## Stricken language will be deleted and underlined language will be added. Act 100 of the Fiscal Session

| 1  | State of A | rkansas   |                |                    |  |  |
|----|------------|---|----------------|--------------------|--|--|
| 2  |            | eral Assembly A Bill                                  |                |                    |  |  |
| 3  |            | sion, 2024  |                | SENATE BILL 40     |  |  |
| 4  |            | ,   |                |                    |  |  |
| 5  | By: Joint  | Budget Committee                                      |                |                    |  |  |
| 6  |            | -   |                |                    |  |  |
| 7  |            | For An Act To Be En                                   | ıtitled        |                    |  |  |
| 8  |            | AN ACT TO MAKE AN APPROPRIATION FOR                   | R PERSONAL SER | VICES              |  |  |
| 9  |            | AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS |                |                    |  |  |
| 10 |            | - FAYETTEVILLE FOR THE FISCAL YEAR                    | ENDING JUNE 3  | 0,                 |  |  |
| 11 |            | 2025; AND FOR OTHER PURPOSES.                         |                |                    |  |  |
| 12 |            |   |                |                    |  |  |
| 13 |            |   |                |                    |  |  |
| 14 |            | Subtitle  |                |                    |  |  |
| 15 |            | AN ACT FOR THE UNIVERSITY OF                          | ARKANSAS -     |                    |  |  |
| 16 |            | FAYETTEVILLE APPROPRIATION FO                         | R THE 2024-    |                    |  |  |
| 17 |            | 2025 FISCAL YEAR.                                     |                |                    |  |  |
| 18 |            |   |                |                    |  |  |
| 19 |            |   |                |                    |  |  |
| 20 | BE IT E    | NACTED BY THE GENERAL ASSEMBLY OF THE ST              | TATE OF ARKANS | AS:                |  |  |
| 21 |            |   |                |                    |  |  |
| 22 | SI         | ECTION 1. REGULAR SALARIES - OPERATIONS               | . There is he  | reby established   |  |  |
| 23 | for the    | University of Arkansas for the 2024-202               | 25 fiscal year | , the following    |  |  |
| 24 | maximum    | number of regular employees.                          |                |                    |  |  |
| 25 |            |   |                |                    |  |  |
| 26 |            |   |                | Maximum Annual     |  |  |
| 27 |            |   | Maximum        | Salary Rate        |  |  |
| 28 | Item       |   | No. of         | Fiscal Year        |  |  |
| 29 | No.        | Title   | Employees      | 2024-2025          |  |  |
| 30 |            | TWELVE MONTH EDUCATIONAL AND GENERAL                  |                |                    |  |  |
| 31 |            | ADMINISTRATIVE POSITIONS                              |                |                    |  |  |
| 32 | (1)        | Dean of Business Administration                       | 1              | \$519 <b>,</b> 075 |  |  |
| 33 | (2)        | Dean of Engineering                                   | 1              | \$449,865          |  |  |
| 34 | (3)        | Chancellor  | 1              | \$380,656          |  |  |
| 35 | (4)        | Assoc. Dean of Walton Coll. of Bus.                   | 3              | \$367,125          |  |  |
| 36 | (5)        | Vice Chan. for Advancement/Developmen                 | nt 1           | \$311 <b>,</b> 586 |  |  |



| 1  | (6)  | Assoc. Vice Chan. for Advancement       | 3  | \$293,451 |
|----|------|---|----|-----------|
| 2  | (7)  | Provost                                 | 1  | \$284,197 |
| 3  | (8)  | Assoc. Vice Chan. for Univ. Info.       | 1  | \$272,637 |
| 4  | (9)  | Assoc. Dean of Engineering              | 3  | \$264,330 |
| 5  | (10) | Dean of Law                             | 1  | \$254,762 |
| 6  | (11) | Vice Chan. for Finance & Administration | 1  | \$254,762 |
| 7  | (12) | Dean                                    | 8  | \$244,808 |
| 8  | (13) | Vice Chancellor                         | 2  | \$242,373 |
| 9  | (14) | Associate Dean                          | 13 | \$233,689 |
| 10 | (15) | Sr. Asst. Dean of Business              | 1  | \$233,689 |
| 11 | (16) | Vice Chan. for Govt. & Comm. Rel.       | 1  | \$230,729 |
| 12 | (17) | Associate Vice Chancellor               | 6  | \$228,075 |
| 13 | (18) | Vice Provost                            | 6  | \$228,075 |
| 14 | (19) | Dir. of Community Design Ctr.           | 1  | \$216,946 |
| 15 | (20) | Director of Deferred Giving             | 1  | \$214,551 |
| 16 | (21) | Assoc. Vice Provost for Research        | 2  | \$211,293 |
| 17 | (22) | Asst. V-C for Advancement               | 2  | \$210,321 |
| 18 | (23) | Dir. of Corp & Foundation Relations     | 1  | \$204,106 |
| 19 | (24) | Dir. of Research & Sponsored Programs   | 1  | \$201,684 |
| 20 | (25) | Director of Academic Computing          | 1  | \$191,857 |
| 21 | (26) | Assoc. Vice Chan. for Finance           | 1  | \$181,793 |
| 22 | (27) | Director of Outreach                    | 2  | \$179,436 |
| 23 | (28) | Major Gift Development Officer          | 33 | \$179,436 |
| 24 | (29) | Assistant Vice Chancellor               | 4  | \$179,162 |
| 25 | (30) | Assoc. Vice Chan. for Admin.            | 1  | \$178,476 |
| 26 | (31) | Director of Institutional Research      | 1  | \$176,816 |
| 27 | (32) | Assoc. Director of Univ. Info. Tech.    | 7  | \$175,753 |
| 28 | (33) | Assistant to the Chancellor             | 1  | \$174,709 |
| 29 | (34) | Assistant Dean                          | 12 | \$171,839 |
| 30 | (35) | Asst. Vice Provost for Research         | 2  | \$171,839 |
| 31 | (36) | Associate Dir. of Development           | 1  | \$169,850 |
| 32 | (37) | Director of Alumni Relations            | 1  | \$169,850 |
| 33 | (38) | Director of Executive Education         | 1  | \$169,306 |
| 34 | (39) | Assoc. Vice Chan. for Business          | 1  | \$168,522 |
| 35 | (40) | Financial Systems Coord.                | 1  | \$168,522 |
| 36 | (41) | Director of Research Accounting         | 1  | \$163,093 |

