst
Network Support Specialist
Public Safety Pool
HE Public Safety Commander III
HE Public Safety Commander II
HE Public Safety Commander I
HE Public Safety Supervisor
Public Safety Officer
Public Safety Officer II
Public Safety/Security Officer
Systems Analyst
Computer Support Coordinator
Procurement Manager
Assistant Director of Computer Services
ASU Assoc. Dir. of Physical Plant
ASU Engineer Comm. Facilities Dir.
Information Technology Manager
ASU Dir. of Farming
Benefits Coordinator
Computer Support Specialist
Curator
(113) Education Counselor
(114) Payroll Services Coordinator
(115)
(116)

ASU Asst. Dir. of Physical Plant
Network Support Analyst
Asst. Dir. of Financial Aid
Budget Specialist

Fiscal Support Supervisor

GRADE C118
GRADE C117
GRADE Cl16
GRADE C115
GRADE Cll2
GRADE Cl10
GRADE C108
GRADE Cl23
GRADE Cl23

GRADE C122
GRADE C121
GRADE C120
GRADE Cl17
GRADE Cll6
GRADE Cl14
GRADE Cl10
GRADE C122
GRADE C121
GRADE C121
GRADE Cl20
GRADE C120
GRADE Cl20
GRADE Cl20
GRADE Cl19
GRADE C119
GRADE C119
GRADE Cl19
GRADE Cl19
GRADE Cl19
GRADE C119
GRADE Cl19
GRADE Cl18
GRADE C118
GRADE C117
GRADE Cl17

| 1 | (120) | Human Resources Analyst | 2 | GRADE Cl17 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (121) | Information Systems Analyst | 6 | GRADE Cl17 |
| 3 | (122) | Information Systems Security Analyst | 1 | GRADE Cl17 |
| 4 | (123) | Production Artist | 2 | GRADE Cl17 |
| 5 | (124) | Research Project Analyst | 1 | GRADE Cl17 |
| 6 | (125) | Skilled Trades Pool | 90 |  |
| 7 |  | Skilled Trades Foreman |  | GRADE C117 |
| 8 |  | Skilled Trades Supervisor |  | GRADE Cl16 |
| 9 |  | Skilled Tradesman |  | GRADE Cl15 |
| 10 |  | Skilled Trades Helper |  | GRADE C108 |
| 11 |  | Apprentice Tradesman |  | GRADE Cl05 |
| 12 | (126) | Computer Support Analyst | 3 | GRADE Cl17 |
| 13 | (127) | ASU Asst. Director of Farming | 1 | GRADE C116 |
| 14 | (128) | ASU Dir. of Housekeeping | 2 | GRADE C116 |
| 15 | (129) | Buyer | 1 | GRADE Cl16 |
| 16 | (130) | Construction/Maint. Coordinator | 2 | GRADE Cl16 |
| 17 | (131) | Design Consultant | 1 | GRADE Cl16 |
| 18 | (132) | HEI Program Coordinator | 25 | GRADE Cl16 |
| 19 | (133) | Museum Exhibit Program Specialist | 1 | GRADE Cl16 |
| 20 | (134) | Public Information Specialist | 1 | GRADE C116 |
| 21 | (135) | Radio News Director | 1 | GRADE Cl16 |
| 22 | (136) | Radio Program Director | 1 | GRADE C116 |
| 23 | (137) | Administrative Support Pool | 140 |  |
| 24 |  | Administrative Assistant |  | GRADE Cl15 |
| 25 |  | Administrative Analyst |  | GRADE Cl15 |
| 26 |  | Administrative Support Supervisor |  | GRADE Cl13 |
| 27 |  | Administrative Specialist III |  | GRADE Cl12 |
| 28 |  | Administration Support Specialist |  | GRADE Cll2 |
| 29 |  | Administrative Specialist II |  | GRADE Cl09 |
| 30 |  | Administrative Support Specialist |  | GRADE Cl09 |
| 31 |  | Administrative Specialist I |  | GRADE Cl06 |
| 32 | (138) | Assistant Registrar | 5 | GRADE Cll5 |
| 33 | (139) | Computer Support Technician | 6 | GRADE Cl15 |
| 34 | (140) | Financial Aid Analyst | 8 | GRADE Cl15 |
| 35 | (141) | Library Supervisor | 1 | GRADE Cl15 |
| 36 | (142) | Payroll Services Specialist | 1 | GRADE Cl15 |


