## Stricken language will be deleted and underlined language will be added.

Act 118 of the Regular Session

State of Arkansas
93rd General Assembly

## A Bill

Regular Session, 2021
HOUSE BILL 1293

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS

- FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30, 2022; AND FOR OTHER PURPOSES.

> Subtitle
> AN ACT FOR THE UNIVERSITY OF ARKANSAS FORT SMITH APPROPRIATION FOR THE 20212022 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas - Fort Smith for the 2021-2022 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) Chancellor 1 \$240,930
(2) Provost 1 \$192,780
(3) Vice Chancellor for Univ. Relations 1 \$179,279
(4) Vice Chan for Finance \& Administration 1 \$179,279
(5) Vice Chan for Enrollment Mgmt 1 \$176,555

| 1 | (6) | Vice Chancellor for Student Affairs | 1 | \$176,555 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Vice Chan for Advancement/Development | 1 | \$176,555 |
| 3 | (8) | Director of University Communication | 1 | \$160,983 |
| 4 | (9) | Dir. of Management Info. Systems | 1 | \$156,826 |
| 5 | (10) | Assoc Vice Chan for Finance \& Admin | 1 | \$155,156 |
| 6 | (11) | Dean | 6 | \$144,449 |
| 7 | (12) | Assoc. Vice Chan for Planning \& Account | 1 | \$139,561 |
| 8 | (13) | Controller | 1 | \$138,401 |
| 9 | (14) | Assistant Dean | 3 | \$135,706 |
| 10 | (15) | Dean of Business \& Professional Inst. | 1 | \$131,876 |
| 11 | (16) | Dean of Work Force Development | 1 | \$131,876 |
| 12 | (17) | Director of Plant Operations / Eng. | 1 | \$130,271 |
| 13 | (18) | Dean of Instructional Development | 1 | \$129,954 |
| 14 | (19) | Director of Planned Giving | 1 | \$128,575 |
| 15 | (20) | Director of Annual Fund | 1 | \$128,575 |
| 16 | (21) | Director of Major Gifts | 1 | \$128,575 |
| 17 | (22) | Registrar | 1 | \$126,731 |
| 18 | (23) | Dir. of Community \& Cont. Ed. | 1 | \$122,884 |
| 19 | (24) | Associate Director of Computing Serv. | 4 | \$120,071 |
| 20 | (25) | Director of Institutional Research | 1 | \$120,071 |
| 21 | (26) | Assistant to the Chancellor | 1 | \$117,939 |
| 22 | (27) | Project/Program Administrator | 43 |  |
| 23 |  | Project / Program Director |  | \$112,748 |
| 24 |  | Project/Program Manager |  | \$102,176 |
| 25 |  | Project / Program Specialist |  | \$88,156 |
| 26 | (28) | Director of Admissions | 1 | \$109,825 |
| 27 | (29) | Director of Student Financial Aid | 1 | \$109,825 |
| 28 | (30) | Assistant Director of Plant Oper. | 1 | \$106,675 |
| 29 | (31) | Director of Evening \& Special Programs | 1 | \$106,499 |
| 30 | (32) | Director of Media Services | 1 | \$105,901 |
| 31 | (33) | Director of University Police | 1 | \$101,913 |
| 32 | (34) | Development Officer | 5 | \$101,768 |
| 33 | (35) | Budget Director | 1 | \$100,456 |
| 34 | (36) | Dir. of Placement/Career Services | 1 | \$100,456 |
| 35 | (37) | Director of Workforce Development | 1 | \$94,809 |
| 36 | (38) | Director of Sys Prog \& Database Sves | 1 | \$92,826 |