| 1  | (42) | Director of Information Technology      | 5   | \$160,957          |
|----|------|---|-----|--------------------|
| 2  | (43) | Controller                              | 1   | \$158 <b>,</b> 525 |
| 3  | (44) | Director of Financial Aid               | 1   | \$158 <b>,</b> 525 |
| 4  | (45) | Director of Special Events              | 1   | \$158 <b>,</b> 525 |
| 5  | (46) | Director of Engineering Systems         | 5   | \$155,167          |
| 6  | (47) | Associate Vice Provost                  | 2   | \$154 <b>,</b> 491 |
| 7  | (48) | Registrar                               | 1   | \$153,908          |
| 8  | (49) | Director of Career Services             | 1   | \$151,800          |
| 9  | (50) | Investment Manager                      | 1   | \$151,800          |
| 10 | (51) | Dir. of Financial & Mgt. Analysis       | 1   | \$150 <b>,</b> 445 |
| 11 | (52) | Director of Affirmative Action          | 1   | \$150,018          |
| 12 | (53) | Development/Advancement Admin           | 52  |                    |
| 13 |      | Development/Advancement Director        |     | \$149,941          |
| 14 |      | Development/Advancement Manager         |     | \$119,204          |
| 15 |      | Development/Advancement Specialist      |     | \$102,847          |
| 16 | (54) | Asst. Dir. Res. Support & Spons. Progs. | 1   | \$149,436          |
| 17 | (55) | Assessment Director                     | 1   | \$145,716          |
| 18 | (56) | Business Manager                        | 1   | \$144,028          |
| 19 | (57) | Dir. Business and Economic Research     | 1   | \$143,608          |
| 20 | (58) | Project/Program Administrator           | 525 |                    |
| 21 |      | Sr. Project/Program Director            |     | \$142,958          |
| 22 |      | Project/Program Director                |     | \$131,538          |
| 23 |      | Project/Program Manager                 |     | \$119,204          |
| 24 |      | Project/Program Specialist              |     | \$102,848          |
| 25 | (59) | Assoc. Controller                       | 1   | \$140,670          |
| 26 | (60) | Annual Fund Coordinator                 | 1   | \$138,736          |
| 27 | (61) | Budget Director                         | 1   | \$138,736          |
| 28 | (62) | Director of Distance Learning           | 1   | \$138,141          |
| 29 | (63) | Director of University Police           | 1   | \$137,090          |
| 30 | (64) | Architect                               | 1   | \$134,918          |
| 31 | (65) | Dir. of General Adult Education         | 1   | \$131 <b>,</b> 537 |
| 32 | (66) | Assoc. Director Information Technology  | 4   | \$130,169          |
| 33 | (67) | Assoc. Dir. of Executive Education      | 2   | \$125,944          |
| 34 | (68) | Dir. of the Office of Industry Engage   | 1   | \$125,944          |
| 35 | (69) | Dir. of Credit Studies                  | 1   | \$125,466          |
| 36 | (70) | Director of Student Activities          | 1   | \$124,635          |
|    |      |   |     |                    |