| 1 | (143) | Purchasing Specialist | 1 | GRADE Cll5 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (144) | Broadcast Production Specialist | 3 | GRADE C114 |
| 3 | (145) | Commercial Graphic Artist | 2 | GRADE Cl14 |
| 4 | (146) | Computer Operator | 10 | GRADE Cl14 |
| 5 | (147) | Warehouse Manager | 1 | GRADE C114 |
| 6 | (148) | Multi-Media Specialist | 3 | GRADE Cl13 |
| 7 | (149) | Comm. Artist I/Graphic Artist I | 3 | GRADE Cl13 |
| 8 | (150) | Human Resources Specialist | 2 | GRADE Cl13 |
| 9 | (151) | Landscape Supervisor | 1 | GRADE Cl13 |
| 10 | (152) | LPN | 2 | GRADE Cl13 |
| 11 | (153) | Museum Registrar | 1 | GRADE Cl13 |
| 12 | (154) | Inventory Control Manager | 1 | GRADE Cl13 |
| 13 | (155) | Director of Transit \& Parking | 1 | GRADE Cl12 |
| 14 | (156) | Farm Foreman - Institutional | 1 | GRADE Cl12 |
| 15 | (157) | Maintenance Specialist | 5 | GRADE Cl12 |
| 16 | (158) | Payroll Technician | 2 | GRADE Cl12 |
| 17 | (159) | Purchasing Technician | 1 | GRADE Cl12 |
| 18 | (160) | Coordinator of Housekeeping | 4 | GRADE Cll1 |
| 19 | (161) | Pest Control Tech | 1 | GRADE Clll |
| 20 | (162) | Farm Maint. Mechanic | 1 | GRADE Cl10 |
| 21 | (163) | Call Center Specialist | 6 | GRADE Cllo |
| 22 | (164) | Landscape Specialist | 3 | GRADE Cl10 |
| 23 | (165) | Admissions Analyst | 10 | GRADE C109 |
| 24 | (166) | Broadcast Announcer | 1 | GRADE Cl09 |
| 25 | (167) | Library Technician | 13 | GRADE C109 |
| 26 | (168) | Heavy Equipment Operator | 12 | GRADE Cl09 |
| 27 | (169) | Cashier | 2 | GRADE Cl08 |
| 28 | (170) | Inventory Control Technician | 4 | GRADE C108 |
| 29 | (171) | Maintenance Assistant | 5 | GRADE Cl08 |
| 30 | (172) | Library Support Assistant | 4 | GRADE C107 |
| 31 | (173) | Registrars Assistant | 2 | GRADE C107 |
| 32 | (174) | Institutional Svcs. Supervisor | 13 | GRADE Cl04 |
| 33 | (175) | Institutional Svcs. Assistant | 65 | GRADE Cl03 |
| 34 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 35 |  | ACADEMIC POSITIONS |  |  |
| 36 | (176) | Nurse Anesthesia Clinical Coord. | 3 | \$218,918 |


