State of Arkansas
92nd General Assembly

## A Bill

Fiscal Session, 2020
HOUSE BILL 1038

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30, 2021; AND FOR OTHER PURPOSES.

> Subtitle
> AN ACT FOR THE UNIVERSITY OF ARKANSAS FORT SMITH APPROPRIATION FOR THE 20202021 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2020-2021 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) Chancellor 1 \$236,437
(2) Provost 1 \$189,186
(3) Vice Chancellor for Univ. Relations 1 \$175,937
(4) Vice Chan for Finance \& Administration 1 \$175,937
(5) Vice Chan for Enrollment Mgmt 1 \$173,263

| 1 | (6) | Vice Chancellor for Student Affairs | 1 | \$173,263 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Vice Chan for Advancement/Development | 1 | \$173,263 |
| 3 | (8) | Director of University Communication | 1 | \$157,982 |
| 4 | (9) | Dir. of Management Info. Systems | 1 | \$153,902 |
| 5 | (10) | Assoc Vice Chan for Finance \& Admin | 1 | \$152,263 |
| 6 | (11) | Dean | 6 | \$141,756 |
| 7 | (12) | Assoc. Vice Chan for Planning \& Account | 1 | \$136,959 |
| 8 | (13) | Controller | 1 | \$135,820 |
| 9 | (14) | Assistant Dean | 3 | \$133,175 |
| 10 | (15) | Dean of Business \& Professional Inst. | 1 | \$129,417 |
| 11 | (16) | Dean of Work Force Development | 1 | \$129,417 |
| 12 | (17) | Director of Plant Operations / Eng. | 1 | \$127,842 |
| 13 | (18) | Dean of Instructional Development | 1 | \$127,531 |
| 14 | (19) | Director of Planned Giving | 1 | \$126,177 |
| 15 | (20) | Director of Annual Fund | 1 | \$126,177 |
| 16 | (21) | Director of Major Gifts | 1 | \$126,177 |
| 17 | (22) | Registrar | 1 | \$124,368 |
| 18 | (23) | Dir. of Community \& Cont. Ed. | 1 | \$120,592 |
| 19 | (24) | Associate Director of Computing Serv. | 4 | \$117,832 |
| 20 | (25) | Director Of Institutional Research | 1 | \$117,832 |
| 21 | (26) | Assistant to the Chancellor | 1 | \$115,740 |
| 22 | (27) | Project/Program Administrator | 39 |  |
| 23 |  | Project/Program Director |  | \$110,757 |
| 24 |  | Project/Program Manager |  | \$100,369 |
| 25 |  | Project/Program Specialist |  | \$86,598 |
| 26 | (28) | Director of Admissions | 1 | \$107,777 |
| 27 | (29) | Director of Student Financial Aid | 1 | \$107,777 |
| 28 | (30) | Assistant Director of Plant Oper. | 1 | \$104,686 |
| 29 | (31) | Director of Evening \& Special Programs | 1 | \$104,514 |
| 30 | (32) | Director of Media Services | 1 | \$103,926 |
| 31 | (33) | Director of University Police | 1 | \$100,012 |
| 32 | (34) | Development Officer | 5 | \$99,969 |
| 33 | (35) | Budget Director | 1 | \$98,583 |
| 34 | (36) | Dir. of Placement/Career Services | 1 | \$98,583 |
| 35 | (37) | Director of Workforce Development | 1 | \$93,042 |
| 36 | (38) | Director of Sys Prog \& Database Svcs | 1 | \$91,095 |

1
2
(39)
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(56)
(57)

| Director of Academic Support Service | 1 | \$87,004 |
| :---: | :---: | :---: |
| Dir. of Educational Assessment | 1 | \$87,003 |
| Director of Disability Services | 1 | \$86,894 |
| Administrator of Grants and Contracts | 1 | \$86,170 |
| Development/Advancement Specialist | 5 | \$85,318 |
| Instructional Designer | 2 | \$83,709 |
| Director of Student Activities | 1 | \$82,246 |
| Workforce Specialist | 3 | \$75,848 |
| Institutional Assistant | 11 | \$73,341 |
| Academic Advisor | 43 | \$67,793 |
| Director of Administrative Support | 1 | \$66,407 |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| CLASSIFIED POSITIONS |  |  |
| Fiscal Support Pool | 21 |  |
| Fiscal Support Manager |  | GRADE Cl23 |
| Fiscal Support Supervisor |  | GRADE Cl18 |
| Accountant II |  | GRADE C117 |
| Accountant I |  | GRADE Cll6 |
| Fiscal Support Analyst |  | GRADE Cll5 |
| Fiscal Support Specialist |  | GRADE C112 |
| Accounting Technician |  | GRADE Cll0 |
| Fiscal Support Technician |  | GRADE Cl08 |
| Senior Software Support Analyst | 3 | GRADE C123 |
| Public Safety Pool | 15 |  |
| HE Public Safety Commander III |  | GRADE Cl22 |
| HE Public Safety Commander II |  | GRADE C121 |
| HE Public Safety Commander I |  | GRADE Cl20 |
| HE Public Safety Supervisor |  | GRADE C117 |
| Public Safety Officer |  | GRADE Cll6 |
| Public Safety Officer II |  | GRADE Cl14 |
| Public Safety/Security Officer |  | GRADE Cl10 |
| Systems Analyst | 6 | GRADE Cl22 |
| Procurement Manager | 1 | GRADE Cl21 |
| Public Information Coordinator | 1 | GRADE C120 |
| Website Developer | 1 | GRADE Cl18 |
| Editor | , | GRADE Cll7 |