1
2

| (39) | Director of Academic Support Service | 1 | \$88,657 |
| :---: | :---: | :---: | :---: |
| (40) | Dir. of Educational Assessment | 1 | \$88,656 |
| (41) | Director of Disability Services | 1 | \$88,545 |
| (42) | Administrator of Grants and Contracts | 1 | \$87,807 |
| (43) | Development/Advancement Specialist | 5 | \$86,939 |
| (44) | Instructional Designer | 2 | \$85,300 |
| (45) | Senior Software Support Analyst | 3 | \$77,934 |
| (46) | Workforce Specialist | 3 | \$77,289 |
| (47) | Public Safety Pool | 15 |  |
|  | HE Public Safety Commander III |  | \$74,937 |
|  | HE Public Safety Commander II |  | \$72,055 |
|  | HE Public Safety Commander I |  | \$69,283 |
|  | HE Public Safety Supervisor |  | \$61,593 |
|  | Public Safety Officer |  | \$59,224 |
|  | Public Safety Officer II |  | \$54,756 |
|  | Public Safety/Security Officer |  | \$46,805 |
| (48) | Systems Analyst | 6 | \$74,937 |
| (49) | Institutional Assistant | 11 | \$74,735 |
| (50) | Academic Advisor | 42 | \$69,081 |
| (51) | Director of Administrative Support | 1 | \$67,669 |
| (52) | Website Developer | 1 | \$64,056 |
| (53) | Skilled Trades Pool | 29 |  |
|  | Skilled Trades Foreman |  | \$61,593 |
|  | Skilled Trades Supervisor |  | \$59,224 |
|  | Skilled Tradesman |  | \$56,946 |
|  | Skilled Trades Helper |  | \$43,274 |
|  | Apprentice Tradesman |  | \$38,471 |
| (54) | Information Systems Analyst | 1 | \$61,593 |
| (55) | Computer Support Technician | 2 | \$56,946 |
| (56) | Computer Operator | 2 | \$54,756 |
| (57) | Network Analyst | 1 | \$54,756 |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | CLASSIFIED POSITIONS |  |  |
| (58) | Fiscal Support Pool | 21 |  |
|  | Fiscal Support Manager |  | ADE Cl23 |
|  | Fiscal Support Supervisor |  | ADE Cl18 |


|  | Accountant II |
| :---: | :---: |
|  | Accountant I |
|  | Fiscal Support Analyst |
|  | Fiscal Support Specialist |
|  | Accounting Technician |
|  | Fiscal Support Technician |
| (59) | Procurement Manager |
| (60) | Public Information Coordinator |
| (61) | Editor |
| (62) | Maintenance Coordinator |
| (63) | Research Project Analyst |
| (64) | Buyer |
| (65) | HEI Program Coordinator |
| (66) | Media Specialist |
| (67) | Occupational Safety Coordinator |
| (68) | Administrative Support Pool |
|  | Administrative Assistant |
|  | Administrative Analyst |
|  | Administrative Support Supervisor |
|  | Administrative Specialist III |
|  | Administration Support Specialist |
|  | Administrative Specialist II |
|  | Administrative Support Specialist |
|  | Administrative Specialist I |
| (69) | Assistant Registrar |
| (70) | Commercial Graphic Artist |
| (71) | Audiovisual Aids Supervisor |
| (72) | Commercial Artist/Graphic Art I |
| (73) | Human Resources Specialist |
| (74) | Financial Aid Specialist |
| (75) | Instrumentation Technician |
| (76) | Maintenance Specialist |
| (77) | Research Assistant |
| (78) | Special Events Coordinator |
| (79) | Coordinator of Housekeeping |
| (80) | Laboratory Coordinator |

$\left.\begin{array}{lll|l}1 & (81) & \text { Human Resources Assistant } & 3\end{array}\right)$ GRADE C110

