Stricken language would be deleted from and underlined language would be added to present law. Act 1045 of the Regular Session

1	State of Arkansas	As Engrossed: H4/15/21	
2	93rd General Assembly	A Bill	
3	Regular Session, 2021		SENATE BILL 381
4			
5	By: Senator Elliott		
6	By: Representatives Clowney,	Lundstrum	
7			
8		For An Act To Be Entitled	
9	AN ACT CREA	TING A CAUSE OF ACTION AGAINST A	
10	COMMERCIAL	WEBSITE OPERATOR THAT POSTS INCORRE	CT OR
11	INACCURATE	BACKGROUND INFORMATION ABOUT A PERS	SON; AND
12	FOR OTHER P	URPOSES.	
13			
14			
15		Subtitle	
16	CREATI	ING A CAUSE OF ACTION AGAINST A	
17	COMMER	RCIAL WEBSITE OPERATOR THAT POSTS	
18	INCORF	RECT OR INACCURATE BACKGROUND	
19	INFORM	MATION ABOUT A PERSON.	
20			
21			
22	BE IT ENACTED BY THE GE	NERAL ASSEMBLY OF THE STATE OF ARKA	INSAS:
23			
24	SECTION 1. Arkan	sas Code Title 4, Chapter 75, Subch	apter 1, is amended
25	to add an additional se	ection to read as follows:	
26	<u>4-75-102. Postin</u>	g incorrect background information	about person.
27	<u>(a) As used in t</u>	his section:	
28	<u>(1) "Backg</u>	round and criminal history informat	ion" means a record
29	<u>for an individual consi</u>	sting of names, identification data	, notations of
30	<u>arrests, detentions, an</u>	y indictments, any filed criminal i	nformations, or
31	<u>other formal criminal c</u>	harges obtained from criminal justi	<u>ce agencies,</u>
32	<u>including any dispositi</u>	ons of the charges, as well as nota	itions on
33	<u>correctional supervisio</u>	n and release; and	
34	<u>(2)(A) "Co</u>	mmercial website" means a for-profi	<u>t website that as</u>
35	part of its operations	posts background information of a p	person.
36	<u>(B)</u> "Co	ommercial website" does not include	<u>a:</u>



1	(i) Legitimate news-gathering organization,	
2	publication, or aggregator; or	
3	(ii) Consumer reporting agency as defined under § 4-	
4	<u>93-102.</u>	
5	(b)(1) A person may request the removal of his or her background and	
6	criminal history information from a commercial website by submitting to the	
7	owner or operator of the commercial website a written request to remove his	
8	or her background and criminal history information from the commercial	
9	website.	
10	(2) The written request submitted under subdivision (b)(1) of	
11	this section shall include the full name, date of birth, and state of	
12	residence of the person submitting the request for the removal of his or her	
13	background and criminal history information from the commercial website.	
14	(c)(l) A commercial website that is publicly accessible within this	
15	state is subject to this section.	
16	(2)(A) A commercial website that displays a person's background	
17	and criminal history information shall have displayed prominently on the home	
18	page of the commercial website the name, mailing address, email address, and	
19	any other contact information for the owner or operator of the commercial	
20	website.	
21	(B) The owner or operator of the commercial website shall	
22	also, at no cost, provide for a readily accessible means by which a person	
23	may have verified by the owner or operator of the commercial website receipt	
24	of his or her request submitted under subdivision (b)(1) of this section.	
25	(3) The person responsible for removing the background and	
26	criminal history information of the person from the commercial website shall:	
27	(A) Remove the background and criminal history information	
28	of the arrested or convicted individual from the commercial website within	
29	five (5) business days of receipt of a request submitted under subdivision	
30	(b)(1) of this section; and	
31	(B) Not require payment of a fee or other consideration	
32	for removing the background or criminal history information from the	
33	commercial website.	
34	(d)(l) A person who is adversely affected, is denied employment, or is	
35	terminated from employment by an entity due in whole or in part to	
36	information provided by a commercial website that posts or posted the	

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1	person's background and criminal history information may request in writing
2	from the entity that took adverse action against, denied employment to, or
3	terminated employment with the person the name and contact information of the
4	commercial website that provided the person's background and criminal history
5	information to the entity.
6	(2) The written request submitted under subdivision (d)(1) of
7	this section shall be complied with no later than five (5) business days
, 8	after receipt of the written request.
9	(e)(1) An owner or operator of a commercial website that knowingly
10	fails or refuses to remove the background and criminal history information
10	upon the person's request is liable to the person if the person shows by a
12	preponderance of the evidence that the owner or operator of the commercial
13	website knew or should have known that the background and criminal history
14	information about the person was either incorrect or inaccurate.
15	(2) A civil action under this section is separate and distinct
16	from a defamation or common law false light claim.
17	(3) Remedies available to the person bringing a civil action
18	under this section include compensatory damages, attorney's fees, costs of
19	litigation, and punitive damages.
20	(4) Punitive damages under this subsection shall be set at a
21	minimum of one thousand dollars (\$1,000) per day for each day that the owner
22	or operator of a commercial website fails to remove the background or
23	criminal history information after the five-day period described in
24	subdivision (c)(3)(A) of this section.
25	(f) The owner or operator of a commercial website that displays a
26	person's background and criminal history information may disclose only that
27	background and criminal history information subject to disclosure under
28	<u>Arkansas law.</u>
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30	/s/Elliott
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33	APPROVED: 4/29/21
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