| (71) | Master Scientific Research Tech.   | 15  | \$119,204  |
|------|--|---|--|
| (72) | Director of University Relations   | 1   | \$118,031  |
| (73) | Academic Counselor   | 71  | \$116,915  |
| (74) | Asst. to the Provost   | 1   | \$115,732  |
| (75) | Student Development Specialist   | 77  | \$112,278  |
| (76) | Asst. Dir. of Affirm Action  | 2   | \$108,289  |
| (77) | Coord. of Academic Space   | 1   | \$107,907  |
| (78) | Assoc. Dir. of Enhanced Learning Ctr.  | 1   | \$104,911  |
| (79) | Associate Director of Admissions   | 1   | \$104,764  |
| (80) | Associate Director of Financial Aid  | 1   | \$104,764  |
| (81) | Police Captain   | 4   | \$103,815  |
| (82) | Instructional Designer   | 23  | \$103,432  |
| (83) | Coordinator of Grants Management   | 4   | \$103,302  |
| (84) | UAF Systems Administrator  | 1   | \$102,275  |
| (85) | Conference Coordinator   | 10  | \$101,153  |
| (86) | Engineer Supervisor  | 1   | \$100,368  |
| (87) | Scientific Research Technologist   | 18  | \$98,586   |
| (88) | Computer Support Manager   | 4   | \$94,560   |
| (89) | Database Administrator   | 1   | \$94,560   |
| (90) | Systems Specialist   | 11  | \$94,560   |
| (91) | Assistant to the Dean  | 10  | \$93,727   |
| (92) | Network Support Specialist   | 4   | \$90,922   |
| (93) | Senior Software Support Analyst  | 7   | \$90,922   |
| (94) | Fiscal Support Pool  | 118   |  |
|      | Fiscal Support Manager   |   | \$89,227   |
|      | Fiscal Support Supervisor  |   | \$73,338   |
|      | Accountant II  |   | \$70,518   |
|      | Accountant I   |   | \$67,806   |
|      | Fiscal Support Analyst   |   | \$65,197   |
|      | Fiscal Support Specialist  |   | \$57,961   |
|      | Accounting Technician  |   | \$53,587   |
|      | Fiscal Support Technician  |   | \$49,544   |
| (95) | Public Information Manager   | 1   | \$89,227   |
| (96) | Public Safety Pool   | 52  |  |
|      | HE Public Safety Commander III   |   | \$87,425   |
|      | Director Public Safety I   |   | \$85 <b>,79</b> 5  |
|      | (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) | (72) Director of University Relations (73) Academic Counselor (74) Asst. to the Provost (75) Student Development Specialist (76) Asst. Dir. of Affirm Action (77) Coord. of Academic Space (78) Assoc. Dir. of Enhanced Learning Ctr. (79) Associate Director of Admissions (80) Associate Director of Financial Aid (81) Police Captain (82) Instructional Designer (83) Coordinator of Grants Management (84) UAF Systems Administrator (85) Conference Coordinator (86) Engineer Supervisor (87) Scientific Research Technologist (88) Computer Support Manager (89) Database Administrator (90) Systems Specialist (91) Assistant to the Dean (92) Network Support Specialist (93) Senior Software Support Analyst (94) Fiscal Support Pool Fiscal Support Supervisor Accountant II Accountant I Fiscal Support Specialist Accounting Technician Fiscal Support Technician Fiscal Support Technician (95) Public Information Manager (96) Public Safety Pool HE Public Safety Commander III | (72)         Director of University Relations         1           (73)         Academic Counselor         71           (74)         Asst. to the Provost         1           (75)         Student Development Specialist         77           (76)         Asst. Dir. of Affirm Action         2           (77)         Coord. of Academic Space         1           (78)         Assoc. Dir. of Enhanced Learning Ctr.         1           (79)         Associate Director of Admissions         1           (80)         Associate Director of Financial Aid         1           (81)         Police Captain         4           (82)         Instructional Designer         23           (83)         Coordinator of Grants Management         4           (84)         UAF Systems Administrator         1           (85)         Conference Coordinator         10           (86)         Engineer Supervisor         1           (87)         Scientific Research Technologist         18           (88)         Computer Support Manager         4           (89)         Database Administrator         1           (90)         Systems Specialist         1           (91)         Assistant to the Dean |

| 1  |       | HE Public Safety Commander II  |     | \$84,063          |
|----|-------|--------------------------------|-----|-------------------|
| 2  |       | HE Public Safety Commander I   |     | \$80,829          |
| 3  |       | HE Public Safety Supervisor    |     | \$71 <b>,</b> 858 |
| 4  |       | Public Safety Officer          |     | \$69,094          |
| 5  |       | Public Safety Officer II       |     | \$63,881          |
| 6  |       | Security Officer Supervisor    |     | \$60,279          |
| 7  |       | Public Safety/Security Officer |     | \$54 <b>,</b> 605 |
| 8  |       | HE Public Safety Dispatcher    |     | \$45,806          |
| 9  |       | Parking Control Supv.          |     | \$45,806          |
| 10 |       | Security Officer               |     | \$45,806          |
| 11 |       | Parking Control Officer        |     | \$44,045          |
| 12 |       | Watchman                       |     | \$37,650          |
| 13 | (97)  | Security Analyst               | 6   | \$87 <b>,</b> 425 |
| 14 | (98)  | Systems Analyst                | 23  | \$87 <b>,</b> 425 |
| 15 | (99)  | Associate Registrar            | 4   | \$85,795          |
| 16 | (100) | UAF Construction Coordinator   | 7   | \$85 <b>,</b> 795 |
| 17 | (101) | Licensing Administrator        | 1   | \$84,773          |
| 18 | (102) | Computer Support Coordinator   | 3   | \$84,063          |
| 19 | (103) | Software Support Analyst       | 6   | \$84,063          |
| 20 | (104) | Information Technology Manager | 2   | \$80,829          |
| 21 | (105) | Personnel Manager              | 3   | \$82,496          |
| 22 | (106) | Procurement Manager            | 1   | \$82,496          |
| 23 | (107) | Computer Support Specialist    | 51  | \$77 <b>,</b> 721 |
| 24 | (108) | Buyer Supervisor               | 1   | \$76,272          |
| 25 | (109) | Development Specialist         | 10  | \$76 <b>,</b> 272 |
| 26 | (110) | Payroll Services Coordinator   | 2   | \$76,272          |
| 27 | (111) | Procurement Coordinator        | 5   | \$76,272          |
| 28 | (112) | Network Support Analyst        | 3   | \$74,731          |
| 29 | (113) | Website Developer              | 9   | \$74,731          |
| 30 | (114) | Editor                         | 2   | \$73,338          |
| 31 | (115) | Human Resources Analyst        | 10  | \$73,338          |
| 32 | (116) | Maintenance Coordinator        | 3   | \$73,338          |
| 33 | (117) | Research Project Analyst       | 5   | \$73,338          |
| 34 | (118) | Staff Development Coordinator  | 1   | \$73,338          |
| 35 | (119) | Computer Support Analyst       | 2   | \$71,858          |
| 36 | (120) | Skilled Trades Pool            | 142 |                   |

