Stricken language would be deleted from and underlined language would be added to present law. Act 964 of the Regular Session

| 1 | State of Arkansas | A D'11 | |
|----------|---------------------------|---|---------------------------|
| 2 | 93rd General Assembly | A Bill | |
| 3 | Regular Session, 2021 | | HOUSE BILL 1591 |
| 4 | | | |
| 5 | By: Representative Gazawa | ay | |
| 6 | | | |
| 7 | | For An Act To Be Entitled | |
| 8 | - | LLOWING A SCHOOL DISTRICT SUPERINTENDENT | - |
| 9 | | SCHOOL RESOURCE OFFICER OF THE SUSPENSI | |
| 10 | | R OR A RECOMMENDATION FOR THE TERMINATION | ON OF |
| 11 | A TEACHE | R; AND FOR OTHER PURPOSES. | |
| 12 | | | |
| 13 | | Ch4:41 o | |
| 14 | ATT | Subtitle | |
| 15 | | LOWING A SCHOOL DISTRICT SUPERINTENDENT | |
| 16 | | INFORM A SCHOOL RESOURCE OFFICER OF | |
| 17 18 | | E SUSPENSION OF A TEACHER OR A COMMENDATION FOR THE TERMINATION OF A | |
| 10 | | ACHER. | |
| 20 | 1112 | CHER. | |
| 21 | | | |
| 22 | BE IT ENACTED BY THE | GENERAL ASSEMBLY OF THE STATE OF ARKANS | SAS: |
| 23 | 22 22 23 | <u> </u> | , · |
| 24 | SECTION 1. Ar | kansas Code § 6-17-1507(b), concerning r | notice by a school |
| 25 | | ent of the recommendation for termination | • |
| 26 | is amended to read a | s follows: | |
| 27 | (b) The school | l district superintendent shall: | |
| 28 | <u>(1) Sha</u> | <u>ll</u> notify the teacher of the termination | n recommendation <u>;</u> |
| 29 | and | | |
| 30 | <u>(2)(A)</u> | May notify a school resource officer ass | signed to the |
| 31 | school campus on whi | ch the teacher is employed of the termin | <u>nation</u> |
| 32 | recommendation. | | |
| 33 | <u>(B</u> |)(i) A school district superintendent s | shall not disclose |
| 34 | any additional detai | ls regarding a recommendation for the te | ermination of a |
| 35 | teacher to a school | resource officer assigned to the school | campus on which |
| 36 | the teacher is emplo | yed unless the school district superinte | endent, in his or |

| 1 | her discretion and based on relevant information, believes there are risks | | |
|----|---|--|--|
| 2 | to: | | |
| 3 | (a) Campus security; and | | |
| 4 | (b) Student safety. | | |
| 5 | (ii) Additional details regarding a recommendation | | |
| 6 | for the termination of the teacher include without limitation: | | |
| 7 | (a) The underlying reasons for a | | |
| 8 | recommendation for the termination of the teacher; | | |
| 9 | (b) The identity of other individuals involve | | |
| 10 | in a recommendation for the termination of the teacher, including without | | |
| 11 | limitation other teachers, students, administrators employed at or attending | | |
| 12 | the school campus where the teacher is employed, and the parents or legal | | |
| 13 | guardians of students attending the school campus where the teacher is | | |
| 14 | employed; and | | |
| 15 | (c) Further disciplinary actions taken against | | |
| 16 | a teacher in addition to the termination recommendation. | | |
| 17 | (C) If a school district superintendent determines that | | |
| 18 | disclosure of additional details regarding a recommendation for the | | |
| 19 | termination of the teacher is necessary under subdivision (b)(2)(B) of this | | |
| 20 | section, the school district superintendent shall limit the disclosure of the | | |
| 21 | additional details to the minimum amount of information that he or she | | |
| 22 | believes is necessary for the school resource officer assigned to the school | | |
| 23 | campus on which the teacher is employed to ensure campus security and student | | |
| 24 | safety. | | |
| 25 | | | |
| 26 | SECTION 2. Arkansas Code § 6-17-1508(b), concerning notification by a | | |
| 27 | school district superintendent of a teacher's suspension, is amended to read | | |
| 28 | as follows: | | |
| 29 | (b) The <u>school district</u> superintendent shall: | | |
| 30 | (1) Shall notify the teacher of the suspension in writing within | | |
| 31 | two (2) school days of the suspension; and | | |
| 32 | (2)(A) May notify a school resource officer assigned to the | | |
| 33 | school campus on which the teacher is employed of the teacher's suspension. | | |
| 34 | (B)(i) A school district superintendent shall not disclose | | |
| 35 | any additional details regarding a suspension of the teacher to a school | | |
| 36 | resource officer assigned to the school campus on which the teacher is | | |

| 1 | employed unless the school district superintendent, in his or her discretion | | |
|----|---|--|--|
| 2 | and based on relevant information, believes there are risks to: | | |
| 3 | (a) Campus security; and | | |
| 4 | (b) Student safety. | | |
| 5 | (ii) Additional details regarding the suspension of | | |
| 6 | the teacher include without limitation: | | |
| 7 | (a) The underlying reasons for the suspension | | |
| 8 | of the teacher; | | |
| 9 | (b) The identity of other individuals involved | | |
| 10 | in the suspension of the teacher, including without limitation other | | |
| 11 | teachers, students, administrators employed at or attending the school campu | | |
| 12 | where the teacher is employed, and the parents or legal guardians of students | | |
| 13 | attending the school campus where the teacher is employed; and | | |
| 14 | (c) Further disciplinary actions taken against | | |
| 15 | a teacher in addition to the suspension, unless the further disciplinary | | |
| 16 | actions include a recommendation for the termination of the teacher. | | |
| 17 | (C) If a school district superintendent determines that | | |
| 18 | disclosure of additional details regarding the suspension of a teacher is | | |
| 19 | necessary under subdivision (b)(2)(B) of this section, the school district | | |
| 20 | superintendent shall limit the disclosure of the additional details to the | | |
| 21 | minimum amount of information that he or she believes is necessary for the | | |
| 22 | school resource officer assigned to the school campus on which the teacher is | | |
| 23 | employed to ensure campus security and student safety. | | |
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| 26 | APPROVED: 4/27/21 | | |
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