| 1 | (103) | Senior Women's Sports Administrator | 1 | \$101,544 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (104) | Assistant Director of Athletics | 1 | \$101,544 |
| 3 | (105) | Head Athletic Trainer | 1 | \$95,356 |
| 4 | (106) | Assistant Coach | 10 | \$95,356 |
| 5 | (107) | Director of Student Activities | 1 | \$83,809 |
| 6 | (108) | Academic Advisor | 1 | \$69,081 |
| 7 | (109) | Sports Information Director | 1 | \$64,107 |
| 8 | (110) | Compliance Officer | 1 | \$61,269 |
| 9 | (111) | Residential Life Coordinator | 2 | \$61,269 |
| 10 | (112) | Assistant Athletic Trainer | 2 | \$41,154 |
| 11 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| 12 |  | CLASSIFIED POSITIONS |  |  |
| 13 | (113) | Special Events Manager | 2 | GRADE Cll5 |
| 14 | (114) | Food Preparation Manager | 1 | GRADE C114 |
| 15 | (115) | Student Union Night Manager | 1 | GRADE Cl14 |
| 16 | (116) | Assistant Bookstore Manager | 1 | GRADE Cll2 |
| 17 | (117) | Cashier | 1 | GRADE C108 |
| 18 | (118) | Purchasing Assistant | 1 | GRADE C106 |
| 19 | (119) | Shipping \& Receiving Clerk | 1 | GRADE C105 |
| 20 |  | WESTERN ARKANSAS AREA TECHNICAL CTR. |  |  |
| 21 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 22 |  | ADMINISTRATIVE POSITIONS |  |  |
| 23 | (120) | Dir. Western Arkansas Area Tech Ctr. | 1 | \$112,553 |
| 24 | (121) | Asst. Dir. Western Ark Area Tech Ctr. | 1 | \$99,597 |
| 25 | (122) | Workforce Specialist | 2 | \$77,289 |
| 26 | (123) | Academic Advisor | 3 | \$64,107 |
| 27 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 28 |  | CLASSIFIED POSITIONS |  |  |
| 29 | (124) | Administrative Support Pool | 1 |  |
| 30 |  | Administrative Assistant |  | GRADE Cll5 |
| 31 |  | Administrative Analyst |  | GRADE Cll5 |
| 32 |  | Administrative Support Supervisor |  | GRADE Cl13 |
| 33 |  | Administrative Specialist III |  | GRADE Cll2 |
| 34 |  | Administration Support Specialist |  | GRADE Cll2 |
| 35 |  | Administrative Specialist II |  | GRADE C109 |
| 36 |  | Administrative Support Specialist |  | GRADE Cl09 |

Administrative Specialist I
GRADE C106
NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS
(125)
(126)

| Faculty | 12 | $\$ 92,493$ |
| :--- | ---: | ---: |
| Part-Time Faculty | 15 | $\$ 46,551$ |
| MAX. NO. OF EMPLOYEES | 1,119 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2022, the following:

| ITEM <br> NO. |  | FISCAL YEAR |
| :---: | :---: | :---: |
|  |  | 2021-2022 |
| (01) | REGULAR SALARIES | \$18,462,922 |
| (02) | EXTRA HELP | 500,000 |
| (03) | PERSONAL SERVICES MATCHING | 3,400,000 |
| (04) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 2,400,000 |
|  | (B) CONF. \& TRAVEL | 0 |
|  | (C) PROF. FEES | 0 |
|  | (D) CAP. OUTLAY | 0 |
|  | (E) DATA PROC. | 0 |
| (05) | FUNDED DEPRECIATION | 20,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$24,782,922 |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2022, the following:

| ITEM NO. |  | FISCAL YEAR 2021-2022 |
| :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$25,200,000 |
| (02) | EXTRA HELP | 1,155,000 |
| (03) | OVERTIME | 500,000 |
| (04) | PERSONAL SERVICES MATCHING | 8,925,000 |
| (05) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 25,200,000 |
|  | (B) CONF . \& TRAVEL | 525,000 |
|  | (C) PROF. FEES | 1,575,000 |
|  | (D) CAP. OUTLAY | 5,250,000 |
|  | (E) DATA PROC. | 0 |
| (06) | CAPITAL IMPROVEMENTS | 31,500,000 |
| (07) | DEBT SERVICE | 8,000,000 |
| (08) | FUND TRANSFERS, REFUNDS AND |  |
|  | INVESTMENTS | 12,000,000 |
| (09) | PROMOTIONAL ITEMS | 125,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$119,955,000 |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July 1,2021 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1,2021 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July l, 2021.

APPROVED: 2/10/21