| 1 | (177) | Department Chairperson | 27 | \$164,080 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (178) | Faculty | 68 |  |
| 3 |  | Professor |  | \$161,290 |
| 4 |  | Assoc. Professor |  | \$150,127 |
| 5 |  | Asst. Professor |  | \$127,690 |
| 6 |  | Instructor |  | \$104,967 |
| 7 | (179) | Research Associate | 5 | \$119,437 |
| 8 | (180) | Asst. Library Director | 2 | \$91,466 |
| 9 | (181) | Librarian | 10 | \$91,466 |
| 10 | (182) | Research Assistant | 18 | \$71,500 |
| 11 | (183) | Graduate Assistant - Research | 10 | \$52,255 |
| 12 | (184) | Graduate Assistant | 130 | \$38,198 |
| 13 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
| 14 |  | ACADEMIC POSITIONS |  |  |
| 15 | (185) | College of Business Faculty | 40 |  |
| 16 |  | Distinguished Professor |  | \$222,346 |
| 17 |  | Professor |  | \$178,124 |
| 18 |  | Associate Professor |  | \$146,316 |
| 19 |  | Assistant Professor |  | \$139,955 |
| 20 |  | Instructor |  | \$114,508 |
| 21 | (186) | Faculty | 471 |  |
| 22 |  | Distinguished Professor |  | \$180,668 |
| 23 |  | Professor |  | \$158,502 |
| 24 |  | Assoc. Professor |  | \$138,966 |
| 25 |  | Asst. Professor |  | \$116,328 |
| 26 |  | Instructor |  | \$90,769 |
| 27 |  | Lecturer |  | \$73,341 |
| 28 | (187) | Part-Time Faculty | 240 | \$45,683 |
| 29 | (188) | Graduate Assistant | 150 | \$28,648 |
| 30 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 31 |  | NON-CLASSIFIED POSITIONS |  |  |
| 32 | (189) | Vice Chancellor - Athletics | 1 | \$213,732 |
| 33 | (190) | ASU Head Football Coach | 1 | \$192,959 |
| 34 | (191) | Head Men's Basketball Coach | 1 | \$167,505 |
| 35 | (192) | ASU Off. Coordinator-Football | 1 | \$153,591 |
| 36 | (193) | ASU Def. Coordinator-Football | 1 | \$153,591 |


| 1 | (194) | Assoc. Dir. of Athletics | 4 | \$141,390 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (195) | ASU Asst. Head Football Coach | 2 | \$135,678 |
| 3 | (196) | Assistant Football Coach | 5 | \$135,678 |
| 4 | (197) | Head Coach | 11 | \$119,042 |
| 5 | (198) | ASU Dir. of Auxiliary Enterprises | 1 | \$114,354 |
| 6 | (199) | Dir. of Convocation Center | 1 | \$110,851 |
| 7 | (200) | Head Athletic Trainer | 1 | \$106,313 |
| 8 | (201) | Asst. Dir. Athletics | 8 | \$106,313 |
| 9 | (202) | Assistant Coach | 20 | \$90,331 |
| 10 | (203) | Trainer | 4 | \$90,332 |
| 11 | (204) | Dir. of Strength \& Conditioning | 3 | \$90,331 |
| 12 | (205) | Facilities and Equipment Manager | 2 | \$81,344 |
| 13 | (206) | Asst. Dir. of Convocation Center | 1 | \$78,720 |
| 14 | (207) | Asst. Dir. of Development | 1 | \$71,574 |
| 15 | (208) | Asst. Dir. of Media Relations | 2 | \$71,574 |
| 16 | (209) | Director of Marketing | 1 | \$68,595 |
| 17 | (210) | Ticket Manager/Convocation Center | 1 | \$66,545 |
| 18 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 19 |  | CLASSIFIED POSITIONS |  |  |
| 20 | (211) | ASU Dir. of Housing | 1 | GRADE C120 |
| 21 | (212) | Director of Student Union | 1 | GRADE C118 |
| 22 | (213) | Skilled Trades Pool | 10 |  |
| 23 |  | Skilled Trades Foreman |  | GRADE Cll7 |
| 24 |  | Skilled Trades Supervisor |  | GRADE Cll6 |
| 25 |  | Skilled Tradesman |  | GRADE Cll5 |
| 26 |  | Skilled Trades Helper |  | GRADE C108 |
| 27 |  | Apprentice Tradesman |  | GRADE C105 |
| 28 | (214) | Print Shop Manager | 1 | GRADE Cll6 |
| 29 | (215) | Athletic Ticket Sales Coordinator | 1 | GRADE Cll6 |
| 30 | (216) | Administrative Support Pool | 12 |  |
| 31 |  | Administrative Assistant |  | GRADE Cll5 |
| 32 |  | Administrative Analyst |  | GRADE Cll5 |
| 33 |  | Administrative Support Supervisor |  | GRADE Cll3 |
| 34 |  | Administrative Specialist III |  | GRADE C112 |
| 35 |  | Administration Support Specialist |  | GRADE Cll2 |
| 36 |  | Administrative Specialist II |  | GRADE C109 |