| (58) | Information Systems Analyst |
| :---: | :---: |
| (59) | Maintenance Coordinator |
| (60) | Research Project Analyst |
| (61) | Skilled Trades Pool |
|  | Skilled Trades Foreman |
|  | Skilled Trades Supervisor |
|  | Skilled Tradesman |
|  | Skilled Trades Helper |
|  | Apprentice Tradesman |
| (62) | Buyer |
| (63) | HEI Program Coordinator |
| (64) | Media Specialist |
| (65) | Occupational Safety Coordinator |
| (66) | Administrative Support Pool |
|  | Administrative Assistant |
|  | Administrative Analyst |
|  | Administrative Support Supervisor |
|  | Administrative Specialist III |
|  | Administration Support Specialist |
|  | Administrative Specialist II |
|  | Administrative Support Specialist |
|  | Administrative Specialist I |
| (67) | Assistant Registrar |
| (68) | Computer Support Technician |
| (69) | Commercial Graphic Artist |
| (70) | Computer Operator |
| (71) | Network Analyst |
| (72) | Audiovisual Aids Supervisor |
| (73) | Commercial Artist I/Graphic Art I |
| (74) | Human Resources Specialist |
| (75) | Financial Aid Specialist |
| (76) | Instrumentation Technician |
| (77) | Maintenance Specialist |
| (78) | Research Assistant |
| (79) | Special Events Coordinator |
| (80) | Coordinator of Housekeeping |


| 1 | (81) | Laboratory Coordinator | 1 | GRADE Clll |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (82) | Human Resources Assistant | 4 | GRADE Cllo |
| 3 | (83) | Laboratory Technician | 1 | GRADE Cl10 |
| 4 | (84) | Library Technician | 4 | GRADE Cl09 |
| 5 | (85) | Cashier | 1 | GRADE C108 |
| 6 | (86) | Maintenance Assistant | 6 | GRADE C108 |
| 7 | (87) | Mail Services Coordinator | 1 | GRADE C107 |
| 8 | (88) | Registrar's Assistant | 4 | GRADE C107 |
| 9 | (89) | HE Public Safety Dispatcher | 3 | GRADE C106 |
| 10 | (90) | Special Events Worker | 2 | GRADE Cl06 |
| 11 | (91) | Reproduction Equipment Operator | 1 | GRADE Cl05 |
| 12 | (92) | Shipping \& Receiving Clerk | 1 | GRADE Cl05 |
| 13 | (93) | Institutional Services Supervisor | 14 | GRADE C104 |
| 14 | (94) | Institutional Services Assistant | 25 | GRADE Cl03 |
| 15 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 16 |  | ACADEMIC POSITIONS |  |  |
| 17 | (95) | Department Chairperson | 20 | \$157,219 |
| 18 | (96) | Director of Library Services | 1 | \$149,643 |
| 19 | (97) | Librarian | 7 | \$108,064 |
| 20 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
| 21 |  | ACADEMIC POSITIONS |  |  |
| 22 | (98) | Faculty | 290 |  |
| 23 |  | Distinguished Professor |  | \$173,120 |
| 24 |  | Professor |  | \$151,872 |
| 25 |  | Associate Professor |  | \$133,145 |
| 26 |  | Assistant Professor |  | \$111,469 |
| 27 |  | Instructor |  | \$86,969 |
| 28 |  | Lecturer |  | \$72,987 |
| 29 | (99) | Clinical Instructor | 13 | \$64,890 |
| 30 | (100) | Part-Time Faculty | 314 | \$45,727 |
| 31 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 32 |  | NON-CLASSIFIED POSITIONS |  |  |
| 33 | (101) | Director of Athletics | 1 | \$130,290 |
| 34 | (102) | Coach | 8 | \$119,042 |
| 35 | (103) | Director of Auxiliary Enterprises | 1 | \$114,354 |
| 36 | (104) | Project/Program Administrator | 5 |  |