| 1  |       | Skilled Trades Foreman            |     | \$71 <b>,</b> 858 |
|----|-------|-----------------------------------|-----|-------------------|
| 2  |       | Skilled Trades Supervisor         |     | \$69,094          |
| 3  |       | Skilled Tradesman                 |     | \$66,436          |
| 4  |       | Skilled Trades Helper             |     | \$50,486          |
| 5  |       | Apprentice Tradesman              |     | \$44,882          |
| 6  | (121) | Software Support Specialist       | 7   | \$69,094          |
| 7  | (122) | Telecommunications Supervisor     | 3   | \$69,094          |
| 8  | (123) | Buyer                             | 2   | \$67,806          |
| 9  | (124) | Const./Maintenance Coordinator    | 1   | \$67,806          |
| 10 | (125) | EEO/Grievance Officer             | 2   | \$67,806          |
| 11 | (126) | HEI Program Coordinator           | 76  | \$67,806          |
| 12 | (127) | Human Resources Recruiter         | 1   | \$67,806          |
| 13 | (128) | Media Specialist                  | 4   | \$67,806          |
| 14 | (129) | Occupational Safety Coordinator   | 4   | \$67,806          |
| 15 | (130) | Public Information Specialist     | 2   | \$67,806          |
| 16 | (131) | Student Applications Specialist   | 8   | \$67,806          |
| 17 | (132) | Computer Support Technician       | 21  | \$66,436          |
| 18 | (133) | Administrative Support Pool       | 247 |                   |
| 19 |       | Administrative Assistant          |     | \$65,197          |
| 20 |       | Administrative Analyst            |     | \$65,197          |
| 21 |       | Administrative Support Supervisor |     | \$60,279          |
| 22 |       | Administrative Specialist III     |     | \$57,961          |
| 23 |       | Administration Support Specialist |     | \$57,961          |
| 24 |       | Administrative Specialist II      |     | \$51,526          |
| 25 |       | Administrative Support Specialist |     | \$51 <b>,</b> 526 |
| 26 |       | Administrative Specialist I       |     | \$45,806          |
| 27 |       | Extra Help Assistant              |     | \$37,650          |
| 28 | (134) | Assistant Registrar               | 2   | \$65,197          |
| 29 | (135) | Benefits Analyst                  | 1   | \$65,197          |
| 30 | (136) | Fabrication Shop Manager          | 1   | \$65,197          |
| 31 | (137) | Financial Aid Analyst             | 10  | \$65,197          |
| 32 | (138) | Library Support Pool              | 43  |                   |
| 33 |       | Library Supervisor                |     | \$65,197          |
| 34 |       | Library Specialist                |     | \$55 <b>,</b> 731 |
| 35 |       | Library Technician                |     | \$51 <b>,</b> 526 |
| 36 |       | Library Support Assistant         |     | \$47,639          |

| 1  | (139) | Maintenance Supervisor               | 3   | \$65,197          |
|----|-------|--------------------------------------|-----|-------------------|
| 2  | (140) | Payroll Services Specialist          | 4   | \$65,197          |
| 3  | (141) | Special Events Manager               | 4   | \$65,197          |
| 4  | (142) | Student Accounts Officer             | 2   | \$65,197          |
| 5  | (143) | Computer Operator                    | 11  | \$63,881          |
| 6  | (144) | Network Analyst                      | 3   | \$63,881          |
| 7  | (145) | Telecommunications Specialist        | 9   | \$63,881          |
| 8  | (146) | Architectural Draftsman              | 1   | \$62,690          |
| 9  | (147) | Warehouse Manager                    | 1   | \$62,690          |
| 10 | (148) | Financial Aid Specialist             | 2   | \$60,279          |
| 11 | (149) | Human Resources Specialist           | 5   | \$60,279          |
| 12 | (150) | Inventory Control Manager            | 5   | \$60,279          |
| 13 | (151) | Landscape Supervisor                 | 5   | \$60,279          |
| 14 | (152) | Lodge Housekeeping Supervisor        | 1   | \$60,279          |
| 15 | (153) | Logistics Manager                    | 1   | \$60,279          |
| 16 | (154) | Photographer                         | 1   | \$60,279          |
| 17 | (155) | Research Assistant                   | 1   | \$57,961          |
| 18 | (156) | Coordinator of Housekeeping          | 11  | \$55,731          |
| 19 | (157) | Food Preparation Supervisor          | 1   | \$55,731          |
| 20 | (158) | Computer Lab Technician              | 1   | \$54 <b>,</b> 605 |
| 21 | (159) | Equipment Mechanic                   | 2   | \$53 <b>,</b> 587 |
| 22 | (160) | Landscape Specialist                 | 3   | \$53 <b>,</b> 587 |
| 23 | (161) | Payroll Officer                      | 1   | \$53 <b>,</b> 587 |
| 24 | (162) | Warehouse Specialist                 | 1   | \$53 <b>,</b> 587 |
| 25 | (163) | Admissions Analyst                   | 5   | \$51 <b>,</b> 526 |
| 26 | (164) | Heavy Equipment Operator             | 8   | \$51,526          |
| 27 | (165) | Cashier                              | 3   | \$49 <b>,</b> 544 |
| 28 | (166) | Inventory Control Technician         | 8   | \$49 <b>,</b> 544 |
| 29 | (167) | Mail Services Coordinator            | 5   | \$47,639          |
| 30 | (168) | Registrar's Assistant                | 9   | \$47,639          |
| 31 | (169) | Audiovisual Laboratory Assistant     | 1   | \$45 <b>,</b> 806 |
| 32 | (170) | Special Events Worker                | 1   | \$45,806          |
| 33 | (171) | Institutional Services Supervisor    | 19  | \$42,351          |
| 34 | (172) | Institutional Services Assistant     | 136 | \$40,722          |
| 35 |       | TWELVE MONTH EDUCATIONAL AND GENERAL |     |                   |
| 36 |       | ACADEMIC POSITIONS                   |     |                   |