| Administrative Support Specialist |  |
| :--- | ---: |
| Administrative Specialist I |  |
| ASU Asst. Dir. of Housing | 3 |
| Asst. Dir. of Student Union | 1 |
| Fiscal Support Analyst | 1 |
| Maintenance Supervisor | 1 |
| Special Events Manager | 1 |
| Institutional Printer | 6 |
| Student Union Night Manager | 1 |
| Special Events Coordinator | 2 |
| Athletic Facility Supervisor | 4 |
| Student Union Sec. Mgr. | 2 |
| Institutional Svcs. Supervisor | 3 |
| Institutional Svcs. Assistant | 25 |
| MAX. NO. OF EMPLOYEES | 2,230 |

GRADE C109
GRADE Cl06
GRADE Cl15
GRADE Cl15
GRADE Cl15
GRADE Cll5
GRADE Cl15
GRADE Cl14
GRADE C114
GRADE Cll2
GRADE Clll
GRADE Cl09
GRADE C104
GRADE Cl03

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four $(2,064)$ temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2021, the following:

| ITEM | FISCAL YEAR |  |
| ---: | ---: | ---: |
| NO. | $2020-2021$ |  |
| $(01)$ | REGULAR SALARIES | $\$ 51,567,641$ |
| $(02)$ | EXTRA HELP | 53,006 |
| $(03)$ | PERSONAL SERVICES MATCHING | $8,352,521$ |

(04) MAINT. \& GEN. OPERATION
(A) OPER. EXPENSE
8,716,713
(B) CONF. \& TRAVEL
(C) PROF. FEES
(D) CAP. OUTLAY 400,000
(E) DATA PROC.
FUNDED DEPRECIATION
1,000,000
TOTAL AMOUNT APPROPRIATED
$\$ 70,089,881$
(05)

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of Arkansas State University, as set out herein, the following amounts of the funds appropriated in the State Operations appropriation section in this Act, to Arkansas State University, there to be used as provided by law, for the fiscal year ending June 30, 2021, the following:

MAXIMUM ALLOCATION
ITEM FISCAL YEAR
NO. 2020-2021
(1) JONESBORO CAMPUS
\$65,035,611
(2) ASU - SYSTEM ADMINISTRATION
(3) HERITAGE SITES

2,611,977
2,442,293
TOTAL AMOUNT ALLOCATED
$\$ 70,089,881$

SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Arkansas State University, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2021, the following:

| ITEM |  | FISCAL YEAR |
| :--- | ---: | ---: |
| NO. | $2020-2021$ |  |
| $(01)$ | REGULAR SALARIES | $\$ 35,000,000$ |
| $(02)$ | EXTRA HELP | $10,000,000$ |
| $(03)$ | PERSONAL SERVICES MATCHING | $14,500,000$ |
| $(04)$ | MAINT. \& GEN. OPERATION | $48,500,000$ |

(B) CONF. \& TRAVEL
(C) PROF. FEES
(D) CAP. OUTLAY
(E) DATA PROC.
(05)

CAPITAL IMPROVEMENTS
DEBT SERVICE
PROMOTIONAL ITEMS
RESALE
TOTAL AMOUNT APPROPRIATED

| $7,000,000$ |
| ---: |
| $27,500,000$ |
| $11,675,000$ |
| 0 |
| $51,396,158$ |
| $18,000,000$ |
| 200,000 |
| 125,000 |
| $\$ 223,896,158$ |

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6\%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July l, 2019 2020 through June 30, 2020 2021.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for
which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2020.

APPROVED: 4/20/20