(118)
(119)
(120)

Project/Program Director
Project/Program Manager
Senior Women's Sports Administrator
Assistant Director of Athletics
Head Athletic Trainer
Assistant Coach
Campus Store Manager
Sports Information Director
Compliance Officer
Residential Life Coordinator
Assistant Athletic Trainer
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS

|  | Project/Program Director |
| :---: | :---: |
|  | Project/Program Manager |
| (105) | Senior Women's Sports Administrator |
| (106) | Assistant Director of Athletics |
| (107) | Head Athletic Trainer |
| (108) | Assistant Coach |
| (109) | Campus Store Manager |
| (110) | Sports Information Director |
| (111) | Compliance Officer |
| (112) | Residential Life Coordinator |
| (113) | Assistant Athletic Trainer |
|  | TWELVE MONTH AUXILIARY ENTERPRISES |
|  | CLASSIFIED POSITIONS |
| (114) | Special Events Manager |
| (115) | Food Preparation Manager |
| (116) | Student Union Night Manager |
| (117) | Assistant Bookstore Manager |
| (118) | Cashier |
| (119) | Purchasing Assistant |
| (120) | Shipping \& Receiving Clerk |
|  | WESTERN ARKANSAS AREA TECHNICAL CTR. |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |
|  | ADMINISTRATIVE POSITIONS |
| (121) | Dir. Western Arkansas Area Tech Ctr. |
| (122) | Asst. Dir. Western Ark Area Tech Ctr. |
| (123) | Workforce Specialist |
| (124) | Academic Advisor |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |
|  | CLASSIFIED POSITIONS |
| (125) | Administrative Support Pool |
|  | Administrative Assistant |
|  | Administrative Analyst |
|  | Administrative Support Supervisor |
|  | Administrative Specialist III |
|  | Administration Support Specialist |
|  | Administrative Specialist II |

\$110,646 \$100,271
\$99,650
\$99,650
\$93,578
\$93,578
\$85,496
\$62,911
\$60, 126
\$60, 126
\$40,387

GRADE C115
GRADE Cll4
GRADE C114
GRADE Cll2
GRADE C108
GRADE C106
GRADE C105
\$110,454
\$97,740
\$75,848
\$62,911

GRADE Cll5
GRADE Cll5
GRADE Cll3
GRADE Cl12
GRADE C112
GRADE C109

Administrative Support Specialist
GRADE C109
Administrative Specialist I
GRADE C106
NINE-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS
(127)

Faculty
Part-Time Faculty
MAX. NO. OF EMPLOYEES

12
15
1,119
\$90,769
\$45,683

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2021, the following:

| $\begin{gathered} \text { ITEM } \\ \text { NO. } \end{gathered}$ |  | FISCAL YEAR 2020-2021 |
| :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$18,055,974 |
| (02) | EXTRA HELP | 500,000 |
| (03) | PERSONAL SERVICES MATCHING | 3,400,000 |
| (04) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 2,400,000 |
|  | (B) CONF . \& TRAVEL | 0 |
|  | (C) PROF. FEES | 0 |
|  | (D) CAP. OUTLAY | 0 |
|  | (E) DATA PROC. | 0 |
| (05) | FUNDED DEPRECIATION | 20,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$24,375,974 |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2021, the following:

| ITEM |  | FISCAL YEAR |
| :---: | :---: | :---: |
| NO. |  | 2020-2021 |
| (01) | REGULAR SALARIES | \$25,200,000 |
| (02) | EXTRA HELP | 1,155,000 |
| (03) | OVERTIME | 500,000 |
| (04) | PERSONAL SERVICES MATCHING | 8,925,000 |
| (05) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 25,200,000 |
|  | (B) CONF. \& TRAVEL | 525,000 |
|  | (C) PROF. FEES | 1,575,000 |
|  | (D) CAP. OUTLAY | 5,250,000 |
|  | (E) DATA PROC. | 0 |
| (06) | CAPITAL IMPROVEMENTS | 31,500,000 |
| (07) | DEBT SERVICE | 8,000,000 |
| (08) | FUND TRANSFERS, REFUNDS AND |  |
|  | INVESTMENTS | 12,000,000 |
| (09) | PROMOTIONAL ITEMS | 125,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$119,955,000 |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General
Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1,2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July l, 2020.

APPROVED: 4/17/20