| 1  | (173) | Faculty                              | 202 |                    |
|----|-------|--------------------------------------|-----|--------------------|
| 2  |       | Distinguished Professor              |     | \$451 <b>,</b> 799 |
| 3  |       | University Professor                 |     | \$245 <b>,</b> 686 |
| 4  |       | Professor - Law                      |     | \$232,701          |
| 5  |       | Professor                            |     | \$226,932          |
| 6  |       | Associate Professor - Law            |     | \$210,946          |
| 7  |       | Associate Professor                  |     | \$193,584          |
| 8  |       | Assistant Professor                  |     | \$183,163          |
| 9  |       | Instructor                           |     | \$130,541          |
| 10 |       | Master Teacher                       |     | \$123,047          |
| 11 | (174) | Department Chairperson - WCOB        | 7   | \$378,138          |
| 12 | (175) | Department Chairperson - Engineering | 8   | \$359,893          |
| 13 | (176) | Department Chairperson               | 33  | \$311 <b>,</b> 586 |
| 14 | (177) | Library Faculty                      | 52  |                    |
| 15 |       | Librarian                            |     | \$156,178          |
| 16 |       | Associate Librarian                  |     | \$143,697          |
| 17 |       | Assistant Librarian                  |     | \$119,220          |
| 18 | (178) | Research Associate                   | 38  | \$154 <b>,</b> 589 |
| 19 | (179) | Curator Faculty                      | 1   |                    |
| 20 |       | Curator                              |     | \$154 <b>,</b> 589 |
| 21 |       | Assoc. Curator                       |     | \$146,395          |
| 22 |       | Asst. Curator                        |     | \$119,220          |
| 23 | (180) | Senior Graduate Assistant            | 145 | \$133,260          |
| 24 | (181) | Post Doctoral Fellow                 | 31  | \$122,138          |
| 25 | (182) | Senior Research Assistant            | 40  | \$97,778           |
| 26 | (183) | Teaching Associate                   | 31  | \$97,778           |
| 27 | (184) | Senior Library Assistant             | 19  | \$93,743           |
| 28 | (185) | Graduate Assistant                   | 226 | \$73,413           |
| 29 |       | NINE MONTH EDUCATIONAL AND GENERAL   |     |                    |
| 30 |       | ACADEMIC POSITIONS                   |     |                    |
| 31 | (186) | Walton College of Business Faculty   | 138 |                    |
| 32 |       | Distinguished Professor - WCOB       |     | \$378,139          |
| 33 |       | University Professor                 |     | \$364,336          |
| 34 |       | Professor                            |     | \$350 <b>,</b> 534 |
| 35 |       | Associate Professor                  |     | \$272,637          |
| 36 |       | Assistant Professor                  |     | \$249,268          |
|    |       |                                      |     |                    |

| 1  | (187) | Faculty                               | 950 |           |
|----|-------|---------------------------------------|-----|-----------|
| 2  |       | Distinguished Professor               |     | \$311,586 |
| 3  |       | Distinguished Professor - Law         |     | \$244,726 |
| 4  |       | University Professor                  |     | \$233,689 |
| 5  |       | Professor - Law                       |     | \$228,669 |
| 6  |       | Professor                             |     | \$223,114 |
| 7  |       | Associate Professor - Law             |     | \$197,068 |
| 8  |       | Associate Professor                   |     | \$183,163 |
| 9  |       | Assistant Professor - Law             |     | \$183,163 |
| 10 |       | Assistant Professor                   |     | \$177,552 |
| 11 |       | Instructor                            |     | \$118,028 |
| 12 |       | Lecturer                              |     | \$104,533 |
| 13 | (188) | College of Engineering Faculty        | 142 |           |
| 14 |       | Distinguished Professor - Engineering |     | \$359,893 |
| 15 |       | University Professor                  |     | \$305,011 |
| 16 |       | Professor                             |     | \$264,330 |
| 17 |       | Associate Professor                   |     | \$220,275 |
| 18 |       | Assistant Professor                   |     | \$183,562 |
| 19 | (189) | Senior Graduate Assistant             | 115 | \$124,542 |
| 20 | (190) | Research Associate                    | 2   | \$115,597 |
| 21 | (191) | Graduate Assistant                    | 440 | \$73,413  |
| 22 |       | ARKANSAS GARVAN WOODLAND GARDENS      |     |           |
| 23 |       | TWELVE MONTH EDUCATIONAL AND GENERAL  |     |           |
| 24 |       | ADMINISTRATIVE POSITIONS              |     |           |
| 25 | (192) | Exec. Dir. Arkansas Garvan Gardens    | 1   | \$150,648 |
| 26 | (193) | Project/Program Administrator         | 13  |           |
| 27 |       | Sr. Project/Program Director          |     | \$142,958 |
| 28 |       | Project/Program Director              |     | \$131,538 |
| 29 |       | Project/Program Manager               |     | \$119,204 |
| 30 |       | Project/Program Specialist            |     | \$102,847 |
| 31 |       | U of A FAYETTEVILLE                   |     |           |
| 32 |       | TWELVE MONTH AUXILIARY ENTERPRISES    |     |           |
| 33 |       | POSITIONS                             |     |           |
| 34 | (194) | Vice Chancellor - Athletics           | 1   | \$660,824 |
| 35 | (195) | Medical Director                      | 1   | \$281,047 |
| 36 | (196) | Exec. Associate Athletic Director     | 4   | \$249,268 |

| 1  | (197) | Head Basketball Coach                | 2   | \$247,350 |
|----|-------|--------------------------------------|-----|-----------|
| 2  | (198) | Head Football Coach                  | 1   | \$247,350 |
| 3  | (199) | Physician - Health Center            | 12  | \$244,997 |
| 4  | (200) | Sr. Associate Athletic Director      | 5   | \$213,360 |
| 5  | (201) | Assoc. Dir. of Athletics             | 6   | \$191,097 |
| 6  | (202) | Asst. Football Coach                 | 9   | \$180,410 |
| 7  | (203) | Defensive Coordinator                | 1   | \$180,410 |
| 8  | (204) | Offensive Coordinator                | 1   | \$180,410 |
| 9  | (205) | Head Gymnastics Coach                | 1   | \$168,777 |
| 10 | (206) | Head Track Coach                     | 2   | \$168,777 |
| 11 | (207) | Assistant Director of Athletics      | 8   | \$162,256 |
| 12 | (208) | Director of Counseling               | 1   | \$160,415 |
| 13 | (209) | Dir. of Residence Life               | 1   | \$159,236 |
| 14 | (210) | Asst. Basketball Coach               | 6   | \$158,938 |
| 15 | (211) | Head Baseball Coach                  | 1   | \$148,213 |
| 16 | (212) | Head Coach                           | 2   | \$148,213 |
| 17 | (213) | Head Golf Coach                      | 2   | \$148,213 |
| 18 | (214) | Head Soccer Coach                    | 1   | \$148,213 |
| 19 | (215) | Head Softball Coach                  | 1   | \$148,213 |
| 20 | (216) | Head Strength and Conditioning Coach | 1   | \$148,213 |
| 21 | (217) | Head Swimming Coach                  | 1   | \$148,213 |
| 22 | (218) | Head Tennis Coach                    | 2   | \$148,213 |
| 23 | (219) | Head Volleyball Coach                | 1   | \$148,213 |
| 24 | (220) | Project/Program Administrator        | 102 |           |
| 25 |       | Sr. Project/Program Director         |     | \$142,958 |
| 26 |       | Project/Program Director             |     | \$131,538 |
| 27 |       | Project/Program Manager              |     | \$119,204 |
| 28 |       | Project/Program Specialist           |     | \$102,847 |
| 29 | (221) | Nutritionist                         | 2   | \$140,273 |
| 30 | (222) | Marketing / Promotions Manager       | 3   | \$138,461 |
| 31 | (223) | Stadium Manager                      | 1   | \$138,461 |
| 32 | (224) | Head Athletic Trainer                | 3   | \$128,460 |
| 33 | (225) | Advanced Practice Nurse              | 7   | \$123,288 |
| 34 | (226) | Patient Care Supervisor              | 1   | \$121,229 |
| 35 | (227) | Project Coordinator                  | 1   | \$118,141 |
| 36 | (228) | Mental Health Clinician              | 24  | \$118,031 |
|    |       |                                      |     |           |

| 1  | (229) | Pilot                           | 4  | \$117,890 |
|----|-------|---------------------------------|----|-----------|
| 2  | (230) | Academic Counselor              | 14 | \$116,915 |
| 3  | (231) | Student Development Specialist  | 14 | \$112,278 |
| 4  | (232) | Mental Health Professional I    | 3  | \$108,223 |
| 5  | (233) | Asst. Swimming Coach            | 2  | \$107,325 |
| 6  | (234) | Associate for Administration    | 5  | \$107,325 |
| 7  | (235) | Asst. Tennis Coach              | 2  | \$107,325 |
| 8  | (236) | Asst. Volleyball Coach          | 2  | \$107,325 |
| 9  | (237) | Media Facilities Coordinator    | 6  | \$107,325 |
| 10 | (238) | Assistant Golf Coach            | 2  | \$103,032 |
| 11 | (239) | Assistant Gymnastics Coach      | 2  | \$103,032 |
| 12 | (240) | Assistant Softball Coach        | 2  | \$103,032 |
| 13 | (241) | Asst. Track Coach               | 4  | \$103,032 |
| 14 | (242) | Assistant Coach                 | 13 | \$103,031 |
| 15 | (243) | Asst. Baseball Coach            | 2  | \$103,031 |
| 16 | (244) | Asst. Soccer Coach              | 2  | \$103,031 |
| 17 | (245) | Registered Nurse III            | 10 | \$100,677 |
| 18 | (246) | Systems Specialist              | 1  | \$94,560  |
| 19 | (247) | Fiscal Support Pool             | 24 |           |
| 20 |       | Fiscal Support Manager          |    | \$89,227  |
| 21 |       | Fiscal Support Supervisor       |    | \$73,338  |
| 22 |       | Accountant II                   |    | \$70,518  |
| 23 |       | Accountant I                    |    | \$67,806  |
| 24 |       | Fiscal Support Analyst          |    | \$65,197  |
| 25 |       | Fiscal Support Specialist       |    | \$57,961  |
| 26 |       | Accounting Technician           |    | \$53,587  |
| 27 |       | Fiscal Support Technician       |    | \$49,544  |
| 28 | (248) | Computer Support Coordinator    | 1  | \$84,063  |
| 29 | (249) | Asst. Trainer                   | 15 | \$81,754  |
| 30 | (250) | UAF Assistant Business Manager  | 1  | \$79,322  |
| 31 | (251) | Computer Support Specialist     | 2  | \$77,721  |
| 32 | (252) | Procurement Coordinator         | 1  | \$76,272  |
| 33 | (253) | Graduate Assistant              | 14 | \$73,413  |
| 34 | (254) | Medical Technologist Supervisor | 1  | \$73,338  |
| 35 | (255) | Skilled Trades Pool             | 55 |           |
| 36 |       | Skilled Trades Foreman          |    | \$71,858  |

| 1  |       | Skilled Trades Supervisor         |    | \$69,094          |
|----|-------|-----------------------------------|----|-------------------|
| 2  |       | Skilled Tradesman                 |    | \$66,436          |
| 3  |       | Skilled Trades Helper             |    | \$50,486          |
| 4  |       | Apprentice Tradesman              |    | \$44,882          |
| 5  | (256) | Coord. of Sports Information      | 1  | \$70,518          |
| 6  | (257) | Software Support Specialist       | 1  | \$69,094          |
| 7  | (258) | Associate Bookstore Manager       | 1  | \$67,806          |
| 8  | (259) | Buyer                             | 1  | \$67,806          |
| 9  | (260) | HEI Program Coordinator           | 23 | \$67,806          |
| 10 | (261) | Media Specialist                  | 1  | \$67,806          |
| 11 | (262) | Computer Support Technician       | 4  | \$66,436          |
| 12 | (263) | Administrative Support Pool       | 40 |                   |
| 13 |       | Administrative Assistant          |    | \$65,197          |
| 14 |       | Administrative Analyst            |    | \$65,197          |
| 15 |       | Administrative Support Supervisor |    | \$60,279          |
| 16 |       | Administrative Specialist III     |    | \$57,961          |
| 17 |       | Administration Support Specialist |    | \$57,961          |
| 18 |       | Administrative Specialist II      |    | \$51 <b>,</b> 526 |
| 19 |       | Administrative Support Specialist |    | \$51 <b>,</b> 526 |
| 20 |       | Administrative Specialist I       |    | \$45 <b>,</b> 806 |
| 21 |       | Extra Help Assistant              |    | \$37,650          |
| 22 | (264) | Medical Records Supervisor        | 2  | \$65,197          |
| 23 | (265) | Medical Technologist              | 8  | \$65,197          |
| 24 | (266) | Print Shop Supervisor             | 1  | \$65,197          |
| 25 | (267) | Transit Operations Supervisor     | 5  | \$65,197          |
| 26 | (268) | Computer Operator                 | 1  | \$63,881          |
| 27 | (269) | Commercial Graphic Artist         | 2  | \$62,690          |
| 28 | (270) | Warehouse Manager                 | 2  | \$62,690          |
| 29 | (271) | Inventory Control Manager         | 3  | \$60,279          |
| 30 | (272) | Landscape Supervisor              | 1  | \$60,279          |
| 31 | (273) | Legal Support Specialist          | 1  | \$60,279          |
| 32 | (274) | Licensed Practical Nurse          | 4  | \$60,279          |
| 33 | (275) | Logistics Manager                 | 1  | \$60,279          |
| 34 | (276) | Medical Billing Specialist        | 4  | \$60,279          |
| 35 | (277) | Assistant Bookstore Manager       | 1  | \$57,961          |
| 36 | (278) | Auto/Diesel Mechanic              | 1  | \$57,961          |
|    |       |                                   |    |                   |

| 1  | (279) | Medical Records Technician        | 4     | \$57,961          |
|----|-------|-----------------------------------|-------|-------------------|
| 2  | (280) | Athletic Facilities Supervisor    | 13    | \$55,731          |
| 3  | (281) | Coordinator of Housekeeping       | 7     | \$55 <b>,</b> 731 |
| 4  | (282) | Printer                           | 2     | \$55 <b>,</b> 731 |
| 5  | (283) | Collector                         | 1     | \$53 <b>,</b> 587 |
| 6  | (284) | Landscape Specialist              | 1     | \$53 <b>,</b> 587 |
| 7  | (285) | Vehicle Facilities Coordinator    | 4     | \$53 <b>,</b> 587 |
| 8  | (286) | Laboratory Technician             | 1     | \$53 <b>,</b> 587 |
| 9  | (287) | Certified Nursing Assistant       | 8     | \$51,526          |
| 10 | (288) | Institutional Bus Driver          | 36    | \$51,526          |
| 11 | (289) | Cashier                           | 3     | \$49,544          |
| 12 | (290) | Maintenance Assistant             | 5     | \$49 <b>,</b> 544 |
| 13 | (291) | Radio Dispatch Operator           | 5     | \$47,639          |
| 14 | (292) | Purchasing Assistant              | 1     | \$45,806          |
| 15 | (293) | Equipment Operator                | 2     | \$44,045          |
| 16 | (294) | Parking Control Officer           | 12    | \$44,045          |
| 17 | (295) | Shipping & Receiving Clerk        | 3     | \$44,045          |
| 18 | (296) | Institutional Services Supervisor | 8     | \$42,351          |
| 19 | (297) | Institutional Services Assistant  | 77    | \$40,722          |
| 20 |       | MAX. NO. OF EMPLOYEES             | 5,559 |                   |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fayetteville for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand two hundred eight (3,208) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Fayetteville for the fiscal year ending June 30, 2025, the following:

| 1  | ITEM  |   | FISCAL YEAR       |
|----|-------|---|-------------------|
| 2  | NO.   |   | 2024-2025         |
| 3  | (01)  | REGULAR SALARIES                                      | \$113,000,000     |
| 4  | (02)  | PERSONAL SERVICES MATCHING                            | 26,500,000        |
| 5  | (03)  | MAINT. & GEN. OPERATION                               |                   |
| 6  |       | (A) OPER. EXPENSE                                     | 12,228,707        |
| 7  |       | (B) CONF. & TRAVEL                                    | 0                 |
| 8  |       | (C) PROF. FEES  | 0                 |
| 9  |       | (D) CAP. OUTLAY                                       | 0                 |
| 10 |       | (E) DATA PROC.  | 0                 |
| 11 |       | TOTAL AMOUNT APPROPRIATED                             | \$151,728,707     |
| 12 |       |   |                   |
| 13 |       | SECTION 4. APPROPRIATION - CASH FUNDS. There is her   | eby appropriated, |
| 14 | to th | e University of Arkansas to be payable from cash fund | s as defined by   |
| 15 | Arkan | sas Code 19-4-801, for personal services and operatin | g expenses of the |
| 16 | Unive | rsity of Arkansas - Fayetteville for the fiscal year  | ending June 30,   |
| 17 | 2025, | the following:  |                   |
| 18 |       |   |                   |
| 19 | ITEM  |   | FISCAL YEAR       |
| 20 | NO.   |   | 2024-2025         |
| 21 | (01)  | REGULAR SALARIES                                      | \$351,000,000     |
| 22 | (02)  | EXTRA HELP  | 35,000,000        |
| 23 | (03)  | OVERTIME  | 3,500,000         |
| 24 | (04)  | PERSONAL SERVICES MATCHING                            | 82,750,000        |
| 25 | (05)  | MAINT. & GEN. OPERATION                               |                   |
| 26 |       | (A) OPER. EXPENSE                                     | 218,050,000       |
| 27 |       | (B) CONF. & TRAVEL                                    | 30,000,000        |
| 28 |       | (C) PROF. FEES  | 65,000,000        |
| 29 |       | (D) CAP. OUTLAY                                       | 72,500,000        |
| 30 |       | (E) DATA PROC.  | 0                 |
| 31 | (06)  | CAPITAL IMPROVEMENTS                                  | 124,000,000       |
| 32 | (07)  | DEBT SERVICE  | 80,000,000        |
| 33 | (80)  | PROMOTIONAL ITEMS                                     | 2,000,000         |
| 34 |       | TOTAL AMOUNT APPROPRIATED                             | \$1,063,800,000   |
| 35 |       |   |                   |

36

SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW. There

| 1  | is hereby appropriated, to the University of Arkansas, to be payable from the |
|----|---|
| 2  | University of Arkansas Fund, from special revenues received from additional   |
| 3  | uniform filing fees in circuit court as authorized by Arkansas Code Annotated |
| 4  | 16-10-314, for expenses of the University of Arkansas - Fayetteville - School |
| 5  | of Law for the fiscal year ending June 30, 2025, the following:               |
| 6  |   |
| 7  | ITEM FISCAL YEAR  |
| 8  | NO. 2024-2025   |
| 9  | (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW                                     |
| 10 | EXPENSES\$800,000   |
| 11 |   |
| 12 | SECTION 6. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS        |
| 13 | - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the    |
| 14 | University of Arkansas, to be payable from the University of Arkansas Fund,   |
| 15 | for personal services, maintenance and operating expenses, matching funds; or |
| 16 | grants for the development of a state center and satellite centers to provide |
| 17 | training, consultation, and support to families and professionals for autism  |
| 18 | and related disabilities across the State, of the University of Arkansas -    |
| 19 | Fayetteville - Partners for Inclusive Communities for the fiscal year ending  |
| 20 | June 30, 2025, the following:   |
| 21 |   |
| 22 | ITEM FISCAL YEAR  |
| 23 | NO. 2024-2025   |
| 24 | (01) PARTNERS FOR INCLUSIVE COMMUNITIES -                                     |
| 25 | PERSONAL SERVICES, MAINTENANCE AND  |
| 26 | OPERATING EXPENSES, MATCHING, AND   |
| 27 | GRANTS <u>\$250,000</u>   |
| 28 |   |
| 29 | SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds                  |
| 30 | authorized by this act shall be limited to the appropriation for such agency  |
| 31 | and funds made available by law for the support of such appropriations; and   |
| 32 | the restrictions of the State Procurement Law, the General Accounting and     |
| 33 | Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary   |
| 34 | Procedures and Restrictions Act, the Higher Education Expenditure Restriction |
| 35 | Act, or their successors, and other fiscal control laws of this State, where  |
| 36 | applicable, and regulations promulgated by the Department of Finance and      |

| T  | Administration, as authorized by law, shall be strictly complied with in      |
|----|---|
| 2  | disbursement of said funds.   |
| 3  |   |
| 4  | SECTION 8. LEGISLATIVE INTENT. It is the intent of the General                |
| 5  | Assembly that any funds disbursed under the authority of the appropriations   |
| 6  | contained in this act shall be in compliance with the stated reasons for      |
| 7  | which this act was adopted, as evidenced by the Agency Requests, Executive    |
| 8  | Recommendations and Legislative Recommendations contained in the budget       |
| 9  | manuals prepared by the Department of Finance and Administration, letters, or |
| 10 | summarized oral testimony in the official minutes of the Arkansas Legislative |
| 11 | Council or Joint Budget Committee which relate to its passage and adoption.   |
| 12 |   |
| 13 | SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General        |
| 14 | Assembly, that the Constitution of the State of Arkansas prohibits the        |
| 15 | appropriation of funds for more than a one (1) year period; that the          |
| 16 | effectiveness of this Act on July 1, 2024 is essential to the operation of    |
| 17 | the agency for which the appropriations in this Act are provided, and that in |
| 18 | the event of an extension of the legislative session, the delay in the        |
| 19 | effective date of this Act beyond July 1, 2024 could work irreparable harm    |
| 20 | upon the proper administration and provision of essential governmental        |
| 21 | programs. Therefore, an emergency is hereby declared to exist and this Act    |
| 22 | being necessary for the immediate preservation of the public peace, health    |
| 23 | and safety shall be in full force and effect from and after July 1, 2024.     |
| 24 |   |
| 25 |   |
| 26 | APPROVED: 4/25/24   |
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